# Evaluation Report for: AKSHAT GUPTA

Job Description: Selected JD: Business_Analyst

## Overall Performance

| Overall Score (0-10) | Match with JD | Status |
|---|---|---|
| 3.3 | 33.0%% | Not Qualified - Skill Gaps |

## Detailed Scores

Note: Projects section excluded from scoring due to insufficient information.

| Experience (40%) | Skills (50%) | Education (10%) |
|---|---|---|
| 4.0 | 3.0 | 2.0 |

## Strengths and Areas for Improvement

### Strengths:

• Extensive experience in software development.
• Experience with stakeholder meetings and requirements gathering.

### Weaknesses:

• Resume does not explicitly demonstrate strong analytical and problem-solving skills specific to data migration, disaster recovery, or backup management.
• Resume does not showcase experience in creating comprehensive documentation, including process flows, data mappings, and recovery plans.
• The candidate's experience seems more development-focused than business analysis-focused as required by the job description.

### Skills Matched with JD

✓ Excellent verbal and written communication skills, capable of conveying technical information to non-technical stakeholders: Demonstrated through leading stakeholder meetings to gather requirements and report progress in multiple roles.

### Required Skills Missing from Resume

Strong analytical and problem-solving skills, with the ability to interpret complex data and make informed decisions.

## Extra Skills (Beyond JD Requirements)

.NET, Python, React.js, SQL Server, MongoDB, PostgreSQL, Docker, Kubernetes, Jenkins, GenAI, Agent AI, RAG

## Summary

• The candidate is a skilled full-stack developer with experience in modernizing applications and developing scalable APIs. However, the candidate's profile does not align well with the business analyst role focused on data migration and disaster recovery due to a lack of relevant experience and skills in these specific areas.

# Parsed Resume Information

## Basic Information

Name: AKSHAT GUPTA
Mobile No: 8791441220
Email: 8akshat.gupta@gmail.com
GitHub: Not provided
LinkedIn: linkedin.com/in/8akshatgupta

## Education

• M.Tech in AI-ML for Working Professionals: AIML at BITS Pilani, Pilani, RJ
Score: NA, Duration: Currently Ongoing

• B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ
Score: 8.31 CGPA, Duration: NA

• 12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP
Score: 93.60%, Duration: NA

## Professional Experience

• Software Development Engineer 3 at Talentica
Duration: 06/2025 to Current
Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot usin...

• Senior Software Developer at Talentica
Duration: 07/2022 to 05/2025
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for micr...

• Software Developer at NAV Backoffice, Jaipur
Duration: 07/2020 to 06/2022
Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and

resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectatio...

## Projects

• Project: In-house AI Assistant bot
Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

• Project: multi-agent AI system
Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries.

## Certifications

No certifications provided.

## Technical Skills

Programming Languages:
Python, C#, .NET, JavaScript

Frameworks:
FastAPI, React.js, CrewAI, LangChain, .net core, ASP.NET

Technologies:
SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Docker, Kubernetes, Jenkins, GitHub, Git, NLP, Computer Vision, Jira, Confluence