

## Indian Plumbing Skills Council

### Activity Report

### June, 2016

**30<sup>th</sup> May - 8<sup>th</sup> June 2016**

### **Training of Trainers (TOT) held at Indian Institute of Skill Development, Gurgaon**

The first batch of Training of Trainers Program (ToT) commenced on 30<sup>th</sup> May 2016 at the Indian Institute of Skill Development, Gurgaon. The event held for 10 days concluded on the 8<sup>th</sup> June 2016, was conducted as per the mandate from NSDC wherein all the training partners must have certified trainers to conduct the trainings under PMKVY 2.

The program included 21 trainees from training partners all over India. The training was imparted in two sections i.e. Domain Skills for 2 days and Platform Skills for 6 days, with 2 additional days assigned for assessment for the respective skills.

Domain skill training was provided by Mr Hassan Khan for 2 days. Platform skill training was provided by Md. Rameez from IISD for 6 days which included soft skills for providing training. Safety & health training was provided by Mr V N Prasad.

Some of the major findings & learning in the event included following points:

- All trainees were delighted to participate in the training and complimented IPSC to arrange the same. Trainees also complimented all the trainers including Mr. Hassan Khan and Mr. Rameez to deliver well organized training.
- Most of the candidates highlighted to enhance the period and course content on safety due to less awareness and knowledge related to safety and health. It has to be taken care to provide more emphasis on safety and health related courseware in further training programs.
- All candidates demanded to have course content in the form of a Handbook in Hindi and English language to carry with them as a guide to be used in future relevant to the training content.



8<sup>th</sup> June 2016

### MoU Signed Between NSDC, NSDF and Airport Authority of India (AAI)

Airport Authority of India (AAI), National Skill Development Corporation (NSDC) and National Skill Development Fund



(NSDF) have signed a Memorandum of Understanding (MoU) for scaling up skill development initiatives in the aviation sector today at Hotel Taj Maan Singh, New Delhi on the 8<sup>th</sup> June 2016. The MoU signing ceremony took place in the presence of Shri P Ashok Gajapathi Raju (Union Minister for Civil Aviation) and Shri Rajiv Pratap Rudy (Union Minister of State for Skill Development and Entrepreneurship (Independent Charge) and Parliamentary Affairs). The MoU was signed by Mr Rajesh Agrawal (CEO, NSDF), Mr. Rajiv Goel (Director, India Aviation Academy-Airport Authority of India) and Mr Jayant Krishna (CEO, NSDC).

Shri Rajiv Pratap Rudy expressed the “The Aviation Sector has seen some good traction in the skill ecosystem. It is estimated that by 2035, the Indian Civil Aviation sector would employ 8 to 10 lakh personnel directly and another 3 lakh indirectly.” He also focussed on revising the vision towards skilling and quoted, **“We have always had a professor of Botany, Bio-Technology, Economics etc., but never a Professor of Welding or Plumbing.”**

Under the MoU, AAI also committed to undertake Recognition of Prior Learning (RPL) programs for their current



employees, to train and certify in their existing skill sets, in association with the Aerospace & Aviation Sector Skill Council and any other council as may seem fit. Ms Gunjan Aneja and Mr Varun Tandon attended the event.



9<sup>th</sup> June 2016

### Meeting with Rajiv Mathur at NSDC to discuss Annual Business Plan

Indian Plumbing Skills Council met with Mr Rajiv Mathur and Mr Mohan Reddy from NSDC on 9<sup>th</sup> June 2016 to discuss the Annual Business Plan. Mr R K Somany, Mr Vinay Gupta and Ms Gunjan Aneja attended a meeting on behalf of IPSC which was held at the NSDC office. The meeting went well and they appreciated the performance of IPSC.

Mr Rajiv Mathur gave emphasised on creating awareness about IPSC within the industry through events such as workshops, seminars, skill competitions etc. to encourage the plumbing industry to get associated with sector skills council. They focused on the mapping of Demand Aggregation and conducting Environmental Scan to understand the requirement of skilled workforce in future.

They appreciated Mr R K Somany for his dedication and passion towards IPSC as well.



