



HR DATA ANALYSIS

CREATED BY - PRATHAM SRIVARASTAVA



HR DATA ANALYSIS

Attrition overview

0.16

Attrition_Rate

Total Employees

4410

Average Age

36.92

Department

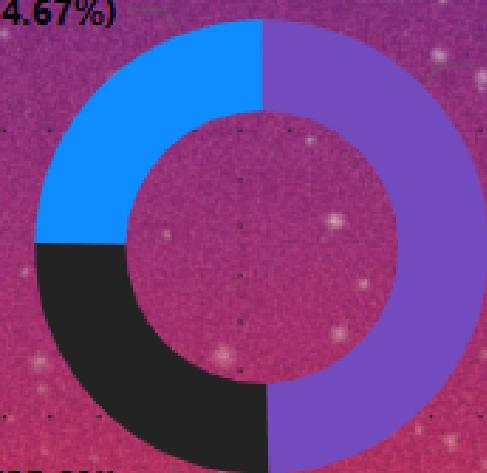
- Human Resources
- Research & Development
- Sales

Age Group

- < 30
- 30-40
- 40-50
- 50+

Attrition by Department

0.1502242152466... (24.67%)



0.3015873015... (49.53%)

- Department
- Human Resources
 - Research & Development
 - Sales

0.1571279916753... (25.8%)

Employee Satisfaction Level

Job Satisfaction ● 0 ● 1 ● 2 ● 3 ● 4

Research & Devel...

