Evaluation Report for: Bhupesh Janwalkar

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

Overall Score (0-10)	Match with JD	Status
6.6	66.0%%	Not Qualified - Overall Score Below Threshold

Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	6.0	7.0	7.0

Strengths and Areas for Improvement

Strengths:

• 6+ years of experience designing, developing, and deploying scalable backend systems and cloud-native applications.
• Experience with Python, Django, Flask, and microservices architecture, relevant for backend development.
• Hands-on expertise in AWS, CI/CD automation, and infrastructure as code, aligning with cloud services.
• Demonstrated ability to improve system efficiency and reduce operational costs.

Weaknesses:

• Resume does not explicitly highlight skills in Software architecture
• Lack of explicit mention of 'Secure coding practices', 'Data encryption', 'Authentication and authorization', 'GDPR, PCI-DSS' compliance directly in the resume. These are critical for a technical lead role.
• The resume focuses more on backend development and lacks details about front-end technologies explicitly. The description mentions Framework7 but doesn't detail advanced Front End Architecture experience.

Skills Matched with JD

✓ Front-end and back-end technologies: The candidate has experience with Django, Flask, and React.js, indicating proficiency in both front-end and back-end technologies. Experience in designing RESTful APIs and dashboard interfaces further supports this skill.
✓ Software architecture: The candidate mentions contributing to architecture and scaling initiatives at Bank of America. Also, their experience developing microservices and SaaS-based HRMS platform demonstrates involvement in architectural design decisions.
✓ Authentication and authorization: Experience with developing a multi-tenant SaaS-based HRMS platform using Django REST API implies implementing authentication and authorization mechanisms.

Required Skills Missing from Resume

Secure coding practices, Data encryption, GDPR, PCI-DSS

Extra Skills (Beyond JD Requirements)

Bash, JavaScript, SQL, PostgreSQL, MySQL, MongoDB, Oracle, S3, EC2, RDS, Docker, GitLab CI/CD, Splunk

Summary

• The candidate has a strong background in backend and some front-end technologies and cloud services, making them a potentially qualified candidate. However, the lack of explicit experience in secure coding practices, data encryption, and compliance with GDPR/PCI-DSS raises concerns. More details on their architectural design experience would be beneficial.

Parsed Resume Information

Basic Information

Name: Bhupesh Janwalkar
Mobile No: +91-9702908280
Email: bhupeshjanwalkar28@gmail.com
GitHub: Not provided
LinkedIn: Not provided

Education

• Master of Computer Applications (MCA) at ASM Institute of Management & Computer Studies – Mumbai University
Score: NA, Duration: 2015 – 2018

• Bachelor of Science (IT) at Sandesh College – Mumbai University
Score: NA, Duration: 2011 – 2014

Professional Experience

• Software Engineer II at Bank of America
Duration: June 2022 – Present
Description: Designed and implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing scripts for production environments. Worked on projects related to network security, and real-time infrastructure monitoring, contributing to higher network performance across global data centers. Adhered t...

• Software Engineer at Insite Digital Pvt Ltd
Duration: March 2021 – June 2022
Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking. Collaborated with cross-functional teams to enhance platform scalability, security, and performance. Supported technical direction and system design decisions to improve network performance in live environments.

• Software Developer at NeoSoft Technologies
Duration: Oct 2020 – March 2021
Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains. Led the integration of third-party APIs and enhanced provisioning workflows, resulting in smoother customer onboarding. Designed scalable and reusable backend modules to support a growing number of platform users across India.

• Software Developer at Teamnest Employee Services Pvt Ltd
Duration: Aug 2019 – Aug 2020
Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations. Automated HR workflows including onboarding, attendance, leave, and expense management, reducing manual efforts by 50% and significantly improving process efficiency. Integrated dynamic dashboards and location-based features using Charts and Maps, leading to a 30% improvement in HR data visibility and real-time att...

• Software Developer at SimSol Technologies And Services Pvt Ltd
Duration: Nov 2018 – Aug 2019
Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme. Optimized admin workflows by building dynamic master maintenance modules and reusable form macros with Jinja, improving configuration efficiency. Ensured code reliability through test-driven development with pytest and realistic test data, reducing bugs in production by 30%.

Projects

• Project: backend automation tools
Description: streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing scripts for production environments.

• Project: RESTful APIs and dashboard interfaces
Description: Built for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking.

• Project: microservices
Description: Developed using Flask, improving response times for high-load client applications in the insurance and retail domains.

• Project: multi-tenant SaaS-based HRMS platform
Description: Engineered and deployed using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations. Automated HR workflows including onboarding, attendance, leave, and expense management, reducing manual efforts by 50% and significantly improving process e...

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Certifications

No certifications provided.

Technical Skills

Programming Languages:
C, C++, Python, Bash, JavaScript, SQL

Frameworks:
Django, Flask, React.js, Framework7, Jinja, pytest

Technologies:
AWS (S3, EC2, RDS), Docker, GitLab CI/CD, Splunk, PostgreSQL, MySQL, MongoDB, Oracle