

HR ATTRITION REPORT

DEMOGRAPHIC

A demographic report summarizes employee statistics, including age groups, gender, distance from home , and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.

TURNOVER ANALYSIS-2

A Turnover Analysis-2 report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

TURNOVER ANALYSIS-1

The Turnover Analysis-1 report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.

EMPLOYEE WELLNESS

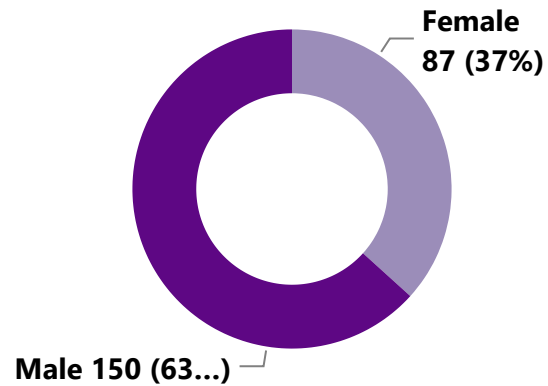
An employee wellness report provides statistics on employee environment satisfaction, relationship satisfaction, work-life balance, job involvement, and job satisfaction, offering critical insights for effective HR strategies and decision-making

DEMOGRAPHICS

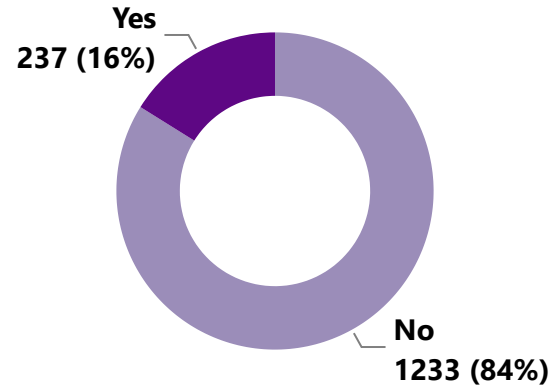
1470

Total employees

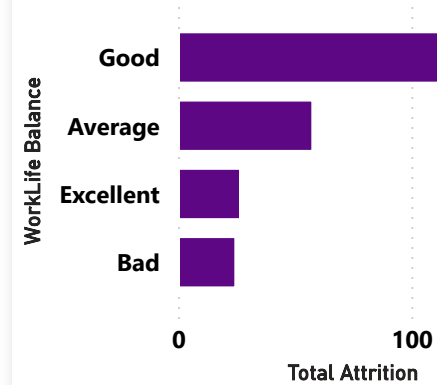
