

## Contact

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(LinkedIn)

## Top Skills

Healthcare Management

Acute Care

Critical Care

## Languages

English

## Certifications

CCRN

BLS

ACLS

Medical Surgical Nursing

# Esther Sasu MSN,RN,CCRN-BC

Director-Post Surgical Unit/Emergency Department at Hermann Drive Surgical Hospital  
Houston, Texas

## Summary

Highly qualified healthcare professional with extensive clinical experience combined with administration oversight and staff leadership. Demonstrated ability in developing and executing programs to improve productivity, profitability, and overall organizational effectiveness.

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## Experience

Hermann Drive Surgical Hospital  
Director-Post Surgical Unit/Emergency Department  
August 2018 - Present (1 year 10 months)  
Houston, Texas Area

CHI St. Luke's Health - Baylor St. Luke's Medical Center  
Nurse Manager Solid Organ Transplant Unit  
May 2017 - December 2017 (8 months)  
Houston, Texas Area

Michael E. DeBakey Veterans Affairs Medical Center in Houston  
13 years

Clinical Nurse Manager/Surgical Step-Down/Transplant/Telemetry  
June 2004 - May 2017 (13 years)  
Houston, Texas Area

- Report to the Operative Care Line Nurse Executive.
- Often cover in the absence of the Care Line Nurse Executive.
- Responsible for applying expertise and experience to the management and administrative oversight to the Surgical/Transplant Step-Down Unit.
- Demonstrated ability to positively and effectively impact the Strategic Analytics for Improvement and Learning Value Model or SAIL.
- Effectively managed a staffing mix of employees including: Registered Nurses, Medical Instrument Technicians, clerical staffs and nursing assistants.

- Assess needs, develop and implement plans to maximize delivery of quality patient care.
- Demonstrated ability to effectively align unit goals to the overall VISN and Medical Center goals, mission and priorities to assure a positive impact on programs particularly, ensuring customer satisfaction, quality of services provided, and efficiency of service delivery.
- Quality Assurance initiatives, Utilization Management, Clinical Outcomes, Risk Management, Infection Control, Accreditation, Patient Satisfaction and Clinical Support.
- Collaboration with Medical Staff, Hospital Senior Leadership, collect and analyze and present hospital data, implement strategies and manage outcomes to provide cost effective, quality safe healthcare delivery.

### Staff Registered Nurse

June 2004 - June 2011 (7 years 1 month)

Responsible for the delivery of primary and total patient care services, often functioning in emotionally charged, life-threatening situations requiring clear thinking and prompt actions. Provided guidance and support to patients and families, interpreting technical procedures and processes. Monitored patients condition and interpreted data for proper care and treatment. Supervised and directed Licenses Practical Nurses, Nursing Assistants, Technicians and Nursing Students.

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## Education

University of Phoenix

Master's Degree, Nursing Education · (2009 - 2011)

Prairie View A&M University

Bachelor's degree, Nursing · (2000 - 2005)