

## Contact

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(LinkedIn)

## Top Skills

Patient Advocacy  
Patient Education  
Quality Improvement

## Certifications

Nurse Executive Advanced (NEA-BC)  
Registered Nurse

# Dr. Jim Allard, DNP, RN, NEA-BC

Vice President & Chief Nursing Officer  
Dallas/Fort Worth Area

## Summary

Experienced nursing leader with a demonstrated history of working in the hospital & health care industry. Top 5 themes from CliftonStrengths(TM) include, Arranger, Strategic, Responsibility, Positivity and Achiever. Skilled in Pediatric Acute & Critical Care, Performance Improvement, Medical-Surgical, JCAHO, Transformational Leadership and a passion for a Just Culture and eliminating workplace incivility through education. Strong operations professional with a Doctorate in Nurse Practice from Texas Christian University.

My personal leadership vision is, "Uncovering the leader in every nurse."

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## Experience

Medical City Children's Hospital and Medical City Woman's Hospital  
Dallas

Vice President & Chief Nursing Officer Woman's & Children's  
March 2020 - Present (3 months)  
Dallas, Texas

HCA Houston Healthcare Clear Lake  
Assistant Chief Nursing Officer  
July 2018 - March 2020 (1 year 9 months)  
Webster, Texas

Blessed to have the opportunity to serve in the ACNO role at a full service, quaternary acute care hospital. "Above all else, we are committed to the care and improvement of life."

HCA Houston Healthcare, The Woman's Hospital of Texas  
ACNO & VP Pediatric Services  
April 2017 - July 2018 (1 year 4 months)

Houston, Texas

Extremely excited to serve and learn in this leadership role with an exceptional team of healthcare professionals delivering care to woman, infants and children in Houston and surrounding areas.

### Medical City Children's Hospital

Director of Pediatric Services

July 2013 - March 2017 (3 years 9 months)

### Children's Medical Center Dallas

8 years 10 months

Clinical Manager Cardiac ICU

September 2008 - July 2013 (4 years 11 months)

RN Staff Nurse / Team Leader

October 2004 - September 2008 (4 years)

### Memorial Hermann Healthcare System

Pediatric Transport Team

2001 - 2004 (3 years)

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## Education

HCA Executive Development Program

CNO · (2017 - 2018)

Texas Christian University

DNP, Doctor of Nursing Practice - Executive Leadership, Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing · (2015 - 2017)

The University of Texas at Arlington

MSN, Nursing · (2010 - 2013)

Texas Tech University Health Sciences Center

BSN, Nursing · (2006 - 2007)

University of New England

ADN, Nursing · (1996 - 1998)