Gender-wise Employee Attrition Rates



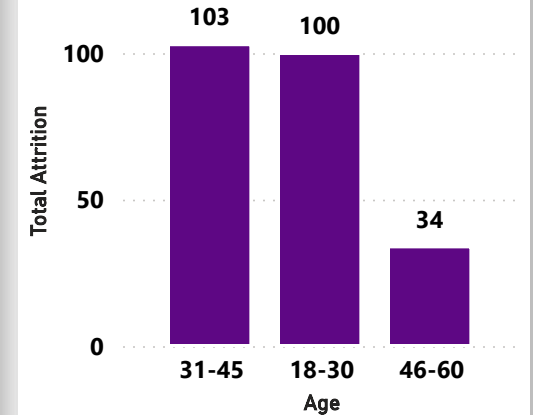
Sum of Employee Count by Attrition



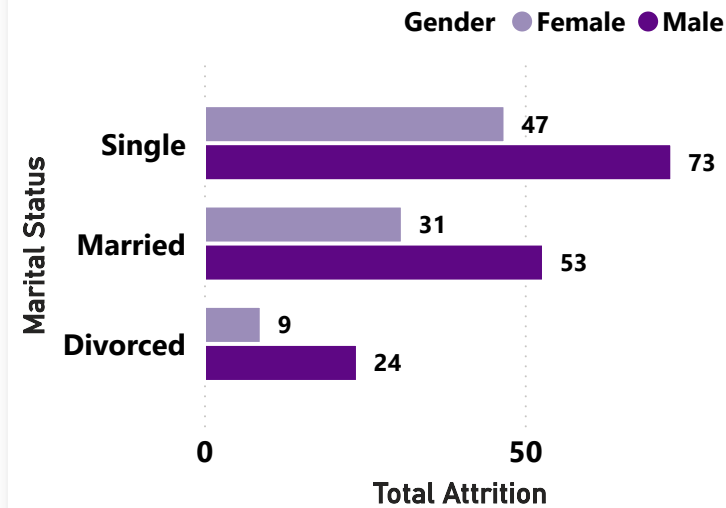
Total Attrition by Work Life Balance



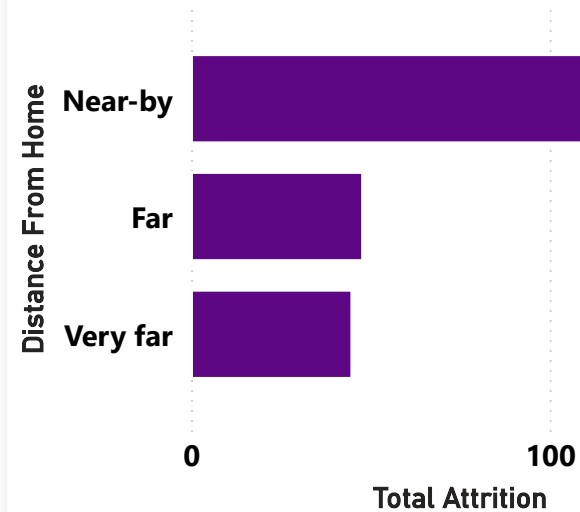
Total Attrition by Age



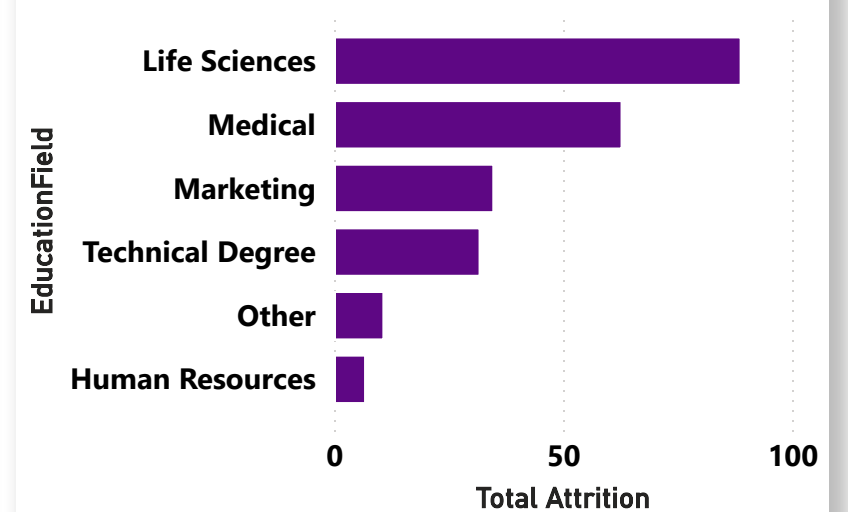
Total Attrition by Marital status



Total Attrition by Distance From Home



Total Attrition by Education field

