

## Contact

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## Top Skills

Paramedic  
Team Leadership  
Nursing Education

## Languages

English (Native or Bilingual)

## Certifications

PALS Instructor  
ACLS Instructor  
Nurse Executive Advanced- Board  
Certified  
BLS Instructor  
Nurse Executive- Board Certified

# William Gamba

Hospital Nurse Executive  
Tampa/St. Petersburg, Florida Area

## Summary

Accomplished Healthcare Executive: Proven outcomes and performance improvement leader.

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## Experience

Tenet Healthcare  
Chief Nursing Officer  
July 2018 - November 2018 (5 months)

B.E. Smith  
Interim Executive Nurse Leader  
May 2017 - August 2018 (1 year 4 months)

Orlando Health  
Patient Care Administrator (ACNO)  
May 2016 - June 2017 (1 year 2 months)  
Health Central Hospital- Ocoee, Florida

HCA West Florida  
Director of Emergency Services  
July 2015 - May 2016 (11 months)  
Citrus Memorial Hospital, Inverness, Florida

HCA West Florida  
Director of Med/Surg & Oncology  
October 2013 - July 2015 (1 year 10 months)  
St. Petersburg General Hospital

215-bed, Acute care, for-profit hospital

- Provide leadership and direct management to 50+ nursing providers on 35-bed med-surg/ortho/oncology unit.
- Chair and lead several committees and projects.
- Master Trainer for TeamSTEPPS
- Provide relief Administrative Supervision coverage and regular on-call coverage.

- Teach ACLS and BLS to the staff, including interns, residents and primary care physicians.
- Run mock codes in ICU, PCU and M/S including Code Blue, Rapid Response, Sepsis, Stroke and Ebola.
- Serve the role of Incident Commander and Medical Officer during disaster drills.
- Provide leadership within WFD at Blake, Largo and SPGH as a Master Trainer for Relationship-Centered Communication Training.
- Assist with planning and preparation for regulatory and quality compliance accreditations.
- Partner with physicians throughout the organization building relationships, business and enhancing our services.
- Develop and manage unit budget ensuring sufficient number of qualified staff to assess patient needs.
- Develop organizational patient care programs, policies and procedures that impact how nursing care is assessed, delivered and evaluated.
- Establish standards for nursing practice and maintain accountability and responsibility for nursing services.
- Improved POU scanning, linen utilization, supply usage and unnecessary overtime resulting in significant cost savings to the organization.
- Implemented a Professional Practice Leadership Council promoting shared governance, practice changes and ownership among the nursing staff.
- Leading practice changes and improving HCAHPS scores and overall patient satisfaction.
- Work closely with Nursing Programs to recruit and hire bright, passionate student nurses and mentor them for successful careers within HCA.
- Implemented changes in nursing practice reducing the number of fall

## FORTIS Colleges and Institutes

### Adjunct Clinical Faculty

June 2012 - November 2013 (1 year 6 months)

- Directs, manages and evaluates student learning in the clinical setting.
- Utilization of high fidelity simulation for education/evaluation of knowledge, skills, and assessment.
- Prepares preceptors for their teaching activities and approaches specific to the level of the learner and course's outcomes.
- Assists the student in integration of theory and practice, specific to the course's learning activities and level of the learner.
- Evaluates the student's development of clinical reasoning skills.
- Facilitates clinical seminars.

- Participates as a member of the course team in the course's development and evaluation activities.
- Provides feedback to the clinical faculty coordinator regarding the clinical setting's effectiveness in supporting student accomplishment of the course and program outcomes.
- Collaborates with the unit manager and staff so that the presence of students and their activities are supportive of the unit's goals and needs.

## Nurse Finders

### ER/ICU Agency Nurse

April 2012 - November 2013 (1 year 8 months)

Facilities include: St. Petersburg General, Brandon Hospital, and Osceola Regional Hospital.

- Performs triage, while considering both physical and psychosocial elements.
- Collects current symptoms, detailed patient history, and then consults and coordinates with health care team members to assess, plan, implement and evaluate patient care plans.
- Manages basic and advanced life support needs and stabilizes patients until the attending physician is available, based upon nursing standards and protocol.
- Displays professionalism while completing multiple urgent tasks in a timely manner
- Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms.
- Provides patients with post-operative acute care for recovering from traumas, surgical procedures, anesthesia, etc.

## Town & Country Hospital

### Director of Education

April 2012 - December 2012 (9 months)

- Management of clinical education and leadership throughout hospital of 505 FTE's and 145 Physicians Group of Florida.
- Developed and implemented numerous educational training programs and initiatives.
- Developed and implemented nursing competency performance standards, goals, policies, and training programs as outlined by federal and state regulatory compliances, professional nursing best practices, and licensing/ accrediting agencies.
- Regularly meet with CEO, CFO, CNO and appropriate health professionals to review current operations, provide recommendations in meeting current

objectives, resolving specific problems, and implementing long and short-term goals, objectives, and priorities.

- Strengthened relationships with physicians and staff by establishing ongoing communication.
- Implemented the use of high fidelity simulation for clinical education and assessment of clinical competence.
- Provide clinical and administrative leadership driving policy and practice changes utilizing Studor principles and evidenced based practice.
- Coordination and management of departmental budget and resource allocation.
- Cross-trained as House/Nursing Supervisor.

### Advantage RN

#### ER/ICU Agency Nurse

April 2009 - July 2009 (4 months)

Florida

Served as a travel nurse working 13 week assignments with extensions providing emergent and critical care services to patients with severe injuries and illness.

### Sunbelt Staffing

#### ER/ICU Agency Nurse

August 2007 - April 2009 (1 year 9 months)

New York

Served as a travel nurse working 13 week assignments with extensions providing emergent and critical care services to patients with severe injuries and illness.

### Midstate EMS

#### Instructor / Educator

2002 - 2009 (7 years)

- Delivered instruction in Nursing and EMS through the education department.
- Taught EMS Instructor certification courses for ACLS & PALS in Poland.
- Provided basic through advanced instruction to all levels of providers.
- Specialized in clinical education and evaluation delivering didactic lectures through experiential learning.
- Participated regularly as a certified NY state examiner for skills evaluation for EMT and Paramedic certification.
- Courses taught: ACLS, BLS, PALS, AMLS, TNCC, PEPP, PHTLS, 12-Lead EKG, & Coronary Care

## Cook Medical

### District Manager

January 2008 - October 2008 (10 months)

Central NY

- Accountable for the management of million dollar accounts
- Management of budgets, spreadsheets, expense reports, scheduling, etc.
- Drove new business development in the company's New York district.
- Personally called on physicians, nurses and managers in 43 hospitals and surgery centers in locations ranging from the Canadian border to the Pennsylvania border.
- Lead conferences and seminars for groups of physicians and nurses on the features and benefits of the company's product lines.
- Leveraged background as a Paramedic and Registered Nurse as well as marketing experience to provide guidance on utilization of company's products in non-routine and difficult cases.
- Assisted surgeons and physicians in the placement of biliary and esophageal stents as well as the management of strictures and the use of ultra-sound guided biopsy devices.
- Rapidly became the company's top producer in the country.
- Increased revenue more than 198% in little over a year.
- Worked in close collaboration with other company sales representatives to aggressively cross sell products.
- Actively developed and closed bulk purchase agreements for all product lines with purchasing agents.

## Faxton-St. Luke's Healthcare

### Paramedic/LPN/RN

June 2003 - October 2007 (4 years 5 months)

Utica, NY

A 372-bed, not-for-profit hospital

- Provided nursing support to departments; Psychiatry, Medical/Surgical (Ortho/Trauma), ER and ICU with charge nurse experience.
- Served as the hospital Decontamination Officer/HazMat Officer from 2005-2007

## Vineall Ambulance

### Paramedic

2003 - 2007 (4 years)

Oneida County, NY

Union Volunteer Emergency Squad, Inc.  
Paramedic  
1998 - 2003 (5 years)

Lourdes Hospital  
Paramedic  
2000 - 2001 (1 year)  
Binghamton, NY

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## Education

Jack Welch Management Institute  
Master of Business Administration - MBA, Health/Health Care Administration/  
Management · (2019)

Case Western Reserve University  
Doctorate in Nursing Practice (DNP), Nursing Education/  
Administration · (2010 - 2014)

State University of New York Institute of Technology at Utica/Rome  
Master of Science (MS), Nursing Education · (2008 - 2010)

State University of New York Institute of Technology at Utica/Rome  
BS, Registered Nursing/Registered Nurse · (2005 - 2007)

State University of New York College of Agriculture and Technology  
at Morrisville  
Associate of Arts and Sciences (AAS), Registered Nursing/Registered  
Nurse · (2002 - 2006)