

Contact

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Top Skills

Conflict Resolution
Healthcare Management
Public Speaking

Languages

Chinese
Malay
English

Certifications

CNOR

Randy Lim, RN, BSN, MBA, CNOR

Assistant Nurse Manager at Kaiser Permanente
Loma Linda

Summary

"To create a better life for others", that is the mission and motto of my life. Helping others achieving their full potentials bring me joy, and working with others to solve difficult problem is my passion.

According to Strengthsfinder 2.0 by Clifford, Mr. Lim's top five strengths are Ideation, Connectedness, Futuristic, Significance, and Strategic. Mr. Lim's has also taken the Myers-Briggs personality test and his results are Extroversion (E), Intuition (N), Feeling (F), and Perceiving (P). In his free time, Mr. Lim enjoys playing the piano, reading books, bicycling, snowboarding, and hiking.

If you have any inquiries and comments please feel free to drop me an email and I would be more than happy to respond to you.

Experience

Kaiser Permanente
Assistant Nurse Manager
June 2016 - Present (4 years 3 months)
Oakland

- Maintaining daily operational needs.
- Maintain compliance, and various process improvement projects.

Kaiser Oakland Medical Center
Staff RN II per diem/ On Call
December 2015 - June 2016 (7 months)
Oakland

Working in the Perioperative Department double as both scrubs and circulators. Providing patient care.

Westways Staffing Services, Inc
Staff Travel RN

June 2014 - October 2015 (1 year 5 months)

Current Travel Staff RN with Westways Staffing. Travelling between hospitals to fill their needs.

Kindness Care Home Health

Home Health Nurse

January 2014 - May 2014 (5 months)

Santa Ana

- Provided home health care to patient discharge from hospital
- Collaborate with patient insurance and health provider to deliver tailored care to patient.
- Act as liaison for patient and insurance company
- Advocate for patient

Loma Linda University Medical Center

6 years 9 months

Clinical Informatics Specialist

January 2013 - November 2013 (11 months)

Loma Linda

Clinical Informatics Specialist at Loma Linda University Medical Center, Loma Linda, California

- Provided EPIC implementation support for EPIC go-live on 02/05/2013 – 02/19/2013 as a Super User for Optime/Anesthesia/CPOE modules
- Anesthesia machine to EPIC Anesthesia interface module validations prior to EPIC implementation
- Medical record form process, super user program, workflow analysis, and NOVA release note review

Periop System Administrator

April 2012 - January 2013 (10 months)

Loma Linda

System admin for Merge Anesthesia v 10.0 and HSM/Mckesson PHS 14

• Maintains 44 Merge computer anesthesia machines across four clinical sites: MC (medical center), OSC (outpatient surgery center), HSH (Heart & Surgical Hospital), EC (East Campus)

• Reconnect anesthesia cases that were suspended mid-case on server, scheduled cases, cancel cases, pushed missing data, combined anesthesia documentation, and correct wrong patient chart

• Created and run customized and enterprise reports for peds anesthesia accreditation, OR utilized time, and others for operation functions

RN

March 2007 - April 2012 (5 years 2 months)

LLUMC periop

Night charge nurse for Loma Linda University Medical Center Level 1 operating room. Coordinate surgical services with anesthesia and surgeon for trauma intake, assigning appropriate and competent people to different cases as needed, and triage surgical cases based on resource availability.

Specialized in:

- Neurosurgery—AVM clipping with IndoCyanineGreen (ICG) compatible microscope, endoscopic skull base surgery, deep brain stimulation(DBS), Anterior Cervical Disectomy Fusion, Trauma spine
- ENT/Plastic—Free flap, cranioplasty, reconstruction of breast
- Vascular—EVAR, TVAR, fem-pop bypass, AV fistula
- Orthopedics—Trauma case, IM rodding, spinal scoliosis correction, finger/arm replant
- Transplant—Kidney, liver, pancreas, heart
- General/Gyn/Peds—Trauma, Peds trauma, Nissen fundoplication, Gastroschisis repair, Pelvic exenteration, HIPEC surgery

Loma Linda University Children's Hospital

Volunteer

July 2006 - October 2007 (1 year 4 months)

in Unit 4800

Assisted the nurses and conducted play therapy with the patients

Accumulated over 101 in volunteering hours

Training/Cert

Victor Valley Community College

4 years 4 months

Tutor

July 2003 - October 2007 (4 years 4 months)

Guide and instruct students to have better study skills

Assist students in inquiries and problems encountered in class

Build and maintain the

Teacher's Assistant

July 2003 - October 2006 (3 years 4 months)

Supervised and assisted students during lab times

Grade quizzes and students' homework

Assist instructors in setting and preparing labs

Education

La Sierra University

Master of Business Administration (M.B.A.), Healthcare Admin

Emphasis · (2014 - 2016)

Loma Linda University

Bachelor of Science, Nursing · (2008 - 2009)

Loma Linda University

Public Health, Nursing · (2008 - 2009)

Victor Valley College

Associate of Arts (A.A.), Liberal Arts and Sciences/Liberal

Studies · (2002 - 2006)

Victor Valley College

Associates Degree, Nursing · (2002 - 2006)