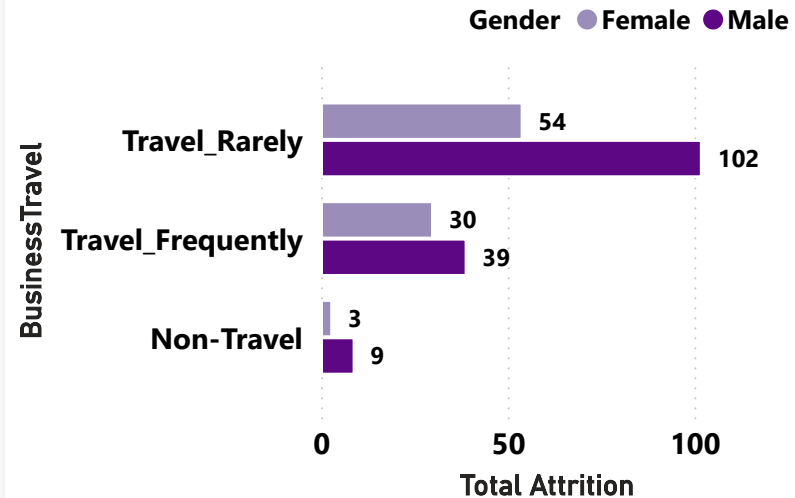


TURNOVER ANALYSIS-1

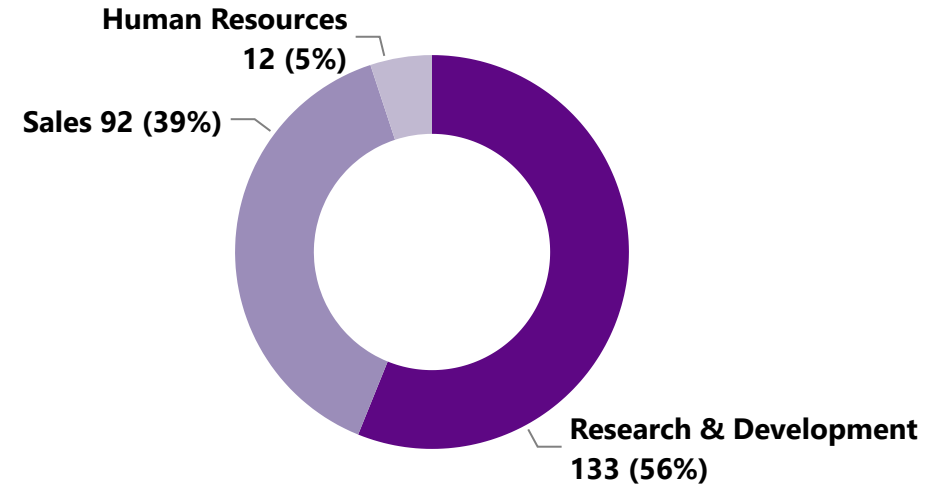
9

Job Role Count

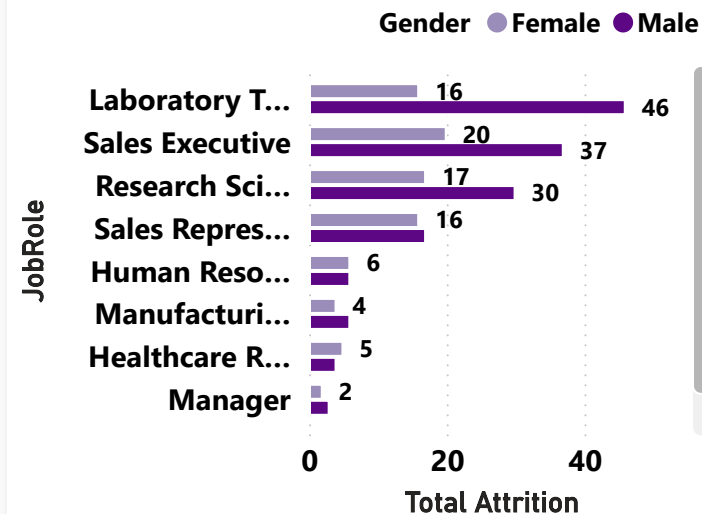
Total Attrition by Business Travel



Total Attrition by Department



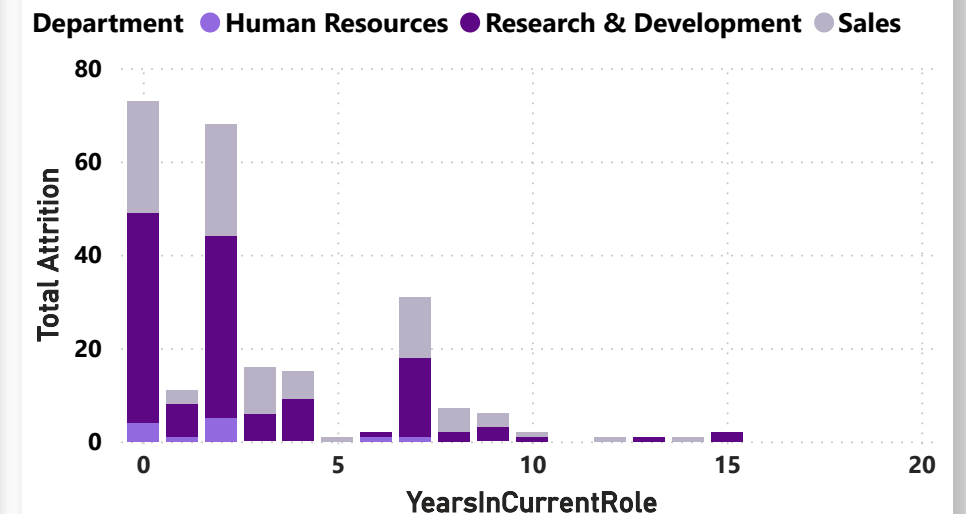
Total Attrition by Job Role



JobRole

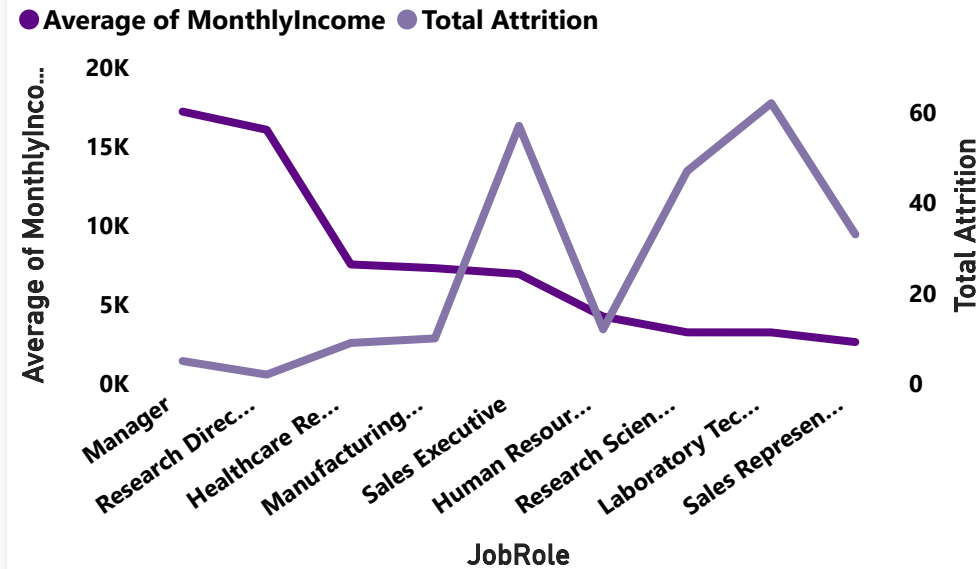
JobRole	Total Attrition
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2
Total	237

