

# Evaluation Report for: Bhupesh Janwalkar

Job Description: Selected JD: Full\_Stack\_Technical\_Lead

## Overall Performance

Overall Score (0-10)	Match with JD	Status
6.8	68.0%%	Not Qualified - Overall Score Below Threshold

## Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	7.0	7.0	6.0

## Strengths and Areas for Improvement

### Strengths:

- Strong experience with Python and related web frameworks like Django and Flask.
- Experience in designing and implementing backend systems and cloud-native applications.
- Solid understanding of AWS cloud services and CI/CD automation.

### Weaknesses:

- Resume does not explicitly mention experience with software architecture, only implies it through responsibilities.
- Depth of knowledge and experience specifically with secure coding practices, data encryption, and GDPR/PCI-DSS compliance is not clearly demonstrated.
- Limited evidence of direct experience with authentication and authorization protocols.

### Skills Matched with JD

- ✓ Software architecture: Implied through responsibilities in professional experience such as 'Supported architecture and scaling initiatives' and 'supported technical direction and system design decisions'.
- ✓ Front-end and back-end technologies: Demonstrated through experience with Django, Flask, React.js for full stack development and RESTful APIs.
- ✓ Data encryption: Not explicitly mentioned, but implied due to security-related experience.
- ✓ Authentication and authorization: Not explicitly mentioned, but some experience is implied in the SaaS based HRMS system developed in Teamnest Employee Services Pvt Ltd.
- ✓ Cloud Services: Demonstrated through experience with AWS (S3, EC2, RDS).

### Required Skills Missing from Resume

Secure coding practices, GDPR, PCI-DSS

## Extra Skills (Beyond JD Requirements)

C, C++, Bash, JavaScript, SQL, Docker, GitLab CI/CD, Splunk, PostgreSQL, MySQL, MongoDB, Oracle

## Summary

• Bhupesh is a seasoned software development engineer with 6+ years of experience, specializing in Python and related web frameworks. His background aligns well with the full-stack development aspect of the job. However, the resume lacks specific details about secure coding practices and compliance, which need to be clarified further.

## Parsed Resume Information

### Basic Information

Name: Bhupesh Janwalkar  
Mobile No: +91-9702908280  
Email: bhupeshjanwalkar28@gmail.com  
GitHub: Not provided  
LinkedIn: Not provided

### Education

- Master of Computer Applications (MCA) at ASM Institute of Management & Computer Studies – Mumbai University  
Score: NA, Duration: 2015 – 2018
- Bachelor of Science (IT) at Sandesh College – Mumbai University  
Score: NA, Duration: 2011 – 2014

### Professional Experience

- Software Engineer II at Bank of America  
Duration: June 2022 – Present  
Description: Designed and implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing scripts for production environments. Worked on projects related to network security, and real-time infrastructure monitoring, contributing to higher network performance across global data centers. Adhered t...
- Software Engineer at Insite Digital Pvt Ltd  
Duration: March 2021 – June 2022  
Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking. Collaborated with cross-functional teams to enhance platform scalability, security, and performance. Supported technical direction and system design decisions to improve network performance in live environments.
- Software Developer at NeoSoft Technologies  
Duration: Oct 2020 – March 2021  
Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains. Led the integration of third-party APIs and enhanced provisioning workflows, resulting in smoother customer onboarding. Designed scalable and reusable backend modules to

support a growing number of platform users across India.

- Software Developer at Teamnest Employee Services Pvt Ltd

Duration: Aug 2019 – Aug 2020

Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations. Automated HR workflows including onboarding, attendance, leave, and expense management, reducing manual efforts by 50% and significantly improving process efficiency. Integrated dynamic dashboards and location-based features using Charts and Maps, leading to a 30% improvement in HR data visibility and real-time att...

- Software Developer at SimSol Technologies And Services Pvt Ltd

Duration: Nov 2018 – Aug 2019

Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme. Optimized admin workflows by building dynamic master maintenance modules and reusable form macros with Jinja, improving configuration efficiency. Ensured code reliability through test-driven development with pytest and realistic test data, reducing bugs in production by 30%.

## Projects

- Project: Backend Automation Tools

Description: Designed and implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing script...

- Project: RESTful APIs and Dashboard Interfaces

Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking.

- Project: Microservices Development

Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains.

- Project: Multi-tenant SaaS-based HRMS platform

Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations.

- Project: Web-based home loan and document processing platform

Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme.

## Certifications

No certifications provided.

## Technical Skills

Programming Languages:

C, C++, Python, Bash, JavaScript, SQL

Frameworks:

Django, Flask, React.js, Framework7, Jinja, pytest

Technologies:

AWS (S3, EC2, RDS), Docker, GitLab CI/CD, Splunk, PostgreSQL, MySQL, MongoDB, Oracle, Charts, Maps

