

Particulars	Number of Employees
Technical	305
Legal	46
Risk Containment Unit	36
Information Technology	23
Finance	36
Human Resources	39
Corporate Social Responsibility	2
Administration	28
Risk Management	17
Internal Audit	18
Secretarial	4
Data Science	21
CEO's office	3
Compliance	2
Total	3,885

The number of our employees on roll as of FY2021, FY2022, FY2023 and December 31, 2023 was 2,310, 2,769, 3,663 and 3,885, respectively. The increase in the number of our employees on roll in FY2023 compared to FY2022 and FY2021 is due to branch expansion plan and higher disbursal. The number of employees in our 100% subsidiary, ASSPL, as of FY2021, FY2022, FY2023 and December 31, 2023 was 1,513, 1,342, 1,955 and 1,875, respectively. The decrease in the number of employees in our 100% subsidiary as of December 31, 2023 compared to FY2023 is due to a decrease in number of frontline sales employees. The following table sets forth the details of ASSPL's employees as of December 31, 2023:

Particulars	Number of Employees
Sales	955
Collections	768
Operations	55
Technical	49
Information Technology	14
Finance	9
Risk Containment Unit	8
Credit	6
Administration	6
Internal Audit	2
Risk Management	1
Human Resources	1
Product	1
Total	1,875

Corporate Social Responsibility

Our long-term goal is to be able to contribute to a fair society where everyone can prosper. In addition to the social objectives that are at the core of our business, we also undertake various CSR initiatives. Through our CSR initiatives, we have pledged to contribute to the socio-economic development of the society through our philanthropic approach.

We have undertaken several initiatives towards promoting preventive healthcare and sanitation facilities, providing employment through enhancing vocational skills, ensuring early child care and education, prevention of hunger by providing food, supporting training of para-athletes and various such other activities that are focused primarily towards the improvement of health, education and skilling. We have incurred or accrued ₹41.7 million in FY2021, ₹60.0 million in FY2022 and ₹82.1 million in FY2023 on various CSR activities.

Set forth below are details of some of our key CSR initiatives for FY2023, and until the date of this Red Herring Prospectus.

Project	Project Focus
Aayushman Aadhar	Health camps were held across various cities in India for the lesser privileged sections of the society. Curative and preventative treatments were provided at these camps, including overall physical examination, basic assessment of the vital organs, nutrition, and gynecological counseling. The project focused on reducing the challenges faced by physically disabled individuals by providing prosthetic aids such as Jaipur Foot, Calipers, Crutches and Hand. The intervention also focuses on early identification of diseases and timely medical intervention among women through teleconsultation and telemedicine services.
Aadhar Kaushal	The project focused on extending financial assistance to aspiring meritorious students from economically marginalized families for their entire academic tenure. The scholarship was provided for vocational, technical and college level studies. The project also focused on providing 250 youth from underserved sections of the society living in