









# Technician - Water Distribution System (Multi - Skill)

QP Code: PSC/Q0120

Version: 1.0

NSQF Level: 4

Water Management and Plumbing Skill Council Unit No-606, DLF Prime TowerOkhla Phase-1 New Delhi-110020









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### PSC/Q0120: Technician - Water Distribution System (Multi - Skill)

#### **Brief Job Description**

The Technician - Water Distribution System monitors and controls water system facilities and equipment manually and / or using information technology to regulate raw water supply and treated water distribution, control pumps, solar system and electrical appliances, monitor water quality and performs related work as required.

#### **Personal Attributes**

The individual must be able to work independently and be comfortable in performing laborious work. The individual must also demonstrate strong work ethics, good communication skills and should have an ability to properly follow the instructions of supervisor.

#### Applicable National Occupational Standards (NOS)

#### **Compulsory NOS:**

- 1. PSC/N0163: Installation and Operations of Plumbing and Water Management Systems
- 2. PSC/N0164: Perform Troubleshooting and Maintenance of Plumbing Systems
- 3. <u>PSC/N0165</u>: <u>Perform Water Quality Monitoring and Maintenance of Water Supply Stations and Water Sources</u>
- 4. <u>PSC/N0166: Perform Installation, Operation and Maintenance of Pumps and Related Machinery at Water Supply Stations and Water Treatment Units</u>
- 5. PSC/N0167: Perform Operation and Maintenance of Solar Systems and Electrical Panel
- 6. PSC/N0136: Apply Health and Safety Practices at the Workplace
- 7. PSC/N0137: Work Effectively with Others
- 8. <u>DGT/VSQ/N0101: Employability Skills (30 Hours)</u>

#### Qualification Pack (QP) Parameters

Sector	Plumbing
Sub-Sector	Water Supply & Water Treatment & Quality Control
Occupation	Plumbing Systems Installation and Maintenance









Country	India
NSQF Level	4
Credits	15
Aligned to NCO/ISCO/ISIC Code	NCO-2015/7126.0101, NCO-2015/3132.0600, NCO-2015/8212.0402
Minimum Educational Qualification & Experience	12th grade Pass OR 10th Class/I.T.I with 2 Years of experience Relevant OR 8th grade pass with 2 year NTC plus 1 year NAC plus 1 year CITS OR Previous relevant Qualification of NSQF Level (3 with min. 8th Grade Pass) with 3 Years of experience Relevant
Minimum Level of Education for Training in School	10th Class
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 Years
Last Reviewed On	NA
Next Review Date	03/05/2026
NSQC Approval Date	03/05/2023
Version	1.0
Reference code on NQR	QM-04-PL-00371-2023-V1-WMPS
NQR Version	1.0









# PSC/N0163: Installation and Operations of Plumbing and Water Management Systems

#### **Description**

This unit is about the identification of sites, proper usages of tools and equipment for the installation and operations of plumbing and water management system.

#### Scope

The scope covers the following:

- prepare for installation of plumbing system
- install plumbing pipes, fittings, sanitary fixtures and CP fittings
- post installation operations and checks

#### Elements and Performance Criteria

#### preparation for installation

To be competent, the user/individual on the job must be able to:

- PC1. collect plumbing material as per type, size and requirement based on specifications from drawings and plans
- PC2. correct measurement and marking the dimensions for fabrication on the pipes and fittings making allowances for spring-back, distortion and assembly carefully.

#### install plumbing pipes, fittings, sanitary fixtures and CP fittings

To be competent, the user/individual on the job must be able to:

- PC3. cut various types of pipes to appropriate length
- PC4. bend and form the pipes to specified angle and offsets
- PC5. prepare pipe ends using techniques such as reaming, leveling, filing, grinding, etc.
- PC6. joining of different type of pipes using fittings and relevant techniques
- PC7. construct chambers to accommodate drainage systems as per drawings/specifications
- PC8. locate various drainage components and its route as per plumbing project plans.
- PC9. carry out installation of the various components of drainage system such as pipes and their fittings, manholes, traps, cleanouts, catch basins, inspection chamber, soak pit etc.
- PC10. selection of type, size and quantity of fixture according to given specifications
- PC11. cutting of physical structures such as walls, concrete in line with correct markings and specifications to perform internal pipe installations
- PC12. install valves and traps as per plumbing project plan
- PC13. install fixtures as per specifications without damaging fixtures, pipework and the surrounding conditions etc.
- PC14. install and secure the sensors for touchless fittings and fixtures in the provided slot and insert batteries for sensor-based fittings and fixtures safely

#### post installation operations and checks

To be competent, the user/individual on the job must be able to:









- PC15. clear the area from hazardous substances, debris and waste as per organizational norms and plan tasks in agreement with others while adhering to time commitments
- **PC16.** make sure that all inspection openings and covers are being fitted according to relevant standards and job specifications
- PC17. test the installations for proper functioning
- PC18. check and rectify faults that are within limits of expertise and escalate higher authorities to rectify it
- PC19. backfill excavated areas to secure the installation
- PC20. clear the work area and dispose, reuse or recycle left over materials according to legislation, regulations, codes of practice and job specification
- PC21. clean and store tools and equipment according to manufacturer's recommendations and workplace procedures

#### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- **KU1.** organization's policies on quality and delivery standards, safety and hazards, integrity, dress code, etc.
- KU2. individual's role in the workflow
- KU3. risk and impact of not following defined procedures/work instructions
- KU4. standards, regulations and codes of practice relevant to the plumbing industry
- KU5. alignment and elevation techniques used in plumbing systems
- KU6. types of various plumbing fixtures, pipes and fittings
- KU7. layout of piping systems and types and grades of pipes and fittings
- KU8. identification of standard plumbing symbols used in sketches and blueprints
- **KU9.** techniques of installing the water piping system in a building such as over ground piping, underground piping, piping embedded in concrete, concealed piping, wall mounted piping
- KU10. standards applicable to the piping installation in plumbing
- KU11. principles of siphon ball valves in a flushing system
- KU12. types of plumbing fixtures and fittings that comes with sensor
- KU13. basic working principal of sensor faucet
- KU14. principles of valves and sensors in touchless system
- **KU15.** description and sizes of pantry and laundry sinks, their waste outlets, bathtubs and its accessories
- **KU16.** importance of introducing the traps of the sanitary fittings, both deep seal traps and low seal traps
- KU17. properties of water, including pressure and flow rates
- **KU18.** characteristics and the application of different pipe fittings and fixture supports, including fixing and jointing techniques
- KU19. process of main supply of water and drainage
- KU20. description of soil waste pipe, siphon pipe and vent pipe and their importance









#### Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** perform arithmetic calculations of addition, subtraction, multiplication, division and conversion processes
- GS2. read and interpret information (symbols, dimensions, terminology, dates etc.) given in local language or Hindi
- GS3. prepare checklists, reports and fill out forms in local language or Hindi/English
- **GS4.** measure all dimensions used in plumbing in metric scale
- **GS5.** state information, doubts and concerns about work related matters in local language or Hindi/English
- GS6. plan one's daily tasks to achieve maximum productivity
- **GS7.** be punctual and work as per agreed priorities
- GS8. listen to customer's concerns and doubts carefully and address them
- **GS9.** be courteous and polite with customers and team members
- GS10. establish workable solutions for problems in hand in consultation with others and record them
- GS11. breakdown relevant work process into its constituent activities for ease of analysis
- GS12. identify ways to increase productivity and reduce errors









