

Contact

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Top Skills

Nursing
Healthcare
Acute Care

Languages

Spanish

Certifications

Diversity & Inclusion Certificate
Certified Nurse Educator (CNE)
Human Capital Strategist
Certification
Strategic Workforce Planning
Certification

Honors-Awards

40 Under 40: Future Nursing
Leaders in Virginia
Academic Excellence Award
Dorothy Lewis Powell Award
Virginia Action Coalition: Future of
Nursing Campaign Action Medal
Willie Mae Blanchard Brown Award

Publications

Racial disparities and the use of
technology for self-management in
blacks with heart failure: a literature
review

Hannah A. Hughes, PhD(c), MBA, MSN, RN

Dynamic & Accomplished Learning & Development Executive
Chesapeake, Virginia

Summary

Nurse educator, administrator, and leader, well versed in nursing and higher education leadership and administration at the practical/vocational, associate degree, baccalaureate, and graduate degree levels. Demonstrated competency in the development, launch, leadership, management, and evaluation of nursing education programs, while delivering on key metrics and outcomes. Builds successful local and remote teams, while fostering collaboration, diversity, equity, and inclusion.

Specialties: strategic planning, academic, budgeting, content management, critical thinking, curriculum design, customer relations, delivery, documentation, innovative, instruction, leadership, legal, mentoring, nursing, personnel, policy analysis, simulation, teaching, telemetry, cardiovascular health, healthcare, minority health, health promotion, training, education, higher education, research, change management, and quality, higher education leadership, higher education administration.

Experience

Achieve! Nursing Education Solutions
Principal Consultant
January 2020 - Present (6 months)
United States

AdvisoryCloud
Advisor
April 2020 - Present (3 months)

Purpose Enterprises
Healthcare Consultant
January 2015 - Present (5 years 6 months)

Global

Health & Wellness Advocate

Author & Speaker

Health & Wellness Promoter/Coach

Strayer University

4 years 7 months

Vice Provost, Healthcare Programs

November 2015 - December 2019 (4 years 2 months)

Washington D.C. Metro Area

Promoted to Vice Provost. Reporting directly to the Provost and Chief Academic Officer; accountable and responsible for undergraduate and graduate nursing and healthcare administration programs. Administer and grow the RN to BSN Program in the online environment and obtain CCNE accreditation. Develop and launch the university's first graduate degree in nursing, an online MSN Program in Leadership and Management. Strategically plan for the department, manage the budget, and ensure appropriate allocation of resources. Assess, plan, implement and evaluate the nursing education and health services administration programs, in alignment with professional standards and guidelines and accreditation standards. Responsible for ensuring regulatory compliance with all bodies, including various state Boards of Nursing (BON), CCNE, SCHEV, and the Middle States Commission on Higher Education (MSCHE). Hire, lead, manage, and develop a team of exceptional nurse educators, healthcare administrators, and administrative professionals. Accountable for end to end program quality, including admission standards, curriculum development and design, instructional strategies, program growth, faculty/talent development, student experience, and ensuring overall quality outcomes.

Institutional Effectiveness Committee Member

Library & Information Literacy Committee Member

Curriculum Committee Member

Dean, School of Nursing

June 2015 - November 2015 (6 months)

Washington D.C. Metro Area

Serve as the Founding Dean of the School of Nursing. Successfully launch and administer the RN to BSN Program in the online environment. Strategically plan for the department, manage the budget, and ensure appropriate allocation of resources. Assess, plan, implement and evaluate

the nursing education program, in alignment with professional standards and guidelines. Develop the distance education curriculum, in alignment with professional standards and guidelines. Hire, lead, manage, and develop a team of exceptional nurse educators and administrative professionals. Prepare for CCNE accreditation. Strategically grow and develop the RN to BSN program.

Colleges & Universities in various locales
NCLEX-PN and NCLEX-RN Review Facilitator
December 2014 - June 2015 (7 months)

Provide a 3 day live on-site NCLEX-PN and NCLEX-RN review course for students at their colleges, in preparation for the exam. Assess their readiness and develop individualized study plans, based on identified weaknesses. Teach test-taking strategies . Collaborate with faculty and administration to promote student success.

Tidewater Community College
Nursing Education Consultant
February 2015 - April 2015 (3 months)
Portsmouth, VA

Served as a consultant to assist the associate degree nursing education program prepare for the Virginia Board of Nursing on-site evaluation. Reviewed documents and conducted a mock on-site evaluation to evaluate readiness for the site visit. Prepared an official report and supported the faculty and administration with the site visit readiness process.

