

## Contact

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## Top Skills

Healthcare Management

Nursing

Quality Improvement

## Certifications

Nurse Executive Advanced--Board Certified

# Laura (Lori) Wightman

Senior Vice President Nursing at SCL Health  
Broomfield, Colorado

## Summary

Chief Nursing Officer with more than 20 years progressive nursing leadership experience in diverse health care settings. Experience spans acute care, home care, ambulatory surgery center, outpatient services and reflects both unionized and non-unionized organizations as well as for-profit and not-for-profit. Acute care settings include rural (less than 100 beds) to large, community teaching hospitals over 400 beds in health systems and independent of a system. Extensive background in surgical services provides expertise in the areas of construction, capital purchasing, expense management, procedural based services, and physician relations. Executive expertise in building strong nursing organizations that are global thinking, outcome driven, fiscally responsible, and professionally accountable for their practice. A strong background in clinical quality, project management, and program development ensures quality services in a fiscally responsible manner. However, personal mission is to develop nurses and leaders capable of transforming care. Extensive background in coaching, mentoring, succession planning, and academia. Doctoral work focused on the development of a nurse leader succession planning model which includes evidenced based, behavioral leadership competencies as well as coaching and mentoring programs. Passionate about the development of leadership talent demonstrated by the mentoring of numerous nurses which have been successful in various levels of leadership.

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## Experience

### SCL Health

System CNO, Senior VP of Nursing  
April 2019 - Present (1 year 4 months)  
Broomfield, Colorado

### Regional Health

System CNO, VP Rapid City Hospital  
November 2015 - April 2019 (3 years 6 months)  
Rapid City, South Dakota

Saint Agnes Medical Center  
Chief Nursing Officer  
June 2014 - November 2015 (1 year 6 months)

Mercy Hospital Grayling, Michigan  
Chief Nursing Officer  
February 2010 - June 2014 (4 years 5 months)

Saginaw Valley State University  
Adjunct Professor  
August 2013 - December 2013 (5 months)

Saint Mary's Health Care  
Administrator  
July 2006 - March 2010 (3 years 9 months)  
Administrator of Saint Mary's ambulatory surgical center--the Southwest  
Surgical Center in Byron Center, MI

Grand Valley State University  
Adjunct Faculty  
January 2004 - June 2008 (4 years 6 months)

Mercy General Health Partners  
Director, Cardiovascular Service Line  
September 2002 - July 2006 (3 years 11 months)

Spectrum Health  
Perioperative Services, Site Director  
November 1997 - August 2002 (4 years 10 months)  
Served as project manager 1997-2000

Nurses Unlimited  
Clinical Director  
1995 - 1997 (2 years)

Blodgett Memorial Medical Center

6 years

Assistant Director, Cardiovascular Services  
1991 - 1995 (4 years)

Surgical Intensive Care RN  
1989 - 1991 (2 years)

Allegan General Hospital  
ICU/Medical-Surgical RN  
1986 - 1991 (5 years)

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## Education

Rush University  
DNP, Nursing Administration · (2007 - 2009)

Grand Valley State University  
MSN, Nursing CNS and Administration · (1990 - 1994)

Grand Valley State University  
BSN, Nursing · (1982 - 1986)