

## EMPLOYMENT AGREEMENT

This Employment Agreement (the "Agreement") is made and entered into on January 1, 2024, by and between:

Company: TechCorp Solutions Inc.

Address: 123 Business Avenue, Suite 100, San Francisco, CA 94105

AND

Employee: John Doe

Position: Senior Software Engineer

Start Date: January 15, 2024

### 1. TERMS OF EMPLOYMENT

The Employee's employment with the Company shall commence on the Start Date and shall continue until terminated in accordance with the terms of this Agreement. This is an at-will employment relationship.

### 2. COMPENSATION

The Employee shall receive an annual base salary of \$120,000, payable in accordance with the Company's standard payroll practices. The Employee shall also be eligible for an annual performance bonus of up to 20% of the base salary.

### 3. BENEFITS

The Employee shall be eligible to participate in the Company's standard benefits programs, including:

- Health insurance
- Dental insurance
- Vision insurance
- 401(k) plan
- Paid time off

#### 4. CONFIDENTIALITY

The Employee agrees to maintain the confidentiality of all proprietary and confidential information of the Company, both during and after the term of employment.

#### 5. TERMINATION

Either party may terminate this Agreement at any time, with or without cause, by providing two weeks' written notice to the other party.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

_____	_____
Company Representative	Employee
TechCorp Solutions Inc.	John Doe

Date: _____	Date: _____
-------------	-------------