

Get a Job at a Startup

Apply privately to 44,982 startup jobs with one application

No middlemen · See salary and equity upfront

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Database Design for Angel List

CS 6360.002 - FINAL PROJECT

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REQUIREMENTS:

What does AngelList do?

AngelList is a platform for start-ups to raise money online, recruit employees, and apply for funding without any other middleman.

Objectives and Functions of AngelList:

There are three main services provided by AngelList:

- 1. Finding a job at a start-up.
 - a. Applicant applies for a job.
- 2. Posting a job (by start-up).
 - a. Recruited posts a job.
 - b. Company posts a job
- 3. Investing in the start-ups.
 - a. Start-ups has different stages of funding.
 - b. An investor invests in the Start-ups.

Other functionalities apart from these three on a sub-level:

- 1. A person can follow another person.
- 2. A person can message another person.
- 3. A person can follow a company.

Start-up(Company):

A start up is similar to a small company. Each start-up has a management team comprising of a CEO and other subordinates, which we are calling employees here.

Person:

According to our analysis of AngelList there are 4 types of people who can be involved in the operations in the AngelList, each kind of person has specific functions, there is an overlapping relation between all the 4 types:

- Employee: An employee is an entity on AngelList. An employee relates to a company or a start-up. An Employee can have different functions in the company (for e.g. CEO, CTO, supervisor, intern etc.). There are two major relations of an employee 1) Manages an employee could be a manager of a company, this detail is shown on the company portfolio page hence an exclusive relation is required. 2) Works_For An employee could be working for any company.
- Applicant: An applicant is a person who applies or wishes to apply for a job at a start-up. This is the core of AngelList as its one of the main features is to connect applicants to the start-ups without any middleman. An applicant mainly have one attribute exclusive to itself i.e. projects. It is similar to having a resume listing all the work experience and the projects a person has done in the past.

- Recruiter: A recruiter is a person whose main job is to look over the recruitment process of a company or a start-up. There could be two types of recruiters 1) Working for the company posting the jobs. 2) Third Party Recruiters: People who connect the applicants to the companies who look to hire people. The main relation of a recruiter hence is recruiting for a job posting.
- Investor: Investor is the prime component of the third function of AngelList i.e. 'Investing in the start-ups'. An investment in a start-up can be done in two ways:
 - o By a company.
 - o By a person.

Here the term investor which is part of the specialization of a person is the one from the second category mentioned above. An investor can be of different types and is assigned a Investment ID based on the investment made.

Each person has two weak entities identified by itself

- Experience: A person can have certain years of experience which is reflected on his profile portfolio page at AngelList.
- Messages: A person can message another person, this is similar to any social media feature which involves exchange of texts between two different people.

Investment:

Every start-up is at some stage of funding which they require to keep up with their functions. AngelList helps investors in investing in the start-ups they think which could be profitable to them based on the investments made in a start-up the value of a start-up changes. An investment in a start-up can be done in two ways:

- Investment by an Investor: When a single person want to invest in a start-up.
- Investment by a Company: When a company wants to invest in a start-up.

Jobs:

AngelList works as a middleman for both: applicants as well as the companies(start-ups) in posting the jobs they want to hire people for. AngelList allows companies of different sectors and market areas to post jobs for the positions open in the different vacancies. A job can have different aspects to it like, Job Description, Job Type, Job Location, Job IDs etc. a similar job can be posted by a company for several different locations, each job posted is related with 3 entities:

- Company: Posts the jobs.
- Applicant: Applies for jobs listed.
- Recruiter: Matches applicant to job description and jobs posted.

A job posting also consists of salaries and equity that a hire would be offered, hence AngelList acts as a platform for job posting too.

Activity:

An activity is defined as any kind of content that is posted by a person, company or press. This is similar to the social media features like posts on Facebook or Linked In, tweets on Twitter, posts on Instagram etc. An activity can be of different types:

- A long post (consisting of text and images).
- A comment on someone else's post.
- Status.

