■ Evaluation Report for: AKSHATGUPTA

Job Description: Selected JD: Full_Stack_Technical_Lead

■ Overall Performance

Overall Score (0-10)	Match with JD	Status
7.1	**71.0%%**	**Qualified**

■ Detailed Scores

Experience (30%)	Skills (40%)	Education (10%)	Projects (20%)
7.0	**7.0**	**8.0**	**7.0**

■ Strengths and Areas for Improvement

■ Strengths	■■ Weaknesses
• Extensive full stack development experience with the desired technologies explicitly	The resume does not demonstrate experience with Se...

■ Skills Matched with JD

✓ Software architecture: While not explicitly stated, the candidate's roles involved system design and integration, suggesting architectural understanding.
✓ Front-end and back-end technologies: Demonstrated proficiency in React.js (front-end), and .NET, Python (back-end).
✓ Cloud Services: Experience with Docker, Kubernetes, Jenkins indicates familiarity with cloud deployment and CI/CD pipelines.

■ Required Skills Missing from Resume

Secure coding practices, Data encryption, Authentication and authorization, GDPR, PCI-DSS

■ Extra Skills (Beyond JD Requirements)

AI/ML, FastAPI, LangChain, CrewAI, MongoDB, PostgreSQL, Kibana, Elastic Search, Jira, Confluence

■ Summary

• Akshat is a results-driven full stack developer with significant experience in modernizing applications and optimizing systems. He has demonstrated proficiency in .NET, Python, React.js, and related technologies. While his experience aligns well with the job description, the resume needs to explicitly address the required skills in secure coding practices and compliance standards.

■ Parsed Resume Information

■ Basic Information

Name: AKSHATGUPTA
Mobile No: 8791441220
Email: 8akshat.gupta@gmail.com
GitHub: Not provided
LinkedIn: linkedin.com/in/8akshatgupta

■ Education

M.Tech in AI-ML for Working Professionals: AIML at BITS Pilani, Pilani, RJ
Score: NA, *Duration:* Currently Ongoing

B.Tech: Electronics and Communication at IIIT KOTA, Kota, RJ
Score: 8.31 CGPA, *Duration:* NA

12th from CBSE: Science-Maths at SD Public School, Muzaffarnagar, UP
Score: 93.60%, *Duration:* NA

■ Professional Experience

Software Development Engineer 3 at **Talentica**
Duration: 06/2025 to Current
Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval. Pre-processed and chunked diverse data formats including text, images, and documents to optimize input for embedding and downstream tasks. Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution. Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools. Engineered a suite of custom AI agent tools to support a built-in AI assistant, enabling domain-specific tasks such as content generation, summarization, and knowledge search.

Senior Software Developer at **Talentica**
Duration: 07/2022 to 05/2025
Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature. Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture. Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering. Developed unit tests for microfrontend using ClaudeAI, ensuring robust and reliable application performance. Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries. Optimised load-balancing for high-traffic

client pages (e.g., Google), reducing load times from 1.5 minutes to 40–50 seconds, and server utilisation from 100% to 60%, while handling 2K+ concurrent users. Managed feature releases and issue resolution using Docker and Jenkins pipelines, ensuring smooth deployment cycles. Led stakeholder meetings to gather requirements, manage expectations, and report progress, strengthening client relationships. Authored detailed documentation of user requirements and system definitions to support development, and project clarity. Collaborated with product managers to define project scopes, aligning technical implementation with business objectives. Mentored junior engineers, providing guidance on coding standards, best practices and career growth. Received multiple awards for outstanding contributions and performance.

Software Developer at **NAV Backoffice, Jaipur**
  Duration: 07/2020 to 06/2022
  Description: Developed and implemented well-tested code in SQL, .NET and Node and React, Javascript for software projects, ensuring reliability and performance. Collaborated with team members to identify and resolve software bugs, enhancing system stability. Analysed user feedback to improve software functionality and optimise performance. Conducted code reviews to maintain high-quality standards, and promote a culture of continuous improvement. Led stakeholder meetings to gather requirements, set expectations, and report on project progress, strengthening client relationships.

■ Projects

Project Name: Scalable RAG pipeline
  Description: Designed and implemented a scalable RAG pipeline to handle and embed 20-30 million rows of legacy data, enabling efficient semantic search and context retrieval.

Project Name: Microservice with FastAPI and agent-based AI
  Description: Developed a robust microservice using FastAPI and integrated agent-based AI tools to orchestrate modular, multi-step AI workflows via cursor-driven execution.

Project Name: In-house AI Assistant bot
  Description: Built the In-house AI Assistant bot using Python, FastAPI, LangChain and different agentic tools.

Project Name: Custom AI agent tools
  Description: Engineered a suite of custom AI agent tools to support a built-in AI assistant, enabling domain-specific tasks such as content generation, summarization, and knowledge search.

Project Name: AI-powered assistant UI and API
  Description: Developed UI and API for an AI-powered assistant that enables users to query internal applications, generate customized emails, banners, and videos, and maintain conversation history with a thread feature.

Project Name: Migration to Node.js, React, and MongoDB
  Description: Migrated an outdated application stack from ColdFusion and ASP.NET to a modern Node.js, React, and MongoDB architecture.

Project Name: Custom GenAI solutions
  Description: Engineered custom GenAI solutions, allowing users to generate emails with specific formats, UI, and images through advanced prompt engineering.

Project Name: Multi-agent AI system with CrewAI
  Description: Built a multi-agent AI system using the CrewAI framework (Python) to enhance an assistant AI, automating content generation, template suggestions, and follow-up prompts based on user queries.

■ Certifications

No certifications provided.

■ Technical Skills

Programming Languages
- Python
- C#
- JavaScript

Frameworks
- FastAPI
- React.js
- CrewAI
- LangChain
- .NET Core
- ASP.NET
- .net core

Technologies
- SQL Server
- MongoDB
- PostgreSQL
- Kibana
- Elastic Search
- Docker
- Kubernetes
- Jenkins
- GitHub
- Git