

## Contact

Staunton, Illinois  
618-779-0281 (Mobile)  
s.k.foster72@gmail.com

[www.linkedin.com/in/shane-foster-mha-msn-rn-16618a4b](http://www.linkedin.com/in/shane-foster-mha-msn-rn-16618a4b) (LinkedIn)

## Top Skills

Quality Management  
Standards Compliance  
Performance Improvement

## Languages

Spanish-not fluent

## Certifications

BLS  
ACLS

# Shane Foster MHA, MSN, RN

Chief Nursing Officer at Select Specialty Hospital, St. Louis, MO  
Greater St. Louis

## Summary

My career objective is very simple; I always want to be challenged in my profession by contributing to the Improvement of Quality and Safety of Patient Care by engaging Leadership, Medical Staffs, and Frontline Colleagues through education, collaboration, and accountability.

---

## Experience

Select Specialty Hospital  
CNO  
March 2019 - Present (1 year 6 months)  
St. Charles, Mo

Vibra Hospital  
3 years 4 months  
Chief Clinical Officer  
September 2016 - February 2019 (2 years 6 months)  
Springfield, Illinois

Director of Quality Management  
November 2015 - September 2016 (11 months)  
Springfield, Illinois Area

St. Francis Hospital in Litchfield  
Administrative Director of Quality & Mission Integration  
January 2015 - September 2015 (9 months)  
HSHS St. Francis Hospital

Current departments reporting to me are Quality Services, Case Management, Nursing Informatics, Infection Prevention, Community Benefit, Pastoral Care, and Mission Integration. Responsible for clinical risk management and assist in coordinating Compliance, Regulatory Readiness, and HIPAA. Also responsible for data mining all quality metrics for reporting to Local and System Boards including Core Measures and Meaningful Use requirements, Patient satisfaction, all clinical data, and medical record compliance. Oversight

of the clinical electronic medical record (Meditech-documentation) and evidence-based medicine order sets/careplans (Zynx). And most recently Mission, Infection Prevention, Pastoral Care, and Community Benefit. All other responsibilities listed.

### St. Francis Hospital in Litchfield

16 years 1 month

#### Director of Quality Services

June 2005 - March 2013 (7 years 10 months)

Directed all Quality functions for the Hospital including data mining and reporting to local and system boards. Served on multiple committees for process improvement including all service lines. Departments reporting to me; Case Management, Patient Experience/Customer Service, Nursing Informatics, Quality Services.

#### Director of Emergency and Quality Services

July 2009 - September 2011 (2 years 3 months)

Director of 7 bed emergency department for 2 years while transitioning another Nurse Leader. 7 bed unit saw 12,000 patients a year and served 2 counties. Staff of 18 RN's. Worked closely with the Medical Director of the department to implement Physician order entry and documentation. Also implemented a new digital radio system so EMS has the opportunity to digitally send EKG's from the patients location for more rapid treatment of Acute Myocardial Infarction and Arrhythmia.

#### ICU Staff Nurse

March 1997 - July 2005 (8 years 5 months)

Cared for critically ill Medical, Surgical, and Cardiac patients and acute psychiatric patients awaiting stabilization for transfer utilizing a network of referral and family practice providers to provide the highest quality of care that a community hospital can provide. Patient equipment and training; ventilators, tube feeding, TPN, arterial lines, Swan Ganz catheters, central line management, minor bedside procedures such as thoracentesis, Chest tubes, Pleurocentesis, I&D, and cardioversion. IV pumps with most any drip. Electronic Medical record build and development team, supervisor on days and weekends, floated many times to the Emergency Department and functioned as full ER triage and care nurse in that department. Also floated to Medical/Surgical floor for full patient care.

### Memorial Medical Center

### Charge Nurse

February 1995 - March 1997 (2 years 2 months)

IMC Care RN for 4-7 patients plus was chargenurse for 30 bed Medical unit with Pulmonary and Cardiac overflow. Took Evening Charge Nurse role 6 months out of school. Cared for many varieties of patients. Much experience with negative flow rooms as this unit eventually became pulmonary unit too.

---

## Education

Southern Illinois University, Edwardsville

MSN, MHA, Health/Health Care Administration/Management · (2013 - 2015)

Southern Illinois University, Edwardsville

BSN, Registered Nursing/Registered Nurse · (1991 - 1994)