# **Evaluation Report for: AKSHATGUPTA**

Job Description: Selected JD: Product Manager

### **Overall Performance**

| Overall Score (0-10) | Match with JD | Status                     |
|----------------------|---------------|----------------------------|
| 5.7                  | 57.0%%        | Not Qualified - Skill Gaps |

# **Detailed Scores**

| Experience (30%) | Skills (40%) | Education (10%) | Projects (20%) |
|------------------|--------------|-----------------|----------------|
| 6.0              | 4.0          | 7.0             | 8.0            |

# **Strengths and Areas for Improvement**

# Strengths:

- The candidate has extensive software development experience.
- Demonstrated experience in modernizing legacy applications, optimizing software systems, and developing scalable APIs aligns well with modern development practices.
- Experience with Docker and Kubernetes is a strong asset for cloud computing environments.

## Weaknesses:

- The resume doesn't explicitly highlight experience in product management, which is a core requirement for the job description.
- The skills demonstrated are more aligned with software development and AI engineering rather than product strategy and market research.
- The experience in financial technologies is not explicitly stated; only inferred.

## Skills Matched with JD

- ✓ Machine Learning and Deep Learning: The candidate has experience in Al/ML, deep learning, and has worked on GenAl solutions, as evident from the M.Tech in Al-ML and project descriptions involving Al agent tools and RAG pipelines.
- ✓ Cloud Computing: The candidate's experience with Docker, Kubernetes, and managing deployments using Jenkins pipelines demonstrates a strong background in cloud technologies.
- ✓ Software Development: The resume showcases extensive experience in software development using various technologies like .NET, Python, React.js, and databases like SQL Server and MongoDB. This is supported by the professional experience descriptions and project work.

# **Required Skills Missing from Resume**

5+ years of experience in product management, Strong background in financial technologies

# Extra Skills (Beyond JD Requirements)

Python, FastAPI, React.js, Docker, Kubernetes, SQL, MongoDB

## **Summary**

• The candidate's profile is heavily skewed towards software development and AI engineering, lacking the necessary product management experience and explicit fintech background for the specified Product Manager role. While the candidate possesses relevant technical skills, the absence of product management experience makes them unsuitable for this position.

### **Parsed Resume Information**

#### **Basic Information**

Name: AKSHATGUPTA Mobile No: 8791441220

Email: 8akshat.gupta@gmail.com

GitHub: Not provided

LinkedIn: linkedin.com/in/8akshatgupta

## **Education**

• M.Tech in Al-ML for Working Professionals at BITS Pilani, Pilani, RJ

Score: NA, Duration: Currently Ongoing

• B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ

Score: 8.31 CGPA, Duration: NA

• 12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP

Score: 93.60%, Duration: NA

## **Professional Experience**

Software Development Engineer 3 at Talentica

Duration: 06/2025 to Current

Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot usin...

• Senior Software Developer at Talentica

Duration: 07/2022 to 05/2025

Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for micr...

• Software Developer at NAV Backoffice, Jaipur

Duration: 07/2020 to 06/2022

Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectatio...

# **Projects**

• Project: In-house AI Assistant bot

Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

• Project: Multi-agent AI system

Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user gueries.

• Project: GenAl Solutions

Description: Engineered custom GenAl solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering.

#### Certifications

No certifications provided.

#### **Technical Skills**

Programming Languages: Python, C#, .NET, JavaScript

Frameworks:

FastAPI, React.js, CrewAI, LangChain, .net core, ASP.NET

Technologies:

SQL Server, MongoDB, PostgreSQL, Kibana, Elastic Search, Docker, Kubernetes, Jenkins, GitHub, Git, AIML

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