

IPSC Participates in ISH India



Minister of Skills Shri Anant Kumar Hegde lighting the inauguration lamp at the ISH India Conference in Bengaluru

ISH India 2018 powered by Indian Plumbing Association (IPA) and supported by Indian Plumbing Skills Council is India's leading trade fair for Plumbing, Sanitation, Bathroom, Kitchen, Renewable Energy and Home Automation Systems in India. Indian Plumbing Skills Council (IPSC) played a vital role at the ISH event being instrumental in coordinating the presence of Shri Anant Kumar Hegde for the inauguration ceremony as well as facilitating the Minister to interact with the industry leaders at the

exhibition.

This year ISH India was held from 22nd to 24th February in Bengaluru and was inaugurated by the Hon'ble Minister for Skill Development and Entrepreneurship Shri Anant Kumar Hegde. The inauguration was also graced by Mr Vishal Kapoor, President - ISHRAE, Mr Gurmit Singh Arora, President - IPA, Dr R.K.Somany, Chairman - IPSC, Mr Vinay Gupta, Chairman - IPSC, Shri Pankaj Dharkar, President – FSAI, and other senior dignitaries of the industry.

One of the main agendas of the ISH India Event was to redefine the concept of luxury living by highlighting the need to re-engineer basic infrastructure solutions and sanitation systems without compromising on luxury amenities. The Bengaluru event re-emphasized that urban development and smart cities also mean back of the wall solutions that ensure air quality is pure, water is clean, resources are recycled and most importantly accessible.

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Shri Anant Kumar Hegde addresses the meet



The Hon'ble Minister interacts with the leaders of the industry

ISH India Bengaluru



The Hon'ble minister is accompanied by Mr Vinay Gupta and Maj Gen (Retd) Chadha

With participation from a majority of market leaders in this segment, the platform attracted a wide representation of regional experts, architects and key influencers. As an extension of luxury living, bathrooms have become a key focus area for new technologies.

The all-women's panel on "Luxury Bathrooms" provided a relevant perspective to plumbing, sanitation, bathroom & kitchen, renewable energy and home automation systems in India redefining the concept of luxury homes.

Actively voicing the concept of "Responsible Luxury", the panel members at the Conclave concluded that water will be the

most essential luxury element in luxury bathrooms of the future and technologies that can restore and recycle resources will play an important role.

There were approximately 70 stalls representing the plumbing industry, of which 25 per cent belonged to MNCs. Shri Hegde



Maj Gen (Retd) T.K. Chadha (left) and Mr Vinay Gupta in conversation with the Hon'ble Minister

At the IPSC Stall in ISH India

inaugurated the exhibition and highlighted the importance of saving water as well as green building concepts being the need of the day. Not only did the Hon'ble Minister take keen interest in the exhibition, he even spent his precious time going around the entire exhibition. He went further and attended a discussion with the stalwarts of the plumbing industry to have a holistic view of the industry. He was happy with the meet and sanctioned a loan for 5000 plumbers to become entrepreneurs. Shri Hegde also visited the IPSC stall and expressed his appreciation about the role of IPSC and its linkages with the industry.



The audience listens to the Hon'ble Minister in rapt attention



Maj Gen. (Retd) T.K.Chadha (left) displays the IPSC placard



'IPSC is creating an opportunity to certify Plumbers at proper levels'

Mr Sandip Roy Choudhury,

Ex Chairman of Indian Plumbing Association (Kolkata Chapter), Director – Sanitary Syndicate Pvt. Ltd and Governing Body member – IPSC, shares his views on the present and future scenario in the Plumbing sector

As a leading contractor in the eastern sector of the country, what has been your experience of handling the plumbers in the sector?

Earlier it used to be very difficult to identify an expert plumber as there was no formal training or certification process available. To recruit a skilled plumber who can deliver a project is a big challenge even in today's context. As a plumbing contracting company we usually overcome it with a team of skilled plumbers in our organisation who only train the new plumbers. The new plumbers subsequently acquire the training to create a new generation of plumbing workforce.

