Name	Particula	For	% of	For	% of	For	% of	For the	% of	For the	% of
	rs	the	total	the	total	the	total	nine	total	nine	total
		year	transacti	year	transacti	year	transacti	months	transacti	months	transacti
		ende	ons of	ende	ons of	ende	ons of	ended	ons of	ended	ons of
		d	similar	d	similar	d	similar	Decem	similar	Decem	similar
		Mar ch	nature	Mar	nature	Mar	nature	ber 31, 2022	nature	ber 31, 2023	nature
		31,		ch 31,		ch 31,		2022		2025	
		2021		2022		2023					
Company											
Secretary											
(w.e.f.											
October											
01, 2023)											
Others:											
Rajesh	Housing	-	-	-	-	-	-	-	-	30.0	0.1%
Viswanat	Loan										
h – CFO	given										

<sup>\*</sup> Less than Rs 50,000

- 1. Interest Income on Housing Loan Transactions of similar nature comprise interest income received from loans taken for the purpose of purchase of residential housing during the year/period.
- 2. Remuneration Transactions of similar nature comprise employee benefits expense during the year/ period.
- 3. Interest Expense Transactions of similar nature comprise expenses on interest paid on fixed deposits during the year/period.
- 4. Housing Loan Given Transactions of similar nature comprise disbursement during the year/period.

## Compensation of key management personnel of the Company

(₹ in million)

Particulars	For the year ended March 31, 2021	For the year ended March 31, 2022	For the year ended March 31, 2023	For the nine months ended December 31, 2022	
Short-term employee benefits	43.8	47.0	54.1	38.7	82.0
Post–employment pension (defined contribution)	1.7	1.8	2.1	1.4	2.2
Termination benefits	-	-	-	-	-
Sitting fee and commission	12.1	14.6	15.4	11.6	10.6
Total	57.6	63.4	71.6	51.7	94.8

## **Balances with Related Parties:**

(₹ in million)

Name	Particulars	As at March 31,	As at March 31,	As at March	As at December	As at December
		2021	2022	31, 2023	31, 2022	31, 2023
Rishi Anand -	Housing Loan	-	1	12.0	-	11.6
Managing Director and	1					
CEO						
Rajesh Viswanathan-	Housing Loan	-	-	-	-	29.2
CFO						
Directors Commission	Payable	9.6	12.0	11.6	9.0	11.5
Deo Shankar Tripathi	Fixed Deposit	5.1	2.6	-	-	-
	(including accrued					
	interest)					
Deo Shankar Tripathi	Debt securities	1.3	1	1	-	-

## On Consolidation following transactions and balances with Aadhar Sales and Services Private Limited – Subsidiary Company has been eliminated:

## **Transactions**

(₹ in million)

Particulars			ended March	For the nine months ended December 31, 2022	months ended
Business sourcing expenses paid to subsidiary company	303.2	400.3	509.8	333.9	451.6
Recovery of expense from subsidiary company	-	0.1	-	-	-
Rent income from subsidiary company	0.2	0.2	0.2	0.2	0.2

<sup>#</sup> Currently Whole-Time Director and Executive Vice Chairman