

## Contact

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(LinkedIn)

## Top Skills

Hospital Operations Logistics  
Operations Director  
Policy & Procedure Development

## Languages

Spanish

## Certifications

Nurse Executive Advanced, Board  
Certified (NEA-BC)

## Honors-Awards

Bronze Medal Recipient - Nursing  
Leadership

# Pablo J. Vasquez

Nursing Leader and Educator  
Houston, Texas Area

## Experience

### Houston Methodist

3 years 9 months

#### Operations Administrator

August 2019 - Present (10 months)

The Woodlands, TX

### Associate Chief Nursing Officer

September 2016 - Present (3 years 9 months)

The Woodlands, TX

### CHI St. Luke's Health

#### Director, Critical Care Services

January 2013 - September 2016 (3 years 9 months)

The Woodlands, TX

Operations administrator for ICU, ED and Hospital Throughput. 130+ FTEs

ICU: 30 bed multi service critical care unit. Multi service provider including: CV Surgery, Neuro Surgery and complex medical cases including IABP, Impella heart assist and hypothermia therapy. Direct reports include nurse manager, four unit supervisors and 80+ FTEs.

ED: 38,000 annual ED visits. DNV Designated Comprehensive stroke center. Team includes nurse manager, five unit supervisors and 50+ FTEs.

Hospital Throughput: 200 bed acute care including regional referral center for neuro surgery and oncology care with MD Anderson partnership. Pediatric emergency care, acute care and neo natal care provided in partnership with TX Children's hospital. Average annual ADC at approximately 89% occupancy. Team includes: five house supervisors and bed placement coordinator in addition to relief staff. 5+ FTEs

### HealthSouth

#### Chief Nursing Officer

February 2012 - January 2013 (1 year)

Shenandoah, TX (North Houston)

Senior nursing administrator responsible for operations of Nursing, Pharmacy, Respiratory Therapy and Food & Nutrition Services.

60 bed inpatient rehabilitation hospital with approximately 100+ FTE direct reports.

Managed fiscal productivity as well as quality and patient satisfaction of services and compliance readiness.

\*Served when organization was known as Reliant Rehabilitation Hospital

#### Houston Methodist

##### Director of Nursing

December 2008 - February 2012 (3 years 3 months)

Houston, TX (Medical Center)

Operations administrator over 60 inpatient telemetry ready surgical beds primarily dedicated to orthopedic services with multi service overflow capacity. Average of 90+ FTE direct reports with two nurse managers.

#### St. John Health System

##### Nurse Manager

June 2008 - December 2008 (7 months)

Tulsa, OK

Clinical supervisor and operations administrator of 33 bed orthopedic & neurosurgery unit.

56+ FTE direct reports.

#### Houston Methodist

5 years 7 months

##### Nurse Manager

April 2006 - May 2008 (2 years 2 months)

Houston, TX (Medical Center)

Clinical supervisor and operations administrator of 26 bed teaching general medicine unit with 42 FTE direct reports.

#### Staff Nurse

November 2002 - March 2006 (3 years 5 months)

Houston, TX (Medical Center)

Staff Nurse, 40 bed high acuity CV surgery referral center including heart/lung transplantation and CV assist devices.

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## Education

University of St. Thomas (TX)

MBA, Health Care Administration · (2006 - 2008)

Houston Baptist University

BSN, Nursing · (1997 - 2002)

The University of Texas Health Science Center at Houston  
(UTHealth)

Doctor of Philosophy (Ph.D.), Nursing · (2016 - 2020)