

Date: 31 May 2023

Name: Durga Prasad Teki

EMP ID: MLI662

COMPENSATION INCREASE CONFIRMATION

Dear Durga Prasad Teki,

We are delighted to inform you that, based on your exceptional performance evaluation and significant contributions to the success of Motivity Labs, we are pleased to grant you a well-deserved increase in your annual compensation. This adjustment reflects our recognition of your hard work and dedication to the company.

Effective 1st April 2023, your annual compensation will be increased from (INR 450000 to INR 553500 per annum).

For <u>FY 2022-23</u>

Current CTC	450000
Variable Pay Amount	0
Variable Pay %	0
Current Designation	Associate QA Engineer
Band	D2

For FY 2023-24

Salary Increment %	23
Hike Amount	103500
Revised CTC	553500
Variable Pay Amount	0
Variable Pay %	0
Designation	QA Engineer
Band	E

Please note that all other terms and conditions of your employment, including benefits and responsibilities, will remain unchanged.

We extend our sincere congratulations on this well-deserved increase in compensation. We value your contributions to Motivity Labs and are excited to see your continued growth and success.

Thank you for your continued commitment to our Core Values, and we look forward to your ongoing outstanding performance.

Yours sincerely,

Syed Ameeruddin,

Managing Director,

Motivity Labs India Private Limited

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