

Contact

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Top Skills

Nursing Education

Healthcare

Hospitals

Languages

English

Certifications

Certified Medical Surgical Registered Nurse (CMSRN)

Honors-Awards

Helen Henry Excellence of Care Award

AONE Nurse Manager Fellowship 2016

Nursing Excellence: Leadership

Great 100 Nurse 2016 Dallas-Fort Worth

D Magazine Nursing Excellence Finalist 2012

Juanita E. Hernandez

DNP, RN, NE-BC, CMSRN

North Richland Hills, Texas

Summary

As a nurse leader I incorporate evidence-based practices to improve the care of the patient, compassion for the family, the workflow of the nurse! I am a leader who inspires change that impacts lives. I advocate for professional development to invest in nursing careers. I lead the charge on patient mobility as a vital behavior towards patient safety. I build a culture where patient-centered care is both validated and improved upon- as if our own families were the patients we are caring for. When we do that, the quality, the commitment, and the compassion all rise to new heights.

Experience

Texas Health Resources

Nurse Manager

October 2013 - Present (6 years 9 months)

Texas Health Harris Methodist Southwest

Manager, 36 med Medical Surgical Telemetry Oct 2013-present

Manage ~75-80 employees, 2 supervisors, 14 charge nurses (~ 58-60 FTE)

99.5% Annual productivity or higher each year

AONE Nurse Manager Fellowship 2016

*Maintained some of the highest HCAHPS scores for hospital all 5 years

*Increased professional organization and national certification to 71% of eligible staff

Increased BSN from 48% to 81%

*Decreased falls w injury by 70% (12 month study) using Evidence Based Practices

Chair Nursing Leadership Operations Council 2017-2019

Exceeded unit financial goals each year

Unit achieved Nurses Improving Care of Hospitalized Elders (NICHE)

Certification

Unit achieved Center of Excellence Minimally Invasive Gynecological Surgery (COEMIG) recognition

High Quality standards; TJC found two best practices on recent survey.

Texas Christian University
Evidence Based Practice Fellowship Faculty
August 2013 - Present (6 years 11 months)
Fort Worth, Texas

June 2014 - Present

Evidence Based Practice Fellowship Faculty and Mentor

We assist a cohort of approximately 70 nurses from the Dallas-Fort Worth and surrounding area through a year-long program that introduces them to EBP and walks them through implementing and executing a project at their home organization.

The University of Texas at Arlington
Adjunct Faculty
August 2011 - December 2014 (3 years 5 months)
college of nursing

Adjunct Faculty: Clinical Instructor for MS Nursing Administration Academic Partnership program.

Methodist Mansfield Medical Center

Nurse Manager

March 2012 - September 2013 (1 year 7 months)

36 Bed Med Surg Telemetry Unit; Designated Stroke Unit

Piloted Successful Fall Reduction Program that led to use of bed exit alarms

System Quarterly Leadership Award

Led Five Performance Improvement Projects

Stroke Designation Preparation and Training (designation received shortly after I left)

Texas Health Resources

6 years 7 months

Registered Nurse

January 2008 - March 2012 (4 years 3 months)

Nurse Extern and PCT

September 2005 - January 2008 (2 years 5 months)

Harris Methodist Fort Worth

Self-Employed

Business Owner Registered Childcare

May 1992 - August 1998 (6 years 4 months)

North Richland Hills, Texas

Miller's Outpost Retail Clothing

Assistant Manager

February 1987 - September 1990 (3 years 8 months)

Visalia, California Area

And Albuquerque, New Mexico

I was very impressed with the culture of this company (next door to my own). The positive transformational leadership was inspiring and I opted to move to this company to learn and emulate these leadership behaviors.

Payless ShoeSource

Assistant Manager

October 1985 - February 1987 (1 year 5 months)

Visalia, California Area

Porterville, CA was a small agricultural community with a few retail stores. I entered their management training program and moved to a store in Visalia, CA.

RadioShack

Manager

November 1984 - August 1985 (10 months)

Fresno, California Area

Although only 20 years old at the time, I managed a store in Sanger, CA and was promoted to a store in Dinuba, CA.

I demonstrated an ability to have successful sales gains, inventory control, and marketing in addition to managing 2-3 direct reports.

My fiancé also worked for the company and we thought it prudent if we worked for different companies after marriage.

Education

The University of Texas at Arlington

Doctorate Nursing Practice (DNP), Nursing Administration · (2017 - 2019)

The University of Texas at Arlington

Master of Science (MS), Nursing Administration · (2009 - 2011)

Texas Woman's University

Bachelor of Science (BS), Registered Nursing/Registered
Nurse · (2004 - 2007)

Tarrant County College

Associate of Arts and Sciences (A.A.S.), Biology, General · (2000 - 2002)