Norfolk State University
Advisory Board Member/Consultant/Subject Matter Expert (SME)
June 2011 - December 2014 (3 years 7 months)
Norfolk, Virginia Area

Initially appointed to serve in a voluntary capacity as an Advisory Board member. Transitioned to a paid SME role with the Creative Gaming and Simulation team. Worked on a Dept. of Defense (DoD) grant-funded project to develop a virtual, simulated medical/surgical inpatient hospital unit intended to cross train military personnel and serve as a refresher for those who had not recently practiced in the specialty. Worked with a team of computer scientists, engineers, nurses, nurse practitioners, physicians, and nurse educators to develop realistic acute care scenarios, including medical diagnoses, diagnostic approaches, pharmacological and non-pharmacological medical management, surgical management, and nursing management, including scripts, scene/

setting, and sequencing. Developed accompanying NCLEX-style questions.
Served as a quality assurance reviewer of other team members' work.

South University

Advisory Board Member

January 2012 - December 2013 (2 years)

Virginia Beach, VA

Serve in an advisory capacity, offering expertise on curriculum and overall program outcomes.

Thomas Nelson Community College

Nursing Program Director/ Administrative Associate Professor

April 2011 - August 2013 (2 years 5 months)

Hampton, Virginia, United States

Responsible to leadership and administration of the associate degree nursing programs at two campuses, including an LPN to RN Bridge Program.

Nursing Program Administrator

Associate Professor rank

H1B Grant Coordinator

Health Professions Task Force

College-Wide Curriculum Committee

Liberty University Graduate Student Preceptor

Search Committee: Vice President for Academic Affairs

Search Committee: Healthcare Career Coach

Search Committee Chair: EMS Program Chair

Kaplan Test Prep

NCLEX-RN Review Instructor

April 2009 - August 2011 (2 years 5 months)

Prepare current & graduate nursing students for successful completion on the NCLEX-PN and NCLEX-RN.

Fortis College-Norfolk

Nursing Faculty

June 2009 - August 2010 (1 year 3 months)

Developed courses within a new ADN Program curriculum

Provide didactic and clinical instruction within the classroom, laboratory, and clinical settings

Incorporate simulation, online learning, & technology into instructional delivery

Proficient in the use of HESI Reach® entrance, benchmark, & exit examination testing program

Centura College

Nursing Program Director

June 2007 - June 2009 (2 years 1 month)

Maintained program's compliance with regulations & accreditation standards

Improved NCLEX-PN pass rates from 60% to 80%

Improved student satisfaction from less than 50% to 90%

Improved student retention rates to 86%

Develop, assess, & revise nursing curriculum

Proficient in the use of the ATI® total testing program

Assist in the development of/administer the program's budget

Excel Professional Home Health Agency

Case Manager/Field Registered Nurse

June 2005 - June 2009 (4 years 1 month)

Norfolk, Virginia Area

Suburban Hospital

Travel Registered Nurse

September 2006 - June 2007 (10 months)

Bethesda, Maryland

Utilize the nursing process to provide holistic client care Provide individualized care to medical, general surgical, coronary care, intensive care, pre/post cardiothoracic surgical, pre/post cardiac interventional, and pre/post bariatric surgical clients

Delegate and supervise appropriate tasks to assistive personnel according to practice standards

Perform nursing interventions according to facility's established policies and procedures

Serve as charge nurse, team leader, & preceptor

Nursefinders

Float Registered Nurse

June 2006 - June 2007 (1 year 1 month)

Chevy Chase

Float to various hospitals and telemetry units within the Baltimore area.

Supervise influenza and pneumococcal vaccine clinics in community-based settings

MedStar Franklin Square Medical Center

Travel Registered Nurse

March 2006 - September 2006 (7 months)

Baltimore, Maryland Area

Functioned as staff nurse providing care to cardiac patients

Delegate/supervise appropriate tasks to assistive personnel

Serve as charge nurse/team leader/preceptor

Kaiser Permanente

Travel Registered Nurse

December 2005 - March 2006 (4 months)

Richmond, California

Served as staff nurse in the Telemetry, Med/Surg, & ICU areas

Served as charge nurse, team leader, preceptor, and resource person on various units

Sentara Healthcare

Staff RN/ Nurse Intern

March 2003 - December 2005 (2 years 10 months)

Assess, plan, implement, & evaluate care of acute care clients across the lifespan

Coordinate & collaborate with multidisciplinary team members to facilitate integrated care

Utilize computerized documentation system to accurately document client care

Delegate and supervise appropriate tasks to assistive personnel according to set guidelines

Maintain flexibility and competency by floating to various units

Education

Duke University

Doctor of Philosophy (PhD), Chronic Illness and Healthcare Systems

Jack Welch Management Institute

Executive Masters, Business Administration (eMBA) · (2018 - 2020)

Jack Welch Management Institute

Graduate Leadership Certificate, Executive Leadership · (2018 - 2019)

Walden University

Graduate Study- Higher Education & Adult Learning

Walden University

MSN, Nursing Education