#### **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
preparation for installation	2	6	-	2
PC1. collect plumbing material as per type, size and requirement based on specifications from drawings and plans	1	3	-	1
PC2. correct measurement and marking the dimensions for fabrication on the pipes and fittings making allowances for spring-back, distortion and assembly carefully.	1	3	-	1
install plumbing pipes, fittings, sanitary fixtures and CP fittings	21	29	-	9
PC3. cut various types of pipes to appropriate length	2	3	-	1
PC4. bend and form the pipes to specified angle and offsets	2	3	-	1
PC5. prepare pipe ends using techniques such as reaming, leveling, filing, grinding, etc.	1	3	-	1
PC6. joining of different type of pipes using fittings and relevant techniques	2	3	-	1
PC7. construct chambers to accommodate drainage systems as per drawings/specifications	1	3	-	1
PC8. locate various drainage components and its route as per plumbing project plans.	1	2	-	1
PC9. carry out installation of the various components of drainage system such as pipes and their fittings, manholes, traps, cleanouts, catch basins, inspection chamber, soak pit etc.	2	2	-	0.5
PC10. selection of type, size and quantity of fixture according to given specifications	2	2	-	0.5
PC11. cutting of physical structures such as walls, concrete in line with correct markings and specifications to perform internal pipe installations	2	2	-	0.5
PC12. install valves and traps as per plumbing project plan	2	2	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC13. install fixtures as per specifications without damaging fixtures, pipework and the surrounding conditions etc.	2	2	-	0.5
PC14. install and secure the sensors for touchless fittings and fixtures in the provided slot and insert batteries for sensor-based fittings and fixtures safely	2	2	-	0.5
post installation operations and checks	7	20	-	4
PC15. clear the area from hazardous substances, debris and waste as per organizational norms and plan tasks in agreement with others while adhering to time commitments	1	3	-	0.5
PC16. make sure that all inspection openings and covers are being fitted according to relevant standards and job specifications	1	3	-	0.5
PC17. test the installations for proper functioning	1	2	-	1
PC18. check and rectify faults that are within limits of expertise and escalate higher authorities to rectify it	1	3	-	0.5
PC19. backfill excavated areas to secure the installation	1	3	-	0.5
PC20. clear the work area and dispose, reuse or recycle left over materials according to legislation, regulations, codes of practice and job specification	1	3	-	0.5
PC21. clean and store tools and equipment according to manufacturer's recommendations and workplace procedures	1	3	-	0.5
NOS Total	30	55	-	15









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0163
NOS Name	Installation and Operations of Plumbing and Water Management Systems
Sector	Plumbing
Sub-Sector	Water Supply & Water Treatment & Quality Control
Occupation	Plumbing Systems Installation and Maintenance
NSQF Level	4
Credits	4
Version	1.0
Last Reviewed Date	NA
Next Review Date	13/06/2026
NSQC Clearance Date	13/06/2023









# PSC/N0164: Perform Troubleshooting and Maintenance of Plumbing Systems

#### **Description**

This unit is about identification of the problems / faults in installed plumbing systems and various techniques to repair and modify the faults.

#### Scope

The scope covers the following:

- identification of faults in installed plumbing systems
- perform repair and maintenance of plumbing system
- post maintenance activities

#### Elements and Performance Criteria

#### identifying faults in the plumbing systems

To be competent, the user/individual on the job must be able to:

- PC1. detect leakages, blockages and damages in plumbing systems (water supply and drainage pipes, fittings and sanitary fixtures) with precise accuracy
- PC2. conduct hydro test for checking leakages and pressure levels within piping systems by applying desired water pressure to check joints in the systems
- PC3. identify the causes of low water pressure or water flow problems if applicable

#### perform repair and maintenance in the plumbing system

To be competent, the user/individual on the job must be able to:

- PC4. rectify faults in pipework
- PC5. repair and maintain water supply tanks and valves and remove air locks and blockages in the installed pipelines
- PC6. repair broken sewer, dripping faucets and fixtures that are not working properly after unclogging drains and drain's strainer baskets
- PC7. resolve the problems due to leakages, loosening and jamming of fittings
- PC8. implement appropriate measures to reduce noise in pipes and fixtures
- PC9. inspect and maintain the septic systems on timely basis
- PC10. perform basic services for appliances such as water heaters, washing machines and dishwashers etc.

#### post-maintenance activities

To be competent, the user/individual on the job must be able to:

- PC11. perform cleaning up of spills quickly after the task has been completed
- PC12. empty waste containers as per organisational procedures
- PC13. discard oily rags, flammable materials and that may cause risk as per industry standards
- PC14. record daily logs in a specified format for activities such as maintenance and installation
- PC15. guide customers on proper care and maintenance of plumbing systems









#### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- **KU1.** organization's policies on quality and delivery standards, safety and hazards, integrity, dress code, etc
- KU2. risk and impact of not following defined procedures/work instructions
- KU3. organisational requirements of documentation for work
- KU4. organisational policies on repair work w.r.t. cost, time, material, process, etc.
- KU5. standards, regulations and codes of practice relevant to the plumbing industry
- KU6. types of plumbing related tools, equipment, fixtures, pipes, fittings, supports, fasteners, etc.
- KU7. various pipes used in plumbing such as metal pipes cast iron (CI), galvanised iron (GI), plastic pipes, polyvinyl chloride (PVC) pipes, chlorinated polyvinyl chloride (cPVC), stoneware pipes, soft, semi soft and hard temper
- **KU8.** characteristics, materials, finishes, uses, limitations and performance measures of plumbing related fixtures and fittings
- KU9. SI system of measurement
- KU10. properties of water, including pressure and flow rates
- KU11. mathematical formulas needed to calculate pipe length and piping offsets
- **KU12.** capillary action, thermal expansion and fabrication techniques to prevent leaking installations
- KU13. characteristics and the application of different pipe fittings and fixture supports, including fixing and jointing techniques
- KU14. process of mains supply of water and drainage and their plumbing
- KU15. layout of piping systems
- KU16. various fit off processes and their tools and principles
- **KU17.** common plumbing problems with respect to fixtures, pipes and fittings and their remedial and preventive measures
- KU18. test procedures to check proper functioning of the fixtures and pipework installed
- KU19. application of mechanical and hydraulic principles for clearing blockages
- KU20. corrosion protection such as coatings and tape
- KU21. correct practices for troubleshooting and maintenance for plumbing fixtures and systems

#### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. write common words/signs and set phrases used in the work
- GS2. prepare checklists, reports and fill out forms in local language or Hindi/English
- GS3. measure all dimensions used in plumbing in metric scale
- GS4. perform arithmetic calculations of addition, subtraction, multiplication and division processes
- GS5. read and interpret information (symbols, dimensions, terminology, dates etc.) given in local language or Hindi









- **GS6.** state information, doubts and concerns about work related matters in local language or Hindi/English
- GS7. spot discrepancies or errors and select the most efficient solution
- GS8. plan one's daily tasks to achieve maximum productivity
- GS9. be punctual and work as per agreed priorities
- GS10. listen to customer's concerns and doubts carefully and address them
- GS11. be courteous and polite in communications with customers and team
- **GS12.** establish workable solutions for problems in hand in consultation with others and record them
- GS13. identify ways to improve quality of work and reduce errors









#### **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
identifying faults in the plumbing systems	6	12	-	3
PC1. detect leakages, blockages and damages in plumbing systems (water supply and drainage pipes, fittings and sanitary fixtures) with precise accuracy	3	4	-	1
PC2. conduct hydro test for checking leakages and pressure levels within piping systems by applying desired water pressure to check joints in the systems	2	4	-	1
PC3. identify the causes of low water pressure or water flow problems if applicable	1	4	-	1
perform repair and maintenance in the plumbing system	15	28	-	7
PC4. rectify faults in pipework	3	4	-	1
PC5. repair and maintain water supply tanks and valves and remove air locks and blockages in the installed pipelines	3	4	-	1
PC6. repair broken sewer, dripping faucets and fixtures that are not working properly after unclogging drains and drain's strainer baskets	2	4	-	1
PC7. resolve the problems due to leakages, loosening and jamming of fittings	2	4	-	1
PC8. implement appropriate measures to reduce noise in pipes and fixtures	2	4	-	1
PC9. inspect and maintain the septic systems on timely basis	2	4	-	1
PC10. perform basic services for appliances such as water heaters, washing machines and dishwashers etc.	1	4	-	1
post-maintenance activities	9	15	-	5
PC11. perform cleaning up of spills quickly after the task has been completed	3	3	-	1









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC12. empty waste containers as per organisational procedures	2	3	-	1
PC13. discard oily rags, flammable materials and that may cause risk as per industry standards	2	3	-	1
PC14. record daily logs in a specified format for activities such as maintenance and installation	1	3	-	1
PC15. guide customers on proper care and maintenance of plumbing systems	1	3	-	1
NOS Total	30	55	-	15









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0164
NOS Name	Perform Troubleshooting and Maintenance of Plumbing Systems
Sector	Plumbing
Sub-Sector	Water Supply & Water Treatment & Quality Control
Occupation	Plumbing Systems Installation and Maintenance
NSQF Level	4
Credits	4
Version	1.0
Last Reviewed Date	NA
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023









# PSC/N0165: Perform Water Quality Monitoring and Maintenance of Water Supply Stations and Water Sources

#### **Description**

This unit is about water quality testing which is the process of analyzing the physical, chemical, and biological properties of water to determine its safety and suitability for various uses, such as drinking, swimming, or agricultural purposes along with maintenance of local ground water sources and water sources.

