



Employee Code : 358002
 Employee Name : Pratik Pramod Sarode
 Department : AT&T CDO-KS-2
 Employee Band : U2
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days : 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/01/2018 To 31/01/2018
 Hire Date : 05/09/2014
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Pune-Hinjewadi
 PAN : FOZPS4930B
 Bank : HDFC
 Bank A/C No. : 50100052561070
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000178411
 PF UAN Number : 100449031460

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	12103.00	0.00	0.00	12103.00	
House Rent Allowance	6051.00	0.00	0.00	6051.00	
Additional Personal Pay	17136.00	0.00	0.00	17136.00	
Shift Allowance	0.00	4400.00	0.00	4400.00	Shift Allowance
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	4482.00	0.00	0.00	2689.00	
** Reconciled Variable Pay	1793.00	0.00	0.00	1793.00	Reconciled Variable Pay
Total Earnings	45165.00	4400.00	0.00	47772.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1452.00	0.00	0.00	1452.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	362.00	0.00	0.00	362.00	
Sal Adv Rec For Loan	10000.00	0.00	0.00	10000.00	
Total Deduction	12014.00	0.00	0.00	12014.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	47772.00	12014.00	35758.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Leave Encashment Days: Electronically generated document hence does not require a signature *****