An activity could help different types of people in following ways:

- A CEO could posts updates about their quarterly performance of the company or the round of investing they get inducted into.
- An applicant can post his/her requirement regarding the start-up they wish to work for or a company which matches their profile.
- A recruiter could comment on the applicant's post or themselves could post about the job openings at various start-ups .
- An investor could comment/post regarding the already made non-confidential investments.

An activity helps a user of AngelList get involved by posting about the things they wish to share, putting up a status or by commenting on status/posts of others.

We're using Blob for storing content related to images in our database. Every activity has a timestamp in the database to show on the screen about the data/time the activity was posted by a particular type of user.

Connections:

A connection is another social media feature similar to 'being friends' on Facebook, Following on Twitter, Connecting on Linked In etc. AngelList provides this functionality at a person level. A person is allowed to become a connection of another person by sending them connection request via their email if the person they wish to connect with are not part of AngelList at the time the connection request was sent.

The Connection feature helps a user to follow the activities posted by other people. This feature becomes really useful as a person wanting to know the updates or posts of a company or a recruiter then they can do so by connecting with them on AngelList.

SQL Statements to create and alter Tables in DB and Add Constraints:

DDL:

```
CREATE TABLE person (
  personid INTEGER,
  salary
          INTEGER,
  description VARCHAR2(400),
  location VARCHAR2(50),
  education VARCHAR2(50)
  socialmedia VARCHAR2(100),
  name VARCHAR2(20),
  PRIMARY KEY ( personid )
CREATE TABLE employees (
  personid INTEGER,
      VARCHAR2(100),
  role
  dname VARCHAR2(50),
  companyid INTEGER,
  PRIMARY KEY (personid)
CREATE TABLE applicant (
  personid INTEGER,
  skills VARCHAR2(200),
  PRIMARY KEY (personid)
);
CREATE TABLE investor (
  personid INTEGER,
         VARCHAR2(20),
  PRIMARY KEY (personid)
CREATE TABLE recruiter (
  personid INTEGER,
  PRIMARY KEY (personid)
CREATE TABLE reference (
  personid INTEGER,
  reference VARCHAR2(400).
  PRIMARY KEY (personid)
CREATE TABLE company (
  companyid INTEGER,
  cname VARCHAR2(20),
  founder VARCHAR2(20),
  description VARCHAR2(400),
  funding INTEGER,
  empcount INTEGER,
  website VARCHAR2(100),
  startdate DATE,
  managerid INTEGER,
  PRIMARY KEY (companyid)
);
CREATE TABLE companyfunding (
```

```
funding INTEGER,
  stage VARCHAR2(10),
  PRIMARY KEY (funding)
CREATE TABLE companylocation (
  companyid INTEGER,
  location VARCHAR2(20),
  PRIMARY KEY (companyid)
);
CREATE TABLE job (
            INTEGER,
  jobid
  jobdescription VARCHAR2(400),
  jobpostdate
               DATE,
              INTEGER,
  personid
  companyid
               INTEGER,
  jobname
              VARCHAR2(20),
  location
             VARCHAR2(20),
  category
              VARCHAR2(20),
             VARCHAR2(20),
  jobtype
  salary
             INTEGER,
  equity
             DECIMAL(2,2),
  PRIMARY KEY (jobid)
);
CREATE TABLE message (
  messageid INTEGER,
  personid INTEGER,
  content BLOB,
  timestamp DATE,
  PRIMARY KEY (messageid,
         personid)
);
CREATE TABLE experience (
  personid
             INTEGER,
  experienceid INTEGER,
  companyid
              INTEGER,
  duration
            VARCHAR2(20),
  description VARCHAR2(200),
          VARCHAR2(50),
  PRIMARY KEY (experienceid,
         personid)
);
CREATE TABLE activity (
  activityid INTEGER,
  activitydate DATE,
            BLOB,
  content
           VARCHAR2(20),
  type
  personid
             INTEGER,
  companyid INTEGER,
  PRIMARY KEY (activityid)
);
CREATE TABLE activityowner (
  personid INTEGER,
  companyid INTEGER,
  owner
          VARCHAR2(20),
  PRIMARY KEY (personid,
         companyid)
);
```

```
CREATE TABLE follows (
  personid INTEGER,
  companyid INTEGER,
  PRIMARY KEY (personid,
         companyid)
);
CREATE TABLE investment (
  personid
               INTEGER,
  companyid
                 INTEGER,
  amount
               INTEGER,
  investmentid
                INTEGER,
              VARCHAR2(20),
  stage
  dateofinvestment DATE,
  description
                VARCHAR2(400),
  PRIMARY KEY (personid,
         companyid)
);
CREATE TABLE applies for (
  personid
                INTEGER,
  jobid
              INTEGER,
  dateofapplication DATE,
  PRIMARY KEY (personid,
         jobid)
);
CREATE TABLE connection (
  personid1 INTEGER,
  personid2 INTEGER,
  PRIMARY KEY (personid1,
         personid2)
);
CREATE TABLE companytype (
  companyid INTEGER,
          VARCHAR2(20),
  PRIMARY KEY (companyid)
);
CREATE TABLE product (
  companyid INTEGER,
  product VARCHAR2(40),
  PRIMARY KEY (companyid)
);
CREATE TABLE companyexperience ( -- companyID is multivalued attribute
  companyid
             INTEGER,
  personid
            INTEGER,
  experienceid INTEGER,
  PRIMARY KEY (experienceid,
         personid,
         companyid)
);
```

