

Contact

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Top Skills

Critical Care

Healthcare

ICU

Kimberly Carlson

MSN RN CCRN

Tacoma, Washington

Summary

Director of Clinical Education: Devoted to supporting the educational needs of our nursing staff and instilling enthusiasm and pride in the care given to patients. Responsible for developing competencies and identifying appropriate education for the population served. I develop, plan, implement, and evaluate clinical education and assist in the coordination of quality initiatives. I am skilled at leveraging leadership and communication skills improve quality care and in incorporating the current technologies into treatments that optimize patient care. Experience with EPIC and Meditech. BLS, PALS, PEARS and a CPI instructor

Experience

Local hospital, WA

Director of Clinical Education

January 2017 - Present (3 years 6 months)

Olympia, Washington

Onboard new nurses and manage the residency program

Manage the HealthStream Learning Management System assigning all current and new hire staff, assign and monitor regulatory, licensure and department specific education

Manage and maintain simulation manikins

Coordinate nursing education events to maintain Ortho certification, bariatric education and ensure staff are competent in the care of the pediatric patient

Facilitate new device rollout education

Facilitate system initiative education such as High Reliability Organization

Work closely within the Quality Department to help ensure policies are accurate, clear and concise

Certified Crisis Prevention Intervention instructor (CPI)

Facilitate placement of nursing and allied health students in their externships

An active member of many committees that focus on the safe and efficient delivery of bedside care such as the Code Committee, Safe Patient Handling, Fall Prevention committee, Medication Safety and Quality Improvement.

Olympia hospital

Clinical education coordinator

June 2014 - January 2017 (2 years 8 months)

Wa

Manage the HealthStream Learning Management System assigning all current and new hire staff, assign and monitor regulatory, licensure and department specific education

Manage and maintain simulation manikins, coordinate quarterly nursing education events to maintain Trauma and Ortho certification.

Facilitate new device rollout education.

Facilitate system initiative education

An active member of many committees that focus on the safe and efficient delivery of bedside care such as the Code Committee, Safe Patient Handling, Fall Prevention committee, Medication Safety and Quality Improvement.

MultiCare Health System

11 years 4 months

Clinical Education

August 2011 - June 2014 (2 years 11 months)

Adult and Pediatric Critical Care Clinical Education throughout the Multicare System: coordination of the New Nurse Residency program, Coordinate annual educational events for nursing staff, the introduction of and ongoing education of bedside technology, as well as planned the yearly pediatric conferences for regional community healthcare providers. Developed educational plans and metrics for success, introduce policies and guidelines to ensure ongoing bedside competence and assist to maintain best practice and quality care in a cost effective manner. An active member of many committees that focus on the safe and efficient delivery of bedside care such as Curriculum development for new nursing residents, Mock Codes, Medication Safety and inpatient Dialysis.

Critical care educator

August 2004 - June 2014 (9 years 11 months)

Unit Based Clinical Educator for Pediatric Clinical Care: developed guidelines of care, protocols and equipment education for critical care staff and supported staff in the education of patients and families. Assisted in developing of strategies to maintain staff competence with high acuity low use technology with a focus on cost effective, quality patient care.

Registered Nurse / critical care/ critical care transport

March 2003 - August 2009 (6 years 6 months)

Critical Care Nurse in the Pediatric Intensive Care unit at Mary Bridge Children's Hospital, part of the Multicare Health System. Staff nurse, preceptor, dialysis and Critical Care Transport nurse. In 2009 this position transitioned into the Unit Based Clinical Educator.

Life center northwest
Organ procurement coordinator
January 2001 - March 2003 (2 years 3 months)

Seattle Children's
Registered nurse / critical care
June 1991 - November 2001 (10 years 6 months)
