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Top Skills

Healthcare Management

Critical Care

ICU

Certifications

Critical Care Registered Nurse

Certified Nurse Manager-Leader

Honors-Awards

Lean Six Sigma - White Belt

Lean Six Sigma - Yellow Belt

Publications

Frequency of Circumferential Pericardial Effusion by Echocardiography in Adults With Foramen Ovale Type Atrial Septal Defect Verses Ventricular Septal Defect

Interdisciplinary collaboration: The slogan that must be achieved for models of delivering critical care to

Interatrial Block: Pandemic Prevalence Concealed by Anachronistic Electrocardiographic Standards

Prevalence and test characteristic of national health safety network ventilator-associated events.

Current Antithrombotic Therapy for Stroke Prevention

Michelle M. Fernald, DNP, RN, CCRN, CNML

Critical Care Nurse Manager at UMass Memorial Healthcare
Sterling, Massachusetts

Summary

Currently work in a challenging position in health care administration that effectively utilizes my education and experience.

Experience

University of Massachusetts Medical School Graduate School of Nursing

Assistant Professor

September 2019 - Present (11 months)

Worcester, Massachusetts, United States

UMass Memorial Medical Center

21 years 3 months

Critical Care Nurse Manager

December 2006 - Present (13 years 8 months)

Responsible and accountable for the 24 hour planning, organizing, directing, and coordination of clinical and administrative performance of two 16 bed medical intensive care units with over 115 FTE's. Facilitates collaboration with medical and administrative leadership to assure patient needs are met and evaluates nursing care and patient outcomes. Responsibilities include clinical and safety practices of nurses and other members of the clinical team, professional nursing practice, leadership and professional growth, human resource management, financial performance, system coordination and clinical performance (safety, satisfaction and quality) improvement.

Acute Care Nurse Manager

November 2005 - December 2006 (1 year 2 months)

Coordinates clinical practice and deployment of resources at the unit level to ensure ongoing implementation of patient care processes.

Responsible for performance evaluations, bed management, scheduling, appropriate staffing, orientation, training, and labor management of 40 FTE's with twenty-four hour, seven days per week accountability

Implements professional practice standards and operational procedures and policies to meet accreditation, professional practice, and compliance with regulatory agencies such as JCAHO and DPH.

Provides effective direction, guidance, and leadership over staff for effective teamwork and motivation.

Fosters the effective integration of efforts with system-wide initiatives.

Serves as consultant/resource to committees or personnel responsible for implementing corrective action plans.

Assists in the development and provides recommendations of department operating budget.

Ensures that department operates within allocated funds including monitoring and justification of variances.

Assures and maintains staff recruitment, development, and retention.

Manager Cardiac/Pacemaker/EKG Clinic

December 2003 - November 2005 (2 years)

Oversight of all outpatient non-invasive cardiac testing.

Ensured compliance with regulatory affairs.

Developed and maintained established departmental policies, procedures, and objectives.

Completed department operating budget to ensure the department operate within allocated funds.

Directed and supervised assigned personnel including labor management.

Responsible for scheduling and staffing of 10 FTE's with seven day per week accountability.

Participated in performance and quality improvement initiatives.

Established and implemented policies and procedures for efficient departmental operations.

Critical Care Registered Nurse

April 2000 - December 2003 (3 years 9 months)

Utilized the nursing process in caring for critically ill cardiac patients from admission to discharge.

Managed critically ill patients with Swan-Ganz catheters, arterial lines, central lines, endotracheal tubes, mechanical ventilators, cardiac monitoring, CVVHDF.

Assisted with cardioversion and defibrillation in a controlled setting.

Administration of critical care medications and intravenous conscious sedation.

Performed resource nurse and preceptor duties.

Obtained certification in Advanced Cardiac Life Support and Intra-aortic Balloon Pumps.

Participated as a team player in hospital code emergencies.

Acute Care Registered Nurse

May 1999 - April 2000 (1 year)

Provided care for medical, surgical, orthopedic, neurological, neurosurgical, pediatric, emergent care, plastic and reconstructive surgery patients.

Accountable for eight to eleven patients from post operative day to day of discharge.

Provided care for patients with continuous EEG monitoring.

Completed telemetry course.

Obtained certification in intravenous therapy.

Education

University of Massachusetts Graduate School of Nursing

Doctorate of Nursing Practice · (2015 - 2018)

Worcester State College

Masters of Science, Health Care Administration · (2002 - 2005)

Fitchburg State College

Baccalaureate of Science, Nursing · (1997 - 1999)

Quinsigamond Community College

Associate of Science, Nursing · (1994 - 1996)

Quinsigamond Community College

Associate of Science, Marketing/Managerment · (1985 - 1988)