

# Resume Evaluation Report - AKSHATGUPTA

**Job Description:** Selected JD: Full\_Stack\_Technical\_Lead

## Overall Performance

Metric	Score
Overall Score (0-10)	7.6
Match with JD	76.0%%
Qualification Status	Qualified

## Detailed Scores

Category	Score	Weight
Experience Score	7.0	30%
Skills Score	8.0	40%
Education Score	7.0	10%
Projects Score	8.0	20%

## Strengths and Areas for Improvement

### Strengths:

- Extensive full-stack experience with modern technologies.
- Demonstrated ability to modernize legacy applications and develop scalable APIs.
- Experience with Docker and Kubernetes for containerized deployments.
- Experience with AI/ML and RAG pipelines is a plus.
- Experience with both backend and frontend technologies like .NET, Python, React.js, SQL Server, MongoDB, and PostgreSQL.

### Weaknesses:

- Resume does not explicitly state experience with secure coding practices, data encryption, authentication, or authorization.
- No explicit experience is mentioned with GDPR, PCI-DSS compliance.

## Skills Matched with JD

- ✓ Software architecture: Candidate designed and implemented a scalable RAG pipeline and microservices architectures at Talentica.
- ✓ Front-end and back-end technologies: Candidate has experience with React.js, JavaScript, Python, FastAPI, C#, .NET Core, ASP.NET, SQL Server, MongoDB, and PostgreSQL.
- ✓ Cloud Services: Candidate has experience with Docker, Kubernetes, Jenkins, GitHub and Git, which are relevant to cloud services

## ■ Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

## ■ Extra Skills (Beyond JD Requirements)

GenAI, Agent AI, RAG, FastAPI, LangChain, CrewAI

## ■ Summary

- The candidate has extensive experience in full-stack development and modern technologies. They have demonstrated the ability to modernize legacy applications and develop scalable APIs. However, there is a lack of experience with secure coding practices and compliance. Addressing these gaps would significantly improve their fit.