

## Contact

knugentconley@gmail.com

[www.linkedin.com/in/karen-conley-dnp-rn](https://www.linkedin.com/in/karen-conley-dnp-rn) (LinkedIn)

## Top Skills

Nursing

Hospitals

Patient Safety

## Publications

Nurse Manager Engagement:  
Strategies to Enhance and Maintain  
Engagement

One CNO's Journey in Pursuit of a  
Nurse on the Hospital Board

# Karen Conley DNP, RN, NEA-BC

Vice President, Clinical Services at Kyruus  
Greater Boston Area

## Summary

Dynamic Nurse Executive with a career built on a record of success across diverse range of organizations and environments. Clinically trained as an expert Oncology Nurse with a keen focus on the experience of the patient and family. Proven business and operational skills leading all major hospital and ambulatory service lines in both community and academic medical center settings. Focusing now on improving healthcare access throughout the United States. Committed collaborator with all interdisciplinary team members to navigate together the ever changing healthcare environment.

Practices each day reflecting on these words of Florence Nightingale  
" Let whoever is in charge keep this simple question in her  
head...how can I provide for the right thing to be always done?"

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## Experience

### Kyruus

1 year 11 months

Vice President, Clinical Services

August 2019 - Present (1 year)

Boston, MA

Senior Director, Clinical Services

September 2018 - August 2019 (1 year)

Boston, Massachusetts

Organization of Nurse Leaders for MA, RI, CT and NH

Treasurer Board Of Directors

2016 - 2018 (2 years)

Newton-Wellesley Hospital  
SVP Patient Care Services and Chief Nursing Officer  
2015 - 2017 (2 years)  
Newton, MA

Massachusetts Board of Registration for Pharmacy  
Board Member  
2015 - 2017 (2 years)  
Boston, Massachusetts

Brigham and Women's Hospital  
Associate Chief Nurse and VP for Women's Health and Neonatology  
2012 - 2015 (3 years)  
Boston, MA

Responsible for the Connors Center for Women and Newborns. Services include antepartum, labor, birth, post partum, NICU, GYN surgery, GYN oncology. Supporting a service of 500+ nurses and over 8,500 births annually.

Quincy Medical Center  
SVP Patient Care Services/CNO  
2009 - 2012 (3 years)  
Quincy, MA

Member of the senior leadership team responsible for nursing, respiratory, cardiology, pharmacy, rehabilitation, radiology and laboratory services. Quincy Medical Center became part of the Steward Health Care System in October 2011.

South Shore Hospital  
Director of Medical/Surgical and Critical Care Services  
2005 - 2009 (4 years)

Responsible for all inpatient nursing units as well as the IV team, Cardiac Cath Lab and Dialysis.

Dana-Farber Cancer Institute  
Program Manager for Pediatric Oncology  
2000 - 2005 (5 years)

Leader for the Jimmy Fund Clinic serving the outpatient pediatric population at Dana-Farber. Also was the administrative liaison for the Adult and Pediatric Patient and Family Advisory Councils

Brigham and Women's Hospital

Nurse Manager

1989 - 2001 (12 years)

Responsible for six inpatient hematology/oncology and bone marrow transplant units.

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## Education

Boston College

BSN, Nursing · (1984 - 1989)

Northeastern University

MS, Nursing Administration · (1994 - 1996)

MGH Institute of Health Professions

DNP, Executive Nursing Practice · (2010 - 2012)

Harvard Business School Executive Education

Healthcare Leadership · (2014 - 2015)