Evaluation Report for: Bhupesh Janwalkar

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

Overall Score (0-10)	Match with JD	Status
6.9	69.0%%	Not Qualified - Overall Score Below Threshold

Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	7.0	8.0	6.0

Strengths and Areas for Improvement

Strengths:

• Strong experience with Python, Django, and Flask, relevant for backend development.
• Experience with AWS and CI/CD automation aligns with cloud service responsibilities.
• Demonstrated ability to improve system efficiency and reduce manual effort.

Weaknesses:

• The resume does not explicitly mention experience with data encryption or secure coding practices.
• Lack of explicit examples of addressing GDPR or PCI-DSS compliance.
• No clear demonstration of experience in Software architecture.

Skills Matched with JD

✓ Software architecture: The candidate has worked on designing scalable and reusable backend modules, which implies experience with software architecture, although not explicitly stated.
✓ Front-end and back-end technologies: The candidate demonstrates experience with both front-end (React.js, Framework7) and back-end technologies (Python, Django, Flask, PostgreSQL).
✓ Authentication and authorization: The candidate has developed web-based platforms with multiple user roles (Admin, Auditor, Operations), which suggests experience with authentication and authorization mechanisms.

Required Skills Missing from Resume

Secure coding practices, Data encryption, GDPR, PCI-DSS

Extra Skills (Beyond JD Requirements)

Languages: C, C++, Python, Bash, JavaScript, SQL, Frameworks: Django, Flask, React.js, Cloud & DevOps: AWS (S3, EC2, RDS), Docker, GitLab CI/CD, Splunk, Databases: PostgreSQL, MySQL, MongoDB, Oracle

Summary

• The candidate is a potentially qualified candidate with strong backend and cloud experience. However, they need to demonstrate experience in secure coding practices, data encryption, and compliance standards to be a strong fit for the role.

Parsed Resume Information

Basic Information

Name: Bhupesh Janwalkar
Mobile No: +91-9702908280
Email: bhupeshjanwalkar28@gmail.com
GitHub: Not provided
LinkedIn: Not provided

Education

• Master of Computer Applications (MCA) at ASM Institute of Management & Computer Studies – Mumbai University
Score: NA, Duration: 2015 – 2018

• Bachelor of Science (IT) at Sandesh College – Mumbai University
Score: NA, Duration: 2011 – 2014

Professional Experience

• Software Engineer II at Bank of America
Duration: June 2022 – Present
Description: Designed and implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing scripts for production environments. Worked on projects related to network security, and real-time infrastructure monitoring, contributing to higher network performance across global data centers. Adhered t...

• Software Engineer at Insite Digital Pvt Ltd
Duration: March 2021 – June 2022
Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking. Collaborated with cross-functional teams to enhance platform scalability, security, and performance. Supported technical direction and system design decisions to improve network performance in live environments.

• Software Developer at NeoSoft Technologies
Duration: Oct 2020 – March 2021
Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains. Led the integration of third-party APIs and enhanced provisioning workflows, resulting in smoother customer onboarding. Designed scalable and reusable backend modules to support a growing number of platform users across India.

• Software Developer at Teamnest Employee Services Pvt Ltd

Duration: Aug 2019 – Aug 2020
Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations. Automated HR workflows including onboarding, attendance, leave, and expense management, reducing manual efforts by 50% and significantly improving process efficiency. Integrated dynamic dashboards and location-based features using Charts and Maps, leading to a 30% improvement in HR data visibility and real-time att...

• Software Developer at SimSol Technologies And Services Pvt Ltd
Duration: Nov 2018 – Aug 2019
Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme. Optimized admin workflows by building dynamic master maintenance modules and reusable form macros with Jinja, improving configuration efficiency. Ensured code reliability through test-driven development with pytest and realistic test data, reducing bugs in production by 30%.

Projects

• Project: web-based home loan and document processing platform
Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme

• Project: multi-tenant SaaS-based HRMS platform
Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations.

Certifications

No certifications provided.

Technical Skills

Programming Languages:
C, C++, Python, Bash, JavaScript, SQL

Frameworks:
Django, Flask, React.js, Framework7

Technologies:
AWS, S3, EC2, RDS, Docker, GitLab CI/CD, Splunk, PostgreSQL, MySQL, MongoDB, Oracle