Total Attrition by Years in Current Role and Department

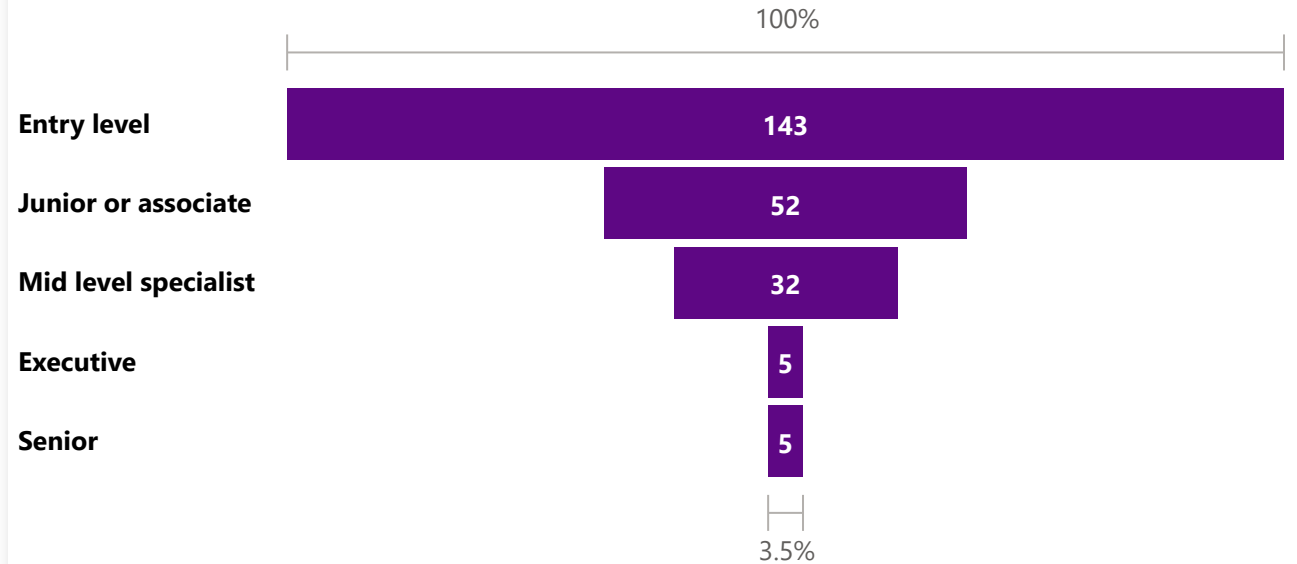


TURNOVER ANALYSIS-2

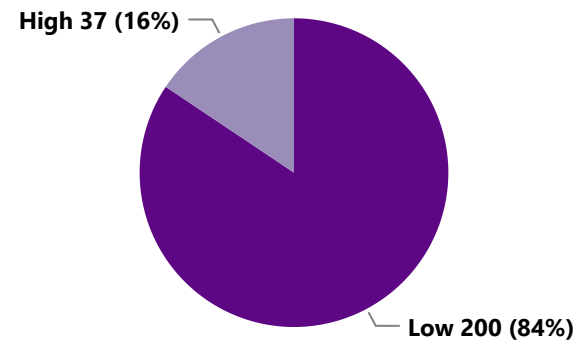
Monthly and Attrition by Job role



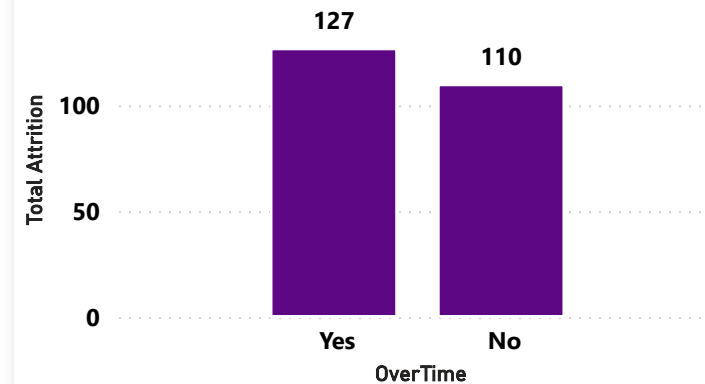
Total Attrition by Job level



Total Attrition by Performance Rating



Total Attrition by Over Time



6.50K

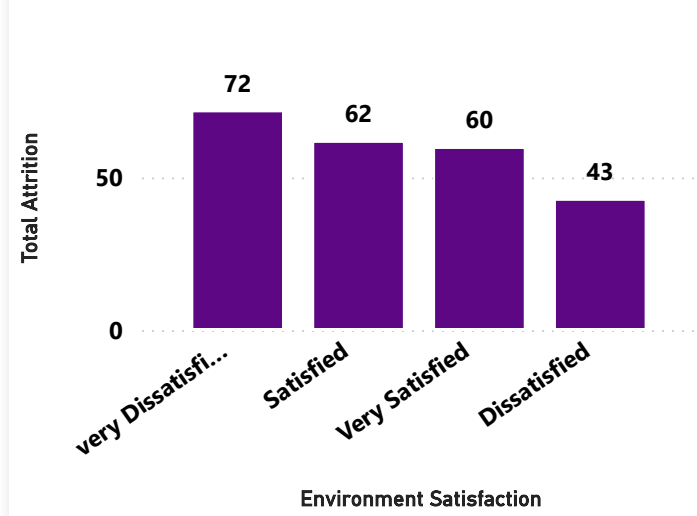
