Resume Evaluation Report - AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

■ Overall Performance

Metric	Score
Overall Score (0-10)	7.7
Match with JD	77.0%%
Qualification Status	Qualified

■ Detailed Scores

Category	Score	Weight
Experience Score	8.0	30%
Skills Score	7.0	40%
Education Score	7.0	10%
Projects Score	9.0	20%

■ Strengths and Areas for Improvement

■ Strengths:
• Strong experience in full-stack development with relevant technologies (.NET, Python, React.js).
• Experience with Docker and Kubernetes for containerized deployments aligns with cloud service requirements.
• Hands-on experience building and deploying AI-powered features (RAG pipeline, AI assistant).

■■ Weaknesses:
• Resume doesn't explicitly mention secure coding practices, data encryption, authentication and authorization, GDPR, or PCI-DSS compliance.
• Lack of explicit focus on software architecture in previous roles, though the candidate has experience in designing scalable systems.
• No explicit mention of experience in leading quality assurance initiatives, but has experience in unit testing.

■ Skills Matched with JD

✓ Front-end and back-end technologies: Demonstrated proficiency in front-end technologies (React.js, JavaScript) and back-end technologies (Python, .NET Core).
✓ Software architecture: Implied through the design and implementation of scalable RAG pipelines and microservices architectures.
✓ Cloud Services: Demonstrated experience with Docker and Kubernetes, indicating familiarity with cloud deployment practices.

■ Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

■ Extra Skills (Beyond JD Requirements)

AI/ML, GenAI, Agent AI, RAG, FastAPI, LangChain, CrewAI

■ Summary

• Akshat is a results-driven Full Stack Developer with experience in modernizing legacy applications and developing scalable APIs. He demonstrates proficiency in full-stack technologies such as .NET, Python, and React.js, along with DevOps tools like Docker and Kubernetes. While the resume showcases relevant experience, it lacks explicit mention of experience with secure coding practices and compliance standards.