

## Contact

2816586883 (Mobile)  
emilymweber@hotmail.com

www.linkedin.com/in/dr-  
emily-weber-dnp-rn-cpn-nea-  
bc-69203649 (LinkedIn)

## Top Skills

Texas Children's Hospital Green Belt  
Six Sigma Training  
Certified Pediatric Nurse  
Neonatal Nursing

# Dr. Emily Weber DNP RN CPN NEA-BC

Nurse Executive, Asst. Chief Nursing Officer  
Alvin, Texas

## Summary

Dynamic and innovative healthcare leader with a proven record of creating and maintaining efficient operations that consistently demonstrate excellent clinical outcomes and patient/family satisfaction. Major strengths in communication and interpersonal skills, group leadership and facilitation, coaching and developing others, process improvement, implementing change, and driving results.

Specialties: Nursing Leadership, Recruitment/Retention, Magnet

---

## Experience

### HCA Houston Healthcare Southeast

Assistant Chief Nursing Officer

February 2019 - Present (1 year 4 months)

Asst. Chief Nursing Officer for HCA Houston Healthcare Southeast, a 350-bed full-service acute care hospital. Executive-level Nursing leader responsible for the delivery of high-quality nursing care, strategic planning, policy/procedure development, and efficient management of resources. Fostering the development of a professional practice environment that encourages staff engagement and development.

### Texas Children's Hospital

19 years 9 months

Nursing Director, Acute Care & Magnet

2014 - January 2019 (5 years)

Acute Care Nursing Director - oversee 11 units, including 220 acute care inpatient beds. Sub-specialties include neurology, Neuro-surgical, orthopedic, trauma, general medicine/transplant, pulmonary, endocrine, adolescent medicine, and in-patient rehabilitation. Direct reports include 6 Asst. directors,

rehab nurse manager, clinical nurse specialist, and decentralized quality improvement specialist.

Lead and sustain Magnet Program at Texas Children's Hospital that ensures quality patient care, nursing excellence, and innovations in professional nursing practice. Prepare and coordinate resources that result in compliance with all Magnet standards. Coordinates magnet re-designation activities. Ensures organizational awareness of Magnet Program requirements.

Lead multiple department of Nursing projects and committees. Nursing Peer Review Chair.

Director, Newborn Center  
2010 - 2014 (4 years)

Provide strategic direction and vision for 170+ beds within the Newborn Center, including a Level II Neonatal Intensive Care Unit, a Level IV Neonatal Intensive Care Unit, and a private room blended Neonatal Intensive Care Unit. Provide oversight of department in collaboration with Neonatology Chief of Service. Supervise ~ 400 FTEs, with direct reports including: 2 Asst. Directors, 2 Clinical Nurse Specialists, 10 Nurse Managers, 1 Manager of Business Operations, ECMO Coordinator, 4 Education Coordinators, and 1 Nursing Quality Specialist.

Asst. Director of Nursing  
2004 - 2010 (6 years)

Provide 24-hour accountability for clinical, administrative, and human resource activity for a 62-bed Level 2 Neonatal Intensive Care Unit. Directly responsible for 120 FTEs including 4 Nurse Managers and 2 Education Coordinators.

Nurse Manager  
2002 - 2004 (2 years)

Supervise and manage a 36-bed medical/surgical pediatric unit with 70 FTEs. Maintain and review staffing levels to support patient acuity, patient census, and manage overtime. Ensure budgetary expenditures are appropriate and manage various unit accounts. Complete Performance Appraisals on direct reports, including Registered Nurses, Nursing Assistants, and Unit Secretaries.

Registered Nurse  
May 1999 - 2002 (3 years)

Providing direct patient care for the following patient population: surgical, orthopedics, plastics, urology, ENT, and general medicine patients. Expanded roles included: charge nurse and preceptor for new employees.

---

## Education

The University of Texas Health Science Center at Houston  
(UTHealth)

Doctorate of Nursing Practice (DNP), Nursing Administration · (2016 - 2019)

Texas Woman's University

Master of Science Degree in Nursing, Major in Nursing/Health Systems  
Management, Minor in Health Care Administration · (2005)

The University of Texas Medical Branch at Galveston

Bachelor of Science Degree in Nursing · (2000)

Alvin Community College

Associate in Applied Science Degree in Nursing · (1999)