

Evaluation Report for: Bhupesh Janwalkar

Job Description: Selected JD: Product_Manager

Overall Performance

Overall Score (0-10)	Match with JD	Status
5.5	55.0%%	Not Qualified - Skill Gaps

Detailed Scores

Note: Projects section excluded from scoring due to insufficient information.

Experience (40%)	Skills (50%)	Education (10%)
6.0	5.0	6.0

Strengths and Areas for Improvement

Strengths:

- The candidate has 6+ years of software development experience, exceeding the 5+ years of experience required.
- Demonstrates experience in backend development, cloud-native applications, and microservices architecture which aligns with the software development background requested.
- Education is relevant with a Master's degree in Computer Applications and a Bachelor of Science in IT.

Weaknesses:

- The resume lacks clear evidence of experience specifically in machine learning, deep learning, and generative AI, which are crucial for the role.
- Projects are not described well enough to demonstrate experience, leading to a low project score.
- The resume focuses heavily on development experience, but less on product management.

Skills Matched with JD

- ✓ Software Development: The candidate's resume mentions designing, developing and deploying backend systems and cloud-native applications, which aligns with a background in software development.
- ✓ Cloud Computing: The candidate demonstrates experience with cloud platforms like AWS (S3, EC2, RDS), indicating familiarity with cloud computing concepts.
- ✓ Financial Technologies: The candidate worked for Bank of America, which implies experience with financial technologies.

Required Skills Missing from Resume

Strong understanding of machine learning, deep learning, and especially generative AI concepts, 5+ years of experience in product management

Extra Skills (Beyond JD Requirements)

Python, Django, Flask, AWS, CI/CD, PostgreSQL, MySQL, MongoDB, Oracle, React.js

Summary

• The candidate has a solid background in software development and cloud technologies, but they do not meet the requirements for product management experience or a strong understanding of machine learning and generative AI. They have relevant experience in financial technologies but not specifically in a product management role.

Parsed Resume Information

Basic Information

Name: Bhupesh Janwalkar
Mobile No: +91-9702908280
Email: bhupeshjanwalkar28@gmail.com
GitHub: Not provided
LinkedIn: Not provided

Education

- Master of Computer Applications (MCA) at ASM Institute of Management & Computer Studies – Mumbai University
Score: NA, Duration: 2015 – 2018
- Bachelor of Science (IT) at Sandesh College – Mumbai University
Score: NA, Duration: 2011 – 2014

Professional Experience

- Software Engineer II at Bank of America
Duration: June 2022 – Present
Description: Designed and implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing scripts for production environments. Worked on projects related to network security, and real-time infrastructure monitoring, contributing to higher network performance across global data centers. Adhered t...
- Software Engineer at Insite Digital Pvt Ltd
Duration: March 2021 – June 2022
Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking. Collaborated with cross-functional teams to enhance platform scalability, security, and performance. Supported technical direction and system design decisions to improve network performance in live environments.
- Software Developer at NeoSoft Technologies
Duration: Oct 2020 – March 2021
Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains. Led the integration of third-party APIs and enhanced provisioning

workflows, resulting in smoother customer onboarding. Designed scalable and reusable backend modules to support a growing number of platform users across India.

- **Software Developer at Teamnest Employee Services Pvt Ltd**

Duration: Aug 2019 – Aug 2020

Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations. Automated HR workflows including onboarding, attendance, leave, and expense management, reducing manual efforts by 50% and significantly improving process efficiency. Integrated dynamic dashboards and location-based features using Charts and Maps, leading to a 30% improvement in HR data visibility and real-time att...

- **Software Developer at SimSol Technologies And Services Pvt Ltd**

Duration: Nov 2018 – Aug 2019

Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme. Optimized admin workflows by building dynamic master maintenance modules and reusable form macros with Jinja, improving configuration efficiency. Ensured code reliability through test-driven development with pytest and realistic test data, reducing bugs in production by 30%.

Projects

- **Project: backend automation tools**

Description: implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability.

- **Project: RESTful APIs and dashboard interfaces**

Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time.

- **Project: microservices**

Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains.

- **Project: multi-tenant SaaS-based HRMS platform**

Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations.

- **Project: web-based home loan and document processing platform**

Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme.

Certifications

No certifications provided.

Technical Skills

Programming Languages:

C, C++, Python, Bash, JavaScript, SQL

Frameworks:

Django, Flask, React.js, Framework7, Jinja

Technologies:

AWS (S3, EC2, RDS), Docker, GitLab CI/CD, Splunk, PostgreSQL, MySQL, MongoDB, Oracle, Charts, Maps, pytest