**8<sup>th</sup> June 2016**

### **Plumbers Meet in Howrah and Midnapur**



Indian Plumbing Skills Council and Ori-Plast Ltd jointly organized a Plumbers meet at Domzur, Howrah. Total participants were 50, and all of them are interested to join the Recognition of Prior Learning (RPL) program. Jyotirmoy Debnath represented IPSC and gave a presentation on “Why skilling is



necessary?” Similar event was organized in Panskura, West Midnapur as well on 22<sup>nd</sup> June 2016 for 45 plumbers. Ori-Plast confirmed that they will sponsor the RPL fees for these plumbers and the certifications will be done in 2 phases.

**9<sup>th</sup> June 2016**

### **Launch of Talent Demand Supply Report for IT-BPM Industry by SSC NASSCOM**

IT-ITeS Sector Skills Council (SSC NASSCOM) recently held an event on the 9th June 2016 to launch their latest Talent and Demand Supply Report for IT-BPM Industry 2016 at Hotel Shangri-La in New Delhi. The report highlighted the requirement of introducing planned skill sets at an academic level to prepare job ready graduates for the industry, with the talent requirement shifting from ‘academic qualification’ based hiring to ‘skill, knowledge and expertise’ based hiring. IPSC was invited to participate in the event and was represented by Mr Varun Tandon. The launch of the report was followed by a panel discussion with Dr BVR Mohan Reddy (Chairman, NASSCOM), Ms Sangeeta Gupta (Senior Vice President, NASSCOM), Mr Anindya Mallick (Partner, Deloitte) and Dr Sandhya Chintala (Vice President NASSCOM and Executive Director IT ITeS Sector Skills Council NASSCOM) on topics such as building quality in the Skilling eco-system and making an impact on skilling through CSR.



**14<sup>th</sup> June 2016**

### **IPSC's visit to Amity University Noida and talks initiated with Amity Skills**

IPSC recently visited Amity University in Noida to conduct due diligence and proceed with the issuance the Training Partner Agreement. Amity University has been certified as IPSC's Training Partner for degree/engineering level courses in Plumbing. Ms Neelam Barthwal and Mr Vijay Bahadur visited the campus on behalf of IPSC.

Furthermore, talks have been initiated with Amity Skills which is committed towards training the youth from smaller regions for entry level skill development, i.e. levels 1 to 4. Although stationed inside the Amity University campus, Amity Skills is a separate entity altogether. Hence they are



being issued separate TP affiliation forms for the needful.

## 22<sup>nd</sup> June 2016 - 24<sup>th</sup> June 2016

### Environmental Scan Workshop at India Habitat Centre

*'The Environment Scan may be defined as a dynamic document which includes and analyses the most recent industry intelligence gathered by SSCs for their respective sectors. It also identifies existing and emerging skill shortages and training requirements in a zone/state or country.'*

A Workshop for Environmental Scan was arranged by NSDC with initiative of India Australia Education Council. The event was held at India Habitat Centre from 22<sup>nd</sup> June 2016 to 24<sup>th</sup> June 2016. Mr Bob Paton (CEO - MSA Manufacturing Skill Australia) and Ms Jeanette Allen JNJ provided the workshop for a duration of three days. The workshop was attended by all SSC leaders.



The scan encompasses real-time industry trends captured on pan India basis and identifies emerging skill shortage & skill needs to analyze how well the Skill Development system, QPs and NOS are responding to those needs.

Workshop ended on 24<sup>th</sup> June 2016 with a note to all SSCs to generate a draft copy of Environment Scan based on their industry requirement, to be submitted to NSDC by September end 2016. Scan shall be further reviewed by Australian consultants for feedback to each SSC, individually on their draft scan.

## 25<sup>th</sup> June 2016

### MoU for Mobile Plumbing Application

Indian Plumbing Skills Council has signed a MoU with Global Skills to develop and operate the Mobile Plumbing Application. As a result of the recent pressure from the ministry to incorporate technology and create applications for the web and mobiles for Demand Aggregation and Employability, all sector skill councils were advised to brainstorm and develop the same. After due consultation, the MoU was signed by Mr Vinay Gupta on behalf of Indian Plumbing Skills Council and Global Skills on the 24<sup>th</sup> June 2016.

