

Contact

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Top Skills

ACLS Instruction

BLS Instruction

PALS

Languages

Spanish

Certifications

Federal Emergency Management Administration (FEMA) course certification for IS-100.HCB: Introduction to the Incident Command System (ICS 100) for Healthcare/Hospitals

Advanced Cardiovascular Life Support (ACLS)- Instructor

Critical Care Registered Nurse (CCRN)

Federal Emergency Management Administration (FEMA) course certification for IS-700.A: National Incident Management System (NIMS)

Nurse Educator

Honors-Awards

HCA Unit of Distinction

Always Manager of Month

Dr. Emilio R. Zavala Jr

DNP,RN,CCRN-K

RN Manager at Medical City Dallas

Dallas, Texas

Experience

Medical City Healthcare (Formerly HCA North Texas)

3 years 2 months

Director Development Program

January 2020 - Present (5 months)

Dallas, TX, United States

Leadership Institute Academy Program. The Director Development Program is a HCA Division-wide 12 month rigorous, relevant, and rewarding integrative learning experience, with proven results. After completion of the program, the Nurse Leader will have the ability to lead, identify, and develop solutions to improve department operations utilizing personal, operational, team, and strategic leadership.

RN Manager-Progressive Care Unit

April 2019 - Present (1 year 2 months)

Dallas, TX, United States

RN Manager- Medical Intensive Care Unit

April 2017 - April 2019 (2 years 1 month)

Dallas, Texas

2017 HCA Unit of Distinction Recipient- Critical Care

Parkland Hospital

Clinical Nurse Educator-ED/MICU/PCU/Rapid Assessment Team

February 2015 - April 2017 (2 years 3 months)

Dallas, Texas

- Responsible for coordinating education for professional nursing staff with regard to orientation and continuing education to ensure that staff are credentialed, and able to demonstrate current competencies and meet professional and nursing standards of practice

- Provide ongoing comprehensive educational needs assessments using a variety of sources that reflect the organizational environment, healthcare trends, and individual learning characteristics. Prioritizes, plans, and

implements education activities based on the information gained from the needs assessment data.

- Develop, implements, and evaluates house wide and for Critical Care Nurse Residency programs for new staff nurses, transferring nurses. (Resuscitation Activities, Lecture in Critical Care Nurse Residency, Validate intensive care unit skills). Educates orientees in policies, protocols, procedures, nursing standards, and management of specific patient populations as indicated. Participates in the evaluation of orientees' knowledge and skills to determine compliance with established standards.

Parkland Hospital

9 years 3 months

Unit Manager II- Medicine Specialty Clinics

December 2013 - August 2014 (9 months)

Dallas, Texas

- Responsible for the management and oversight of 9 different specialty clinics Diabetes, Congestive Heart Failure, Chest Medicine, Sarcoidosis, Mineral Metabolism, Asthma, Anticoagulation, Thoracic Surgery, Infectious Disease/Outpatient Parenteral Antimicrobial Therapy
- Collaborate with 9 different Medical Directors to initiate performance improvement initiatives to meet vision and goals of the organization
- Demonstrate effective leadership in the service area and in the achievement of goals for unit, division, and organization through personal action and behavior
- Ensured that the programs of service area meet the strategic plan and goals of the institution.
- Developing programs in collaboration with service team members
- Utilize current research in planning and development of programs and implement, evaluate and refined programs

- Manage 28 + employees, including Nurse Practitioners and Physician Assistants.

- Active in the 1115 Waiver Initiatives

Nurse Educator- Program Specialist/ Medical Intensive Care Unit/
Cardiopulmonary Intensive Care Unit

July 2012 - December 2013 (1 year 6 months)

Dallas/Fort Worth Area

- Coordinate the Medical/ Surgical Fellowship, 10 weeks didactic with clinical immersion fellowship.

- Coordinating education for professional nursing staff and unlicensed personnel with regard to orientation and continuing education to ensure that staff are credentialed, and able to demonstrate current competencies and meet professional and nursing standards of practice in assigned areas.

- Provide ongoing comprehensive educational needs assessments using a variety of sources that reflect the organizational environment, healthcare trends, and individual learning characteristics. Prioritizes, plans, and implements education activities based on the information gained from the needs assessment data.

- Develop, implements, and evaluates house wide and unit specific orientation and residency programs for new staff nurses, transferring nurses, and unlicensed assistive personnel. Educates orientees in policies, protocols, procedures, nursing standards, and management of specific patient populations as indicated. Participates in the evaluation of orientees' knowledge and skills to determine compliance with established standards.

- Responsible for coordinating education for professional nursing staff with regard to orientation and continuing education to ensure that staff are credentialed, and able to demonstrate current competencies and meet professional and nursing standards of practice in the Medical and Cardiopulmonary Intensive Care Units.

- Provide ongoing Intensive Care Unit comprehensive educational needs assessments using a variety of sources that reflect the organizational environment, healthcare trends, and individual learning characteristics. Prioritizes, plans, and implements education activities based on the information gained from the needs assessment data.

- Develop, implements, and evaluates house wide and Intensive Care Unit orientation and Critical Care Nurse Residency programs for new staff nurses, transferring nurses.

