Oracle HCM Cloud Functional Consultant

**Location:** Bengaluru

# Job Description

Oracle HCM Cloud Functional Consultant

San Francisco Bay Area, CA

Key Responsibilities:

· Collaborate with stakeholders to gather and analyze business requirements related to Oracle Cloud HCM modules including ATS, Onboarding, Compensation and Performance Management.

· Understand the integrations between Oracle Cloud HCM and other HR tools in use and provide suggestions to optimize the HR processes

· Develop and maintain documentation, including functional specifications, process flows, for HR solutions leveraging standard processes, customizations and integrations

· Conduct system testing and resolve issues with cross-functional impact, ensuring the quality and reliability of Oracle Cloud solutions

· Provide functional expertise and guidance during the enhancement and support of Oracle HCM

· Work closely with technical team and business users on projects, tasks and issue resolutions

· Ensure data, system access and processes are in compliance with the internal controls and industry standards

Qualifications:

· Bachelor’s degree in information technology, Business Administration, or a related field

· Proven experience as an Oracle Functional / BSA with expertise in Oracle Cloud HCM in area of ORC , Compensation, and Workforce Management modules.

· Solid understanding of Oracle Cloud architecture and functionality – data flows, processes and integrations

· Excellent problem-solving and analytical skills

· Effective communication and interpersonal skills to collaborate with diverse teams

Ability to manage multiple priorities and deliver results in a fast-paced environment