Sales

Human Resources

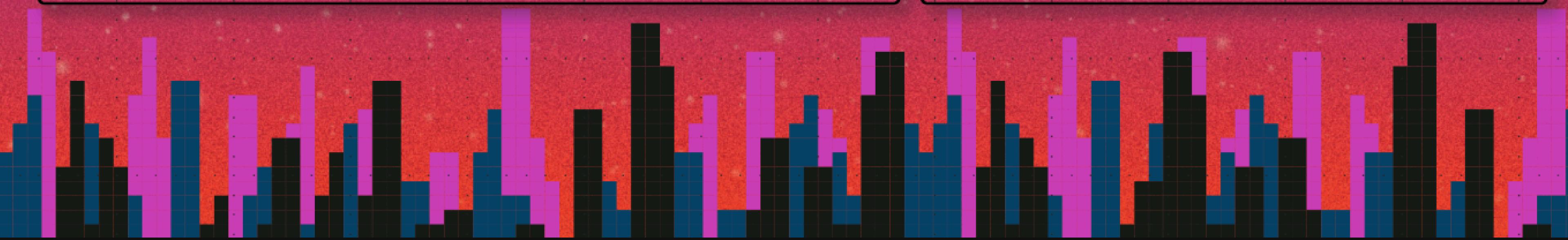
0K

1K

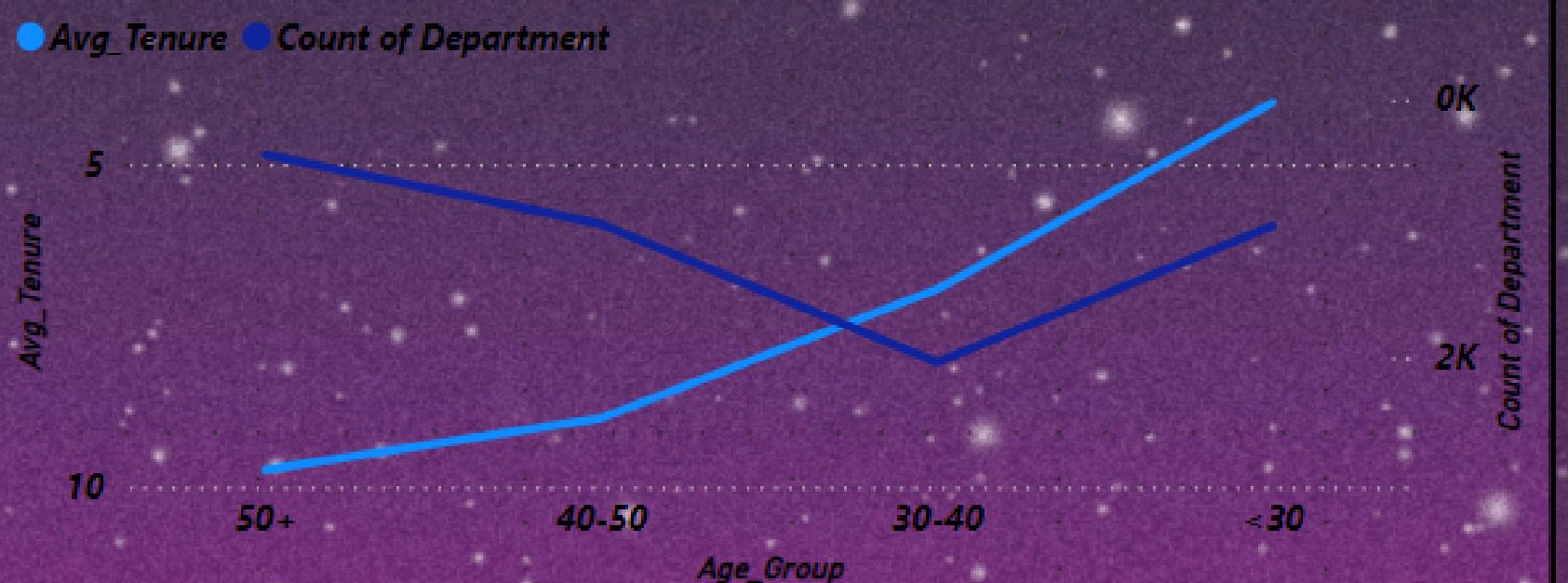
2K

3K

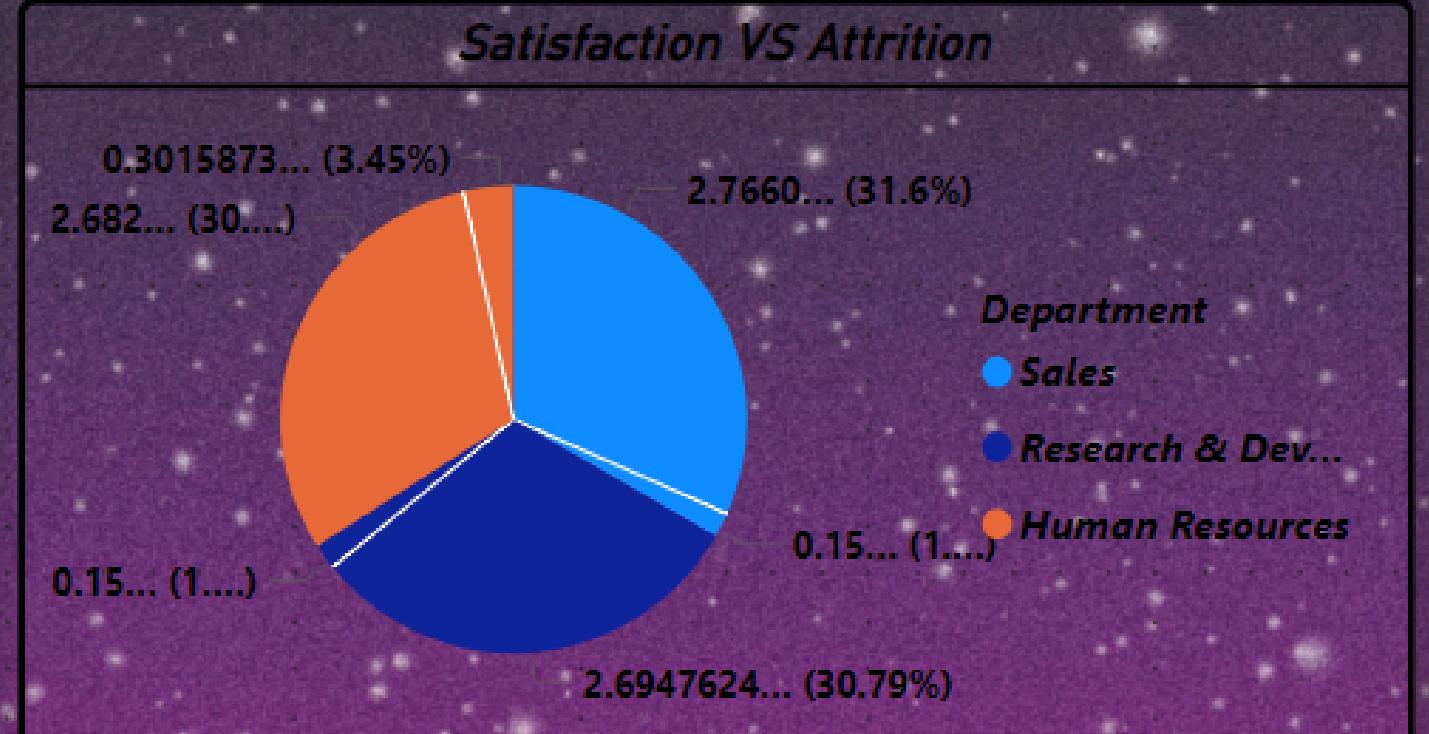
Count of EmployeeID



Work Hour Analysis on the basis of Department



Satisfaction VS Attrition



Department

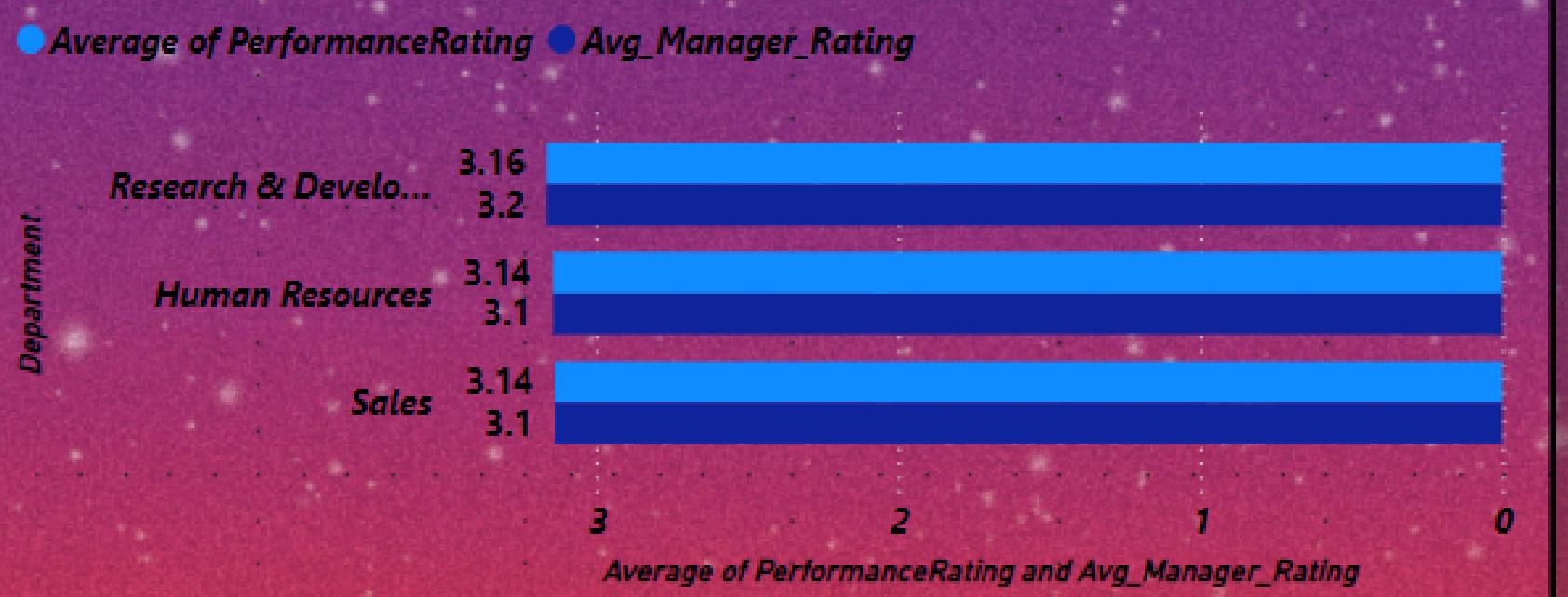
- Human Resources
- Research & Develop...
- Sales

Age Group

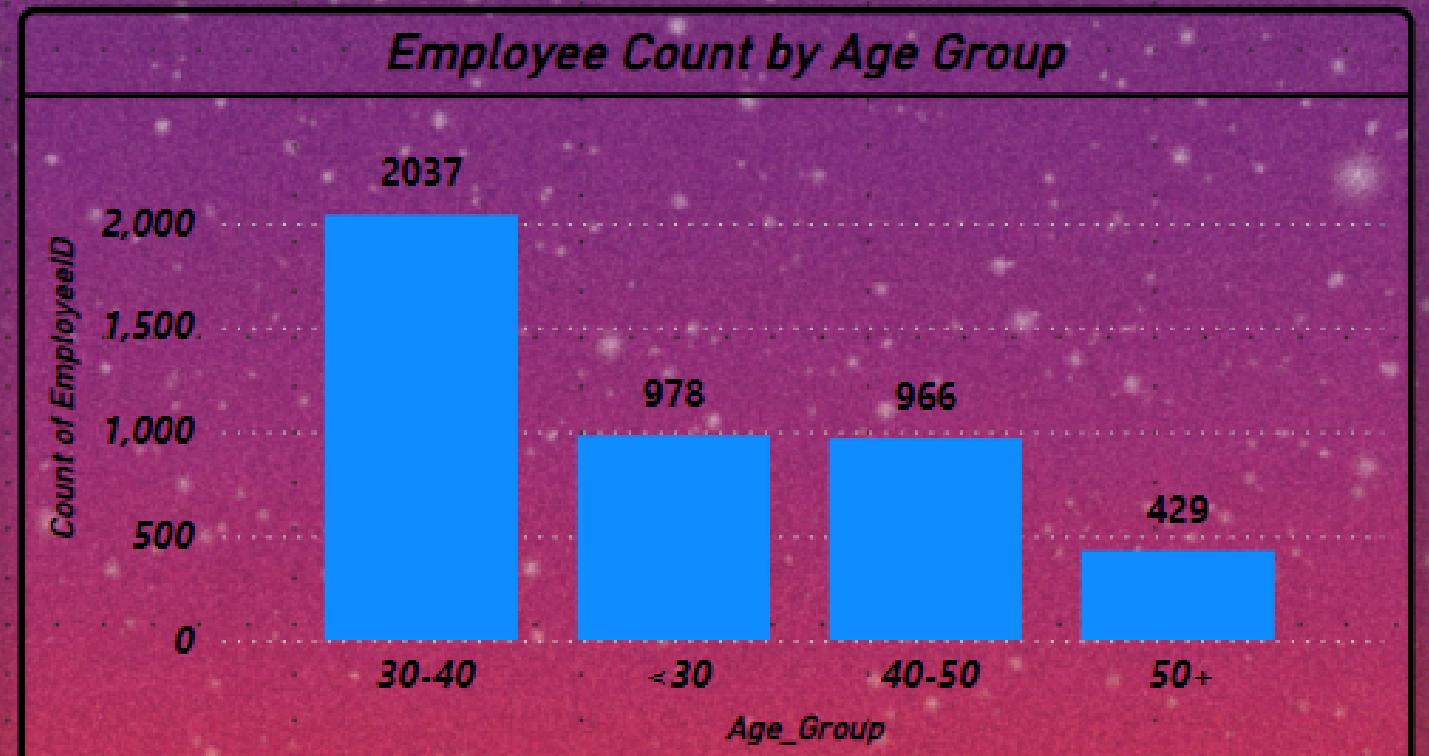
All

Tomas and Chloe

Manager Rating VS Performance

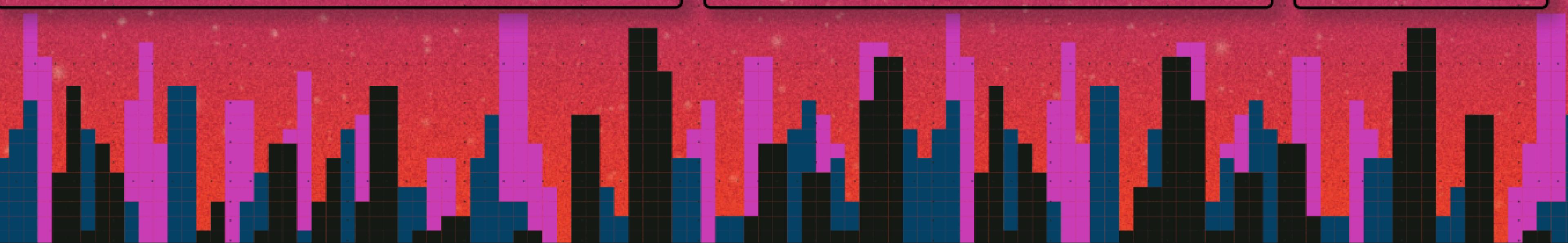


Employee Count by Age Group

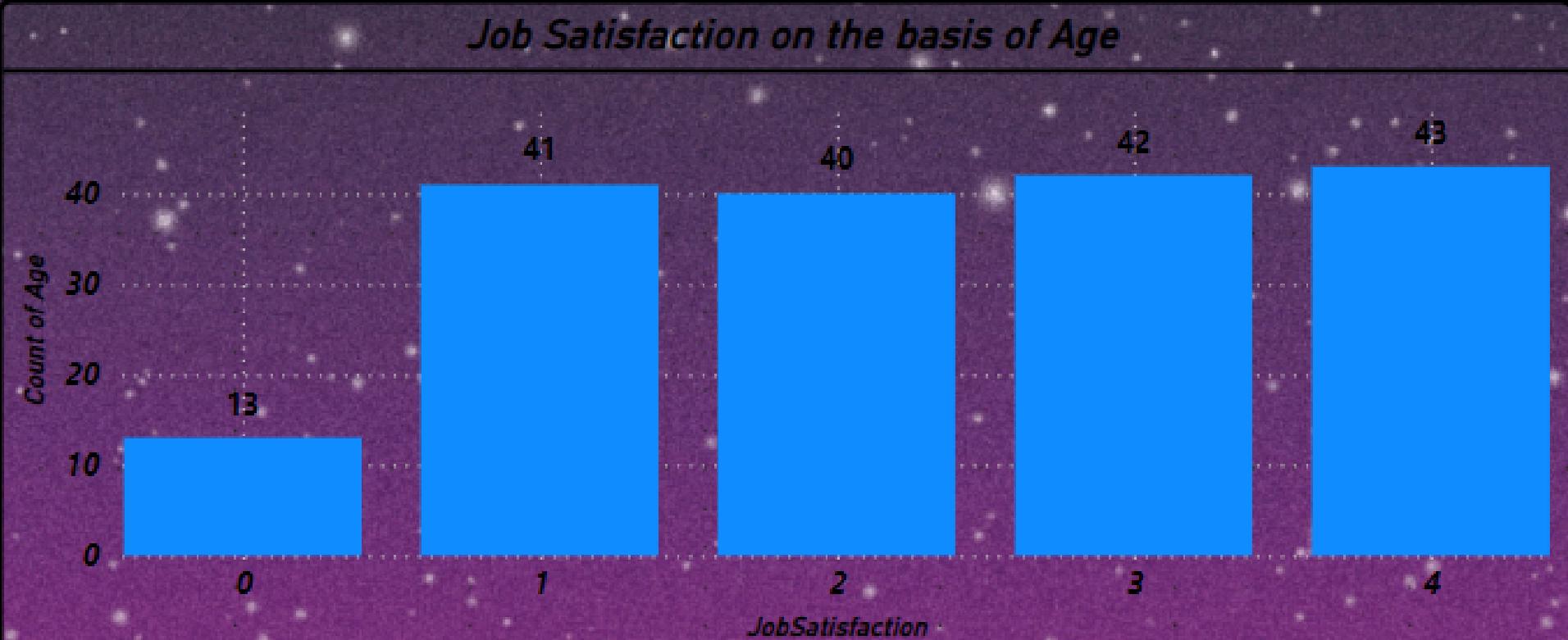


Job Satisfaction

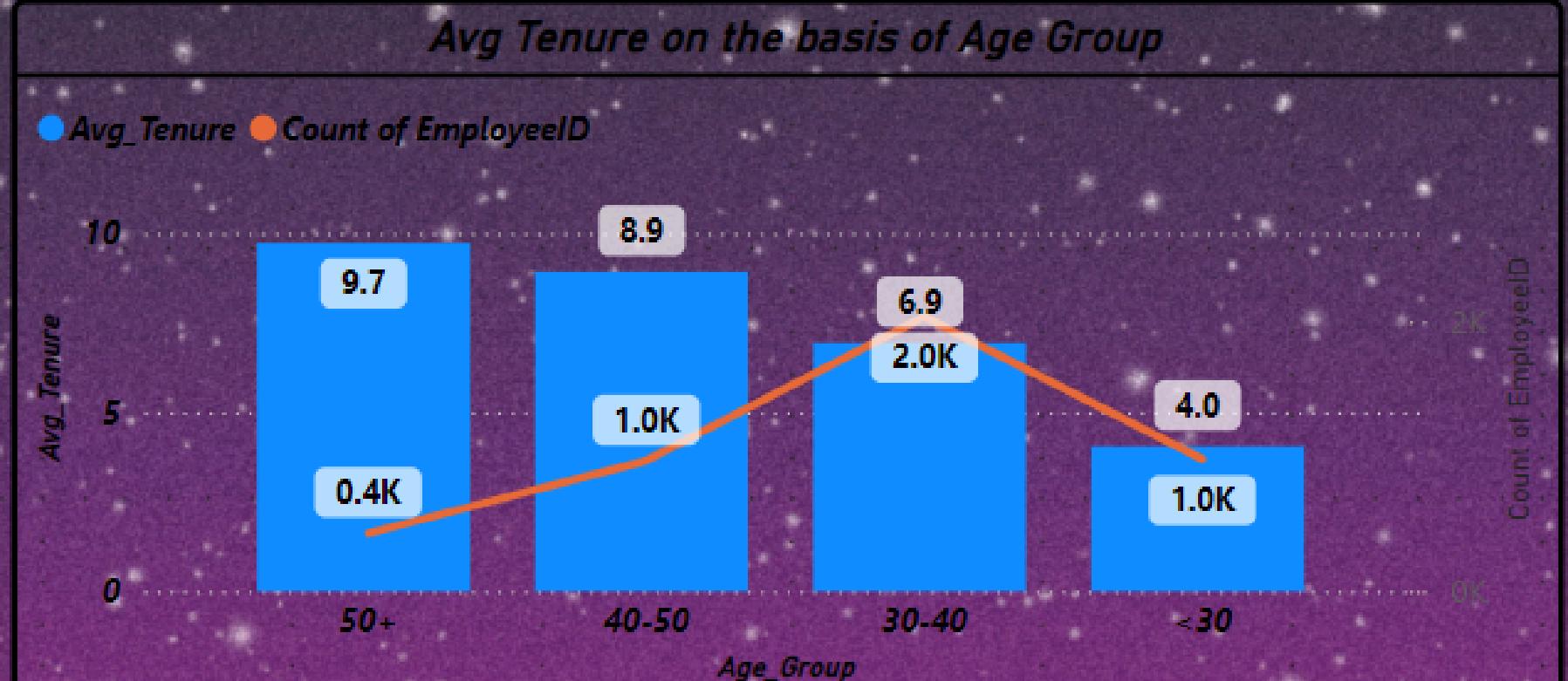
