Resume Evaluation Report - AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

■ Overall Performance

Metric	Score
Overall Score (0-10)	7.7
Match with JD	77.0%%
Qualification Status	Qualified

■ Detailed Scores

Category	Score	Weight
Experience Score	8.0	30%
Skills Score	7.0	40%
Education Score	7.0	10%
Projects Score	9.0	20%

■ Strengths and Areas for Improvement

■ Strengths:
• Strong experience in full stack development with relevant technologies like .NET, Python, and React.js.
• Demonstrated experience with Docker and Kubernetes, essential for cloud deployments.
• Experience in modernizing legacy applications and developing scalable APIs aligns with the requirements.
• The candidate is pursuing M.Tech. in AI/ML, which can be beneficial for future projects and innovation.

■■ Weaknesses:
• The candidate needs to explicitly demonstrate experience with secure coding practices, data encryption, authentication, and authorization mentioned in the job description.
• The resume doesn't mention GDPR or PCI-DSS compliance, which are required skills.

■ Skills Matched with JD

✓ Software architecture: The candidate has experience designing and implementing scalable systems and microservices, demonstrating software architecture skills.
✓ Front-end and back-end technologies: The candidate is proficient in React.js, JavaScript for front-end and Python, .NET Core, C# for backend development. This shows extensive experience with front-end and back-end technologies.

✓ Cloud Services: The candidate has experience with Docker, Kubernetes and Jenkins, which are essential cloud technologies.

■ Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

■ Extra Skills (Beyond JD Requirements)

GenAI, Agent AI, RAG, FastAPI, LangChain, SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Jira, Confluence, Knowledge of NLP, Computer Vision, Advanced Deep Learning, Reinforcement Learning and Graph Neural Networks

■ Summary

• Akshat is a results-driven Full Stack Developer with extensive experience in modernizing legacy applications and developing scalable APIs. The candidate has good experience in relevant technologies but needs to demonstrate skills in secure coding practices and compliance requirements.