#### Scope

#### The scope covers the following:

- monitor the quality of water by various techniques
- manage the quality of water as per given standards
- maintain ground water resources
- maintain spring and surface water sources

#### Elements and Performance Criteria

#### monitor the quality of water by various techniques

To be competent, the user/individual on the job must be able to:

- PC1. identify the correct method of water sampling according to the standard operating procedure
- PC2. obtain the water sample from the source and send samples for laboratory testing
- PC3. test the water sample for its quality using the water testing kits
- PC4. identify the TDS level and pH of the water
- PC5. identify for faecal contamination and heavy metals composition in water
- PC6. check for the various color coding in kit to ensure the different water quality parameters
- PC7. perform the various tests with the help of water quality testing
- PC8. share the water quality testing result with the appropriate higher authorities

#### manage the quality of water as per given standards

To be competent, the user/individual on the job must be able to:

- **PC9.** ensure that the quality of water is not preceding the water quality standards as per government guidelines.
- PC10. repair any small damages to the system
- PC11. check there is no unwanted human intervention or animal intrusion
- PC12. check whether the area is free from waste disposal and defecation
- PC13. verify the discharge of water

#### maintain ground water resources

To be competent, the user/individual on the job must be able to:

PC14. check all the flange nuts and bolts, axle bolt and tighten as needed









- PC15. verify whether hand pump is firm on its base and fix it (if needed), open the cover, clean the pump, dismantle the hand pump for inspection/cleaning and reassemble after inspection of hand pumps
- PC16. verify rusty patches, clean with a wire brush and apply anticorrosive paint, discharge of water, handle position and clean pump components of hand pumps
- PC17. operate pump starter and isolation valve for maintenance of tube well and bore well
- PC18. check if readings on ammeter and voltmeter are normal stop pump if electric motor is drawing too much current and verify whether adequate water is being delivered
- PC19. clean the pump house and check for leaks in the rising main
- PC20. inspect pipes, electric cables, insulation between cables, re-cut corroded or damaged threads, replace badly corroded pipes, de-silt borehole if required
- PC21. take action as per standard operating procedure to troubleshoot faults occurring in the hand pump, tube or bore well

#### maintain spring and surface water sources

To be competent, the user/individual on the job must be able to:

- PC22. check whether the area is free from waste disposal and defecation
- PC23. check there is no unwanted human intervention or animal intrusion
- PC24. check intake for clogging and submergence
- PC25. repair any small damages to the intake system, then dewater and clean the bottom of the spring source
- PC26. check the water level of the surface water source and de-silt as per requirement

#### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1. standards, policies, and procedures followed in the company relevant to the task
- KU2. workplace safety requirements, hazard reporting and handling procedures
- KU3. importance and procedure of water testing
- KU4. importance of water quality monitoring
- KU5. water quality monitoring tasks
- KU6. importance of regular inspection and the inspection process
- KU7. importance of maintaining records

#### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. prepare checklists, reports and fill out forms in local language or Hindi/English
- GS2. measure all dimensions used in plumbing in metric scale
- GS3. perform arithmetic calculations of addition, subtraction, multiplication and division processes
- **GS4.** read and interpret information (symbols, dimensions, terminology, dates etc.) given in local language or Hindi









- GS5. state information, doubts and concerns about work related matters in local language or Hindi/English
- GS6. plan one's daily tasks to achieve maximum productivity
- GS7. be punctual and work as per agreed priorities
- GS8. listen to customer's concerns and doubts carefully and address them
- **GS9.** be courteous and polite with customers and team members
- **GS10.** establish workable solutions for problems in hand in consultation with others and record them
- GS11. breakdown relevant work process into its constituent activities for ease of analysis
- GS12. identify ways to increase productivity and reduce errors









#### **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
monitor the quality of water by various techniques	10	18	-	5
PC1. identify the correct method of water sampling according to the standard operating procedure	1	2	-	0.5
PC2. obtain the water sample from the source and send samples for laboratory testing	1	2	-	0.5
PC3. test the water sample for its quality using the water testing kits	1	2	-	0.5
PC4. identify the TDS level and pH of the water	2	3	-	1
PC5. identify for faecal contamination and heavy metals composition in water	1	2	-	0.5
PC6. check for the various color coding in kit to ensure the different water quality parameters	2	3	-	1
PC7. perform the various tests with the help of water quality testing	1	2	-	0.5
PC8. share the water quality testing result with the appropriate higher authorities	1	2	-	0.5
manage the quality of water as per given standards	5	10	-	3
PC9. ensure that the quality of water is not preceding the water quality standards as per government guidelines.	1	2	-	0.5
PC10. repair any small damages to the system	1	2	-	0.5
PC11. check there is no unwanted human intervention or animal intrusion	1	2	-	0.5
PC12. check whether the area is free from waste disposal and defecation	1	2	-	0.5
PC13. verify the discharge of water	1	2	-	1
maintain ground water resources	10	17	-	4
PC14. check all the flange nuts and bolts, axle bolt and tighten as needed	1	2	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC15. verify whether hand pump is firm on its base and fix it (if needed), open the cover, clean the pump, dismantle the hand pump for inspection/cleaning and reassemble after inspection of hand pumps	2	2	-	0.5
PC16. verify rusty patches, clean with a wire brush and apply anticorrosive paint, discharge of water, handle position and clean pump components of hand pumps	1	2	-	0.5
PC17. operate pump starter and isolation valve for maintenance of tube well and bore well	2	3	-	0.5
PC18. check if readings on ammeter and voltmeter are normal - stop pump if electric motor is drawing too much current and verify whether adequate water is being delivered	1	2	-	0.5
PC19. clean the pump house and check for leaks in the rising main	1	2	-	0.5
PC20. inspect pipes, electric cables, insulation between cables, re-cut corroded or damaged threads, replace badly corroded pipes, de-silt borehole if required	1	2	-	0.5
PC21. take action as per standard operating procedure to troubleshoot faults occurring in the hand pump, tube or bore well	1	2	-	0.5
maintain spring and surface water sources	5	10	-	3
PC22. check whether the area is free from waste disposal and defecation	1	2	-	0.5
PC23. check there is no unwanted human intervention or animal intrusion	1	2	-	0.5
PC24. check intake for clogging and submergence	1	2	-	0.5
PC25. repair any small damages to the intake system, then dewater and clean the bottom of the spring source	1	2	-	0.5
PC26. check the water level of the surface water source and de-silt as per requirement	1	2	-	1









Assessment Criteria for Outcomes	Theory	Practical	Project	Viva
	Marks	Marks	Marks	Marks
NOS Total	30	55	-	15









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0165
NOS Name	Perform Water Quality Monitoring and Maintenance of Water Supply Stations and Water Sources
Sector	Plumbing
Sub-Sector	Water Supply & Water Treatment & Quality Control
Occupation	Plumbing Systems Installation and Maintenance
NSQF Level	4
Credits	2
Version	1.0
Last Reviewed Date	NA
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023









# PSC/N0166: Perform Installation, Operation and Maintenance of Pumps and Related Machinery at Water Supply Stations and Water Treatment Units

#### **Description**

This unit is about installing pumps systems, efficient pump operation, preventive maintenance of the pump and related machinery such as motor, valves and electrical components at water distribution and storage systems at water supply stations and water treatment units.