Average of MonthlyIncome

EMPLOYEE WELLNESS

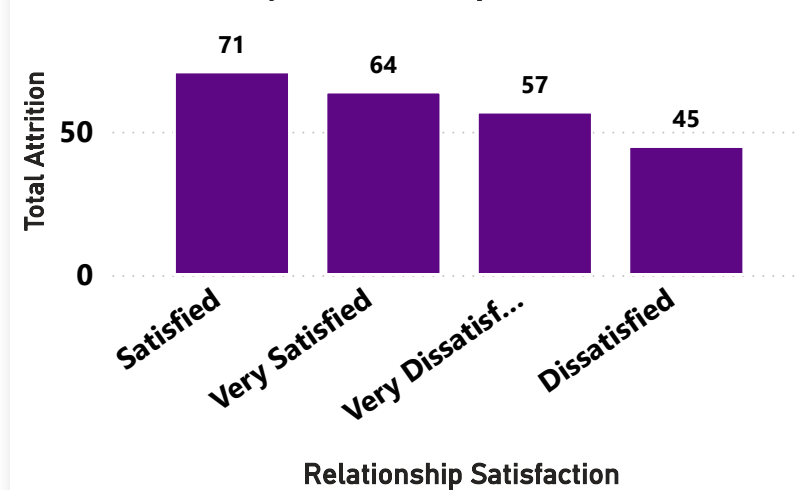
65.89

Average of HourlyRate

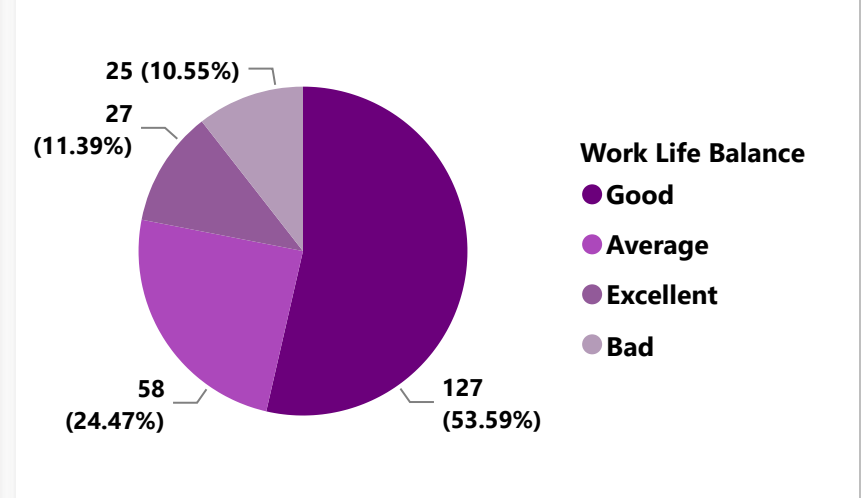
Total Attrition by Environment Satisfaction



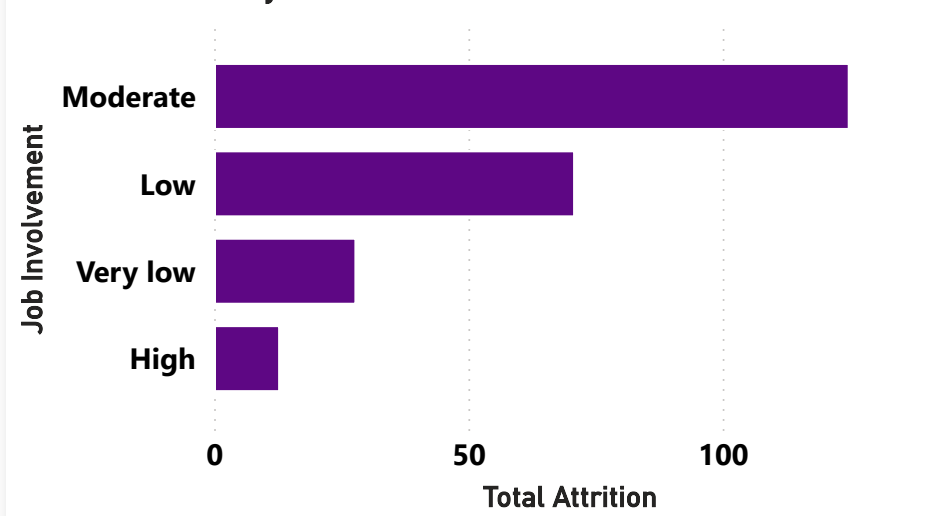
Total Attrition by Relationship Satisfaction



Total Attrition by Work Life Balance



Total Attrition by Job Involvement



Total Attrition by Job Satisfaction

