Contact

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Top Skills

Training & Development

Nurses

Pediatrics

Languages

Spanish (Professional Working)

Certifications

Certified Pediatric Nurse

Honors-Awards

Super Star

Pillar Award

Publications

Transformational Leadership: Creating a pediatric care coordination curriculum

Rudy John Martinez BSN, MM-PA, RN, CPN

Manager - Healthcare Leadership at Huron | Executive and Accountability Coach
Houston, Texas

Summary

Dynamic healthcare leader with over 25 years in nursing experience in clinical care, operations, staff development, quality improvement and patient experience. Board Certified in Pediatric Nursing.

Experience

Huron
Manager
October 2018 - Present (1 year 10 months)
Chicago, Illinois

Account Manager, Change Leadership Faculty, Executive Coach, Nurse Leader Consultant

Studer Group
Leadership Coach
September 2016 - Present (3 years 11 months)
Pensacola, FL

Serving Studer Group - a Huron Solution - to provide consultation on leadership, operations, patient experience and quality for client partners to make healthcare best across the United States.

Texas Children's Hospital
8 years

Director of Nursing - Outpatient (System)
May 2013 - September 2016 (3 years 5 months)

Thought leader and clinical nursing director for Texas Children's outpatient sites in the Houston metropolitan area. Matrix leader with 22 direct FTEs and 700 indirect FTEs for the pediatric outpatient department areas that provided service to over 1M annual outpatient patient visits.

Major Responsibilities:

System direction of nursing and clinical care of outpatient pediatric needs

Accreditation and Regulatory Agency Preparedness

Outpatient Nursing Practice, Clinical Staff Development, Infusion Center and Ambulatory Float Pool Oversight

Clinical consultant for clinical/nursing needs and change management impact for outpatient clinical care areas in the Texas Children's system

Outpatient Clinical Staff Efficiency and Productivity Metrics

Outpatient Safety and Clinical Quality Programs

Magnet partner for outpatient pediatric services and system Magnet designation attention

Electronic Medical Record Optimization

Outpatient Pediatric Infusion Center Operations

System-wide outpatient pediatric supplemental staffing pool operations

Manager, Health Centers
September 2010 - May 2013 (2 years 9 months)

Operations manager for West Houston and Cy-Fair Health Centers

Clinical expert and policy direction

Education Coordinator - Outpatient
October 2008 - November 2010 (2 years 2 months)

Clinical Quality, Accreditation/Readiness and Staff Development coordinator for five suburban subspecialty health centers.

Arena Design
Consulting Partner
2002 - December 2015 (13 years)

Provide on demand consultation for total operational needs for this $5M high-end company

Assist with marketing and human resource needs for the company

Develop marketing plans for national attention

Seattle Children's
Shift Administrator - Travel RN
October 2007 - September 2008 (1 year)

House supervisor and access manager for 250 bed children's hospital in Seattle. Contract nurse manager to support nursing and house-wide administrator needs.

Texas Children's Hospital
Manager, Nursing Inpatient

April 1995 - August 2007 (12 years 5 months)

Manager for inpatient acute care unit and patient call center. Clinical inpatient leadership for pediatric surgery, orthopedic surgery, urology, endocrine, adolescent medicine, pulmonary medicine, emergency medicine and nursing administrative coordination for patient flow and access.

Driscoll Children's Hospital
Staff Nurse
January 1994 - April 1995 (1 year 4 months)

Clinical staff/charge nurse for step-down neuro/ortho inpatient unit.

Education

University of Phoenix
MM/PA, management and public administration · (2005 - 2008)

The University of Texas Health Science Center at San Antonio
BSN, Nursing · (1991 - 1993)

University of Houston
Bachelor of Science, Biology, Pre-Nursing, Honors Program · (1989 - 1991)