#### Scope

The scope covers the following:

- install pump and related equipment
- operate the pump
- maintain the pump and related machinery
- maintain sump and storage tanks
- Maintain water meters and flow meters
- Operate, maintain and repair pipelines and water treatment units

#### Elements and Performance Criteria

#### Install pump and related equipment

To be competent, the user/individual on the job must be able to:

- PC1. understand water supply and drainage systems in rural India
- PC2. assemble pump components, equipment and prepare the tools, area and materials for the task as per Manufacturer's policy
- PC3. locate and mark position for inlet and outlet supply connections of pump
- PC4. fix the pump at the designated location as per instruction and connect the hoses of inlet and outlet supply to the pump
- **PC5.** make provisions for electrical and other required connections
- PC6. install and connect pump components without any damage to pump, fixture, pipe work and the surrounding environment followed by adjusting the pressure/flow as per required supply and demand
- PC7. check for cracks, defects and anomalies in the pumping apparatus, condition of couplings in the equipment, pumping on both suction and discharge sides
- check the oil level, fuel level, radiator coolant, air release valve and engine condition of a diesel operated pump and prime the same
- PC9. understand the usages and installation of different valves pertaining to plumbing and water management

#### Operate the pump

To be competent, the user/individual on the job must be able to:

PC10. prepare a schedule for running the main pumps and the standby









- PC11. prime the centrifugal pump before start of operations before ensuring operation of the pump with full efficiency to improve output gain
- PC12. operate the delivery valve; close bypass valves of reflux valve, sluice valve and butterfly valve; monitor sound, vibration, temperature and other related parameters to ensure smooth operation of the pump
- PC13. check pump motor alignment and maintain input/output parameters
- PC14. inspect the pump, related machinery and water supply system for faults, leaks, sparks, improper functioning, wear and tear or evidence of tampering
- PC15. maintain a record of all pump operations timings, voltage, current, reading on gauges and flow meter, temperature, water level and any problem that occurred during the operations
- PC16. perform operations on 3-Phase & Single-Phase Pump Operation Connections

#### Maintain the pump and related machinery

To be competent, the user/individual on the job must be able to:

- PC17. identify, repair or replace sparking motors, leaking or worn out parts and tighten the foundation bolts
- PC18. calibrate all vital instruments such as pressure gauge, vaccum gauge, ammeter, voltmeter, watt meters, frequency meter, tachometer and flow meter
- **PC19.** conduct performance test of the pump discharge, head, efficiency and troubleshoot faults as per standard operating procedures
- **PC20.** conduct various operations on pump control panel board for 3-phase and single phase pump *Maintain sump and storage tanks*

To be competent, the user/individual on the job must be able to:

- PC21. dewater, clean, disinfect and rinse sump and tank as per standard operating procedures
- PC22. desilt the pump house area and perform leakage test to carry out rectification if needed Maintain water meters and flow meters

To be competent, the user/individual on the job must be able to:

- PC23. clean the dirt box or strainer and replace gaskets upon its wear and tear
- PC24. prevent water seepage into the water meter and clean the chamber where the meter is installed
- PC25. disassemble and reassemble the water meter for verification or repair
- PC26. check the range, zero setting of the flow meter, inspect for bearing wear out and deposits in flow meter or corrosion of attached pipes
- PC27. take action as per standard operating procedure to troubleshoot common faults in water meters and flow meters

#### Operate, maintain and repair pipelines and water treatment units

To be competent, the user/individual on the job must be able to:

- PC28. operate water pipelines with required pressure by opening and shutting off the valves gradually
- PC29. flush the system to clear sediments; service the valve chamber and valves; inspect the pipelines for damage, wear and tear, leakage, entrainment and water hammer and locate the leaks in the pipes
- PC30. repair damaged pipelines and replace faulty parts like gaskets, valves joints and pipes that are not repairable









- PC31. start and shut off the filtration process and adjust the rate of filtration as needed by adding chemicals
- PC32. inspect equipment on a regular basis to ensure proper functioning and adherence to safety standards; monitor operating conditions, meters, gauges and collect and test water and sewage samples
- PC33. record meter, gauge readings, and operational data to operate equipment
- PC34. clean and maintain equipment, tanks, filter beds and other work areas

#### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1. standards, policies, and procedures followed in the company relevant to the task
- KU2. workplace safety requirements, hazard reporting and handling procedures
- **KU3.** various types of pumps used in residential, agricultural and commercial setups and their terminologies
- **KU4.** components of pump systems and related equipment, tools and materials used and preparatory requirements for pump system installation
- KU5. basic knowledge on saddle and ferrule connections in pumping apparatus
- **KU6.** types of water supply and its implication on pumping system, performance measures, applications & properties of water pumps as per manufacturers' specifications
- **KU7.** mathematical calculations, measurement of units, levelling and alignment procedures
- **KU8.** different types of pumping apparatus (reciprocating, rotary etc.), valves and associated equipment ,gauges, dials, monitoring apparatus and their purposes
- **KU9.** dos and don'ts of various pumping systems as per their Standard Operating Procedures (SOPs) specified by the manufacturer.
- **KU10.** function and operation of various valves such as bypass valves of reflux valve, sluice valve and butterfly valve during operation of the pumps
- **KU11.** common sounds, vibrations, temperature and other related parameters that can change during the operation of the pump and their significance.
- **KU12.** impact of various physical parameters like temperature, pressure, etc. on the properties of final output
- KU13. importance of maintaining a record of pump operation timings
- **KU14.** various preventive maintenance tasks to be performed timely and considerations to be taken while making a preventive maintenance schedule
- **KU15.** calibration procedure of all vital instruments such as pressure gauge, vacuum gauge, ammeter, voltmeter, watt meters, frequency meter, tachometer and flow meter
- **KU16.** performance testing procedure of the pump for discharge, head and efficiency and action to be taken for common faults
- KU17. overview of water distribution and storage systems at water supply stations
- KU18. operational and maintenance requirements and procedures for sump and storage tanks, water meters and flow meters
- KU19. rate of filtration and need for adjustment and chemicals used in the water treatment units
- KU20. various meter and gauges and information to be gathered from them









KU21. importance and procedure of water and sewage testing and maintaining records

#### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. prepare checklists, reports and fill out forms in local language or Hindi/English
- **GS2.** perform arithmetic calculations of addition, subtraction, multiplication and division processes
- GS3. establish priorities and deadlines in consultation with others and record them
- GS4. plan one's daily tasks to achieve maximum productivity
- **GS5.** be punctual and work as per agreed priorities
- GS6. manage distractions and maintain workplace discipline
- GS7. listen to customer's concerns and doubts carefully and address them
- GS8. read and interpret information (symbols, dimensions, terminology, dates etc.) given in local language or English
- **GS9.** state information, doubts and concerns about work related matters in local language or Hindi/English
- GS10. be courteous and identify ways to increase productivity and reduce errors
- **GS11.** breakdown relevant work process into its constituent activities for ease of analysis and identify ways to increase productivity and reduce error
- **GS12.** establish workable solutions for problems in hand in consultation with others and record them









#### **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Install pump and related equipment	7	13	-	3.5
PC1. understand water supply and drainage systems in rural India	0.5	1	-	0.25
PC2. assemble pump components, equipment and prepare the tools, area and materials for the task as per Manufacturer's policy	0.5	1	-	0.25
PC3. locate and mark position for inlet and outlet supply connections of pump	1	2	-	0.5
PC4. fix the pump at the designated location as per instruction and connect the hoses of inlet and outlet supply to the pump	1	2	-	0.5
PC5. make provisions for electrical and other required connections	1	2	-	0.5
PC6. install and connect pump components without any damage to pump, fixture, pipe work and the surrounding environment followed by adjusting the pressure/flow as per required supply and demand	1	2	-	0.5
PC7. check for cracks, defects and anomalies in the pumping apparatus, condition of couplings in the equipment, pumping on both suction and discharge sides	1	2	-	0.5
<ul> <li>PC8.</li> <li>check the oil level, fuel level, radiator coolant, air release valve and engine condition of a diesel operated pump and prime the same</li> <li>.</li> </ul>	1	1	-	0.5
PC9. understand the usages and installation of different valves pertaining to plumbing and water management	-	-	-	-
Operate the pump	6	12	-	3
PC10. prepare a schedule for running the main pumps and the standby	1	2	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. prime the centrifugal pump before start of operations before ensuring operation of the pump with full efficiency to improve output gain	1	2	-	0.5
PC12. operate the delivery valve; close bypass valves of reflux valve, sluice valve and butterfly valve; monitor sound, vibration, temperature and other related parameters to ensure smooth operation of the pump	1	2	-	0.5
PC13. check pump motor alignment and maintain input/output parameters	1	2	-	0.5
PC14. inspect the pump, related machinery and water supply system for faults, leaks, sparks, improper functioning, wear and tear or evidence of tampering	1	2	-	0.5
PC15. maintain a record of all pump operations timings, voltage, current, reading on gauges and flow meter, temperature, water level and any problem that occurred during the operations	1	2	-	0.5
PC16. perform operations on 3-Phase & Single-Phase Pump Operation Connections	-	-	-	-
Maintain the pump and related machinery	3	4	-	1.5
PC17. identify, repair or replace sparking motors, leaking or worn out parts and tighten the foundation bolts	1	2	-	0.5
PC18. calibrate all vital instruments such as pressure gauge, vaccum gauge, ammeter, voltmeter, watt meters, frequency meter, tachometer and flow meter	1	1	-	0.5
PC19. conduct performance test of the pump discharge, head, efficiency and troubleshoot faults as per standard operating procedures	1	1	-	0.5
PC20. conduct various operations on pump control panel board for 3-phase and single phase pump	-	-	-	-
Maintain sump and storage tanks	2	4	-	1
PC21. dewater, clean, disinfect and rinse sump and tank as per standard operating procedures	1	2	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC22. desilt the pump house area and perform leakage test to carry out rectification if needed	1	2	-	0.5
Maintain water meters and flow meters	5	9	-	2.5
PC23. clean the dirt box or strainer and replace gaskets upon its wear and tear	1	2	-	0.5
PC24. prevent water seepage into the water meter and clean the chamber where the meter is installed	1	2	-	0.5
PC25. disassemble and reassemble the water meter for verification or repair	1	2	-	0.5
PC26. check the range, zero setting of the flow meter, inspect for bearing wear out and deposits in flow meter or corrosion of attached pipes	1	2	-	0.5
PC27. take action as per standard operating procedure to troubleshoot common faults in water meters and flow meters	1	1	-	0.5
Operate, maintain and repair pipelines and water treatment units	7	13	-	3.5
PC28. operate water pipelines with required pressure by opening and shutting off the valves gradually	1	2	-	0.5
PC29. flush the system to clear sediments; service the valve chamber and valves; inspect the pipelines for damage, wear and tear, leakage, entrainment and water hammer and locate the leaks in the pipes	1	2	-	0.5
PC30. repair damaged pipelines and replace faulty parts like gaskets, valves joints and pipes that are not repairable	1	2	-	0.5
PC31. start and shut off the filtration process and adjust the rate of filtration as needed by adding chemicals	1	2	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC32. inspect equipment on a regular basis to ensure proper functioning and adherence to safety standards; monitor operating conditions, meters, gauges and collect and test water and sewage samples	1	2	-	0.5
PC33. record meter, gauge readings, and operational data to operate equipment	1	2	-	0.5
PC34. clean and maintain equipment, tanks, filter beds and other work areas	1	1	-	0.5
NOS Total	30	55	-	15