DML:

alter table employees add CONSTRAINT fke1 FOREIGN KEY (personid) REFERENCES person(personid) DEFAULT 1; alter table employees add CONSTRAINT fke2 FOREIGN KEY (companyID) REFERENCES company(companyID) ON DELETE CASCADE;

alter table applicant add CONSTRAINT fke3 FOREIGN KEY (personid) REFERENCES person(personid) ON DELETE CASCADE:

alter table investor add CONSTRAINT fke4 FOREIGN KEY (personid) REFERENCES person(personid) ON DELETE CASCADE;

alter table recruiter add CONSTRAINT fke5 FOREIGN KEY (personid) REFERENCES person(personid) ON DELETE CASCADE:

alter table company add CONSTRAINT fke6 FOREIGN KEY (MANAGERID) REFERENCES person(personid) ON DELETE SET NULL:

alter table job add CONSTRAINT fke7 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE:

alter table job add CONSTRAINT fke8 FOREIGN KEY (COMPANYID) REFERENCES company(COMPANYID) ON DELETE SET NULL;

alter table message add CONSTRAINT fke9 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE:

alter table experience add CONSTRAINT fke10 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE:

alter table activity add CONSTRAINT fke11 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE;

alter table activity add CONSTRAINT fke12 FOREIGN KEY (COMPANYID) REFERENCES company(COMPANYID) ON DELETE CASCADE;

alter table activityowner add CONSTRAINT fke13 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE:

alter table activityowner add CONSTRAINT fke14 FOREIGN KEY (COMPANYID) REFERENCES company(COMPANYID) ON DELETE CASCADE;

alter table follows add CONSTRAINT fke15 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE;

alter table follows add CONSTRAINT fke16 FOREIGN KEY (COMPANYID) REFERENCES company(COMPANYID) ON DELETE CASCADE;

alter table investment add CONSTRAINT fke17 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE:

alter table investment add CONSTRAINT fke18 FOREIGN KEY (COMPANYID) REFERENCES company(COMPANYID) ON DELETE CASCADE;

alter table Appliesfor add CONSTRAINT fke19 FOREIGN KEY (PERSONID) REFERENCES person(personid) ON DELETE CASCADE;

alter table Appliesfor add CONSTRAINT fke20 FOREIGN KEY (jobid) REFERENCES job(jobid ON DELETE CASCADE);

alter table connection add CONSTRAINT fke22 FOREIGN KEY (PERSONID1) REFERENCES person(personid) ON DELETE CASCADE;

alter table connection add CONSTRAINT fke21 FOREIGN KEY (PERSONID2) REFERENCES person(personid) ON DELETE CASCADE;

