



Human Resources

PRIVATE & CONFIDENTIAL

28-Oct-2024

Mr Sakthi Saravanan S

Employee ID: 8200805

6, Bazzar Lane, Mylapore Chennai- 600004 India

Subject: Extension of Fixed Term Employment with NatWest Digital Services India Private Limited (formerly known as RBS Services India Private Limited)

Dear Sakthi Saravanan,

This has reference to the fixed term contract of employment dated 14-Nov-2023 and subsequent extension letter/s dated 23-Sep-2024 ("Employment Contract") executed between yourself and NatWest Digital Services India Private Limited (formerly known as RBS Services India Private Limited) ("Company").

Under the Employment Contract, it has been agreed that your fixed term employment with the Company will begin no later than 18/12/2023 ("Start Date") and shall end at 30/11/2024 ("End date"). However, pursuant thereto, the Company and you have mutually agreed to extend the Employment Contract to 31/03/2025 (hereinafter referred to as "New End Date"). Accordingly, you shall continue to be an employee of the Company and your employment with the Company shall now end on the New End Date.

All other terms and conditions of your Employment Contract remain unchanged and shall continue to be applicable up to the New End Date. Your Employment Contract shall automatically expire by efflux of time on the New End Date.

The Company is under no obligation to extend the Employment Contract any further beyond the New End Date. For avoidance of doubt it is clarified that this extension does not vest any right in you or entitle you to ask for any further extension beyond the New End Date or seek permanent employment.

If you have any questions about the contents of this letter, please contact your line manager.

Information classification: Internal

NatWest Digital Services India Private Limited (formerly known as RBS Services India Private Limited),

Regd. Office: 6th Floor, Bldg-2, Tower A, GIL IT/ITES SEZ, Candor TechSpace, Sec -21, Dundahera, Gurugram, HR 122016, India.

Website: www.NatWestGroup.com.

Email: india.services@rbs.com, Telephone: +91 124 676 4000 Facsimile: +91 124 676 4790

Corporate Identity Number: U72900HR2001PTC055458



This letter will be deemed to be accepted by you on receipt of the salary for the month of November from NatWest Digital Services India Private Limited (formerly known as RBS Services India Private Limited).

Yours sincerely,

For NatWest Digital Services India Private Limited (formerly known as RBS Services India Private Limited)

{{sig_es_:signer1:signature}}

Signature

Signed for and on behalf of NatWest Digital Services India Private Limited (formerly known as RBS Services India Private Limited) on

{{Dte_es_:signer1:date:date:format(date,"dd-mmm-yyyy")}}

{{sig_es_:signer2:signature}}

Employee Name: Sakthi Saravanan S

{{Dte_es_:signer2:date:date:format(date,"dd-mmm-yyyy")}}

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