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0166
NOS Name	Perform Installation, Operation and Maintenance of Pumps and Related Machinery at Water Supply Stations and Water Treatment Units
Sector	Plumbing
Sub-Sector	Water Supply & Water Treatment & Quality Control
Occupation	Plumbing Systems Installation and Maintenance
NSQF Level	4
Credits	2
Version	1.0
Last Reviewed Date	NA
Next Review Date	13/06/2026
NSQC Clearance Date	13/06/2023









# PSC/N0167: Perform Operation and Maintenance of Solar Systems and Electrical Panel

#### **Description**

This unit describes about knowledge of installation, operation and maintenance of different types of wiring, connection of mains, distribution board, junction box, control panel board, switches, plugs, sockets, procurement of PV system component and installation, operation and maintenance of Pumps through solar PV system

#### Scope

The scope covers the following:

- identification of basic electrical and solar components
- installation and operations on wiring, mains, distribution and control panel boards etc.
- installation and operations of solar pumping systems
- maintenance of control panel and solar pump systems

#### Elements and Performance Criteria

#### identification of basic electrical and solar components

To be competent, the user/individual on the job must be able to:

- PC1. identify circuits, wiring diagrams and electrical signages, code specifications to plan wiring layouts and consumption points
- PC2. use various types of tools, their functions and application for carrying out work and understand rating and current carrying capacity of wires, cables, fuse, switches, sockets, mcbs, elcbs and other electrical accessories
- PC3. understand use of under-voltage protective devices, choice of setting of protective devices, labelling of protective devices, switches and terminals
- PC4. check the color coding, connection and identification of conductors, cables and wires, routing of cables, proper selection of conductors, wires and connectors and connection of single pole device
- PC5. explain various terminologies used in the solar industry and identify different components of Solar PV system and explain its basic operation along with manufacturer's specification sheet of different components
- **PC6.** describe and analyze the different types, sizes and specifications of modules, inverters, charge controllers, cables, conduits, junction boxes, solar batteries and allied accessories.

#### installation and operations on wiring, mains, distribution and control panel boards

To be competent, the user/individual on the job must be able to:

- **PC7.** understand layout of main switch, circuit breakers require at main board along with location of main board ensure for utilities service line connection
- PC8. locate and mark the position of conduit pipe ensures, connections into the structures with proper equipment like measuring tape, hammer, saw, drill machines etc.
- **PC9.** cut openings in structures to accommodate conduit pipes or pipe fittings, using hand or power tools









- PC10. install brackets and hangers to support electrical equipment, install the protective device i.e. fuse, mcb, rccb, mccbs ratings as per the load and join and connect wire to fixtures and components to form circuits
- PC11. align the main board chassis mounting slots with the lower studs of the Unit box and insert the control panel board (main board) into the unit box so that the main board chassis rests on the studs
- PC12. insert the mounting screws, spring washers and the free earth lug of the wiring loom, and tighten screws
- PC13. connect the main line to the control panel box as per given in the manual and check the supply voltage in the control panel
- PC14. ensure all the operations in the control panel working properly and finally connect the control panel to the main system

#### installation and operations of solar pumping systems

To be competent, the user/individual on the job must be able to:

- PC15. check the references of all components of the system to ensure that the installed components are those provided in the design
- PC16. enhance the performance of SPV water pumping systems, manual or passive or auto tracking system must be used. For manual tracking, arrangement for seasonal tilt angle adjustment and three times manual tracking in a day should be provided.
- PC17. check orientation and the inclination of the panels, and shadow on the solar PV generator.

  The orientation and inclination values must be close enough to those that were determined during calculations sizing
- PC18. install "Surface Motor Pump sets" wherever the "Water table" in the reservoir or the water source from which the water is to be pumped, is within 10 metres of depth
- PC19. check the cleanliness and protection of the wiring, and its compliance with the standards
- **PC20.** inspect civil works (castle, basin, trough, fixing the solar supports etc.) piping, valves and all other important elements that can compromise the sound operation of the system
- PC21. test the type of pump set to be used which must match the total dynamic head requirement of the site (i.e. the location at which it is installed)

#### maintenance of control panel and solar pump systems

To be competent, the user/individual on the job must be able to:

- PC22. perform operations on lubrication and inspection on control panel (including cleanliness)
- PC23. check that the door is closed and properly clamped and shut
- PC24. close the pipeline isolation valve during troubleshooting, to prevent reverse flow through the pump
- PC25. isolate the pump control valve before working on the panel and lock out the pump
- PC26. perform regular cleaning of solar panels
- PC27. shut down the pump as soon as the tank is full to avoid overflows
- PC28. clean the surrounding from tall grass and trees by trimming them to make it free of litter and derbis

#### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:









- KU1. job responsibility/ duties and standard operating procedures, if any
- **KU2.** basic elements of electricity, voltage, current, resistance, power, energy, and how electricity flows and basic knowledge of electrical circuits drawings and layouts
- **KU3.** all types of conceal, open wiring. size of conduit pipe, batten and casing-capping required for each circuit
- KU4. tools and tackles used for house wiring e.g. tools bag containing combination plier, cutter, screw drivers, hammer, chisel, drill machine, wrench set, hacksaw etc. importance of tools and equipment to be kept in a safe and usable condition
- **KU5.** single phase motor, their operating principle, armature and rotor design, significance of number of poles in motor winding, connection of starting and running windings, rpm calculation, cooling system
- **KU6.** efficiency, cost and typical specifications, functioning and operating principle of different types of solar photovoltaic plants, commercially available pv modules, inverters, charge controllers, battery, mounting structures, cables, junction boxes and other components
- **KU7.** simple calculations to derive the power and energy received from solar radiation in a given area
- **KU8.** efficiency, cost and typical specifications functioning and operating principle of different types of commercially available photovoltaic modules, inverters, charge controllers, battery, mounting structures, cables, junction boxes and other components
- **KU9.** mechanical and electrical features necessary for the long life of the PV system under a wide range of operating conditions
- KU10. tools required for installation and work in varying weather conditions
- KU11. dos and dont's of material handling and storage
- **KU12.** installation work on a solar pump system in accordance with relevant standards and regulations

#### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. complete documentation work applicable to the role
- GS2. prepare checklists, reports and fill out forms in local language or Hindi/English
- GS3. perform arithmetic calculations of addition, subtraction, multiplication and division processes
- GS4. establish priorities and deadlines in consultation with others and record them
- GS5. plan one's daily tasks to achieve maximum productivity
- **GS6.** be punctual and work as per agreed priorities
- GS7. manage distractions and maintain workplace discipline
- GS8. listen to customer's concerns and doubts carefully and address them
- GS9. read and interpret information (symbols, dimensions, terminology, dates etc.) given in local language or English
- GS10. state information, doubts and concerns about work related matters in local language or Hindi/English
- GS11. be courteous and identify ways to increase productivity and reduce errors









- GS12. breakdown relevant work process into its constituent activities for ease of analysis and identify ways to increase productivity and reduce error
- **GS13.** establish workable solutions for problems in hand in consultation with others and record them









## **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
identification of basic electrical and solar components	7	12	-	3
PC1. identify circuits, wiring diagrams and electrical signages, code specifications to plan wiring layouts and consumption points	1	2	-	0.5
PC2. use various types of tools, their functions and application for carrying out work and understand rating and current carrying capacity of wires, cables, fuse, switches, sockets, mcbs, elcbs and other electrical accessories	1	2	-	0.5
PC3. understand use of under-voltage protective devices, choice of setting of protective devices, labelling of protective devices, switches and terminals	1	2	-	0.5
PC4. check the color coding, connection and identification of conductors, cables and wires, routing of cables, proper selection of conductors, wires and connectors and connection of single pole device	1	2	-	0.5
PC5. explain various terminologies used in the solar industry and identify different components of Solar PV system and explain its basic operation along with manufacturer's specification sheet of different components	1.5	2	-	0.5
PC6. describe and analyze the different types, sizes and specifications of modules, inverters, charge controllers, cables, conduits, junction boxes, solar batteries and allied accessories.	1.5	2	-	0.5
installation and operations on wiring, mains, distribution and control panel boards	8	15	-	4
PC7. understand layout of main switch, circuit breakers require at main board along with location of main board ensure for utilites service line connection	1	1	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC8. locate and mark the position of conduit pipe ensures, connections into the structures with proper equipment like measuring tape, hammer, saw, drill machines etc.	1	2	-	0.5
PC9. cut openings in structures to accommodate conduit pipes or pipe fittings, using hand or power tools	1	2	-	0.5
PC10. install brackets and hangers to support electrical equipment, install the protective device i.e. fuse, mcb, rccb, mccbs ratings as per the load and join and connect wire to fixtures and components to form circuits	1	2	-	0.5
PC11. align the main board chassis mounting slots with the lower studs of the Unit box and insert the control panel board (main board) into the unit box so that the main board chassis rests on the studs	1	2	-	0.5
PC12. insert the mounting screws, spring washers and the free earth lug of the wiring loom, and tighten screws	1	2	-	0.5
PC13. connect the main line to the control panel box as per given in the manual and check the supply voltage in the control panel	1	2	-	0.5
PC14. ensure all the operations in the control panel working properly and finally connect the control panel to the main system	1	2	-	0.5
installation and operations of solar pumping systems	8	15	-	4.5
PC15. check the references of all components of the system to ensure that the installed components are those provided in the design	1	1	-	0.5
PC16. enhance the performance of SPV water pumping systems, manual or passive or auto tracking system must be used. For manual tracking, arrangement for seasonal tilt angle adjustment and three times manual tracking in a day should be provided.	1	2	-	0.5









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC17. check orientation and the inclination of the panels, and shadow on the solar PV generator. The orientation and inclination values must be close enough to those that were determined during calculations sizing	1.5	3	-	1
PC18. install "Surface Motor Pump sets" wherever the "Water table" in the reservoir or the water source from which the water is to be pumped, is within 10 metres of depth	1.5	3	-	1
PC19. check the cleanliness and protection of the wiring, and its compliance with the standards	1	2	-	0.5
PC20. inspect civil works (castle, basin, trough, fixing the solar supports etc.) piping, valves and all other important elements that can compromise the sound operation of the system	1	2	-	0.5
PC21. test the type of pump set to be used which must match the total dynamic head requirement of the site (i.e. the location at which it is installed)	1	2	-	0.5
maintenance of control panel and solar pump systems	7	13	-	3.5
PC22. perform operations on lubrication and inspection on control panel (including cleanliness)	1	1	-	0.5
PC23. check that the door is closed and properly clamped and shut	1	2	-	0.5
PC24. close the pipeline isolation valve during troubleshooting, to prevent reverse flow through the pump	1	2	-	0.5
PC25. isolate the pump control valve before working on the panel and lock out the pump	1	2	-	0.5
PC26. perform regular cleaning of solar panels	1	2	-	0.5
PC27. shut down the pump as soon as the tank is full to avoid overflows	1	2	-	0.5
PC28. clean the surrounding from tall grass and trees by trimming them to make it free of litter and derbis	1	2	-	0.5
NOS Total	30	55	-	15









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0167
NOS Name	Perform Operation and Maintenance of Solar Systems and Electrical Panel
Sector	Plumbing
Sub-Sector	Water Supply & Water Treatment & Quality Control
Occupation	Plumbing Systems Installation and Maintenance
NSQF Level	4
Credits	1
Version	1.0
Last Reviewed Date	NA
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023









## PSC/N0136: Apply Health and Safety Practices at the Workplace

### **Description**

This unit is about following safety procedures, communicating potential hazards and dangers of accidents on the job.

### Scope

The scope covers the following:

- Follow safety measures to avoid accidents
- Daily inspection of tools and equipment
- Deal with emergencies

#### Elements and Performance Criteria

#### Follow safety measures to avoid accidents

To be competent, the user/individual on the job must be able to:

- PC1. identify risks and hazards at the workplace
- PC2. wear personal protective equipment (PPE) as per the type of plumbing work
- PC3. place protective barricades and signages around the pits and trenches
- PC4. isolate the plumbing fittings and fixtures from electrical wiring to avoid accidents
- PC5. adhere to organisational procedures for reporting hazards and incidents to relevant authorities
- PC6. establish ventilation before entering underground work areas
- PC7. work safely in and around trenches, elevated places and confined areas
- PC8. ensure tools and hazardous materials are not left unattended
- PC9. ensure good housekeeping in order to prevent hazards e.g. fire
- PC10. dispose waste materials and used PPE according to regulations and codes of practice

## Follow hygiene and sanitation practices

To be competent, the user/individual on the job must be able to:

- PC11. follow recommended personal hygiene and sanitation practices, for example, washing/sanitizing hands, covering face with a bent elbow while coughing/sneezing etc.
- PC12. clean and disinfect work area, materials/supplies, equipment etc. before and after use.
- PC13. report hygiene and sanitation issues to appropriate authority

### Use tools, equipment and materials safely

To be competent, the user/individual on the job must be able to:

- PC14. check that the tools, equipment and materials are in good condition and as per industry standards before use
- PC15. use power tools and machinery that are grounded
- PC16. replace or repair split or loose tools before use
- PC17. store and transport various plumbing materials safely









#### Deal with emergencies

To be competent, the user/individual on the job must be able to:

- PC18. follow workplace emergency and evacuation procedures
- PC19. use a fire extinguisher correctly
- PC20. use safe methods to free a person from electrocution
- PC21. administer appropriate first aid (such as CPR etc.) to victims in case of cuts, bleeding, burns, choking, electric shock, poisoning etc.

