



Private & Confidential

Dear Associate,

We appreciate all the hard work & commitment demonstrated and special contribution made by you in the current engagement. As a reward, we are happy to share that we have done an **interim revision** to your current CTC.

Please note that this is not an outcome of annual performance review, and your annual performance appraisal process will remain intact and will be done effective July 1st, 2022, based on your performance.

We hope that you will continuously strive for a consistent and strong performance.

Your career enrichment is of great importance to us, and we will work with you to create a mutually conducive and meaningful career for you.

An exciting journey of growth lies ahead, as we steadily move forward to become a more performance driven organization. We encourage and laud your arduous efforts and contribution towards raising the bar so that together we can achieve bigger goals, quality results and amazing outcomes.

Keep up the amazing job, high performance, and dedication as we accelerate towards a better tomorrow.

With Best Regards,

Dharmendra Jain
CFO & Head HR

Compensation Statement

Dear **Pratap Kumar Kale**,

We are pleased to inform that in recognition of your performance and contributions, key parameters revised, are as mentioned in the revision particulars section.

You will be governed by the service rules and regulations of the company that are already in force and as may be issued from time to time. Other terms & conditions as embodied in the offer and appointment letter will remain unchanged. Please treat the details of your compensation package strictly confidential. The said CTC Structure and other benefits are subject to change as per Company Policy.

Thank you for your personal contributions, support and teamwork. We look forward to an exciting, challenging year ahead as we work together to build a highly competitive, engaging and customer-focused organization.

For YASH Technologies Pvt. Ltd.



Dharmendra Jain
CFO & Head HR

Employee Details	
Employee ID	1002442

Revision Particulars	
Letter Date	03/23/2022
Effective Date	02/01/2022
Total CTC	₹1,512,000
Performance Bonus (PB)	₹50,000
PB Payable Mode	1 Part
PB 1st Installment	February'22