

## Contact

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(LinkedIn)

## Top Skills

Nursing  
Healthcare Management  
Leadership

## Certifications

Medical-Surgical Nursing (RN-BC)  
Nurse Executive Advanced (NEA-BC)

## Honors-Awards

Transformational Leadership award

# Irene Ondieki DNP NEA-BC, RN-BC

Director of nursing  
Greater New York City Area

## Summary

Certified Nurse Executive with a Doctorate in Nursing Practice. Transformational leader with proven track record in managing clinical operations for multiple departments. Skilled in Nursing Management, strategic planning, fiscal management, High Reliability, Value based care, HCAHPS, Human resources, employee engagement, performance improvement using lean methodology and regulatory affairs.

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## Experience

### RWJBarnabas Health

#### Director Of Nursing

November 2013 - Present (6 years 9 months)

Developed and managed annual operating budgets and capital budget of \$10 Million for 2 medical surgical units with a bed capacity of 76 with 175 employees and 120 FTE.

Developed and ensured best practices across the units by implementing standard policy and evidence based practice.

Increased productivity by 3% while simultaneously reducing overtime hours to less than 2% and unscheduled paid time off.

Optimized the overall customer experience by improving HCAHPS scores through implementing nurse leader rounding. Improved employee engagement to Tier 1 top performing.

Identified inefficiencies and made recommendations for process improvements.

### St. Peter's University Hospital

#### Staff Registered Nurse

April 2009 - May 2014 (5 years 2 months)

newbrunswick

Staff nurse telemetry unit. Cross trained to work in ICU

## Regency Heritage

### Assistant Director

September 2011 - November 2013 (2 years 3 months)

Knowledgeable of state and federal regulations for longterm care.

Has worked closely with the department of health and office of ombudsman to ensure quality care is given to the geriatric population.

Monitor, investigate, and assess incident and accident reports for compliance and quality assurance measures.

Develops programs to prevent, detect and correct compliance deficiencies and deviations.

Ensures meaningful and evidence based in-services are provided for staff members.

Implemented the Heart Failure program in Sub Acute and INTERACT II for readmission prevention with positive result of less than 12% readmission rate.

Oversees 240 employees in the nursing department with an average census of 255 beds/ patients.

Balanced staffing while regulating overtime.

Tracks and trends infection control for the facility.

## Willow Creek Nursing & Rehab

### Unit Manager

April 2010 - August 2011 (1 year 5 months)

Managed 38 bed Traumatic Brain Injury unit with 24 hour accountability of nursing practice and operations.

## Mobile Infirmary Medical Center

### Staff Registered Nurse

April 2007 - August 2008 (1 year 5 months)

Staff nurse telemetry

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## Education

### Grand Canyon University

Doctor of Nursing Practice (DNP), Nursing · (2016 - 2018)

### American Sentinel University, Denver

Master of Science (MS), Nursing Administration · (2011 - 2013)

### Bishop State Community College

Associate's degree, Registered Nursing/Registered Nurse · (2004 - 2007)

