

Contact

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Top Skills

Army

Clinical Research

Command

Certifications

Certified Medical Surgical Registered Nurse

Nurse Executive - Board Certified

James Lawhorn Jr., DNP,RN,NE-BC,CMSRN

Transitioning Healthcare Executive

Alexandria, Louisiana

Experience

Transitioning Healthcare Executive

June 2019 - Present (1 year 1 month)

Alexandria, LA, United States

U.S. Department of Veterans Affairs

3 years 7 months

Chief Nursing Officer/Associate Director for Patient Care Services

August 2016 - June 2019 (2 years 11 months)

Pineville, Louisiana

Top Executive leader within Nursing responsible for Patient Care Services for the Alexandria VA Health Care System which includes five Community Based Outpatient Clinics. Responsible for establishing standards of nursing practice and ensuring the continuous and timely availability of quality nursing services. Chief spokesperson for organized nursing services and serves as the catalyst for the integration and collaboration of nursing with other professional disciplines and functional areas in the mutual achievement of patient-centered and organizational goals. Provides direct oversight for all nursing practice throughout the enterprise (>550 nurses), Sterile Processing Services, Home-Based Primary Care, Hospice/Palliative Care, Long-Term Care, Nutrition & Food Services, Nursing Education Department, Non-Administrative Tour Nursing Coordinators, & Chaplaincy Services. Jointly responsible for strategic planning, clinical outcomes and financial management of the organization.

Chief Nurse; Acute & Out-Patient Care Services

December 2015 - August 2016 (9 months)

Pineville, Louisiana

Associate Chief Nurse directly responsible for overall/daily operational supervision of all nursing services within Acute and Out-Patient care services in the Alexandria VA Healthcare System. Areas of responsibility include Primary Care with integrated Mental Health services, five Community Based Out-Patient Care Clinics (Primary Care), Urgent Care Clinic, Medical/Surgical/

Telemetry Unit, Operating Room, Post-Anesthesia Care Unit (PACU), Same-Day Surgery, Specialty Care: Orthopedics, Dermatology, EENT, Respiratory, Traumatic Brain Injury, Oncology, Urology, Women's Health, Post-Deployment Health Clinic, Employee Health Clinic and Compensation & Pension. Utilizes clinical knowledge to guide and direct patient care focused on clinical excellence, cost effectiveness, quality and policy development. Directly supervises eight Clinical Nurse Managers and provides leadership and oversight of a departmental staff consisting of approximately 185 employees.

US Army

10 years

Nurse Manager (Urgent Care Clinic / Moncrief Medical Home)

July 2012 - November 2015 (3 years 5 months)

Fort Jackson, SC

Nurse Leader with responsibilities including daily operational supervision of all nursing and ancillary services over a Medical Home and Urgent Care Clinic operating 24/7. Ensured staffing requirements were met in support of 22 medical providers and a population of 60,000 military beneficiaries, family members, and civilians. Directly supervised 22 RN's, 25 LPN's, 12 EMT's and 5 administrative assistants. Collaborated with Chief of Primary Care as a major contributor in implementation and evaluation of major primary and acute care initiatives. Ensured all HEDIS measures and nursing case management initiatives were accomplished per protocol in addition to ensuring clinical orientation, competency, continuing education, professional development and mentorship for subordinate staff.

Nurse Manager (Primary Care)

January 2011 - July 2012 (1 year 7 months)

Grafenwoer, Germany

Responsibilities included daily operational supervision of all nursing services within the Primary Care Division. Directly responsible for the supervision of 7 RN's, 5 LPN's, 3 CNA's, and 2 local national nursing staff. Ensured staffing requirements and operational flow were met for all primary care personnel to include twelve medical providers. Ensured all policies, data collection, monitoring, and reports were in compliance while utilizing evidence-based practice models. Served as education facilitator & patient advocacy officer. Ensured all HEDIS measures were accomplished per organizational protocols. Executed TeamSTEPPS brief and huddles. Assumed position of Chief Nurse in her absence.

Nurse Manager (EENT Clinic)

May 2009 - January 2011 (1 year 9 months)

Fort Gordon, GA

Responsibilities included operational supervision and comprehensive nursing care to Otolaryngology, Ophthalmology, Audiology, Speech Pathology and Optometry patients. Directly supervised 25 specialized personnel in addition to 4 administrative assistants across five sections. Served as clinic-level case manager for complicated patients coordinating care with other specialties and agencies, scheduling surgeries and arranging procedures. Performed a variety of administrative and clinical tasks to assist provider productivity. Prepared patients for and assisted with examinations, administers injections and medications, dressed wounds and assisted in minor surgical procedures. Coordinated all specialty and follow-up care.

Assistant Nurse Manager (PACU)

June 2008 - May 2009 (1 year)

Fort Gordon, GA

ICU Staff Nurse / MEDEVAC Nurse

March 2007 - June 2008 (1 year 4 months)

Camp Bucca, Iraq

Medical-Surgical Staff Nurse

December 2005 - March 2007 (1 year 4 months)

Fort Gordon, GA

Education

Rush University

Doctor of Nursing Practice (DNP), Systems Leadership · (2013 - 2015)

Grand Canyon University

Master of Science in Nursing (MSN), Leadership in Health Care
Systems · (2010 - 2011)

Jacksonville State University

Bachelor of Science in Nursing (BSN), Registered Nurse · (2002 - 2005)