



HR ATTRITION DASHBOARD

Overview

Records

INDICATOR

Attrition Rate

Total Attrition

OVERALL RATE



DEPARTMENT

(All)

JOB ROLE

(All)

GENDER

(All)

AGE GROUP

(All)

SUMMARY

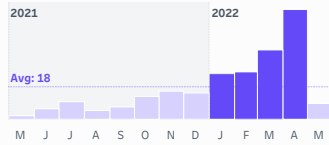
237
TOTAL ATTRITION

16.1%
ATTRITION RATE

1,233
CURRENT STAFF

2.8/4.0
STAFF SATISFACTION

MONTHLY TREND



DEPARTMENT

20.6

Sales

19.0

HR

13.8

R&D

ROLE

Sales Rep
Lab Technician
HR
Sales Executive
R&D Scientist

Sales
R&D
HR
Sales
R&D

39.8
23.9
23.1
17.5
16.1

DEMOGRAPHICS

AGE GROUP

18-24: 39.2
25-34: 20.2
35-44: 10.1
45-54: 10.2
55+: 15.9

GENDER

Male: 17.0
Female: 14.8

MARITAL STATUS

Single: 25.5
Married: 12.5
Divorced: 10.1

BACKGROUND

YEARS

	< 1	1-2	3-5	6-9	10+
Of Total Experience	45.5	43.8	19.2	16.3	10.7
Within Company	36.4	28.9	13.8	11.3	10.4
W/ Current Manager	32.3	14.5	12.5	12.3	6.0

JOB LEVEL

1st	26.3
2nd	9.7
3rd	14.7
4th	4.7
5th	7.2

INCOME LEVEL

\$/MONTH	All Employees	ESO Holders Only	W/O ESO Only
<\$2.5K	34.4	25.0	44.4
\$2.5-5K	16.4	9.4	24.8
\$5-7.5K	9.7	4.8	17.1
\$7.5-10K	14.6	9.7	20.7
\$10K+	8.9	6.2	13.5

WORKING CONDITIONS

WORKED OVERTIME

Yes: 30.5
No: 10.4

UNDERWENT TRAINING

Yes: 15.7
No: 27.8

BUSINESS TRAVELS

24.9

Freq

15.0

Rare

8.0

None

SATISFACTION SCORE

	1/4	2/4	3/4	4/4
Environment Satisfaction	25.4	15.0	13.7	13.5
Relationship Satisfaction	20.7	14.9	15.5	14.8
Job Satisfaction	22.8	16.4	16.5	11.3
Job Involvement	33.7	18.9	14.4	9.0
Work/Life Balance	31.3	16.9	14.2	17.6
Overall Averaged Score	40.0	26.7	11.9	4.8

Data: #RWFD

Design: Tanya Lomskaya