

**COMPENSATION REVIEW LETTER**

Full Name : Pranitha Chittoju  
Employee Code : 8009103  
Designation : Associate Engineer  
Track : Technology

Dear Pranitha Chittoju,

Virtusa is taking initiative in identifying and encouraging the talented folks in the Launch Pad batches. As part of Launch Pad Talent Encouragement program, Virtusa is offering a **Onetime Salary Revision**. We have made good progress against many of our long term goals during the last fiscal year and resumed growth among the top – echelon of global IT service providers in our space.

We are pleased to announce a revision on your current compensation. The key principles on compensation revision are:

- Competitiveness with the market
- Performance based recognition
- Internal Equity

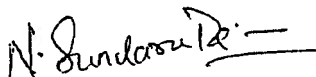
Your revised Cost to Company will now be **INR 340,000/-** per annum which shall come to effect from **01-July-2014** as per **Annexure I**.

Your compensation is confidential and should not be disclosed/ discussed with any other employee. Doing this would constitute a breach of confidentiality.

Your commitment and contribution in achieving Team Virtusa's objectives is highly commendable and well respected.

Wishing you and your family all the best.

For Virtusa Consulting Services Private Limited,



**Sundararajan Narayanan**  
**Sr. Vice President & Global Head of Human Resources**