**1. Test Plan Identifier:**  
TP-ORANGEHRM-2025-V1

**2. Introduction:**  
This document outlines the testing strategy, scope, objectives, and deliverables for the OrangeHRM Demo site (<https://opensource-demo.orangehrmlive.com/>). The goal is to verify the functionality, usability, and data handling across all major modules of the application.

**3. Test Items:**

* Login Module
* Admin (User Management)
* PIM (Personnel Information Management)
* Leave
* Time
* Recruitment
* Directory
* Maintenance
* Dashboard
* Buzz

**4. Features to be Tested:**

* Authentication (Login/Logout)
* CRUD operations for Employees and Users
* Leave application and approval process
* Timesheet management
* Recruitment and candidate tracking
* Buzz feed interaction
* Maintenance data control
* Dashboard visualization

**5. Features Not to be Tested:**

* Email notifications
* Backend integrations and APIs
* Mobile responsiveness

**6. Approach:**

* Manual Testing
* Black-box functional testing
* Positive & Negative test scenarios
* Cross-browser compatibility on Chrome and Firefox

**7. Item Pass/Fail Criteria:**

* Test cases marked as Pass when actual results match expected results.
* Any deviation will be marked as Fail or Logged as Defect.

**8. Suspension Criteria and Resumption Requirements:**

* Testing will be suspended if critical modules are unavailable or site becomes inaccessible.
* Resume once issues are resolved.

**9. Test Deliverables:**

* Test Plan
* Test Case Document
* Defect Report
* Test Summary Report
* Traceability Matrix
* README.md

**10. Testing Tasks:**

* Test design and case writing
* Test case execution
* Defect logging
* Reporting and review

**11. Environmental Needs:**

* Chrome or Firefox browser
* Internet access
* Access to <https://opensource-demo.orangehrmlive.com/>
* Admin credentials: Admin / admin123

**12. Responsibilities:**

* QA Lead: Manage plan, execution, and reporting
* Testers: Execute cases and report bugs
* Developer: Fix bugs as per report

**13. Schedule:**

* Start Date: 2025-06-18
* End Date: 2025-06-19

**14. Risks and Mitigations:**

* Site availability issue → Use offline test documentation
* Inconsistent data → Use dummy test entries

**15. Approvals:**

* Prepared by: Prashant Yadav
* Reviewed by:
* Approved by: