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Michael Johnson

Nurse Director, Medical & Surgical Specialties at Atrius Health United States

Summary

Currently, I am the Nurse Director of Medical and Surgical Specialties. I was promoted into this role within 4 months in joining Atrius Health. I am responsible for all nurse leadership and nursing practice within the Medical & Surgical service line. This Service line covers 27 departments at 22 sites and include two Endoscopy Suites. I represent Nursing Leadership in several executive forums. I cover as Senior Administrator On-Call. I have experience as a Service Line Nurse Manager of Digestive Diseases across two facilities with additional clinical experience in diverse healthcare settings: clinics, hospitals, and public schools. I am responsible for ensuring the optimal delivery of quality, cost-effective, and efficient care to patients and families. I have full management responsibilities for budgeting, recruiting, orienting, training and supervising Nursing Leaders, Nursing Staff, Technicians, Nurse Assistants, Unit Coordinators, and Schedulers. I have acute patient care experience including direct care of the immediate post-operative patient and managing the care of ICU patients as well as administering moderate sedation. I am an effective collaborator committed to working closely with physician and hospital personnel to ensure optimal patient care. I am committed to maintaining a unit per Joint Commission requirements (zero citations over four surveys). I have had training in Lean thinking and A3 process improvement. I have experience and am proficient in change management. I have been instrumental in value analysis saving over \$1 million over a two year period. I have been successful in complete equipment conversions (twice). I have been successful in facilitating business growth with patients and staff. The Endoscopy department I have responsibility for performs over 13,000 procedures annually. Chair of the High Level Disinfection (HLD) Committee. Responsible for complete transformation of HLD practices across two campuses. Content expert for planning a new Endoscopy Suite.

Atrius Health 2 years

Nurse Director, Medical & Surgical Specialties December 2018 - Present (1 year 8 months)

Associate Nurse Director, Medical & Surgical Specialties August 2018 - December 2018 (5 months)

Lahey Hospital & Medical Center Nurse Leader, Staff Nurse January 2001 - August 2018 (17 years 8 months)