

June 21, 2021

Romil Singhai

P.S. No : 10670788

Sub: Annual Incentive FY 2020-21

Dear Romil Singhai,

We are pleased to inform that you are eligible for Annual Incentive for FY 2020-21. Please find the details below:

Recommended Annual Incentive: Rs. 27,366/-

The above amount is derived basis recommendation of your manager based on your individual performance and Company performance multiplier for FY 2020-21.

This incentive amount is inclusive of bonus (if any), applicable under the Payment of Bonus Act, 1965 and amendments thereto.

The net Incentive, after adjustments of advance payments like OOC, Bonus subject to deduction of applicable tax will be paid along with your salary in June 2021.

As per policy, the eligibility for incentive payout is your being on the rolls of the company as on 1st July 2021. In case your last working day falls before 1st July 2021, this paid incentive amount will be recovered from your full and final settlement.

For further details of Bonus already paid to you, please refer URL <https://mypayroll.lntinfotech.com> and click on Payroll -> Payslips -> For the financial year -> Year 2020-2021 -> Generate

All matters related to your compensation with the Company is strictly confidential in nature and expected to be treated the same from your side.

For further clarifications, you may contact your Manager or BP-HR concerned.

Sincerely,

For Larsen & Toubro Infotech Ltd. (LTI)



Ajay Tripathi
Chief Human Resources Officer

LTI - Confidential

Larsen & Toubro Infotech Ltd.

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