Evaluation Report for: AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

Overall Score (0-10)	Match with JD	Status
7.5	75.0%%	Qualified

Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
8.0	7.0	7.0	8.0

Strengths and Areas for Improvement

Strengths:

• Strong experience in full-stack development with a focus on modern technologies.
• Demonstrated ability to modernize legacy applications and develop scalable APIs.
• Experience with Docker and Kubernetes for containerized deployments.
• Knowledge of AI/ML and experience with GenAI solutions.

Weaknesses:

• The resume does not explicitly mention experience with secure coding practices, data encryption, authentication, authorization, or GDPR and PCI-DSS compliance.
• No explicit experience in cloud services.

Skills Matched with JD

✓ Front-end and back-end technologies: The candidate demonstrates proficiency in front-end technologies like React.js and JavaScript, and back-end technologies such as Python, FastAPI, C#, and .NET.
✓ Software architecture: The candidate has experience in designing and implementing scalable architectures, including microservices.

Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS, Cloud Services

Extra Skills (Beyond JD Requirements)

AI/ML, GenAI, RAG pipelines, LangChain, CrewAI, Microservices architecture, DevOps practices

Summary

• Akshat is a results-driven Full Stack Developer with extensive experience in modernizing applications and developing scalable APIs. He is proficient in .NET, Python, React.js, and databases. While he demonstrates strong full-stack capabilities, there's a need to validate his knowledge of secure coding practices and cloud services during an interview.

Parsed Resume Information

Basic Information

Name: AKSHATGUPTA
Mobile No: 8791441220
Email: 8akshat.gupta@gmail.com
GitHub: Not provided
LinkedIn: linkedin.com/in/8akshatgupta

Education

• M.Tech in AI-ML for Working Professionals at BITS Pilani, Pilani, RJ
Score: NA, Duration: Currently Ongoing

• B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ
Score: 8.31 CGPA, Duration: NA

• 12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP
Score: 93.60%, Duration: NA

Professional Experience

• Software Development Engineer 3 at Talentica
Duration: 06/2025 to Current
Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot usin...

• Senior Software Developer at Talentica
Duration: 07/2022 to 05/2025
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for micr...

• Software Developer at NAV Backoffice, Jaipur
Duration: 07/2020 to 06/2022
Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectatio...

Projects

• Project: In-house AI Assistant bot
Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

• Project: Multi-agent AI system
Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries.

• Project: UI and API for an AI-powered assistant
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature.

• Project: GenAI solutions for email generation
Description: Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering.

• Project: Migration to Modern Architecture
Description: Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture.

Certifications

No certifications provided.

Technical Skills

Programming Languages:
Python, C#, .NET, JavaScript, SQL

Frameworks:
React.js, FastAPI, LangChain, CrewAI, Node.js, ASP.NET, .net core

Technologies:
SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Docker, Kubernetes, Jenkins, GitHub, Git, ClaudeAI