Business Analyst

**Location:** Bengaluru

# Job Description

Business Analyst

Bengaluru

About the role:

As a Business Analyst, you would be responsible to led end-to-end data migration, disaster recovery, and backup management projects by gathering requirements, designing solutions, analyzing data, coordinating teams, mitigating risks, and ensuring continuous improvement.

What You’ll Do:

Requirements Gathering: Collaborate with stakeholders to gather and document business requirements for data migration, disaster recovery, and backup management projects.

Solution Design: Analyze existing data systems and processes to design effective data migration strategies and disaster recovery plans that align with business objectives.

Data Analysis: Conduct thorough analysis of data sources, structures, and dependencies to ensure accurate and efficient data migration with minimal disruption.

Project Coordination: Work closely with project managers, IT teams, and external vendors to ensure successful implementation of data migration and recovery solutions.

Risk Assessment: Identify potential risks and challenges in data migration and disaster recovery processes, proposing mitigation strategies to stakeholders.

Documentation: Create comprehensive documentation, including process flows, data mappings, and recovery plans, to facilitate understanding and compliance among team members.

Testing and Validation: Collaborate with quality assurance teams to develop test plans, validate data integrity post-migration, and ensure disaster recovery protocols function as intended.

Training and Support: Provide training and support to end-users and stakeholders on new systems and processes related to data migration and recovery management.

Continuous Improvement: Stay updated on industry best practices and emerging technologies in data management, recommending enhancements to existing processes.

On your first day, we'll expect you to have:

Bachelor’s degree in business administration, Information Technology, or a related field.

5+ years of experience as a Business Analyst, with a focus on data migration, disaster recovery, or backup management will be an added advantage.

Familiarity with data migration tools and disaster recovery solutions, as well as backup management processes.

Strong analytical and problem-solving skills, with the ability to interpret complex data and make informed decisions.

Excellent verbal and written communication skills, capable of conveying technical information to non-technical stakeholders.

Experience in project management methodologies and tools is a plus.

Benefits:

At Calfus, we value our employees and offer a strong benefits package. This includes medical, group, and parental insurance, coupled with gratuity and provident fund options. Further, we support employee wellness and provide birthday leave as a valued benefit.

Calfus is an Equal Opportunity Employer.

We believe diversity drives innovation. We’re committed to creating an inclusive workplace where everyone—regardless of background, identity, or experience—has the opportunity to thrive. We welcome all applicants!