

DEC/APP/HYD/ATC

Dec 5, 2013

Pranitha Chittoju

Dear Pranitha Chittoju

Thank you for your keen interest in Virtusa Consulting Services Private Limited. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

Your designation at the time of joining will be **Apprentice**. Your date of joining would be on **9<sup>th</sup> Dec 2013**.

As Apprentice, you will be eligible for a consolidated stipend of **Rs.15,005/- (Rupees Fifteen Thousand Five only)**

After Successful completion of Apprenticeship, You will be converted to '**Associate Engineer**' with a compensation of **2,40,000/- per annum (Rupees Two Lakhs And Forty Thousand Only)** more appropriately detailed in **Annexure-I**.

You will be on probation of Six months upon conversion to '**Associate Engineer**'. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.


Upon joining you shall be signing the '**Employment Terms and Conditions**' document and the '**Employee Non-Disclosure Agreement**' with us in this regard.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **7<sup>th</sup> Dec 2013**.

We heartily welcome and wish you a long, rewarding and fulfilling career at Virtusa.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely,



Rahul Sahay  
Director – Human Resource

I hereby accept employment on the terms set forth  
In this Letter as of this 9<sup>th</sup> day of December 2013



Pranitha Chittoju

9/12/2013

Date