alter table companytype add CONSTRAINT fke23 FOREIGN KEY (companyid) REFERENCES company(companyid) ON DELETE CASCADE;

alter table product add CONSTRAINT fke24 FOREIGN KEY (companyid) REFERENCES company(companyid) ON DELETE CASCADE;

alter table companyexperience add CONSTRAINT fke25 FOREIGN KEY (companyid) REFERENCES company(companyid) ON DELETE CASCADE;

alter table companyexperience add CONSTRAINT fke26 FOREIGN KEY (personid) REFERENCES person(personid) ON DELETE CASCADE;

alter table companyexperience add CONSTRAINT fke27 FOREIGN KEY (EXPERIENCEID,personid) REFERENCES experience(EXPERIENCEID,personid) ON DELETE CASCADE;

Normalization of Relational Schema:

Below dependencies make the relational schema to be in 3NF:

PERSON {PersonID , Salary, Description, Location, Education, SocialMedia, Name}

EMPLOYEE { PersonID, Role, DepartmentName, CompanyID}

APPLICANTS {PersonID, Skills}

INVESTOR{PersonID, Type}

RECRUITER{PersonID}

COMPANY{CompanyID, Name, Founders, Description, Funding, No.OfEmployees, Website, StartDate, MgrID}

COMPANYFUNDING{Funding, Stage}

COMPANYLOCATION{CompanyID, Location}

JOB{JobID, Description, JobPostDate, PersonID, CompanyID, JobName, Location, Category, Type,

Salary, Equity}

MESSAGE{MessageID, PersonID, Content, Timestamp}

EXPERIENCE {PersonID, ExperienceID, CompanyID, Duration, Duration, Title}

ACTIVITY{ActivityID, Date, Content, Type, PersonID, CompanyID}

ACTIVITYOWNER{PersonID, CompanyID, Owner}

FOLLOWS{PersonID, CompanyID}

INVESTMENT{PersonID, CompanyID, amount, InvestmentID, stage, DateofInvestment, Description}

APPLIESFOR{PersonID, JobID, DateOfApplication}

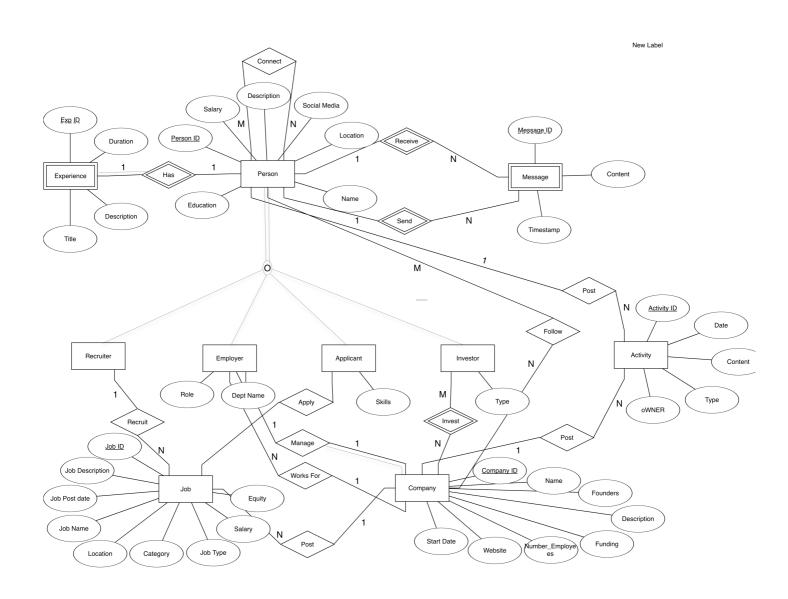
CONNECTS{PersonID1, PersonID2}

COMPANYTYPE{CompanyID, type}

PRODUCT{CompanyID, Product}

COMPANYEXPERIENCE{PersonID, ExperienceID, CompanyID}

Modeling of Requirements as ER-Diagram:



