Evaluation Report for: AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

Overall Score (0-10)	Match with JD	Status
7.2	72.0%%	Qualified

Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	7.0	7.0	8.0

Strengths and Areas for Improvement

Strengths:

• Extensive experience as a Full Stack Developer with a strong background in modernizing legacy applications and developing scalable APIs.
• Proficient in .NET, Python, React.js, SQL Server, MongoDB, PostgreSQL, Docker, and Kubernetes.
• Experience in designing and implementing a scalable RAG pipeline and building in-house AI assistant bot.
• Demonstrated leadership in stakeholder meetings and mentoring junior engineers.

Weaknesses:

• The resume doesn't explicitly state experience with secure coding practices, data encryption, authentication, or GDPR/PCI-DSS, which are listed as required skills in the job description.
• The resume could provide more details on the specific software architectural design methodologies used.

Skills Matched with JD

✓ Software architecture: Demonstrated through the design and implementation of a scalable RAG pipeline and migration of an outdated application stack to a modern architecture.
✓ Front-end and back-end technologies: Proficient in React.js, JavaScript, Python, FastAPI, C#, .NET Core, ASP.NET, SQL Server, MongoDB, and PostgreSQL.
✓ Cloud Services: Experienced with Docker, Kubernetes, Jenkins, GitHub, and Git.

Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

Extra Skills (Beyond JD Requirements)

AI/ML, CrewAI, LangChain, Kibana, Elastic Search, Jira, Confluence

Summary

• Akshat is a results-driven Full Stack Developer with extensive experience. The resume demonstrates proficiency in full-stack technologies and architecture, though lacks detail on security best practices. Further discussion is needed to assess depth of knowledge in secure coding practices, data encryption, authentication/authorization, and compliance with GDPR/PCI-DSS.

Parsed Resume Information

Basic Information

Name: AKSHATGUPTA
Mobile No: 8791441220
Email: 8akshat.gupta@gmail.com
GitHub: Not provided
LinkedIn: linkedin.com/in/8akshatgupta

Education

• M.Tech in AI-ML for Working Professionals: AIML at BITS Pilani, Pilani, RJ
Score: NA, Duration: Currently Ongoing

• B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ
Score: 8.31 CGPA, Duration: NA

• 12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP
Score: 93.60%, Duration: NA

Professional Experience

• Software Development Engineer 3 at Talentica
Duration: 06/2025 to Current
Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot usin...

• Senior Software Developer at Talentica
Duration: 07/2022 to 05/2025
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for micr...

• Software Developer at NAV Backoffice, Jaipur
Duration: 07/2020 to 06/2022
Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectatio...

Projects

• Project: In-house AI Assistant bot
Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

• Project: AI-powered assistant
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature.

• Project: Multi-agent AI system
Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries.

Certifications

No certifications provided.

Technical Skills

Programming Languages:
Python, C#, .NET, Javascript, SQL

Frameworks:
FastAPI, React.js, .NET Core, ASP.NET, CrewAI, LangChain

Technologies:
SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Docker, Kubernetes, Jenkins, GitHub, Git