The name of the website and the application has been registered, i.e. **[www.plumberkonnnect.com](http://www.plumberkonnnect.com)**. Indian Plumbing Skills Council holds no financial obligation on the same and the agreed revenue for Indian Plumbing Skills Council has been negotiated and confirmed at 2.5%. This is a consumer centric mobile application effectively connecting the demand to the supply and enabling consumers to hire a plumber at the touch of a button. The two fold effects include self employability to the certified plumbers and convenience to the public.

**25<sup>th</sup> June 2016**

**Governing Body Meeting held at Hotel Crowne Plaza, New Delhi**

Indian Plumbing Skills Council held its first quarterly governing body meeting for the financial year 2016-17 on the 25<sup>th</sup> June at Hotel Crowne Plaza in Okhla, New Delhi. The minutes of the meeting have been circulated for the details.



**25<sup>th</sup> June 2016**

**MoU with CREDAI (Confederation of Real Estate Developers' Associations of India)**



**A Historic Moment for the Indian Plumbing Industry**, Indian Plumbing Skills Council has signed a MoU with CREDAI (Confederation of Real Estate Developers' Associations of India) on the 25<sup>th</sup> June 2016. The MoU was signed between Mr R K Somany (Chairman-Indian Plumbing Skills Council) and Mr Surajit Roy (Head-Skilling, CSR & Clean City-CREDAI). The purpose of this MoU is to ensure that the plumbing workforce of all CREDAI members are professionally trained and certified by IPSC and maintain a specific standard of work, throughout the industry.

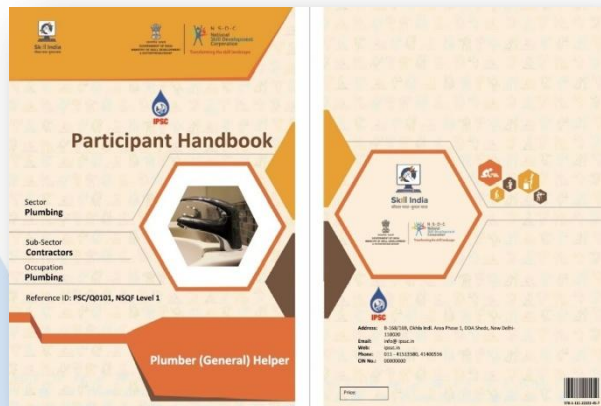
Further talks have been initiated with Mr Surajit Roy to collaborate in this project as well.



## Other Activities in April and May 2016

### Participant Handbook

It is a mandate from the ministry that all sector skill councils have to develop their curriculum and courseware as per the NSDC guidelines. There have been several updates in regards to the design and layout of the same. Indian Plumbing Skills Council has aligned the content of Plumber General Helper as per guidelines and the QRC for the same is awaited from NSDC for final approval. Formatting and alignment of content of two job roles are in process with the agency: Plumbing Product Sales Assistant and Plumbing Product Sales Officer. Also, new courses are being developed for the job roles: Plumber General Assistant and Plumber General



### Meetings held at IPSC Office

#### 3<sup>rd</sup> June 2016

Attendees: Mr Varun Tandon, Ms Gunjan Aneja, Mr Miki Kedem (CEO - Huliote India), Abhishek Kousadikar (Regional Sales Head - Huliote India)

The meeting was conducted to discuss possible tie-ups between Indian Plumbing Skills Council and Huliote India

#### 9<sup>th</sup> June 2016

Attendees: Mr R K Somany, Mr Vinay Gupta, Ms Gunjan Aneja, Mr Varun Tandon

The meeting was conducted to discuss the annual business plan and the agenda for 25<sup>th</sup> June GB meeting

## Training Partner Affiliation Status: June 2016

Training Partner Name	Location	LOI / TP Agreement	NSDC Partner
CREDAI	New Delhi	TP Agreement	Yes
Arambagh Rural Development Institution, Hooghly	Kolkata	LOI	No
Bhola Institutional Trust	Ranchi	LOI	No
Pipal Tree Ventures Pvt Ltd	Mumbai	LOI	Yes
Synchroserve Global Solutions Pvt Ltd	Hyderabad	LOI (received)	No
Brainsware Consultancy	Kolkata	LOI (under progress)	Yes
Aelis Enterprize Learning & Implementation Sol Pvt Ltd	Kolkata	LOI (under progress)	No
Wall Communication	Haryana	LOI (under Progress)	No

For any questions or queries, please feel free to connect with us at

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