

## Contact

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## Top Skills

Healthcare

Physician Relations

Nursing

# John Weinberg

ED RN at TRS Healthcare

Phoenix, Arizona

## Summary

Hello, I'm John Weinberg, an executive-level healthcare professional and RN who's passionate about delivering the highest quality health care by inspiring teams, supporting efficient best practices, carefully managing finances, and using data, research, and innovation to constantly improve health care operations, and patient care.

I believe that cost effectiveness and efficiency can support engaged staff, and high-quality care through strong strategic planning, and careful hiring, mentoring, and team-building. When we work, on all levels, towards a shared vision, we can achieve great things!

I'm always interested in learning about new healthcare delivery methodologies, practices, and developments to continually improve processes. Connect with me to share knowledge and ideas!

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## Experience

TRS Healthcare

Travel Nurse

December 2019 - Present (7 months)

Covid crisis Navajo Indian Reservation

ED RN

Oasis Hospital

Chief Nursing Officer

December 2018 - November 2019 (1 year)

Phoenix, Arizona

Arise Austin Medical Center

Chief Executive Officer / Chief Nursing Officer

July 2016 - December 2018 (2 years 6 months)

Austin, Texas

At Arise Austin Medical Center, I lead, motivate and support 56 clinical staff, while overseeing the operations of 22 inpatient beds, and six operating rooms.

In my role, I ensure efficient operations through careful budget management and process refinement, while creating an employee-supportive work environment where teams can bring their best to work every day. On top of my day-to-day operational direction, I've made a number of key contributions:

- I've been able to streamline staffing and eliminate contract labor through strategic human resource management and recruitment, saving money, and ensuring a stronger, more cohesive, permanent team.
- I have constantly worked to ensure operations support quality patient care, resulting in Arise Austin Medical Center receiving accreditation through the Joint Commission Survey.

### The Right Solutions

#### Travel RN

April 2016 - July 2016 (4 months)

Gallup, New Mexico

### Kindred Healthcare

#### Area Director of Operations

July 2015 - March 2016 (9 months)

Phoenix, Arizona Area

At Kindred Healthcare, I provided leadership to 75 direct reports, as well as operational guidance, budgeting, and contract compliance oversight for nine contracts across western states, always ensuring excellent communications, and strong relations with leaders and staff. During my time as Area Director of Operations, I consistently met or exceeded operating metrics, and made a variety of key contributions:

- Under my leadership, Kindred Healthcare experience an FIM gain in patients from 25-35 in the first 3 months of my tenure.
- I collaborated with the union to resolve key issues, implementing strategies to improve employee satisfaction and retention, creating a collaborative working environment, and adjusting salaries based on industry benchmarking.
- I led business development and negotiated contract renewals, overseeing and directing a new location with a rapid 5-month go-live timeline.

### TeamHealth

#### Vice President of Operations

April 2013 - July 2015 (2 years 4 months)

ensuring productive partnerships, exceeding budgeted EBITDA by 81%, and making a number of critical improvements to support staff, patient outcomes, and new business development.

- I assessed and improved team performance and accountability using data-driven performance measurement tools, and then delivering targeted training and coaching.
- I implemented quality improvements that resulted in a 50% reduction in sepsis mortality, and head CT scan use.
- I provided guidance for the creation of a streamlined, patient-centered, service-line approach to health care delivery, reorganizing staff and providers, centralizing schedules, and restructuring bonus plans to motivate teams to meet and exceed our performance goals.
- I integrated and guided a new contract, realizing an EBITDA of 110%, despite projections for a first-year financial loss of 500K.

#### Abrazo Health Care

##### Director Emergency Department

January 2012 - April 2013 (1 year 4 months)

Phoenix, Arizona Area

At Paradise Valley Hospital, I directed staff and operations in a high-volume Emergency Department, and supported a number of key initiatives and improvements.

- I continually analyzed processes and worked with other departments, including diagnostics and therapeutics, to streamline services, save costs, and improve patient care.
- I led an initiative to monitor community needs and analyze the data gathered.
- I supported EMS system and disaster planning initiatives.

#### Oro Valley Hospital

6 years 6 months

##### Director of Emergency Services

April 2008 - December 2011 (3 years 9 months)

Oro Valley, Arizona

As Director of the Emergency Department at Oro Valley Hospital, I worked to improve staffing, and implement a new computer system to help streamline care, contributing to the hospital receiving a top-10 ranking in Community Health Service for Emergency Department Patient Satisfaction.

- I executed strategies to increase employee engagement and reduce turnover, enabling streamlined staffing and elimination of 300K of annual contract labor.
- I implemented a new Pro-Med computer system in the Emergency Department and ensured staff were properly onboarded to the new system to support delivery of quality patient care.

### Night Shift Supervisor

July 2005 - April 2008 (2 years 10 months)

Oro Valley, Arizona

As Night Shift Supervisor at Oro Valley Hospital, I supported staff to stay on task and follow set procedures during busy shifts, ensuring excellent patient care.

- I refined health care delivery processes and supported staff adherence to process models to increase productivity with a small staff.
- I ensured the hourly rounding model was followed to increase patient satisfaction and support the best patient outcomes.
- I worked with physicians to keep them on task, supporting patient throughput times.

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## Education

### Arizona State University

Master's degree, Healthcare and Innovation · (2010 - 2012)

### Arizona State University

Bachelor of Science (BS), Registered Nursing/Registered Nurse