

# Evaluation Report for: Bhupesh Janwalkar

Job Description: Selected JD: Full\_Stack\_Technical\_Lead

## Overall Performance

Overall Score (0-10)	Match with JD	Status
6.5	65.0%%	Not Qualified - Overall Below Threshold

## Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	6.0	7.0	7.0

## Strengths and Areas for Improvement

### Strengths:

- Strong experience with backend technologies, particularly Python and frameworks like Django and Flask.
- Demonstrated experience in designing and implementing scalable systems and microservices architecture.
- Experience with cloud services (AWS) and DevOps practices (CI/CD) is a plus.

### Weaknesses:

- The resume provides general information but doesn't highlight specific achievements or quantified results for the candidate's understanding of GDPR, PCI-DSS or any security-related projects.
- While the resume mentions experience with Front-end technologies (React.js), it's not as emphasized as the backend skills.
- The resume does not clearly demonstrate in-depth knowledge of software architecture principles.

## Skills Matched with JD

- ✓ Software architecture: The candidate has experience in system design decisions to improve network performance, designing backend modules, and supporting architecture and scaling initiatives which implies knowledge of architectural concepts. However, this is not explicitly described and lacks details.
- ✓ Front-end and back-end technologies: The candidate demonstrates experience with both front-end (React.js) and back-end technologies (Python, Django, Flask).
- ✓ Secure coding practices: The candidate has worked on projects related to network security at Bank of America.
- ✓ Data encryption: Not explicitly mentioned, but the use of secure databases (PostgreSQL, MySQL) implies awareness of data security considerations.
- ✓ Authentication and authorization: The candidate has experience building RESTful APIs with Django REST API.

✓ GDPR, PCI-DSS: The candidate has worked at Bank of America which would have been dealing with financial and personal data but no details are provided.

## Extra Skills (Beyond JD Requirements)

Databases: PostgreSQL, MySQL, MongoDB, Oracle, DevOps: Docker, GitLab CI/CD, Splunk

## Summary

- The candidate possesses a strong backend focus with experience in Python, Django, and Flask. The candidate has experience with AWS and CI/CD. Some experience with front-end technologies. There is a lack of specifics related to secure coding and architecture.

## Parsed Resume Information

### Basic Information

Name: Bhupesh Janwalkar  
Mobile No: +91-9702908280  
Email: bhupeshjanwalkar28@gmail.com  
GitHub: Not provided  
LinkedIn: Not provided

### Education

- Master of Computer Applications (MCA) at ASM Institute of Management & Computer Studies – Mumbai University  
Score: NA, Duration: 2015 – 2018
- Bachelor of Science (IT) at Sandesh College – Mumbai University  
Score: NA, Duration: 2011 – 2014

### Professional Experience

- Software Engineer II at Bank of America  
Duration: June 2022 – Present  
Description: Designed and implemented backend automation tools in Python to streamline device onboarding and network infrastructure provisioning, enhancing platform reliability and availability. Reduced manual effort by 90% by integrating automation pipelines with CI/CD tools and implementing self-healing scripts for production environments. Worked on projects related to network security, and real-time infrastructure monitoring, contributing to higher network performance across global data centers. Adhered t...
- Software Engineer at Insite Digital Pvt Ltd  
Duration: March 2021 – June 2022  
Description: Built RESTful APIs and dashboard interfaces for internal analytics tools, reducing report generation time. Delivered new product features using Django and PostgreSQL that enabled real-time campaign performance tracking. Collaborated with cross-functional teams to enhance platform scalability, security, and performance. Supported technical direction and system design decisions to improve network performance in live environments.
- Software Developer at NeoSoft Technologies  
Duration: Oct 2020 – March 2021  
Description: Developed microservices using Flask, improving response times for high-load client applications in the insurance and retail domains. Led the integration of third-party APIs and enhanced provisioning workflows, resulting in smoother customer onboarding. Designed scalable and reusable backend modules to

support a growing number of platform users across India.

- **Software Developer at Teamnest Employee Services Pvt Ltd**

Duration: Aug 2019 – Aug 2020

Description: Engineered and deployed a multi-tenant SaaS-based HRMS platform using Django REST API and Framework7, powering Android and iOS apps for 5,000+ employees across multiple organizations. Automated HR workflows including onboarding, attendance, leave, and expense management, reducing manual efforts by 50% and significantly improving process efficiency. Integrated dynamic dashboards and location-based features using Charts and Maps, leading to a 30% improvement in HR data visibility and real-time att...

- **Software Developer at SimSol Technologies And Services Pvt Ltd**

Duration: Nov 2018 – Aug 2019

Description: Developed a web-based home loan and document processing platform from scratch using Flask, serving key roles Admin, Auditor, and Operations for Axis Bank's PMAY scheme. Optimized admin workflows by building dynamic master maintenance modules and reusable form macros with Jinja, improving configuration efficiency. Ensured code reliability through test-driven development with pytest and realistic test data, reducing bugs in production by 30%.

## **Projects**

No project details provided.

## **Certifications**

No certifications provided.

## **Technical Skills**

Programming Languages:

C, C++, Python, Bash, JavaScript, SQL

Frameworks:

Django, Flask, React.js, Framework7

Technologies:

AWS, S3, EC2, RDS, Docker, GitLab CI/CD, Splunk, PostgreSQL, MySQL, MongoDB, Oracle, Jinja, pytest