Contact

mggrooms@netscape.net

www.linkedin.com/in/molly-grooms-mba-msn-rn-cenp-72674010a (LinkedIn)

Top Skills

Nursing
Patient Safety
Inpatient Care

Certifications
CENP

Molly Grooms MBA, MSN, RN, CENP

Associate Chief Nursing Officer at Adena Health System Cincinnati, Ohio Area

Summary

Empower. Engage. Educate.

Experience

Adena Health System
Associate Chief Nursing Officer
April 2018 - Present (2 years 4 months)
Chillicothe, Ohio

Mercy Health (formerly Catholic Health Partners)
11 years 6 months

Clinical Director, Patient Care Services
December 2016 - April 2018 (1 year 5 months)
Cincinnati. Ohio

Oversees the operational flow of Medical-Surgical, Telemetry/Progressive Care, Intensive Care, Emergency Department and free-standing Emergency Department, House Supervisors, Patient Safety Companions, and Respiratory Care. Responsibilities include strategic operations, resource management, program planning, marketing and development, financial planning and budget oversight, quality and improvement, supervision/growth of management staff in accordance with professional, regulatory, and accreditation standards. Ensures quality patient care through relationship development with physicians, regional and site leaders, vendors, family members, community members, and patients.

Clinical Director, Critical Care Services
September 2015 - December 2016 (1 year 4 months)

Administrative responsibilities for the operations and services provided within the Critical Care service areas including Medical-Surgical Intensive Care Units, Emergency Department, and Respiratory Care as well as Central Monitoring Unit, Transport, and Patient Safety Companions.

Nurse Manager

June 2012 - September 2015 (3 years 4 months)

Cincinnati. Ohio

Responsible for Clinical Administration (House Supervisors), Staff
Development, A3/Short Stay (a 20-bed inpatient telemetry/medical-surgical
unit), outpatient Cardiac and Pulmonary Rehabilitation, and outpatient Diabetic
Education. Provided departmental budget and productivity management,
safety event reporting and follow-up, patient experience, staff engagement,
quality improvement initiatives, and employee accountability

Clinical Education Specialist

May 2011 - June 2012 (1 year 2 months)

Cincinnati, Ohio

Developed and coordinated facility-wide initial, on-going, and annual staff education and training including Preceptor Workshops and multidisciplinary ACLS and BLS classes

Unit Based Educator/Clinical Coordinator CVICU/MSICU

July 2010 - May 2011 (11 months)

Cincinnati, Ohio

Responsible for departmental staff scheduling, new employee orientation, ongoing training, and annual education, patient education, and NDNQI wound prevalence monitoring and reporting

Staff Registered Nurse

November 2006 - July 2010 (3 years 9 months)

Cincinnati, Ohio

Responsible for the care and education of patients undergoing and recovering from cardio-thoracic surgery, TAAA repair, interventional cardiology, and various other critically-ill surgical and medical patients

Cincinnati State Technical and Community College

Adjunct Faculty

March 2010 - May 2012 (2 years 3 months)

Cincinnati, Ohio

Coordinated, facilitated, and instructed LPN student nurses in a variety of clinical settings and evaluated nursing skills and competencies, provided critical feedback and guidance

The Christ Hospital Health Network Staff Registered Nurse July 2002 - April 2007 (4 years 10 months)

Page 2 of 3

Cincinnati, Ohio

Responsible for the care and education of patients undergoing and recovering from cardio-thoracic surgery, TAAA repair, interventional cardiology, and various other critically-ill surgical and medical patients

Education

Indiana Wesleyan University

Master of Business Administration (MBA) · (2012 - 2015)

Indiana Wesleyan University

Master's degree, Nursing Administration · (2012 - 2015)

University of Cincinnati (1998 - 2002)