

Evaluation Report for: AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

Overall Performance

Overall Score (0-10)	Match with JD	Status
6.7	67.0%%	Not Qualified - Below Standard

Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	6.0	8.0	7.0

Strengths and Areas for Improvement

Strengths:

- Strong experience in full-stack development with modern technologies.
- Demonstrated experience with .NET, Python, and React.js.
- Hands-on experience with Docker, Kubernetes, and CI/CD pipelines.
- Experience in AI/ML and RAG pipeline development.

Weaknesses:

- The resume does not explicitly state experience with secure coding practices, data encryption, or GDPR/PCI-DSS.
- Experience with software architecture is implied, not explicitly stated.

Skills Matched with JD

- ✓ Front-end and back-end technologies: Candidate demonstrates proficiency in both front-end (React.js, JavaScript) and back-end technologies (Python, FastAPI, C#, .NET Core, ASP.NET) throughout their professional experience and projects.
- ✓ Software architecture: Demonstrated experience designing and implementing scalable applications, including a RAG pipeline and microservices architecture, implies knowledge of software architecture principles.
- ✓ Cloud Services: The candidate has experience with DevOps and Cloud Technologies (Docker, Kubernetes, Jenkins, GitHub and Git)

Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

Extra Skills (Beyond JD Requirements)

AI/ML frameworks and tools (LangChain, CrewAI), Database technologies (SQL Server, MongoDB, PostgreSQL), Project management tools (Jira, Confluence)

Summary

• Akshat is a results-driven Full Stack Developer with extensive experience in modernizing legacy applications and developing scalable APIs. His experience with Python, React.js, Docker, and Kubernetes aligns well with the job description. However, the absence of explicit experience in secure coding practices and compliance needs to be addressed.

Parsed Resume Information

Basic Information

Name: AKSHATGUPTA
Mobile No: 8791441220
Email: 8akshat.gupta@gmail.com
GitHub: Not provided
LinkedIn: linkedin.com/in/8akshatgupta

Education

- M.Tech in AI-ML at BITS Pilani, Pilani, RJ
Score: NA, Duration: Currently Ongoing
- B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ
Score: 8.31 CGPA, Duration: NA
- 12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP
Score: 93.60%, Duration: NA

Professional Experience

- Software Development Engineer 3 at Talentica
Duration: 06/2025 to Current
Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot usin...
- Senior Software Developer at Talentica
Duration: 07/2022 to 05/2025
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for micr...
- Software Developer at NAV Backoffice, Jaipur
Duration: 07/2020 to 06/2022

Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectatio...

Projects

- Project: In-house AI Assistant bot

Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

- Project: AI-powered assistant

Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature.

- Project: Multi-agent AI system

Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries.

Certifications

No certifications provided.

Technical Skills

Programming Languages:

Python, C#, .NET, JavaScript

Frameworks:

FastAPI, React.js, CrewAI, LangChain, Node.js

Technologies:

SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Docker, Kubernetes, Jenkins, GitHub, Git