

Evaluation Report for: AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

| Overall Score (0-10) | Match with JD | Status |
|----------------------|---------------|-----------|
| 7.1 | 71.0%% | Qualified |

Detailed Scores

| Experience (30%) | Skills (40%) | Education (10%) | Projects (20%) |
|------------------|--------------|-----------------|----------------|
| 7.0 | 7.0 | 6.0 | 8.0 |

Strengths and Areas for Improvement

Strengths:

- Strong experience in full-stack development with relevant technologies like .NET, Python, React.js, SQL Server, MongoDB and PostgreSQL.
- Demonstrated experience with Docker and Kubernetes for containerized deployments.
- Experience in designing and implementing scalable RAG pipelines and microservices using FastAPI and agent-based AI tools.

Weaknesses:

- The resume doesn't explicitly mention experience with secure coding practices, data encryption, authentication, authorization, and GDPR/PCI-DSS compliance, which are listed as Required Skills in the JD.
- While the candidate has significant experience, the depth of experience in software architecture and technical leadership roles relative to the 'Technical Lead' position could be further emphasized.

Skills Matched with JD

- ✓ Software architecture: While not explicitly stated, the candidate's experience in designing and implementing scalable systems and microservices indicates a strong understanding of software architecture.
- ✓ Front-end and back-end technologies: The candidate has demonstrated proficiency in both front-end technologies (React.js, JavaScript) and back-end technologies (.NET, Python, FastAPI).
- ✓ Secure coding practices: Not explicitly mentioned, so hard to evaluate. However, experience with authentication/authorization might provide some overlap.
- ✓ Data encryption: Not explicitly mentioned, so hard to evaluate.
- ✓ Authentication and authorization: Not explicitly mentioned, so hard to evaluate.
- ✓ GDPR, PCI-DSS: Not explicitly mentioned, so hard to evaluate.

Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

Extra Skills (Beyond JD Requirements)

AI/ML, GenAI, Agent AI, RAG, CrewAI, Kibana, Elastic Search, Jira, Confluence

Summary

• The candidate is a strong full-stack developer with experience in modern technologies like .NET, Python, React.js, and AI/ML. While the resume is missing explicit mention of security-related skills, the candidate's overall experience and project work suggest potential for success in the role. An interview is recommended to explore the candidate's experience with secure coding practices and compliance.

Parsed Resume Information

Basic Information

Name: AKSHATGUPTA
Mobile No: 8791441220
Email: 8akshat.gupta@gmail.com
GitHub: Not provided
LinkedIn: linkedin.com/in/8akshatgupta

Education

- M.Tech in AI-ML for Working Professionals: AIML at BITS Pilani, Pilani, RJ
Score: NA, Duration: Currently Ongoing
- B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ
Score: 8.31 CGPA, Duration: NA
- 12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP
Score: 93.60%, Duration: NA

Professional Experience

- Software Development Engineer 3 at Talentica
Duration: 06/2025 to Current
Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot usin...
- Senior Software Developer at Talentica
Duration: 07/2022 to 05/2025
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for micr...
- Software Developer at NAV Backoffice, Jaipur
Duration: 07/2020 to 06/2022

Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectatio...

Projects

- Project: Scalable RAG Pipeline

Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval.

- Project: Microservice with Agent-Based AI Tools

Description: Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution.

- Project: In-house AI Assistant Bot

Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

- Project: Custom AI Agent Tools

Description: Engineered a suite of custom AI agent tools to support a built-in AI assistant, enabling domain-specific tasks such as content generation, summarization, and knowledge search.

- Project: AI-Powered Assistant UI and API

Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature.

- Project: Legacy Application Migration

Description: Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture.

- Project: Custom GenAI Solutions

Description: Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering.

- Project: Multi-Agent AI System

Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries.

Certifications

No certifications provided.

Technical Skills

Programming Languages:

Python, C#, Javascript

Frameworks:

React.js, FastAPI, CrewAI, LangChain, .NET Core, ASP.NET

Technologies:

SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Docker, Kubernetes, Jenkins, GitHub, Git