- 2) Melanie Mei Lan Ng; and
- 3) Peng Wei Tan.

Singapore VII Holding Co. Pte. Ltd ("Singapore VII Holding")

Singapore VII Holding is a private limited company incorporated under the laws of Singapore having UEN: 201613336Z. Singapore VII Holding is owned by certain private equity funds which are managed and/or advised by the affiliates of Blackstone. For details in relation to Blackstone, see "- *Promoters of our Promoter*" on page 212.

Presently, no natural person holds fifteen percent or more of the voting rights in Singapore VII Holding on an aggregate basis.

Board of directors of Singapore VII Holding

The board of directors of Singapore VII Holding comprises the following members:

- 1) Kwan Ting Geoffrey Chung;
- 2) Melanie Mei Lan Ng; and
- 3) Peng Wei Tan.

Changes in control of our Promoter

There has been no change in the control of BCP Topco in the last three years preceding the date of this Red Herring Prospectus.

Change in our Promoter

Our Promoter, BCP Topco, is not the original promoter of our Company. In June 2019, the Erstwhile Promoters, who were holding majority of the Equity Share capital of our Company, along with IFC as the other major shareholder, transferred their entire shareholding in our Company to BCP Topco. For further details, see "History and Certain Corporate Matters – Our Holding Company" and "Capital Structure - Build-up of Promoter's shareholding in our Company" on pages 193 and 81, respectively.

Interests of our Promoter

Our Promoter is interested in our Company to the extent it has invested in our Company and to the extent of its shareholding in our Company and dividends payable by our Company, if any, and other distributions in respect of the Equity Shares held by it. For details of the shareholding of our Promoter in our Company, see "Capital Structure – Shareholding of our Promoter (also the Promoter Selling Shareholder) and Promoter Group" on page 82. Our Promoter has no interest in any property acquired in the three years preceding the date of this Red Herring Prospectus or is proposed to be acquired by our Company or in any transaction by our Company for acquisition of land, construction of building or supply of machinery.

No sum has been paid or agreed to be paid to our Promoter or to the firms or companies in which our Promoter is interested as a member in cash or shares or otherwise by any person, either to induce them to become or to qualify them, as directors or promoters or otherwise for services rendered by such Promoter or by such firms or companies in connection with the promotion or formation of our Company.

Payment or benefits to our Promoter or our Promoter Group

No amount or benefit has been paid or given to our Promoter or Promoter Group by our Company during the two years preceding the filing of this Red Herring Prospectus nor is there any intention to pay or give any amount or benefit to our Promoter or Promoter Group, other than any dividends payable by our Company to our Promoter.

Material guarantees given by our Promoter to third parties with respect to Equity Shares

Our Promoter has not given any material guarantees to any third parties with respect to the Equity Shares, as on the date of this Red Herring Prospectus.

Companies or firms with which our Promoter have disassociated in the last three years

Our Promoter has not disassociated, sold or transferred its stake in any company or firm in the three years immediately preceding the date of this Red Herring Prospectus.

Our Promoter Group

Our Promoter does not have any natural persons who are part of our Promoter Group. Other than our Promoter, the entities forming part of the Promoter Group are BCP Asia and Singapore VII Holding.