

Contact

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Top Skills

Healthcare

Microsoft Office

Microsoft Excel

Uche Ferguson

Director Of Nursing at Comfort Keepers
Greater Denver Area

Summary

Entrepreneurial Registered Nurse with MBA. Business owner. Working with businesses in organizational development as a subject matter expert to assist in their production and efficiency goals.

Experience

Comfort Keepers

6 months

Director Of Nursing

May 2020 - Present (3 months)

United States

Registered Nurse

February 2020 - May 2020 (4 months)

United States

Contract

Independent/Contract RN

June 2006 - Present (14 years 2 months)

Houston/Dallas,TX; Oklahoma City,OK

Tele-triage, Brain injury rehab, Home health, Med/surg, Long term acute care, Bladder testing

Encompass Home Health & Hospice

Branch Director

June 2015 - February 2018 (2 years 9 months)

Responsible for overall clinical and financial operations of home health branch. Maintain full responsibility of the overall functions of the financial areas and cost controls, adhere to financial and accounting policies and procedure and manage expenditures in a fiscally responsible manner.

Take action, make decisions and shape team priorities to achieve branch clinical and operational goals.

Ensure effective and on-going, on-the-job training of team members, evaluate, record individual and team performance, provide coaching and counseling and make appropriate developmental recommendations.

Establish criteria and/or work procedures to achieve a high level of quality, productivity or service.

Meet or exceed budgeted revenue and EBITDA on a monthly, quarterly and annual basis.

Ensure compliance with local, state and federal laws, Medicare regulations and the Company's policies and procedures.

Partner with the Sales Leadership Team to develop approaches that best position products, services or ideas in the marketplace.

Partner with Area/Regional Leadership Teams to develop and implement comprehensive business development plans for the branch.

Organize information/data to identify/explain major trends, problems and causes; Compare and combine information to identify underlying issues.

Generate actions to achieve long-range goals.

Keep abreast of industry trends and regulatory requirements through activities such as participating in State Associations, attending courses and reviewing industry publications.

DaVita Kidney Care

RN II Chronic

November 2014 - August 2015 (10 months)

Urology Associates, Inc.

Clinical Services Manager / Urodynamic Nurse

April 2013 - August 2014 (1 year 5 months)

Functioned as the facilities clinical lead. Responsible for quality, education and health services. Responsible for the implementation of programs to improve patient quality outcomes by providing training, education, clinic management and support for the clinical teammates within all clinics.

Responsible for the overall management of the clinical services team.

Supervised clinical services teammates within assigned clinics including the hiring, promotion, discipline, professional development, and discharge of teammates with assistance from department supervisors and approval of physicians as needed.

Patience Home Health

4 years 3 months

Director of Nursing

February 2011 - March 2013 (2 years 2 months)

Richardson, TX

Assistant Director of Nursing

January 2009 - January 2011 (2 years 1 month)

Richardson, TX

Education

Texas Woman's University

Master of Business Administration (M.B.A.), Health/Health Care
Administration/Management · (2011 - 2012)

Redlands Community College

Associate's degree, Registered Nursing/Registered Nurse · (2006 - 2007)

University of Oklahoma

Bachelor of Science (BS), Health Services/Allied Health/Health Sciences,
General · (2000 - 2005)

Lake highlands high school

· (1997 - 2000)