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1. possible causes of risk, hazard or accident in the workplace
- KU2. organisational procedures for upkeep of tools and plumbing materials, health and safety
- KU3. location of all the general health and safety equipment in the workplace
- KU4. meaning of hazards and risks
- **KU5.** hazardous environment encountered during work such as underground areas, elevated areas, areas with water and electricity supply, presence of biological waste, under construction sites etc.
- **KU6.** work practices and precautions to control and prevent risks, hazards and accidents
- **KU7.** importance of each personal protective equipment used such as eye protection mask, hard hats, gloves, apron, rubber boots etc.
- **KU8.** tools and plumbing equipment as per latest industry standards
- KU9. preventative and remedial actions to be taken in case of exposure to toxic materials
- **KU10.** specific safety and health related problems faced in domestic, commercial and institutional setups
- KU11. various causes of fire and precautionary activities to prevent the fire accident
- KU12. techniques of using the different fire extinguishers
- KU13. rescue techniques applied during a fire hazard
- KU14. various types of safety signs and meaning
- **KU15.** appropriate basic first aid treatment relevant to the condition e.g. shock, electrical shock, bleeding, minor burns, poisoning, eye injuries etc.
- KU16. potential injuries and ill health associated with incorrect handing of tools and equipment

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. write an accident/incident report in local language or English
- GS2. read and comprehend labels, charts, signages, manuals, plumbing symbols etc.
- GS3. guestion coworkers appropriately in order to clarify instructions and other issues
- **GS4.** plan and organize the work schedule, work area, tools, equipment and materials for improved productivity









- GS5. determine key considerations and priorities when faced with problems
- **GS6.** seek official and authorised sources of help and guidance to resolve problems that cannot be solved at one's level of authority









## **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Follow safety measures to avoid accidents	13	32	-	3
PC1. identify risks and hazards at the workplace	2	2	-	0.5
PC2. wear personal protective equipment (PPE) as per the type of plumbing work	2	2	-	0.5
PC3. place protective barricades and signages around the pits and trenches	1	4	-	0.5
PC4. isolate the plumbing fittings and fixtures from electrical wiring to avoid accidents	1	4	-	-
PC5. adhere to organisational procedures for reporting hazards and incidents to relevant authorities	2	4	-	0.5
PC6. establish ventilation before entering underground work areas	1	4	-	-
PC7. work safely in and around trenches, elevated places and confined areas	1	3	-	-
PC8. ensure tools and hazardous materials are not left unattended	1	3	-	-
PC9. ensure good housekeeping in order to prevent hazards e.g. fire	1	3	-	0.5
PC10. dispose waste materials and used PPE according to regulations and codes of practice	1	3	-	0.5
Follow hygiene and sanitation practices	3	8	-	1
PC11. follow recommended personal hygiene and sanitation practices, for example, washing/sanitizing hands, covering face with a bent elbow while coughing/sneezing etc.	1	3	-	0.5
PC12. clean and disinfect work area, materials/supplies, equipment etc. before and after use.	1	3	-	0.5
PC13. report hygiene and sanitation issues to appropriate authority	1	2	-	-









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Use tools, equipment and materials safely	6	9	_	1
PC14. check that the tools, equipment and materials are in good condition and as per industry standards before use	1	3	-	0.25
PC15. use power tools and machinery that are grounded	1	2	-	0.25
PC16. replace or repair split or loose tools before use	2	2	-	0.25
PC17. store and transport various plumbing materials safely	2	2	-	0.25
Deal with emergencies	8	14	-	2
PC18. follow workplace emergency and evacuation procedures	2	3	-	0.5
PC19. use a fire extinguisher correctly	2	4	-	0.5
PC20. use safe methods to free a person from electrocution	2	3	-	0.5
PC21. administer appropriate first aid (such as CPR etc.) to victims in case of cuts, bleeding, burns, choking, electric shock, poisoning etc.	2	4	-	0.5
NOS Total	30	63	-	7









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0136
NOS Name	Apply Health and Safety Practices at the Workplace
Sector	Plumbing
Sub-Sector	Industrial / Non-Industrial Plumbing, Water Supply & Water Treatment & Quality Control, Sewerage & Sewage Treatment, Drainage, Water Harvesting & Ground Recharging, Firefighting & Safety Systems, Gas & Piping (Industrial / Medical), HVAC & Steam, Manufacturing of Plumbing / Firefighting Products, Micro-Hydel Power
Occupation	Plumbing Systems Installation and Maintenance, Designing, Sales, Material Handling, Plumbing Servicing, Plumbing Plant Operations
NSQF Level	4
Credits	TBD
Version	1.0
Last Reviewed Date	24/02/2022
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023









## PSC/N0137: Work Effectively with Others

### **Description**

This unit covers basic etiquette and competencies required in behavior and interactions with others at the workplace.

### Scope

The scope covers the following:

- Communicate effectively
- Work in a team effectively
- Respect diversity

#### Elements and Performance Criteria

### Communicate effectively

To be competent, the user/individual on the job must be able to:

- PC1. obtain complete information and instructions
- PC2. seek clarifications from appropriate source when required
- PC3. provide information accurately and clearly
- PC4. use inclusive language (verbal, non-verbal and written) that is gender, disability and culturally sensitive

#### Work in a team effectively

To be competent, the user/individual on the job must be able to:

- PC5. prioritize tasks as required
- PC6. consult with and assist others to maximize effectiveness and efficiency in carrying out tasks
- PC7. escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict
- PC8. act upon constructive feedback from others

#### Respect diversity

To be competent, the user/individual on the job must be able to:

- PC9. transact with everyone without any personal bias based on gender, disability, caste, religion, colour, sexual orientation and culture
- PC10. recognize indicators of harassment and discrimination based on gender, disability, caste, religion, colour, sexual orientation and culture at workplace
- PC11. report incidents of harassment and discrimination to appropriate authority

#### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

**KU1.** legislation, standards, policies, and procedures followed in the company relevant to employment, behavior, harassment, discrimination and performance conditions









- KU2. reporting structure, inter-dependent functions, lines and procedures in the work area
- KU3. escalation matrix and procedures for reporting work and employment related issues
- **KU4.** types of harassment and discrimination based on gender, disability, caste, religion and culture and how to recognize it.
- **KU5.** importance of effective communication and the impact of poor communication on the employee, the employer and the customer
- KU6. importance of teamwork in organizational and individual success
- KU7. various components of effective communication such as tone and pitch
- KU8. importance of ethics and discipline for professional success
- KU9. how to express and address grievances appropriately and effectively
- KU10. importance and ways of managing interpersonal conflict effectively
- KU11. different types of disabilities and the challenges faced by persons with disability (PwD)
- KU12. laws, acts and provisions defined for PwD by the statutory bodies
- KU13. government and private schemes and benefits available for PwD
- KU14. Importance of gender sensitivity and equality.
- KU15. gender, disability and cultural biases, stereotypes and impact on others
- KU16. gender and its concepts such as gender roles, gender spectrum, gender as an identity
- **KU17.** legislations, grievance redressal mechanisms, and penalties against harassment in the workplace

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. write clear and legible notes, keep records, prepare to-do lists and take down instructions
- **GS2.** write basic numbers, quantities and basic work-related terminology for operational requirements in the local language and English
- **GS3.** read basic terminologies to accurately interpret labels, supervisor's instructions in the local language and English
- **GS4.** read and interpret accurate information from work-related documents and various relevant work instructions and records in local
- **GS5.** interact with the concerned personnel appropriately (correct protocol and manner of speaking etc.)
- GS6. display active listening skills while interacting with co-workers and others in the workplace
- GS7. deliver consistent and reliable service to internal and external customers
- **GS8.** work with co-workers and supervisor to resolve any issues that threaten work quality as per the planned schedule









## **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Communicate effectively	11	26	-	2
PC1. obtain complete information and instructions	3	8	-	-
PC2. seek clarifications from appropriate source when required	1	5	-	-
PC3. provide information accurately and clearly	3	7	-	1
PC4. use inclusive language (verbal, non-verbal and written) that is gender, disability and culturally sensitive	4	6	-	1
Work in a team effectively	11	25	-	3
PC5. prioritize tasks as required	3	8	-	1
PC6. consult with and assist others to maximize effectiveness and efficiency in carrying out tasks	3	8	-	1
PC7. escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict	3	4	-	1
PC8. act upon constructive feedback from others	2	5	-	-
Respect diversity	8	12	-	2
PC9. transact with everyone without any personal bias based on gender, disability, caste, religion, colour, sexual orientation and culture	3	5	-	1
PC10. recognize indicators of harassment and discrimination based on gender, disability, caste, religion, colour, sexual orientation and culture at workplace	3	5	-	1
PC11. report incidents of harassment and discrimination to appropriate authority	2	2	-	-
NOS Total	30	63	-	7









# National Occupational Standards (NOS) Parameters

NOS Code	PSC/N0137
NOS Name	Work Effectively with Others
Sector	Plumbing
Sub-Sector	Industrial / Non-Industrial Plumbing, Water Supply & Water Treatment & Quality Control, Sewerage & Sewage Treatment, Drainage, Water Harvesting & Ground Recharging, Firefighting & Safety Systems, Gas & Piping (Industrial / Medical), HVAC & Steam, Manufacturing of Plumbing / Firefighting Products, Micro-Hydel Power
Occupation	Plumbing Systems Installation and Maintenance, Designing, Sales, Material Handling, Plumbing Servicing, Plumbing Plant Operations
NSQF Level	4
Credits	TBD
Version	1.0
Last Reviewed Date	24/02/2022
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023









## DGT/VSQ/N0101: Employability Skills (30 Hours)

### **Description**

This unit is about employability skills, Constitutional values, becoming a professional in the 21st Century, digital, financial, and legal literacy, diversity and Inclusion, English and communication skills, customer service, entrepreneurship, and apprenticeship, getting ready for jobs and career development.

