
INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is entered into as of **RINESH BHARATH** between CARMEC, LLC ,
as **Result2**

an app-based service provider and independent contractor/Certified automotive mechanic (hereinafter
“Independent Contractor”):

Name : RINESH BHARATH

Address : P.O.BOX 291326 Los Angeles; CA 90029 United states

Social Security No./Tax I.D.: 021561456456456

The above-named and identified Independent Contractor and CARMEC, LLC (hereinafter, “CARMEC”) agree that the above-named will perform the service of Inspection as described on the CARMEC, Terms and Conditions and herein referred to as the CARMEC Systematic Vehicle Inspection which consists of a checklist of mechanical system components of the vehicle in accordance with the policies and procedures of CARMEC, LLC.

During the term of the Agreement CARMEC may engage the Independent Contractor to provide the following services as needed:

May accept appointments with our clients only through CARMEC and never engage services outside the app

The Independent Contractor may examine and inspect the vehicle by only following the step-by-step instructions provided by CARMEC and by no other means for purposes of this inspection;

The Independent Contractor must locate the affected vehicle part and determine whether it needs immediate attention, or if repair/replacement of such part is not urgent or not necessary at time of inspection, or if the part is functioning properly;

The Independent Contractor may give his/her personal opinion on the value of the vehicle;

The Independent Contractor shall provide the necessary equipment to perform the service according to guidelines and policies of CARMEC such as the device to read engine codes, tire depth reader, lighting and any such equipment or accessories necessary to adequately and thoroughly perform the Systematic Vehicle Inspection;

CARMEC shall not be responsible for Federal, State or Local taxes derived from the Independent Contractor's net income or for the withholding and/or payment of any Federal, State or Local income and other payroll taxes, worker's compensation, disability benefits, or other legal requirements applicable to the Independent Contractor.

INDEPENDENT CONTRACTOR STATUS

The parties (CARMEC LLP and above-named Independent Contractor, hereinafter "the parties") herein intend to be engaged as Independent Contractor with respect to CARMEC. Nothing contained in this agreement shall be construed to create the relationship of employer and employee, principal and agent, partnership or joint venture or any other fiduciary relationship.

The Independent Contractor may not act as an agent for or on behalf of CARMEC. or to represent CARMEC, or binding CARMEC in any manner.

The Independent Contractor will not be entitled to Worker's Compensation, Retirement insurance or other benefits afforded to an ordinary employee of CARMEC.

REPRESENTATION

Both of the parties represent that they are fully authorized and empowered to enter into this Agreement and that the performance of the applications and their disagreement will not violate or infringe upon the rights of any third party, or violate any agreement between the parties and any other person, organization or any law or governmental regulations.

INDEMNIFICATIONS

The independent contractor shall indemnify and hold harmless CARMEC, LLC, its Affiliates, directors, agents and employees from any and all claims, demands losses, causes of action, damages lawsuits, judgments including attorney's fees, arising out of or relating to the Independent Contractor's service and their disagreement.

CONFIDENTIAL INFORMATION

Each of the parties, on its behalf and on behalf of its contractors, employees or representatives or agents, agrees to hold and treat all confidential information of other parties, including but not limited to customer information, and any other information that the receiving party reasonably should know as confidential and protect the confidential information with the same degree of care as each party uses to protect its own confidential information.

I, the Independent Contractor named above agree:

I understand and agree to the terms in this Agreement;

I am over 18 (eighteen) years of age and am able to legally enter into a contract;

I understand that I am an Independent Contractor mechanic and this Agreement shall remain in full force and effect for an indefinite period of time, until which time either party may terminate this Agreement at any time without or without cause. **CARMEC** (Initials).

I understand that additions or deletions can be made at any time to the policies of this Agreement by CARMEC and I will be provided with a new copy to review and to understand within a timely manner, before signing it, to determine if I wish to continue with the Agreement or decline. **CARMEC** (Initials).

I understand that I am responsible for filing my own income taxes with the Internal Revenue Service. CARMEC will provide me with the 1099 form required by IRS. **CARMEC** (Initials).

I understand my rate of pay will be based on percentage of the net charge that CARMEC charges the client which will be 60%. (Initials).

I understand that CARMEC is not responsible to reimburse me for personal expenses. **CARMEC** (Initials).

I understand that CARMEC does not guarantee a specific amount of revenue or pay. I retain full control and discretion on the hours and days that I choose to work. **CARMEC** Initials.

I understand and agree under the law that I am providing my full and accurate information. **CARMEC** (Initials).

By clicking on “agree” I understand that I am signing this Agreement with full awareness.