How, according to you, has the world of Plumbing and Sanitation changed over the years?

Plumbing and Sanitation have been neglected areas. I am very happy that the Government Of India has also understood the need of skilled plumbing workforce and thereby encouraged the creation of sector skill councils like IPSC to meet the challenge of proper plumbing system in today's scenario.

Please share with us the aspiration behind the setting up of Indian Plumbing Skills Council?

I run my family owned business in

plumbing and sanitation. With the passing of time the company has grown and I always thought of doing something for the trade which has given me the opportunity to earn my livelihood. So when I got an opportunity, I grabbed the chance of getting involved in IPSC activities. I realise that this trade has ample opportunities to grow and flourish, but requires the proper impetus from the industry and the government to flourish.

What is the importance of IPSC in the present scenario?

IPSC has a long way to go. As the courses and curriculums are designed for Plumber Trainings with industry participation, these are usually more work oriented and as per the industry need. Never before has a skilled plumber got the opportunity of establishing himself at a particular level till IPSC created such levels and as a result they have also been deprived of an opportunity to have proper monetary benefits as per their level of skill. Once IPSC is able to create such a critical mass of trained and skilled plumbers which, if reinforced with government emphasis on employing IPSC trained work



force, can create a lot of opportunities for the new generation of skilled plumbers.

How do you think IPSC can upscale the present plumbing workforce?

The skilled plumbers working in the field in today's scenario are unsung heroes .Through the process of RPL(Recognition of Prior Learning) IPSC is creating an opportunity to certify them at proper levels. This opportunity created by IPSC surely motivates the plumbers

Please share some tips by which IPSC as a sector skill council can chart its progress.

I think IPSC has to shape up more and improvise the training module as that should always be dynamic so that the IPSC trained plumbers are more industry ready. IPSC must consider that the success of IPSC only depends on the skilled work force they produce and are accepted in the market.

Meeting on World Skills Competitions



Mr Varun Tandon, Vice President – Indian Plumbing Skills Council (IPSC) met with Mr Chintan Daiya, Expert – Plumbing & Heating in Mumbai on 13th February, 2018, over discussions on World Skills Competitions and the preparations leading to it.

World Skills Competition is a milestone event and a prestigious platform in the Skilling Ecosystem across the world. This event, held every two years, is the biggest vocational education and skills excellence event, showcasing the

best of what is happening in the skilling world.

The meeting at Mr Daiya's office was an all-encompassing one where the strategy and plan of implementation as well as the conduct of zonal, district, state and regional and National India Skills were discussed in great detail. The ultimate end plan of a discussion like this was to get a Plumbing and Heating candidate ready to win a



medal at the upcoming World Skills Competitions to be held in Kazan in 2019. The Chairman of the World Skills Competition Committee Mr Milind Shete was also taken in on a conference call for the deliberations and for the finalisation of strategies as well as for his suggestions and feedback. Seven states have taken up the trade of Plumbing and Heating and are being provided with all the support by IPSC for the state level competitions.



World Skills arena in Abu Dhabi 2017

World Skills Competition Workshop in Calicut, Kerala

The Work Shop in Kerala, was organised by KASE (Kerala Academy for Skills Excellence) on February 27, 2018 which had trainers from the State ITIs from varied trades. As many as 10 plumbing trainers from across the state represented their respective initiatives. Mr Chintan Daiya, WSC Expert – Plumbing & Heating, attended the event and made a comprehensive presentation. The presentation included Introduction to WorldSkills, India at WorldSkills, Plumbing at WorldSkills, Introduction to the Competition, Competitor's Roadmap to reach the WorldSkills, Marking and Assessment Scheme, etc. Similar workshops are being planned for other states as well.

