

Prattasha Nawar Islam

## WHAT?

How has the COVID-19 recession affected the US labor market dynamics of men and women?

#### WHY?

- COVID-19 Pandemic
- The effects of COVID-19 recession can still be currently felt in a lot of aspects in the labor market (working remotely, layoff of workers etc).
- It affected men and women workers differently
- According to a FRED blog, recessionary periods have always had a larger effect on men's employment than women.
- Hence, it was always a "he-cession" and then followed by a recovery period of "he-covery". But FRED claims that looking at the statistics after COVID-19 recession, it is seen to be trending towards a "she-cession" instead.
- Use for research purposes

## HOW?

Creating a database application of relevant data using Postgres SQL and R Shiny app

#### DATA

Multiple data series related to the labor market can be used in this database. The data series are: (1948-2023)

- Unemployment Rate Men
- Unemployment Rate Women
- Labor Force Participation Rate Men
- Labor Force Participation Rate Women
- Employment-Population Ratio Men
- Employment-Population Ratio Women

Two data series shortlisted from the Our World in Data platform are: (2020-2022)

- COVID-19: School and Workplace Closures
- COVID 19: Income Support and Debt Relief

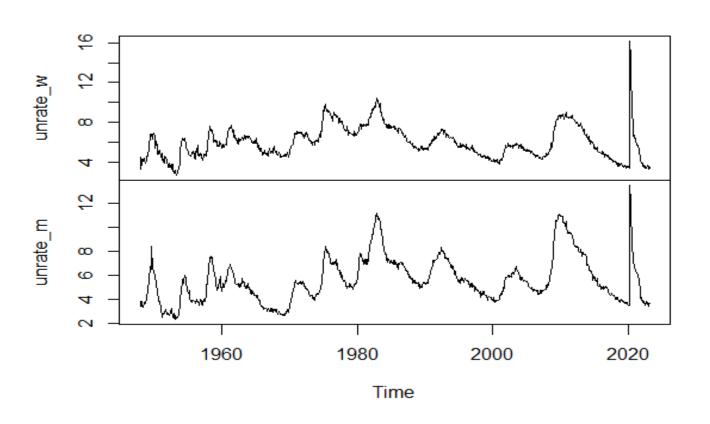
# DATA (SHORTENED)

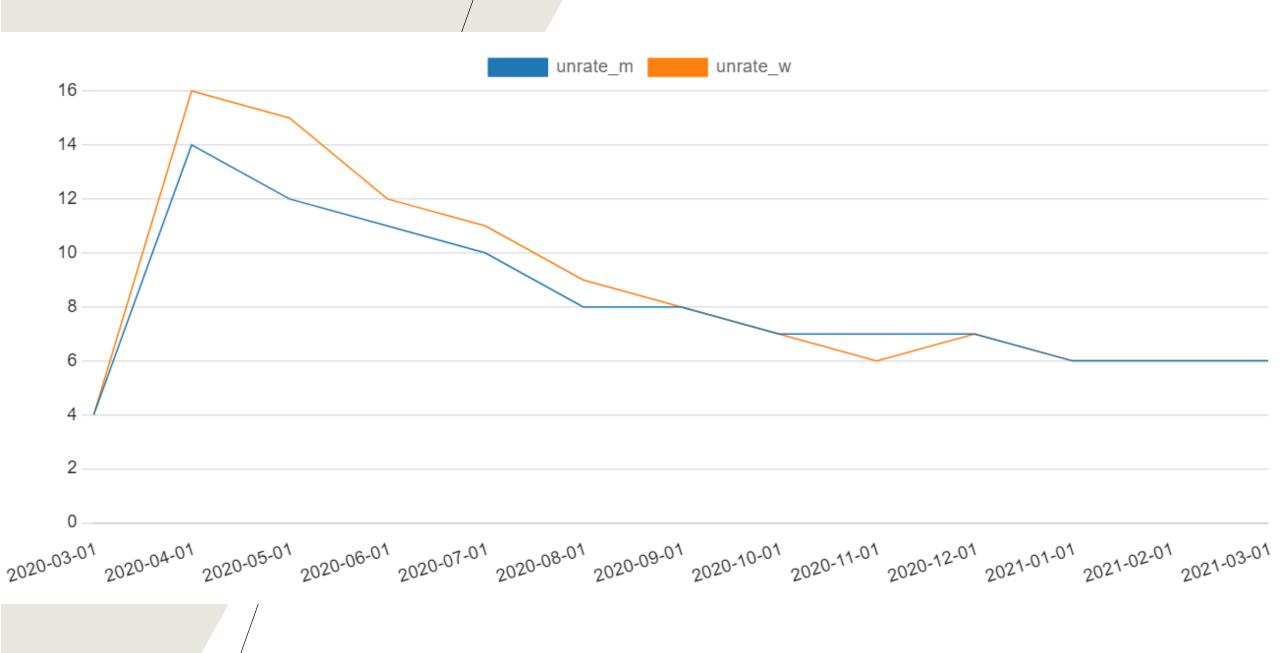
To simplify the process of designing this database the data proposed above was shortened for use.