The requirements can be summarized/ derived from ERD as

- 1. There are two weak entities present: Experience and Message
- 2. One person can send and receive multiple messages (1:N)
- 3. One company can post multiple jobs and one recruiter can recruit for multiple jobs.(1:N)
- 4. Multiple applicants can apply for multiple jobs. Multiple investors can invest in multiple companies and multiple persons can follow multiple companies(M:N)
- 5. Multiple persons can connect with multiple persons(M:N)
- 6. More than one Employers work for a company. (M:1)
- 7. An employee manages a company (1:1)

Mapping of ERD in Relational Schema

Person ID Salar Description Location Education Social Media Name

Primary Key: PersonID Foreign Keys: None

Person ID (FK) Dept Name Company ID(FK)

Primary Key: Person ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID), FOREIGN KEY (Company ID) REFERENCES Company(Company ID)

Primary Key: PersonID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID)

Primary Key: PersonID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID)

Recruiter
Person ID(FK)

Primary Key: PersonID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID)

Company ID Name Founers Description Description
Funding
Number of Employess
Website
Start Date Mgr ID(FK)

Message ID Person ID(FK)

Content

Timestamp

Company Funding Stage

Applicant Person ID (FK)

Company Location
Company ID(FK)
Location

Person ID(FK)

Primary Key: Funding Foreign Keys: None

Primary Key: Company ID Foreign Keys: FOREIGN KEY (Company ID) REFERENCES

Job Job ID Job Description Job Post Date Person ID(FK)
Company ID(FK)
Job Name Location Category Job Type Salary Equity

Primary Key: Job ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID), FOREIGN KEY (Company ID) REFERENCES Company (Company

Primary Key: Message ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID)

Company ID Duration Description Title

Experience
Person ID(FK)
Exp ID
Compa

Type Person ID(FK) Company ID(FK)

Activity ID

Date

Date Content

Activity Owner
Person ID(FK)
Company ID(FK)
Owner

Follows
Person ID(FK)
Company ID(FK)

Primary Key: Person ID, Exp ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES

Primary Key: Activity ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID),(Company ID) REFERENCES Company(Company ID)

Applies For
Person ID(FK)
Job ID(FK)

Job(Job ID)

Primary Key: Person ID, Company ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID), FOREIGN KEY (Company ID) REFERENCES Company(Company ID)

Primary Key: Person ID, Company ID Foreign Keys: FOREIGN KEY (Person ID), REFERENCES Person(Person ID), FOREIGN KEY (Company ID) REFERENCES Company(Company ID)

Person ID(FK)
Company ID(FK)
Investment ID Stage
Date of Investment
Description Primary Key: Person ID, Company ID, Investment ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID), FOREIGN KEY (Company ID) REFERENCES Company(Company ID)

Primary Key: Person ID, Job ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID), FOREIGN KEY (Job ID) REFERENCES

Connects
Person1 ID(FK)
Person2 ID(FK)

Primary Key: Person1 ID, Person2 ID Foreign Keys: FOREIGN KEY (Person1 ID) REFERENCES Person(Person ID), FOREIGN KEY (Person2 ID) REFERENCES Person(Person ID),

Company Type
Company ID(FK)
Type

Primary Key: Company ID Foreign Keys: FOREIGN KEY (Company ID) REFERENCES Company(Company ID)

Product
Company ID(FK)
Product

Primary Key: Company ID Foreign Keys: FOREIGN KEY (Company ID) REFERENCES Company(Company ID)

Company Experience
Person ID(FK) Experience ID(FK) Company ID(FK)

Primary Key: Person ID, Experience ID Company ID Foreign Keys: FOREIGN KEY (Person ID) REFERENCES Person(Person ID), FOREIGN KEY (Experience ID) REFERENCES Experience (Experience ID), FOREIGN

Procedures and Triggers:

1. PL/SQL

1.1.Stored Procedures

1.1.1.Procedure 1: getJobCompFromDesc

Find the Job and corresponding company given specified job description.

