

Contact

sxj8585@hotmail.com

www.linkedin.com/in/sheelu-joseph-msn-ccrn-k-07a1b310
(LinkedIn)

Top Skills

Hospitals
Patient Safety
BLS

Honors-Awards

Mosby's Superhero
Nursing Innovation
Nursing Leadership
Good Samaritan award for Nursing Leadership
Ansell Hero

Sheelu Joseph MSN, CCRN-K

Clinical Manager || ICU/IMU/Central Telemetry at MEMORIAL HERMANN CYPRESS Hospital
Houston, Texas Area

Summary

- Excellent blend of multi-unit leadership and clinical expertise to drive sound decision-making and ensure well-run operations while complying with regulations.
- Excel in directing and supporting critical projects and initiatives, including major player in hospital's successful endeavor to obtain Magnet designation.
- Stellar quality record, raising the bar and driving continuous improvement that translates to top outcomes and numerous excellence awards.
- Provide leadership and coaching to instill highest of quality standards and position team for previously unattainable success.
- Keen eye to identify gaps, anticipate previously overlooked project, clinical, and operational issues, define high-impact solutions, and take corrective action.
- Process Innovation
- Performance Improvement
- Budget Planning & Alignment
- Staff Management, Engagement & Recognition
- Strategic Planning
- Major Change Initiatives
- Patient Satisfaction
- Quality Management
- Outcomes Optimization

Experience

MEMORIAL HERMANN CYPRESS Hospital
Clinical Manager || ICU/IMU/Central Telemetry
February 2020 - Present (4 months)
Cypress, Texas

Memorial Hermann Hospital Sys
Education/ Resource specialist
October 2018 - February 2020 (1 year 5 months)

CHI St. Lukes Health

Director Of Nursing

June 2017 - July 2018 (1 year 2 months)

Methodist Willowbrook hospital /CVICU

Clinical Manager

December 2011 - June 2017 (5 years 7 months)

Earned promotion to manage 80 direct reports across 2 units at non-profit, tertiary-care facility that provides full range of health care services to as many as 176 patients daily. Lead major change and transitional efforts. Assist in planning and ensure alignment with multimillion-dollar budget. Acknowledge team's contributions through staff recognition. Craft action plans and ensure optimal patient safety, quality, customer satisfaction, and outcomes.

- Converted step-down telemetry unit into intensive care unit (ICU), facilitating change with innovative methods, cross training staff in ICU practices, transitioning to different PAR inventory system, and coordinating with stakeholders.

- Earned numerous excellence awards recognizing nursing innovation / leadership, employee engagement, compassionate care and service, quality outcomes, and process enhancements; several adopted systemwide in 6 hospitals.

Strengthened nursing-to-patient communication scores (HCHAPS data) through automated tool to guide daily efforts.

Reduced misidentified / mislabeled blood specimens by creating checklist.

Achieved superior NDNQI ratings for nurse satisfaction and employee engagement as well as tier 1 Press Ganey ranking, the highest possible.

- Played essential role in developing / designing Leadership Orientation Program for New Leaders.

- Transformed low-engagement team, improving scores greatly every year.

- Contributed to preparation and submittal of paperwork to AACN Beacon Award of Excellence (announcement of winners expected year-end 2016).

Clinical Manager CVCU and Central Telemetry continued...

- Management Representative on RN- MD Alliance hospital wide committee, consisting of physicians and nurses. Participated in various projects with physicians to improve RN-MD communication.

Houston Methodist willowbrook

Charge RN SICU

January 2001 - December 2011 (11 years)

provided bedside care of 2-3 critically ill adult patients, in addition to serving as night shift charge nurse and rapid response leader accountable for oversight of 16 bed ICU system. Focus on open heart recovery, continuous renal replacement therapy, intracranial pressure monitoring, intra-aortic Balloon Pump (IABP), and Impella

Harris Health System

RN NICU

May 1999 - December 2001 (2 years 8 months)

Independently and safely managed patients with neurosurgical and neuro trauma conditions.

Education

Prairie View A&M University

Master's degree