

Why Faculty Struggle with Writing

• They did not write with fluency and constancy in graduate school

• They learned to work in isolation

• Writing, by nature, seems more difficult

• Writing usually remains mysterious

• Mistaken ideas about the nature of writing

• Approach writing with all-or-none thinking

• Feel overloaded by other responsibilities

• Reject simple and effective ways of writing as counterintuitive

How to write a lot

Becoming a reflective, disciplined writer
Practical, behavioral-oriented approach
Writing productively is about actions you are not doing but could easily do
Make a schedule
Setting clear goals
Keep track of yourself
Reward yourself
Building good habits

Truth
• Writing is hard
• Research is fun, but writing can be frustrating, complicated, and not fun
• Dark backlog of studies
• Most try to write during breaks and 3 day weekends
• Writing is a skill
• How did you learn to write for publication?
• Most picked up writing from advisors, who also had the same problems

Barriers to Writing A Lot

• "I can't find time to write" or "I would write if I could find big blocks of time

• Problem is the word FIND

• Do we find time to teach? NO!

• Need to allot time to write

• Key is regularity - Start with four a week

• Don't check email, turn off the phone, close the door.

• Binge writing is unproductive

• Just like cramming for a test!

Barriers to Writing A Lot • People will not respect your time to write, so

- People will not respect your time to write, so you have to be firm
- Only bad writers will hold this against you
- Would people want to schedule meetings when you teach?
- Write when you schedule time, but not ONLY then

Barriers to Writing A Lot "I need to do analyses first" or "I need to read articles first" "I stats and literature reviews count as writing - do them in your scheduled time "I need a new computer (desk, chair, printer, etc.)" "REALLY? "I am waiting for inspiration" Waiting for inspiration does not work Contingency management (scheduled and reinforced writing time) works

Four-Step Plan to Nurture Writing Productivity

- $\ensuremath{\bullet}$ Establish ideas and momentum for writing
 - Write for 10 minutes without stopping
- Establish a regimen
 - Limits writing to duration where tension and emotions are minimized
 - Keeps writing fresh in mind
 - Coaxes you to start before lit searches and analyses are complete
 - Finish more rapidly (need to plug the holes)

Four-Step Plan to Nurture Writing Productivity

- Encourages revision
- Helps you feel like you have done enough for the day
- Feel that scholarship is not being neglected
- Promotes conversations about ongoing writing less isolation
- Rearrange writing environment
- Rearrange writing habits
 - o goals, limits, rewards
- Premack principle

Four-Step Plan to Nurture Writing Productivity

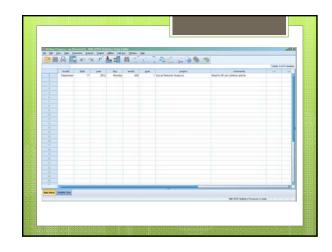
- Establishing comfort
 - Freewriting when stuck
 - Simple relaxation
 - Counter negative self-talk
- Making writing a socially skilled act
 - Make writing public (plan too)
 - Anticipate criticisms
 - Find ways to agree with and learn from criticism
 - Resist victimization

Motivational Tools Setting Goals Devote a writing session a month to developing goals List Project Goals Display your goals for the month - ALL OF THEM Set a concrete goal for each day of writing Not "resubmit the paper" or "submit that grant"

Concrete goals examples Write 200 words Read and revise the draft I currently have Make a new list of project goals Write three paragraphs Add missing references Read three articles Make an outline Read reviewer comments and make a list of things to change Correct page proofs







What about writer's block? • For most people (outside of poets and creative writers), writer's block is a dispositional fantasy • Writer's block is the behavior of not writing • "You can't write because you are not writing" • So write! • Maybe write something else, but write something!



Outcomes Joy of scheduling is that you will start to finish your writing projects Joy and internal rewards Leads to less wanting and more doing Writing isn't a race Enjoy life