

Contact

508-971-9688 (Mobile)
davidaspoor@gmail.com

www.linkedin.com/in/david-spoor-80750711 (LinkedIn)
www.sturdymemorial.org
(Company)

Top Skills

Nursing
Budgeting
Administration

David Spoor

Sr. Vice President for Patient Services / CNO at Sturdy Memorial Hospital
Providence, Rhode Island Area

Summary

Senior leadership of Nursing Services, Perioperative Services, Oncology, Pain Center, Wound Care, MS Clinic, Sturdy Plus Clinics, Physical, Occupational and Speech Therapy, Respiratory Care, Sleep, Pulmonary and Cardiac Rehab, and Pharmacy Services.

Specialties: administration, approach, budgeting, delivery, directing, instruction, leadership, medical terminology, nursing, quality, quality control, safety, scheduling, staff development, staffing, supervisory skills, training, vision, union negotiation, clinical nurse education

Experience

Sturdy Memorial Hospital

9 years 1 month

Sr. Vice President For Patient Services and Chief Nursing Officer
October 2017 - Present (2 years 10 months)

Attleboro, Massachusetts

Director of Nursing

July 2011 - October 2017 (6 years 4 months)

Attleboro, Massachusetts

Director of Nursing reporting to the Chief Nursing Officer. Responsible for day to day operations and staffing of the nursing division. Responsible for annual budget building along with monthly variances for all nursing units. Direct reports include supervisors, staffing office, float staff and clinical nurse educators

Achievements- reduced patient observer use with patients at risk of falls and pulling at equipment by 31%

- reduced patient placement time for ED patients by 78% achieving a press ganey ranking of 92% on "Speed of Admission".

Morton Hospital and Medical Center

Director of Patient Care Services

February 2010 - July 2011 (1 year 6 months)

Day to day operations for patient care services. In charge of med surge, PCU, ICU, ED, transport, safety sitters, outpatient, diabetes clinic, and staffing office. Currently has 5 nurse managers and 7 clinical nursing supervisors along with 3 clerical staff are direct reports. Chair of the patient flow committee.

Southcoast Hospitals Group

Operations Director - Patient Care Services

2009 - February 2010 (1 year)

Service line director for the stroke service, dialysis service, and outpatient clinic. Direct reports included nursing supervisors for the Southcoast health system and patient observers. Was successful in significantly reducing the use of sitters across the system. Successful accreditation of the stroke service by the a Department of Public Health.

Southcoast Hospitals Group

21 years 8 months

Director of Patient Care Services -Tobey Site

October 2006 - January 2008 (1 year 4 months)

Southcoast Hospitals Group

Responsible for the overall operation of the patient services department at Tobey Hospital including: Perioperative Services, Maternity, Pediatrics, Intensive Care, Med-Surg and the Emergency Department.

In charge of a leadership team of 4 nurse managers and 4 administrative supervisors.

Responsible for the overall mission, vision and direction of the facility.

Responsible for an operations budget of \$23 million and 216 FTE's

Reported to

Nurse Manager Adult In-Patient Services - Tobey Site

November 2004 - September 2006 (1 year 11 months)

Responsible for day to day operation of a 52 bed medical surgical unit and a 10 bed Intensive Care Unit including scheduling, development of unit annual goals, overall guidance for continued education efforts and maintenance of clinical competencies for all nursing staff. Responsible to prepare and monitor budget that includes 26 FTE's in ICU and 60 FTE's in med-surg. Responsible for all QI and JCAHO activities for Adult In-Patient Services.

Responsible for service delivery and development of new service lines.
Included developing a new Peritoneal Dialysis Service as well as participating in a team which developed a new Bariatric Surgery program

Nurse Manager

June 2002 - November 2004 (2 years 6 months)

Responsible for day-to-day operations, staffing, scheduling as well as all budgetary and regulatory responsibilities for a 52 bed medical - surgical unit.
Responsible for suggesting and implementing the closure of the Transitional Care Unit and the conversion of these beds to medical-surgical beds.
Responsible for re-training and orientation of all staff after the closure of the Transitional Care unit

Nurse Manager Medical - Surgical Unit / Director of Nurses TCU - Tobey Site

June 2000 - June 2002 (2 years 1 month)

Responsible for the day operations, staffing, scheduling and all budgetary and regulatory compliance for a 41 bed medical-surgical unit and a 21 bed Transitional Care Unit
Responsible for a deficiency free DPH survey in 2002.

Clinical Manager - St Luke's Site

October 1993 - June 2000 (6 years 9 months)

Responsibilities include the day-to-day operations of units, overall staffing and scheduling, quality improvement activities, expansion of the self-governance structure, staff development, development of unit goals, and overall guidance of the continuing education efforts and maintenance of clinical competencies of staff.

Responsible for the transition from total patient care to a team approach.

Budgetary Responsibilities includes maintaining staffing levels within HPPD and revising supply budgets

Responsible for service delivery and development of new service lines.

Restructuring of Peritoneal Dialysis service delivery.

Administrative Supervisor on weekends and evenings as required.

Responsible for the staffing, patient, administrative and clinical issues of all areas of the hospital including ER, ICU, Maternity, Pediatrics, OR and all Medical-Surgical Units

Clinical Nurse Leader - St Luke's Site

January 1993 - October 1993 (10 months)

Responsible for the day to day operations, clinical competencies, quality of care and staffing for a 20 bed geriatric unit

Staff RN - St.Lukes Site

June 1986 - January 1993 (6 years 8 months)

Responsible for patient care. Experience includes orthopedics, general medical-surgical nursing, geriatrics, infectious disease and peritoneal dialysis. Charge Nurse Responsibilities for approximately 4 years.

Bristol Community College

Instructor

September 2002 - January 2005 (2 years 5 months)

Assisted with C.N.A. Clinical Education for the Certified Nursing Assistant Program

Taught clinical education for the C.N.A. students in nursing homes in the Fall River area.

Instructor of Medical Terminology at both the Fall River and Attleboro campus.

Education

University of Phoenix

Master's Degree, Health Care Administration · (2006 - 2007)

Salve Regina University Newport Rhode Island

Bachelor of Science Degree, Nursing · (1992 - 1996)

Bristol Community College

Associate Degree, Nursing · (1983 - 1986)