Data used in database application design:

- Unemployment Rate Men
- Unemployment Rate Women
- COVID-19 School and Workplace Closures
- March 01, 2020 March 01, 2021, at monthly intervals

#### **Snapshot of US Unemployment Rates: Men and Women**





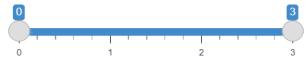
### DATABASE DESIGN

## COVID-19 vs Labor Market

School Closure value:(0 - No measures, 1 - Recommended closing, 2 - Required closing, 3 - Required closing at all levels)



Workplace Closure value:(0 - No measures, 1 - Recommended closing (or work from home), 2 - Required closing (or work from home) for some, 3 - Required closing (or work from home) for all



#### Choose a date:

All ▼

observation_date	unrate_w	unrate_m	school_closures	workplace_closures
3/1/2020	4.40	4.40	0	0
4/1/2020	16.20	13.50	3	3
5/1/2020	14.50	12.10	3	3

# DATABASE DESIGN



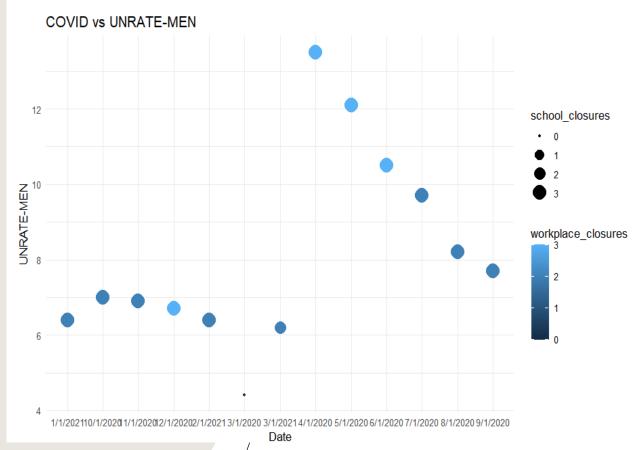
#### Choose a date:

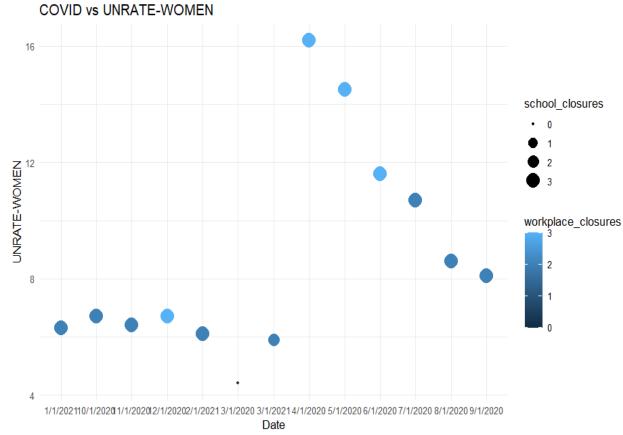


observation_date	unrate_w	unrate_m	school_closures	workplace_closures
3/1/2020	4.40	4.40	0	0
4/1/2020	16.20	13.50	3	3
5/1/2020	14.50	12.10	3	3
6/1/2020	11.60	10.50	3	3
7/1/2020	10.70	9.70	3	2
8/1/2020	8.60	8.20	3	2
9/1/2020	8.10	7.70	3	2
10/1/2020	6.70	7.00	3	2
11/1/2020	6.40	6.90	3	2
12/1/2020	6.70	6.70	3	3
1/1/2021	6.30	6.40	3	2
2/1/2021	6.10	6.40	3	2
3/1/2021	5.90	6.20	2	2

# DATABASE DESIGN

1/1/2021	6.30	6.40	3	2
2/1/2021	6.10	6.40	3	2
3/1/2021	5.90	6.20	2	2





### LIMITATIONS

• Deployment of the app shows error on the webpage https://prattashaislam.shinyapps.io/FinalProject/

Used a subset of the data for simplification

### WHAT'S NEXT?

- If time permits,
- Debug any issues with the application
- Make the database more interactive and more customized
- In future,
- Use more data series from different sources
- Use more data to see better results

