



## BESSY BENNY

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9961918023

Karikudy (h)  
Nedungapra (p.o)  
Kuruppampady (via)  
Ernakulam  
683545

### Skills

Technical skills at MS EXCEL, MS WORD, AND TALLY.

Good communication skill

Team spirit and co-ordination.

Active Listening.

### Reference

**Mrs. Divya C V - ""**

Assistant professor of Marthoma college of management and technology perumbavoor  
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**Dr. Anjali John - ""**

Assistant professor of Marthoma college of management and technology perumbavoor  
Anjalijohn@mcmat.edu.in  
+91 80861 01155

### Personal Details

Date of Birth : 10/6/2000

Marital Status : Unmarried

Nationality : Indian

Gender : Female

Proficiency of Language : English, Malayalam, Tamil

Driving Licence : Two wheeler

### CAREER OBJECTIVE

- A Self-Motivated and result oriented MBA graduate looking for an opportunity in the field of human resource and finance to grow my skills and knowledge, which can further lead to the growth of the organization.

### Education

- MAR AUGUSTINE HIGHER SECONDARY SCHOOL THURAVOOR, ANGAMALY 2014-2015  
SSLC  
76%
- MGM HIGHER SECONDARY SCHOOL KURUPPAMPADY 2015-2017  
HIGHER SECONDARY EDUCATION  
75%
- MG UNIVERSITY/ COLLEGE: ST KURIAKOSE COLLEGE OF MANAGEMENT AND SCIENCE KURUPPAMPADY 2017-2020  
BACHELOR OF COMMERCE. MODEL II. COMPUTER APPLICATION.  
B+
- MAHATMA GANDHI UNIVERSITY/ COLLEGE: MARTHOMA COLLEGE OF MANAGEMENT AND TECHNOLOGY PERUMBAAVOOR 2020-2022  
MASTER OF BUSINESS ADMINISTRATION  
Grade: B, CCPA : 6.14

### Experience

- THINC DIGITAL LEARNING PVT LTD EDAPILLY 16/8/2023 - 17/9/2023  
Admin assistant  
Thinc digital learning Pvt Ltd is an entrance coaching centre. The coaching given by the students who have interested in drawing and architecture and they help students to get the admission easily anywhere in India. (B DES AND B. ARCH).
  - Coordinates with the admission procedure.
  - Mark the Daily attendance of employees.
  - Updating the sheets on students admission details, payment details, movement register of students and staffs.
  - Coordinating the workshop and purchase the materials used for workshops.

### Achievements & Awards

- Certification on Tally ERP conducted by G-TEC computer Education perumbavoor.
- Certification on Excel organised by G.TEC And MCMAT.

- Certification on HR analytics and metrics jointly issued by NIPM KERALA CHAPTER and MCMAT from 15th November to 29th November 2021.
- Certification on GST organized by MCMAT
- Participated the online course of human resource development organized by NPTEL Team.

## **PROBLEM BASED REASERCH WORK**

- A study on the effectiveness of training and development with reference to KITECH LTD kizhakkambalam.
- The study examined the effectiveness of training system in KITECH by using primary as well as secondary data. The study revealed that the employees were satisfied with the present training system, particularly the internal training method can be used for their carrier growth.

## **INTERNSHIP (Organizational Study)**

- **ANAND MILK UNION LIMITED**  
The organization study helped me to familiarise the operational as well as managerial structure of AMUL.

## **Projects**

### **A STUDY ON IMPACT OF WORK -LIFE BALANCE OF EMPLOYEES PERFORMANCE WITH SPECIAL REFERENCE TO PRIVATE SECTOR BANKS IN PERUMBAVOOR**

Work life and personal life are two sides of the same coin. Increasing work burdens, globalization and industrial development have made it an issue with all professionals, working across all levels and all businesses throughout the world. The banking industry is one which is fronting the force of the threat of work- life imbalance. Work limits are getting snuggest and the individual's jobs are not only to contest with targets but also to give worth productions. Due to this work burden, it becomes exceedingly difficult to maintain work – family life. Many a times, people, in the quest for reaching the top, work so hard, that they miss out on the real pleasures of life. While it is absolutely great to have a flourishing career, it is equally domineering to have a life external work. This study is conducted in private sector banks in Perumbavoor locality. The data samples will be collected 100 private bank employees in perumbavoor. The sampling technique is used for this study is convenient sampling.

## **WORKSHOPS**

- Webinar on "TQM as tool to foster Business Growth" - August 16, 2021.
- Webinar on "Transactional Analysis"- August 12, 2021.
- Webinar on "Triple Bottom Line Business Strategy"- August 7, 2021.

- Webinar on "Introduction to HR analytics"- July 29,2021.
- Webinar on" Wealth creation Through stock market"- July 19, 2021.

### **DECLARATION**

- I hereby declare that all the information given above are true to the best of my knowledge and belief.

Place : perumbavoor.

Bessy Benny

Date : 15/12/2022

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