

Resume Evaluation Report - AKSHAT GUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

Metric	Score
Overall Score (0-10)	7.5
Match with JD	75.0%%
Qualification Status	Qualified

Detailed Scores

Category	Score	Weight
Experience Score	8.0	30%
Skills Score	7.0	40%
Education Score	7.0	10%
Projects Score	8.0	20%

Strengths and Areas for Improvement

Strengths:

- Strong experience in full-stack development with modern technologies.
- Demonstrated experience with .NET, Python, React.js, SQL Server, MongoDB, PostgreSQL, Docker, and Kubernetes.
- Experience with AI/ML and GenAI solutions.
- Experience in leading stakeholder meetings and mentoring junior engineers.

Weaknesses:

- The resume does not explicitly mention experience with secure coding practices, data encryption, authentication and authorization, and GDPR/PCI-DSS compliance.
- The resume does not explicitly mention software architecture skills, although design and implementation experience is present.
- While the candidate has experience with front-end and back-end technologies, there's no specific mention of experience with cloud services.

Skills Matched with JD

- ✓ Software architecture: Designed and implemented scalable RAG pipeline and microservices, which implicitly demonstrates architectural understanding.
- ✓ Front-end and back-end technologies: Proficient in .NET, Python, React.js (front-end), and databases like SQL Server, MongoDB and PostgreSQL (back-end).

- ✓ The candidate demonstrates experience with back-end technologies such as .NET, Python, and databases, as well as front-end technologies like React.js.
- ✓ The resume mentions Docker and Kubernetes under DevOps & Cloud Technologies, which is related to cloud services.
- ✓ The resume showcases experience in DevOps and CI/CD pipelines, related to cloud services.
- ✓ The candidate worked on developing UI and API for an AI-powered assistant using Node.js, React, and MongoDB.

■ Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

■ Extra Skills (Beyond JD Requirements)

AI/ML, GenAI, Agent AI, RAG, FastAPI, LangChain, CrewAI, Node.js, ColdFusion, ASP.NET, Kibana, Elastic Search, Jira, Confluence, NLP, Computer Vision, Deep Learning, Reinforcement Learning, Graph Neural Networks.

■ Summary

- The candidate is a strong full-stack developer with experience in modern technologies and AI/ML. The candidate has experience in software design and implementation, and technical leadership through mentoring junior engineers. However, the resume does not explicitly mention experience with secure coding practices, data encryption, authentication and authorization, and GDPR/PCI-DSS compliance.