

Contact

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Top Skills

Hospitals

Inpatient

Acute Care

Certifications

Certified Nurse Operative Room
(CNOR)

Javier Donaghy MSN RN CNOR

Director - Surgical Services
Houston, Texas Area

Experience

Memorial Hermann Health System
4 years 3 months

Director - Heart and Vascular Surgical Services
July 2018 - Present (1 year 11 months)
Heart and Vascular Institute - Texas Medical Center

Cardio-thoracic, vascular and heart failure/transplant
Surgical services quality and education for campus

Clinical Manager II
March 2016 - July 2018 (2 years 5 months)
Texas Medical Center

Service line manager for General, GYN, Urology, ENT, OMFS, EYES and Robotic ORs and weekend trauma/shift OR manager.

Focuses on first case start time, turn around times, staff utilization, and patient experience.

Provided day-to-day supervisory operations of the surgical services department.

Regular duties include planning and forecasting shift needs, administrative call and clinical/personnel problem-solving.

Formulates/ensures optimal patient outcomes and customer satisfaction through

ongoing performance initiatives according to the needs of the patients/units.

Supervises monthly financial, operation and clinical services to ensure adequate

staffing and scheduling, screens and selects staff, establishing appropriate level

of compensation, addresses performance issues and takes corrective action as

needed, conducts performance reviews in a timely and effective manner.

Establishes credibility with physicians, management teams, and outside partners/customers. Manages and justifies large capital purchases for department.

Participates in a systematic and ongoing evaluation of programs, PI and patient experience.

CHI St. Luke's Health

Manager - Nursing II

November 2015 - March 2016 (5 months)

Ambulatory OR and Endoscopy Services manager for BSLMC O'Quinn Medical Tower, McNair, and Jamail campuses. Responsible for for 70 FTEs, including 5 service line coordinators.

Jamail ASC - 5 ORs and a Femto laser procedure room. Primarily ophthalmology and pain service ORs.

McNair ASC - 3 endoscopy suites, and 7 ORs. All new construction. Involved in purchasing equipment, OR furniture, and inspection prep. Primary responsibility for hiring staff, creating schedule, workflow, OR set up and building instrument sets. Collaborated with architects, contractors and consultants with tower two construction.

Weekly endoscopy updates with physicians and patient/physician experience and expectations. Worked closely with physician partners with education, staffing, and case scheduling. Built relationships with O'Quinn Endoscopy and Main Endoscopy to assist with staffing, supplies, equipment and education.

On-boarded 7 new Endoscopy staff members including nurses and techs. 10-20 cases daily.

O'Quinn Medical Tower Surgery Center - 12 ORs. Specialties in ortho, ent, uro/gen and plastics.

Large focus and collaboration on Main OR support with volume and staffing. 40-60 cases daily.

Memorial Hermann Health System

4 years 11 months

Clinical Manager II

May 2014 - November 2015 (1 year 7 months)

Specialties include GYN, URO, GEN, Bariatrics, and Robotic surgery.

Initiated and facilitated OR Manager Council and Surgical Services

Environmental and Safety Rounds. CST UPC council sponsor, lead quarterly OR coordinator retreat, and campus leadership representation for the system OR policy and procedure council.

Created a new job description - OR support tech.

Clinical Manager II

February 2012 - May 2014 (2 years 4 months)

Responsible for managing 50+ employees.

Managed several cost centers including CPD, SPD, Endoscopy, Main OR, CVOR, Anesthesia Services, OR Business Office, and PAT.

Advisor for PI and Quality Shared Governance Council. Lead weekly Surgical Service's Quality Rounds. Annual system leader for DSU patient experience Press Ganey scores.

Reduced labor costs in the Main OR by creating a new cost center for non-clinical staff. Reduced OT with OR DME rep through promotion to OR buyer. Routinely took call for RN coverage in GI and OR for staff retention and staff morale.

Provided opportunities for staff growth and accountability by creating team leaders for specialties.

Charge RN

January 2011 - February 2012 (1 year 2 months)

Northwest Campus

Charge RN for 8 ORs and 1 Endoscopy suite and supervises 3 team leaders and

25+ staff members. Leads the Hand Hygiene Project for the Main OR which monitors and activity educates staff, physicians and anesthesia. Daily medication

labeling and scip audits for the Main OR. Reviews and manages daily scheduling

changes with anesthesia and other team members. Teaches a class on consents and policies to new employees.

United Surgical Partners International, Inc

Clinical Charge RN

August 2009 - November 2010 (1 year 4 months)

Memorial Hermann Surgery Center Katy

Clinical Charge Nurse for 4 ORs, 2 Endoscopy suites, Pre-Op and PACU.

Specialties include Orthopedics, Urology, ENT, General and GYN. Routinely worked in all units. Managed 10 staff members, surgery scheduling and pharmacy, while under the direction of the DON.

Tampa Outpatient Surgical Facility

RN

May 2009 - August 2009 (4 months)

PACU RN for multiple surgical patients, including Pain Management, Plastics,

Orthopedics and Endoscopy.

Memorial Hermann NW

RN

June 2007 - May 2009 (2 years)

OR Staff RN for the Main OR. Routinely worked in Orthopedics, General, GYN, ENT and Urology. Worked in OR from 7/07-10/08.

Pre-Op and PACU RN from 10/08-05/09. Recovered Phase I and Phase II patients.

Physician's Endoscopy Center

LVN/RN

October 2006 - March 2008 (1 year 6 months)

Pre-op and Recovery Room RN. Recovered moderate sedation GI patients.

Education

The University of Texas Medical Branch at Galveston

MSN, Nursing Administration · (2013 - 2015)

Texas Tech University Health Sciences Center

BSN