- Call: getJobCompFromDesc(description)
- Parameters: Description

```
CREATE OR REPLACE PROCEDURE getJobCompFromDesc(tmp_desp IN JOB.JOBDESCRIPTION%type, tmp_jobname OUT JOB.JOBNAME%type, tmp_companyname OUT COMPANY.CNAME%type) AS

BEGIN

SELECT JOBNAME, CNAME INTO tmp_jobname, tmp_companyname FROM JOB J NATURAL JOIN COMPANY C
WHERE J.JOBDESCRIPTION LIKE '%'||tmp_desp||'%';

END;
```

Result of finding Job whose description contains 'Java' and its corresponding Companu.

```
SET SERVEROUTPUT ON;

DECLARE

jobname JbB.JOBNAME%type;
comname VARCHAR2(20 BYTE);
BEGIN

getJobCompFromDesc('Java', jobname, comname);
dbms_output.put_line('Job name:' || jobname);
dbms_output.put_line('Company name:' || comname);
END;

Script Output x

Task completed in 0.073 seconds

Job name:Java Developer
Company name:VeryLarge

PL/SQL procedure successfully completed.
```

1.1.2.Procedure 2: getJobCompFromSaLo

Find the Job and corresponding company given specified location and a salary that lower bounding the job's salary.

- Call: getJobCompFromSaLo(salary, location, jobname, companyname)
- Parameters: salary, location, jobname, companyname

```
CREATE OR REPLACE PROCEDURE getJobCompFromSaLo(tmp_salary IN JOB.SALARY%type,
   tmp_location IN JOB.LOCATION%type,
   tmp_jobname OUT JOB.JOBNAME%type,
   tmp_companyname OUT COMPANY.CNAME%type) AS

BEGIN

SELECT JOBNAME, CNAME INTO tmp_jobname, tmp_companyname
   FROM JOB J NATURAL JOIN COMPANY C
   WHERE J.LOCATION LIKE tmp_location
   AND J.SALARY < tmp_salary;

END:
```

Result of finding jobs which is in 'Plano' and has salary larger than 20000.

1.2.Triggers

1.2.1. Trigger 1: high Salary

Whenever the inserted and updated items in JOB table contain a high salary, it gives warning. High salary means salary larger than 50000 for jobtype 'Software Engineer' and salary larger than 30000 for jobtype 'Sales'.

```
CREATE OR REPLACE TRIGGER highSalary
BEFORE UPDATE OR INSERT ON JOB
FOR EACH ROW
DECLARE
BEGIN

CASE :NEW.JOBTYPE
WHEN 'Software Engineer' THEN
IF :NEW.SALARY > 50000 THEN
dbms_output.put_line('New Salary' || :NEW.SALARY || ' is too high for ' || :NEW.JOBTYPE);
END IF;
WHEN 'Sales' THEN
IF :NEW.SALARY > 30000 THEN
dbms_output.put_line('New Salary' || :NEW.SALARY || ' is too high for ' || :NEW.JOBTYPE);
END IF;
END IF;
END CASE;
END;
```

Result of negative test case when one item in JOB table is updated to have salary 60000 which is larger than 50000. (Red rectangle bounds the test case code and below is the console output.)

```
SET SERVEROUTPUT ON;
DECLARE
jobname JOB.JOBNAME%type;
cname COMPANY.CNAME%type;
BEGIN
getJobCompFromSaLo(20000, 'Plano', jobname, cname);

Script Output ×

Task completed in 0.035 seconds

New Salary60000 is too high for Software Engineer

1 row updated.
```

1.2.2.Trigger 2: editFounder

```
Whenever the founder of a company is changed, it gives warning.

CREATE OR REPLACE TRIGGER editFounder
AFTER UPDATE OF FOUNDER ON COMPANY
FOR EACH ROW
DECLARE
BEGIN
 dbms_output.put_line('The founder of ' || :NEW.CNAME || ' has been changed from ' || :OLD.FOUNDER || ' to ' || :NEW.FOUNDER);
END;
```

Result of negative test case where 'Large' company's founder has been changed from 'Ci Ci' to 'Jack'. (Red rectangle bounds the test case code and below is the console output.)