RPL of Plumbers at Jagannath Temple



Mr Ashok Pradhan, IPSC Governing Body member, with the Plumbers



Maj Gen (Retd) T.K.Chadha, COO-IPSC, addressing the Plumbers

A 2 day plumber RPL was organised by IPSC in collaboration with Skipper Pipes at Jagannath Temple in Hauz Khas, Delhi on 15th and 16th March. As many as 75 plumbers attended the meet which was addressed by Mr Ashok Pradhan, Governing Body member of IPSC and Maj Gen (Retd) T.K.Chadha, COO - IPSC to motivate the plumbers towards skilling and certification.

IPSC celebrates World Plumbing Day



Mr Vinay Gupta, Mr Gurmit Singh Arora and Mr M.K.Gupta address the plumbers in Delhi



Mr Manish Jain, IPSC Governing Body member, addressing plumbers in Delhi



Mr Sanjeev Agarwal, IPSC Governing Body member, addressing plumbers in Kolkata

World Plumbing Day is an international event, initiated by the World Plumbing Council, held on 11th March each year to recognise the important role plumbing plays in societal health and amenity. The WPC, through its member countries and its partnerships with bodies like the World Health Organisation, works all year round to promote the benefits of safe plumbing, but in 2010 it decided to launch the concept of embedding a single day on the world's calendar dedicated to plumbing. The idea was that on March 11 each year people all over the world would pause to reflect on the vital role plumbing plays in preserving their health and way of life – in the case of countries like ours – or in building sustainable disease free futures for millions in

the developing world. World Plumbing Day was celebrated at Salt Lake Institute in Kolkata on 12th March 2018 where IPSC was represented by Mr Sanjeev Agarwal, Governing Body member - IPSC and Mr Jyotirmoy Debnath, Manager, East – IPSC, at the event.

World Plumbing Day was also celebrated by IPA (Indian

Plumbing Association) ,Delhi Chapter, and IPSC with Plumbers from Malviya Nagar where the importance of Plumbing and the role of a Plumber were highlighted. Present at the programme to make it a well-deserved success were the IPA President Mr Gurmit Singh Arora , Mr M.K.Gupta, Governing Council member –IPSC, Mr Vinay Gupta, Vice Chairman-IPSC , Mr Manish Jain, IPSC Governing Body Member, Mr C.S.Gupta, IPSC Governing Body member and Mr Varun Tandon, Vice President –IPSC. This opportunity was also taken to explain to the plumbers the importance of IPSC's certification and other activities under the Skill India mission and the same was reciprocated very well by the Plumber community.



World Plumbing Day in Delhi

Training of Trainers in Delhi

IPSC conducted Training of Trainers (TOT) at the Global Institute of Skill Development, Okhla Phase II, New Delhi, from March 5th to March 14th, 2018. As many as 37 Trainers participated during the event. This is the highest number of trainers ever trained in one TOT since the inception of IPSC. These kind of TOTs with a high number of Trainers help in capacity building of training more number of candidates.



Mr Vinay Gupta, Vice Chairman - IPSC, at the ToT in Delhi



Candidates at the ToT



Maj Gen (Retd) T.K.Chadha addressing the candidates

Trainer Talk

'Training material needs to be available in regional languages'



Do you usually have the same approach of training with every batch or does it differ?

The Course is the same for the role of the Plumber General, ie, the Qualification Packs (QPs) for the Domain subjects for Trainers and assessors remain consistent. The training is executed according to the

Mahendra Kumar Garg

Master Trainer with Indian Plumbing Skills Council, talks about his Training experience with the Plumbing workforce

Platform, that is, one batch has to be taught and one batch has to be assessed. So the processes are different. The QPs are obviously covered but we look into additional points where it is required, both theoretical and practical.

What have been the benefits of being a Master Trainer with IPSC?

With our extensive civil engineering background, we feel happy that we can share our experiences with the plumbing workforce through IPSC. We assess candidates on the basis of a 5-fold criteria: Writing skill, Presentation skill, Communication skill, Technical skill as well as Body language.

What is the most difficult part of the training?

