

Particulars	From January 1, 2024 to date of filing of this Red Herring Prospectus	From April 1, 2023 to December 31, 2023	Financial Year 2023	Financial Year 2022	Financial Year 2021
Total options outstanding at the beginning of the period	11,250,750	10,198,847	11,150,433	10,702,850	1,044,395
Adjustment on account of bonus issue	Nil	Nil	Nil	Nil	9,399,555
Total options granted	6,532,024	1,757,692	Nil	1,879,549	615,460
Exercise price of options in ₹ (as on the date of grant options)	147.5	147.5	90.81	90.81	90.81
Total options vested (excluding the options that have been exercised)	Nil	Nil	Nil	Nil	Nil
Options exercised	Nil	Nil	Nil	Nil	Nil
The total number of Equity Shares arising as a result of exercise of options (including options that have been exercised)	Nil	Nil	Nil	Nil	Nil
Options forfeited/lapsed/cancelled	489,565	705,789	951,586	1,431,966	356,560
Variation of terms of options	-	-	-	-	-
Money realized by exercise of options	Nil	Nil	Nil	Nil	Nil
Total number of options outstanding in force	17,293,209	11,250,750	10,198,847	11,150,433	10,702,850
Employee-wise detail of options granted to:					
i. Key managerial personnel	1,254,672	Nil	Nil	361,648	Nil
(a) Rishi Anand	478,267	Nil	Nil	100,000	Nil
(b) Deo Shankar Tripathi	286,960	Nil	Nil	138,628	Nil
(c) Rajesh Viswanathan	433,777	Nil	Nil	100,000	Nil
(d) Harshada Pathak	55,668	Nil	Nil	23,020	Nil
ii. Senior management*	957,814	Nil	Nil	91,663	259,310
(a) Haryyaksha Ghosh	149,210	Nil	Nil	Nil	259,310
(b) Anmol Gupta	278,062	Nil	Nil	41,294	Nil
(c) R. Anil Kumar Nair	240,246	Nil	Nil	22,511	Nil
(d) Sreekanth V. N.	140,143	Nil	Nil	15,548	Nil
(e) Nirav Shah	150,153	Nil	Nil	12,310	Nil
iii. Any other employee who received a grant in any one year of options amounting to 5% or more of the options granted during the year	Nil	Nil	Nil	Nil	44,050
(a) Hardik Thaker	Nil	Nil	Nil	Nil	44,050
iv. Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of our Company at the time of grant	NIL				
Fully diluted earnings per equity share (face value of ₹10 Equity Share) pursuant to issue of Equity Shares on exercise of options calculated in accordance with the accounting standard Ind AS 33 for 'Earnings per Share'	Not Applicable	13.5	13.4	10.9	8.4
Lock-in	Shares issued pursuant to exercise of ESOP shall not be subject to any Lock-in				
Where the Company has calculated the employee compensation cost using the intrinsic value of the stock options, the difference, if any, between employee compensation cost so computed and the employee compensation	Nil				