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PRASANTH NARASIMHAN

Bangalore, India

KEY SKILLS

Python, React, Angular, JavaScript, HTML5, CSS3, Chrome Extension, Flask, NodeJS, MySQL, Celery, REST APIs, Cloud Services, JIRA, Database Architecture, Code Reviews, Team lead, SaaS, Problem Solving, JSON, Automation, Celery, CI/CD, Agile, Scrum, Functional Programming, AWS, Elasticsearch

KEY ACHIEVEMENTS

Technical Implementation

- Successfully led Angular to React migration while maintaining system integrity
- Optimised application performance resulting in 50% reduction in load time
- Built comprehensive analytics dashboards and templating systems from scratch

SUMMARY

Senior Full Stack Developer with 9+ years of experience building web applications from ground up to production. Proven track record of leading teams, architecting robust solutions, and driving product innovation. Particularly skilled in React, Python, MySQL and AWS.

Have led a 7-member team and provided mentorship and guidance to the team in their career progression.

WORK EXPERIENCE

Engineering Lead

Recruiterflow, Bangalore, India | 2024 - Present

- Conducted daily stand-ups to improve transparency and sprint velocity, resulting in a 15% improvement in team delivery consistency.
- Architected database designs and APIs for an AI-driven note-taking app, enabling scalable adoption across 200+ client organisations.
- Designed backend systems to orchestrate LLM API calls, manage prompt inputs, validate outputs, and persist AI-generated notes reliably.
- Led and mentored a 7-member development team, conducting code reviews and ensuring high-quality, on-time releases.
- Introduced best practices and QA processes, cutting bug frequency by 40% and improving release stability.
- Partnered with leadership to scale engineering headcount from 5 to 20+ and established a dedicated QA team from the ground up.
- Participated in hiring strategy, building teams to deliver AI features across the product.

Senior Software Engineer

Recruiterflow, Bangalore, India | 2020- 2024

- Designed and launched a "Campaigns" feature for automated email sequences, boosting client engagement by 45%.
- Developed automation frameworks ("recipe architecture") that reduced recruitment workflows by 60%.

Business Impact

- Designed automated email campaigns increasing client engagement by 45%
- Developed workflow automation reducing routine tasks by 60%
- Created job templating system reducing client setup time by 40%

Leadership Results

- Scaled development team from 5 to 20+ members effectively
- Built QA team from ground up establishing quality standards
- Led cross-functional collaboration delivering strategic product initiatives on time

STRENGTHS

- Technical Leadership
- Full-Stack Development
- System Architecture
- Team Building
- Cross-Functional Collaboration
- Performance Optimization
- Process Implementation
- Legacy System Modernization
- Problem-Solving
- Project Management

- Built "Manual Email" and "Snoozing" functionality, enabling personalised outreach and flexible candidate engagement.
- Developed job-templating system, reducing client setup time by 40%.
- Migrated a legacy Angular codebase to React, improving maintainability and performance.
- Created a Chrome extension for importing candidate profiles, streamlining recruiter workflows.
- Implemented front-end components for automated campaign sequences, enhancing product usability.

Software Developer

YourDost Health Solutions PVT. Ltd., Bangalore, India | 2018 - 2020

- Managed entire frontend development lifecycle for mental health platform serving 50,000+ users
- Built comprehensive analytics dashboards from scratch for internal teams and business stakeholders
- Developed Node.js application using Sails framework to synchronise user data with Firebase
- Collaborated with design and product teams to translate requirements into technical solutions

Front-end Developer

Plash Digital Media PVT. Ltd, Bangalore, India | 2016- 2017

- Developed CMS and CRM frontends for Tru-Next and Alore products
- Built comprehensive POS system dashboard featuring advanced data visualisation and analytics
- Partnered with management to implement new product features, resulting in 25% increase in user engagement

Front-end Developer

Nanolocal Technologies PVT. Ltd. Bangalore, India | 2015- 2015

- Independently developed company website from concept to launch
- Created digital marketing materials like promotional graphics for events

EDUCATION

Bachelor's Degree in Commerce

Bharathiar University, Dr. G.R.D College Of Science, Coimbatore, Tamil Nadu
2011-2014

Node.js Developer Certification, Udemy (2020)