

Contact

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Top Skills

Nursing
Healthcare Management
Patient Safety

Certifications

WellStar Leadership Academy

Natalie Jones MSN, RN, NPD-BC

Nurse Executive
Greater Atlanta Area

Summary

Experienced, influential, results driven healthcare leader with strong innovative, technological and business acumen. I have proven results in the areas of human resources, clinical/quality outcomes and operational/processes implementation.

Experience

WellStar Health System

5 years 1 month

Executive Director of Workforce Development

June 2018 - Present (2 years 1 month)

Greater Atlanta Area

Executive Director of Talent Acquisition

September 2016 - June 2018 (1 year 10 months)

Director of Talent Acquisition

June 2015 - September 2016 (1 year 4 months)

DeKalb Medical

12 years 4 months

System Manager of Workforce Planning and Retention

December 2013 - June 2015 (1 year 7 months)

Decatur, Georgia

System Manager of Nursing Recruitment and Retention

February 2013 - December 2013 (11 months)

Human Resources

The Manager Nurse Recruitment/Chief Retention Officer is responsible for guiding and managing the recruitment and retention of nursing employees.

- Contribute to the strategic goals and vision of the organization by developing and monitoring relevant human resources metrics related to turnover

- Seek proactively to strengthen DeKalb Medical's human resources team through peer research, benchmarking, and through finding creative ways to advance recruitment efforts
- Serve as a resource for human resources in helping them prepare for and manage growing workforces. Including building/maintaining partnerships with nursing schools and community at large including serving on boards as appropriate.
- Facilitate development and implement best practice and evidenced-based recruitment and retention strategies for nursing
- Participate in Reward and Recognition Program implementation and improvement strategies for the organization
- Enhance nursing leadership education and resources related to retention
- Undertake special projects as designated by the Vice President of Human Resources

Nurse Manager

March 2003 - February 2013 (10 years)

- o Oversee projects as delegated by Executive Director of Medical Surgical Services
- o Oversee operational management of budget of 3M in patient revenue
- o Provide support for supervisory and unit level staff up to 120 FTEs during tenure
- o Facilitate performance improvement for unit service excellence, clinical and quality initiatives
- o System-wide projects as assigned
- o Provide physician support as needed for surgical needs
- o JCAHO Visit coordination and preplanning
- o Facilitate unit level readiness for system surgical initiatives
- o Coordinate efforts for unit and division customer service initiatives

AMN Healthcare

Travel Nurse

August 2001 - March 2003 (1 year 8 months)

Mobile Infirmary Medical Center

Registered Nurse

January 2001 - August 2001 (8 months)

Providence Health SC

Registered Nurse

August 1998 - December 2000 (2 years 5 months)

Education

Loyola University New Orleans

Master's Science, Nursing · (2009 - 2011)

South Carolina State University

Bachelor's Science, Nursing Science · (1995 - 1998)

University of South Carolina-Columbia

Bachelor of Science (B.S.) · (1993 - 1995)

VHA of Georgia

Lean Six Sigma Green Belt · (2014)