The most striking challenge as it seems to me in the training of the plumbers is that most of the candidates do not even have a preliminary knowledge of plumbing. They use their basic knowledge to work, but most are not even aware of the technicalities involved.

Please share some tips for improving the Training.

The QPs should also be brought out in Hindi and other regional languages to facilitate the learning

IPSC attends IPA Seminar in Nashik



Mr Gurmit Singh Arora, President-IPA, speaking at the Summit



The Inauguration



Mr Varun Tandon, Vice President - IPSC, addressing the meet

Indian Plumbing Skills Council was represented by Mr Varun Tandon, Vice President – IPSC at the Indian Plumbing Association seminar in Nashik on 14th February. The audience at the Seminar comprised of the student chapter of IPA Nashik, students from other Universities and Members of IPA from the

region. Detailed discussions were held to highlight the importance of skill development in the country. Various models and activities were showcased through which IPSC is formalising the Skilling eco system in the plumbing sector.

IPSC holds Governing Body meeting



Governing Body meeting

Indian Plumbing Skills Council held its first Governing Body meeting for the year 2018 on 24th March at Crowne Plaza Hotel, New Delhi.. Certain vital decisions were taken regarding IPSC and three new members were inducted into the council as Governing Body members: Mr Manish Jain - Regional Segment Manager Plumbing (South Asia), Lubrizol Advanced Materials Pvt Ltd; Mr Ravi Pradhan - Director, First Plumbing Pvt Ltd and Mr Ashok Pradhan - Proprietor, Pradhan Plumbing. Dr R.K.Somany, Chairman – IPSC, accorded a warm welcome to the new members and all the other members joined in extending their good wishes to the new members.



Dr R.K.Somany presenting the IPSC tie to Mr Manish Jain



Dr R.K.Somany welcoming Mr Ashok Pradhan



Dr R.K.Somany welcomes Mr Ravi Pradhan

RPL Award Ceremony



Indian Plumbing Skills Council's Training Partner Ideal Impressions conducted an Award Ceremony on 17th March for the completed RPL trainings under the PMKVY 2.0. scheme at Village Jaanti, Kanjhawla, Delhi. The Award Ceremony was held for the distribution of certificates to successful candidates. Indian Plumbing Skills Council was represented by Ms Neelam Barthawal, Manager – Training.



Certificate Distribution



A Certificate Distribution Programme was held under DDU-GKY project on 17th February at Falta ITI College, West Bengal. IPSC was represented by Mr Jyotirmoy Debnath, Manager – East, IPSC, who spoke to the audience about the IPSC Vision as well as career opportunities in the plumbing Industry.



IPSC signs agreement with Pratham



Pratham Team with the IPSC officials

Indian Plumbing Skills Council recently signed a Training Partner agreement with Pratham Education Foundation, Mumbai. This Training Partner has been conducting training programmes in the Plumbing sector for the last 4 years. Pratham is also tied up with many industries in Maharashtra for training and placement. As a part of this agreement with IPSC, Pratham will be holding trainings in Plumbing at various centres in Maharashtra.

Quivan RPL under PMKVY in Purba Medinipur



IPSC RPLs ACROSS THE COUNTRY



Indian Plumbing Skills Council is closely working with Ideal Impressions Private Limited (IIPL), in Delhi/NCR.

Being the training partner of IPSC, IIPL has successfully conducted trainings of 500+ candidates in Plumbing under Recognition of Prior Learning (RPL) programme of PMKVY 2.0. They have already completed trainings of 3 batches of SC and OBC candidates of Plumbing General Trade sponsored by NBCFDC in a span of 4 months.

Hindware RPL for Plumbers



Hindware sponsored RPL for Plumbers was held at both Bahadurgarh and Kolkata on 18th March, with 35 and 14 plumbers respectively. A factory visit was also organised in Bahadurgarh as a part of the RPL to showcase the processes by which plumber products are manufactured.

For any questions or queries, please feel free to contact us at:

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