All



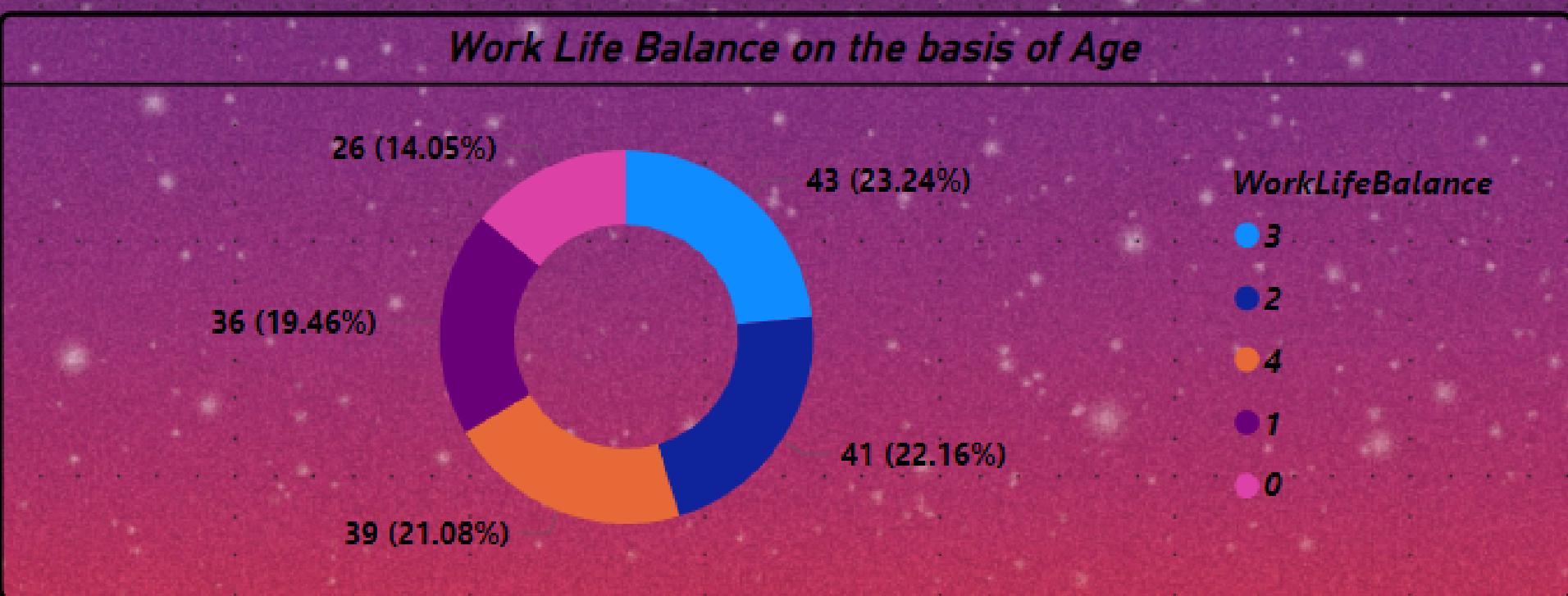
Job Satisfaction on the basis of Age



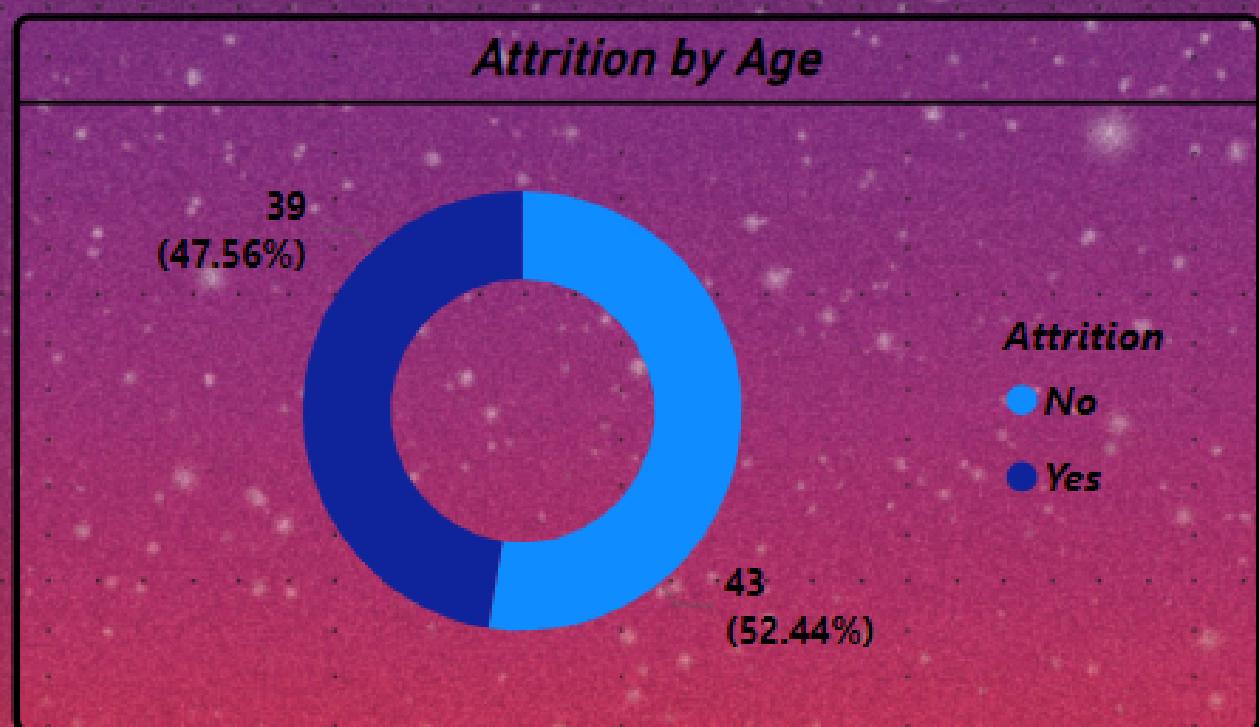
Avg Tenure on the basis of Age Group



Work Life Balance on the basis of Age



Attrition by Age



Age

All

Job Satisfaction

All



THANK YOU