### Scope

The scope covers the following:

- Introduction to Employability Skills
- Constitutional values Citizenship
- Becoming a Professional in the 21st Century
- Basic English Skills
- Communication Skills
- Diversity & Inclusion
- Financial and Legal Literacy
- Essential Digital Skills
- Entrepreneurship
- Customer Service
- Getting ready for Apprenticeship & Jobs

#### Elements and Performance Criteria

### Introduction to Employability Skills

To be competent, the user/individual on the job must be able to:

PC1. understand the significance of employability skills in meeting the job requirements

#### Constitutional values - Citizenship

To be competent, the user/individual on the job must be able to:

PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices

#### Becoming a Professional in the 21st Century

To be competent, the user/individual on the job must be able to:

PC3. explain 21st Century Skills such as Self-Awareness, Behavior Skills, Positive attitude, self-motivation, problem-solving, creative thinking, time management, social and cultural awareness, emotional awareness, continuous learning mindset etc.

#### Basic English Skills

To be competent, the user/individual on the job must be able to:

PC4. speak with others using some basic English phrases or sentences

#### **Communication Skills**

To be competent, the user/individual on the job must be able to:

PC5. follow good manners while communicating with others

PC6. work with others in a team









### Diversity & Inclusion

To be competent, the user/individual on the job must be able to:

- PC7. communicate and behave appropriately with all genders and PwD
- PC8. report any issues related to sexual harassment

#### Financial and Legal Literacy

To be competent, the user/individual on the job must be able to:

- PC9. use various financial products and services safely and securely
- PC10. calculate income, expenses, savings etc.
- PC11. approach the concerned authorities for any exploitation as per legal rights and laws

### Essential Digital Skills

To be competent, the user/individual on the job must be able to:

- PC12. operate digital devices and use its features and applications securely and safely
- PC13. use internet and social media platforms securely and safely

#### Entrepreneurship

To be competent, the user/individual on the job must be able to:

- PC14. identify and assess opportunities for potential business
- PC15. identify sources for arranging money and associated financial and legal challenges

#### **Customer Service**

To be competent, the user/individual on the job must be able to:

- PC16. identify different types of customers
- PC17. identify customer needs and address them appropriately
- PC18. follow appropriate hygiene and grooming standards

#### Getting ready for apprenticeship & Jobs

To be competent, the user/individual on the job must be able to:

- PC19. create a basic biodata
- PC20. search for suitable jobs and apply
- PC21. identify and register apprenticeship opportunities as per requirement

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1. need for employability skills
- KU2. various constitutional and personal values
- KU3. different environmentally sustainable practices and their importance
- KU4. Twenty first (21st) century skills and their importance
- KU5. how to use basic spoken English language
- KU6. Do and dont of effective communication
- KU7. inclusivity and its importance
- KU8. different types of disabilities and appropriate communication and behaviour towards PwD
- KU9. different types of financial products and services









- KU10. how to compute income and expenses
- KU11. importance of maintaining safety and security in financial transactions
- KU12. different legal rights and laws
- KU13. how to operate digital devices and applications safely and securely
- KU14. ways to identify business opportunities
- KU15. types of customers and their needs
- KU16. how to apply for a job and prepare for an interview
- KU17. apprenticeship scheme and the process of registering on apprenticeship portal

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. communicate effectively using appropriate language
- GS2. behave politely and appropriately with all
- GS3. perform basic calculations
- GS4. solve problems effectively
- GS5. be careful and attentive at work
- **GS6.** use time effectively
- GS7. maintain hygiene and sanitisation to avoid infection









## **Assessment Criteria**

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Introduction to Employability Skills	1	1	-	-
PC1. understand the significance of employability skills in meeting the job requirements	-	-	-	-
Constitutional values - Citizenship	1	1	-	_
PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices	-	-	-	-
Becoming a Professional in the 21st Century	1	3	-	-
PC3. explain 21st Century Skills such as Self-Awareness, Behavior Skills, Positive attitude, self-motivation, problem-solving, creative thinking, time management, social and cultural awareness, emotional awareness, continuous learning mindset etc.	-	-	-	-
Basic English Skills	2	3	-	-
PC4. speak with others using some basic English phrases or sentences	-	-	-	-
Communication Skills	1	1	-	-
PC5. follow good manners while communicating with others	-	-	-	-
PC6. work with others in a team	-	-	-	-
Diversity & Inclusion	1	1	-	-
PC7. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC8. report any issues related to sexual harassment	-	-	-	-
Financial and Legal Literacy	3	4	-	-
PC9. use various financial products and services safely and securely	-	-	-	-









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC10. calculate income, expenses, savings etc.	-	-	-	-
PC11. approach the concerned authorities for any exploitation as per legal rights and laws	-	-	-	-
Essential Digital Skills	4	6	-	-
PC12. operate digital devices and use its features and applications securely and safely	-	-	-	-
PC13. use internet and social media platforms securely and safely	-	-	-	-
Entrepreneurship	3	5	-	-
PC14. identify and assess opportunities for potential business	-	-	-	-
PC15. identify sources for arranging money and associated financial and legal challenges	-	-	-	-
Customer Service	2	2	-	-
PC16. identify different types of customers	-	-	-	-
PC17. identify customer needs and address them appropriately	-	-	-	-
PC18. follow appropriate hygiene and grooming standards	-	-	-	-
Getting ready for apprenticeship & Jobs	1	3	-	-
PC19. create a basic biodata	-	-	-	-
PC20. search for suitable jobs and apply	-	-	-	-
PC21. identify and register apprenticeship opportunities as per requirement	-	-	-	-
NOS Total	20	30	-	-









### National Occupational Standards (NOS) Parameters

NOS Code	DGT/VSQ/N0101
NOS Name	Employability Skills (30 Hours)
Sector	Cross Sectoral
Sub-Sector	Professional Skills
Occupation	Employability
NSQF Level	2
Credits	1
Version	1.0
Last Reviewed Date	NA
Next Review Date	13/06/2026
NSQC Clearance Date	13/06/2023

## Assessment Guidelines and Assessment Weightage

#### **Assessment Guidelines**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down the proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on the knowledge bank of questions created by the SSC.
- 3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
- 4. Individual assessment agencies will create unique question papers for the theory part for each candidate at each examination/training center (as per assessment criteria below).
- 5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/ training center based on these criteria.
- 6. To pass the Qualification Pack assessment, every trainee should score a minimum of 70% of 100% aggregate marks to successfully clear the assessment.









7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack

Minimum Aggregate Passing % at QP Level: 70

(**Please note**: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

## Assessment Weightage

### Compulsory NOS

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
PSC/N0163.Installation and Operations of Plumbing and Water Management Systems	30	55	0	15	100	15
PSC/N0164.Perform Troubleshooting and Maintenance of Plumbing Systems	30	55	0	15	100	15
PSC/N0165.Perform Water Quality Monitoring and Maintenance of Water Supply Stations and Water Sources	30	55	0	15	100	15
PSC/N0166.Perform Installation, Operation and Maintenance of Pumps and Related Machinery at Water Supply Stations and Water Treatment Units	30	55	0	15	100	15
PSC/N0167.Perform Operation and Maintenance of Solar Systems and Electrical Panel	30	55	0	15	100	15
PSC/N0136.Apply Health and Safety Practices at the Workplace	30	63	-	7	100	10
PSC/N0137.Work Effectively with Others	30	63	-	7	100	10
DGT/VSQ/N0101.Employability Skills (30 Hours)	20	30	-	-	50	5









National Occupational	Theory	Practical	Project	Viva	Total	Weightage
Standards	Marks	Marks	Marks	Marks	Marks	
Total	230	431	0	89	750	100









# Acronyms

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
NCVET	National Council for Vocational Education and Training
WMPSC	Water Management and Plumbing Skill Council
QP	Qualification Pack
MC	Model Curriculum
NSQF	National Skills Qualification Framework
NSQC	National Skills Qualification Committee
NOS	National Occupational Standards
NCO	National Classification of Occupations
ES	Employability Skills









# Glossary

Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.









Knowledge and Understanding (KU)	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/ Generic Skills (GS)	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
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Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by N
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding	Knowledge and Understanding (KU) are statements that together specify the technical, generic, professional and organisational specific knowledge that an individual need in order to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
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