

Contact

954-594-4130 (Mobile)
cv81260@yahoo.com

www.linkedin.com/in/aj-minhas-rn-ccrn-bsn-ma-fache-4822b61
(LinkedIn)
www.jhsmiami.org/ (Company)
ajminhas.info (Personal)

Top Skills

Strategic Planning
Business Planning
Operations Management

Languages

English

AJ Minhas, RN, CCRN, BSN, MA,FACHE,.

Cardiovascular, Critical Care & Emergency Services
Fort Lauderdale, Florida

Summary

Available

Experiences:

Operations, Human Resources and Capital Management
Business & Strategic Plan Development & Implementation
Project Management

Cardiovascular & Cardiology IT

Physician Group Partnerships

Analysis and define scope, mission and goals of facilities

Quality program development and SME

Customer & patient satisfaction SME

Leadership& Mentorship

Physician Relations and Regional Hospital Management

Specialties: Product Line Development in Cardiovascular Services /
Interventional Radiology / Neuro Stroke Services / Critical Care /
Executive Hospital Nursing Administration / Business Plan
Development / Strategic Planning / Physician Relations and
Partnerships / Operational Management and Change Implementation

Experience

North Broward Medical Center

RN Trauma ICU

June 2017 - Present (3 years 1 month)

Deerfield

Florida Medical Center

Manager Cardiovascular Services

November 2014 - April 2017 (2 years 6 months)

Lauderhill

Responsibilities 120 FTE's:

Operational and Clinical Management of Open Heart Intensive Care Unit and assist with Coronary Care Unit, Cardiac Telemetry, Cardiovascular Step Down, Neuro-ICU, Medical ICU, Telemetry monitoring operations.

Accomplishments:

Developed new program with New Surgeon in order to improve extubation times to less than 6 hours previously greater than 12 hours for Isolated CABGS and AVR's!

Reduction of length of stay of patients to less than 5 days for same patient population

Assisted with Chest pain Center Accreditation utilizing CVSD as Observation unit for Chest pain patients

Developed new Acute step down to insure PCI patients cared for in non ICU setting

Jackson North Medical Center

Director Cardiovascular, Neuro-Stroke & Emergency & Critical Care Services

January 2009 - May 2014 (5 years 5 months)

160 NW 170th Street North Miami Beach Florida 33169

Responsibilities:

•Strategic and Operational responsibility for:

- o Emergency Services
- o Cardiac Cath Lab
- o Critical Care Services
- o Non Invasive Cardiology
- o Primary Stroke program
- o Interventional Radiology

Develop and Implement Strategic Plan for:

- o Percutaneous Interventional program to meet state requirements (ACHA) for Angioplasty without "on site" Open Heart
- o Stroke Services as accredited by TJC

•Analyze and develop CV projects within JNMC i.e. ED, CHF, CPC, Echo, IT, PAC's, Muse, etc.

Aventura Hospital & Medical Center

Administrator, Cardiovascular Services

February 2008 - December 2008 (11 months)

Ensures that the Service Line aligns with the mission, vision values and strategic plan and initiatives .

Assumes the leadership role in building an effective, multi-disciplinary team - promoting growth and progress of a coordinated service program within the hospital and the area.

Accountable for all aspects of the Cardio vascular Service Line to include developing a business plan, marketing of the program to physicians and the community, monitoring the program to ensure that it remains profitable and viable

Facilitating the integration and teamwork of appropriate departments to ensure high quality patient care.

Develops and executes an annual business plan each fiscal year that includes financial, marketing and operating objectives focused on the continuing growth of the Service Line.

Collaborates with physicians to adopt and incorporate quality initiatives, understand economic considerations and increase physician/hospital alignment.

Chesapeake Regional Medical Center
Administrator, Cardiovascular Services
June 2006 - November 2007 (1 year 6 months)

Implementation of Strategic plan and operations of CV Services!.

OSF Saint Anthony Medical Center
Regional Director, Heart Institute
March 2004 - May 2006 (2 years 3 months)

Responsibilities:

Overall implementation of strategic plan

Chairman of the Cardiovascular Management Company

Corporate Emergency & Cardiovascular IT Advisory council member

Develop and collaborative physician and regional group partnerships

Develop new formal partnerships in region with smaller non tertiary centers

Analysis and define scope, mission and goals of facilities Cardio-Vascular Services

Ensures quality care and customer satisfaction through multi disciplinary and collaborative teamwork

Leadership, mentorship, support and management of other service lines, physicians and regional hospitals.

Assessing, developing, and improving overall Cardiology and Cardiovascular fiscal efficiencies.

Tampa General Hospital
Agency RN Cardiac Induction CVOR and CSU
1994 - 2004 (10 years)
CVICU, CVOR Pre Induction OR RN

Sisters of Providence Health System
Executive CV Services Consultant
March 2003 - December 2003 (10 months)
Kansas City, Kansas
Operational re-organization of CV Service line over 2 Hospital system

Cap Gemini Ernst & Young
Senior Consultant
March 2001 - December 2001 (10 months)
Healthcare consultant Specializing in CV Productline.

HCA Northside Hospital & Heart Institute
Director of Heart Institute
April 1996 - June 2001 (5 years 3 months)
Responsibilities:
 Strategic assessment, planning and evaluation of Cardiac Services
 Financial analysis and budgeting of departments
 Development of Marketing/Forecasting/ Business strategy formulation for Cardiac Services
 Multidisciplinary collaborative practice with management of 100 FTE#s
 Leadership and management of departmental supervisors and collaborative physician group development
 Recruitment/Retention and training of staff and supervisors
 Policy and procedure development and implementation
 Process improvements utilizing quality and customer service data

University of Maryland Medical Center
Full Partner RN "Shock Trauma" MIEMSS
February 1989 - August 1992 (3 years 7 months)
CCRU / ICU / NICU RN

Our Lady of Mercy Medical Center
RN Critical Care
June 1988 - June 1992 (4 years 1 month)
ICU, ED RN

Education

University of Phoenix
MA, Management · (1998 - 2000)

University of Maryland
BSN, Nursing · (1990 - 1991)

Montgomery College
AA, Nursing · (1986 - 1988)

Wheaton HS
Hugh School, Automobile/Automotive Mechanics Technology/
Technician · (1976 - 1979)