Emergency Manager

January 2012 - July 2012 (7 months)

Dallas/Fort Worth Area

- Responsible for the daily management of assigned employees within the Emergency Department to include staff supervision and development, planning, budget, quality and facility operations and coordinating patient services to ensure high quality patient care and optimal outcomes.
- Provide patient care, assessing patient needs, planning discharge and arranging support services to ensure effective, high quality patient care. Serves as a clinical role model and educational resource to ensure high quality, effective patient services.
- Maintains and implements knowledge of all PHHS, Joint Commission and clinical area rules, regulations, policies, procedures, laws and guidelines and ensures that employee activities are in compliance.
- Responsible for tracking the effectiveness of unit policies and procedures and assisting the Director in policy development or revision. Develops and evaluates staff activities to promote knowledge of all rules, regulations, policies, procedures, laws and guidelines that impact the unit and ensures compliance. Educates patients and families on rules and regulations and updates procedure manuals.
- Responsible for a collaborative work team to ensure positive working relationships. Communicates effectively with physicians, students, and other departments such as Respiratory Therapy, Pharmacy, Property and Linen Services. Maintains good communication with other hospitals, government or regulatory agencies and community

representatives.

Nurse Educator- Medical Intensive Care Unit/ Cardiopulmonary Intensive Care Unit

July 2010 - January 2012 (1 year 7 months)

Dallas/Fort Worth Area

Critical Care Nurse Educator- MICU/CPICU

- Responsible for coordinating education for professional nursing staff with regard to orientation and continuing education to ensure that staff are credentialed, and able to demonstrate current competencies and meet professional and nursing standards of practice in the Medical and Cardiopulmonary Intensive Care Units.
- Provide ongoing Intensive Care Unit comprehensive educational needs assessments using a variety of sources that reflect the organizational environment, healthcare trends, and individual learning characteristics. Prioritizes, plans, and implements education activities based on the information gained from the needs assessment data.
- Develop, implements, and evaluates house wide and Intensive Care Unit orientation and Critical Care Nurse Residency programs for new staff nurses, transferring nurses. (Resuscitation Activities, Lecture in Critical Care Nurse Residency, Validate intensive care unit skills). Educates orientees in policies, protocols, procedures, nursing standards, and management of specific patient populations as indicated. Participates in the evaluation of orientees' knowledge and skills to determine compliance with established standards.

Registered Nurse- Medical Intensive Care Unit

August 2007 - July 2010 (3 years)

Dallas/Fort Worth Area

Staff RN/Charge Nurse- Medical Intensive Care Unit

- Responsible for all nurses, technicians and the secretary working during my shift. Communicating with families, patients, physicians, ancillary departments and supervisors. Continuously evaluated processes and making recommendations to Unit Manager.
- Plan, direct, and evaluate the overall nursing care and functions in unit. Coordinate the activities of the unit and direct, organize, and assign work to the

nursing staff. Assess, monitor, and educate the nursing staff on patient care. Institute emergency procedures as necessary.

- Provide care to assigned patient population in accordance with established protocols and multidisciplinary plan of care utilizing independent, dependent, and interdependent interventions to restore stability, prevent complications, and achieve and maintain optimal patient responses for all patients through patient centered/patient valued care.

- Serve as a patient advocate, by focusing on patient needs, patient rights, confidentiality, and religious and cultural preferences. Maintains positive working relationships with all internal and external customers, employees. Serves as a resource for patients and other healthcare team members. Serves as a resource for specific clinical patient care issues. Provides patient care educational information and training to patient and family members.

- Maintain and implements knowledge of applicable rules, regulations, policies, laws and guidelines that impact or govern nursing practice, and ensures the hospital are in compliance. Maintains and updates knowledge of sanitation, infection control, safety, supplies, equipment, appropriate utilization of supplies and materials.

Registered Nurse- Emergency Department

June 2005 - August 2007 (2 years 3 months)

Dallas/Fort Worth Area

- Provide care to assigned patient population in accordance with established protocols and multidisciplinary plan of care utilizing independent, dependent, and interdependent interventions to restore stability, prevent complications, and achieve and maintain optimal patient responses for all patients through patient centered/patient valued care.

- Serve as a patient advocate, by focusing on patient needs, patient rights, confidentiality, and religious and cultural preferences. Maintains positive working relationships with all internal and external customers, employees. Serves as a resource for patients and other healthcare team members. Serves as a resource for specific clinical patient care issues. Provides patient care educational information and training to patient and family members.

- Maintain and implements knowledge of applicable rules, regulations, policies, laws and guidelines that impact or govern nursing practice, and ensures the hospital are in compliance.

Education

Texas Tech University Health Sciences Center

Doctor of Nursing Practice, Executive Leadership in Nursing

Specialization · (2014 - 2016)

The University of Texas at Arlington

Master's degree, Nursing Administration/ Nurse Educator Certified · (2013)

Texas Tech University Health Sciences Center

Bachelor's degree, Registered Nursing/Registered Nurse · (2006 - 2007)

Grayson County College

Associate's degree, Registered Nursing/Registered Nurse · (2005)