Resume Evaluation Report - AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

■ Overall Performance

Metric	Score
Overall Score (0-10)	7.6
Match with JD	76.0%%
Qualification Status	Qualified

■ Detailed Scores

Category	Score	Weight
Experience Score	7.0	30%
Skills Score	8.0	40%
Education Score	7.0	10%
Projects Score	8.0	20%

■ Strengths and Areas for Improvement

■ Strengths:
• Extensive experience in full-stack development with a focus on modernizing legacy applications.
• Proficient in relevant technologies such as .NET, Python, React.js, Docker, and Kubernetes.
• Experience with AI/ML technologies like RAG, FastAPI, and LangChain.
• Demonstrated ability to optimize system performance and manage feature releases using DevOps tools.
• Experience leading stakeholder meetings and mentoring junior engineers.

■■ Weaknesses:
• Resume does not explicitly mention experience in secure coding practices, data encryption, authentication, or authorization.
• No direct experience with GDPR and PCI-DSS is mentioned.
• Resume showcases experience from 2020 onward, but doesn't provide dates to definitively say if experience is greater than 5 years. The duration of some roles may not qualify toward the minimum experience.
• The resume primarily highlights work at Talentica, which may not be well-known or highly regarded compared to leading tech companies.

■ Skills Matched with JD

✓ Software architecture: The candidate has experience designing and implementing scalable systems, such as the RAG pipeline and microservices using FastAPI.

✓ Front-end and back-end technologies: The candidate demonstrates proficiency in both front-end technologies (React.js, JavaScript) and back-end technologies (.NET, Python, FastAPI, SQL Server, MongoDB, PostgreSQL).
✓ Cloud Services: The candidate has experience with Docker and Kubernetes for containerized deployments, which are relevant to cloud services.

■ Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

■ Extra Skills (Beyond JD Requirements)

GenAI, Agent AI, RAG, .NET Core, ASP.NET, Kibana, Elastic Search, Jira, Confluence

■ Summary

• The candidate is a results-driven Full Stack Developer with extensive experience in modernizing legacy applications and developing scalable APIs. They possess a strong skill set in .NET, Python, React.js, and DevOps tools. However, they lack explicit mentions of security-related skills.