

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> SREJOVK	<b>Last updated on</b> 20-Jun-2017
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED NO 12 CSRIE-II, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA, BANGALORE - 560095 Karnataka +(91)80-41391502 sridhar.hs@tavant.com	PRAVEEN NO 218, 7TH CRS ST ANTONYS SCHOOL, RAMAMURTHY NAGAR, BANGALORE - 560016 Karnataka

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCT3261E	BLRT01769F	BJGPP1016D	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2017-18	<b>From</b> 01-Apr-2016 <b>To</b> 31-Mar-2017

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRWSMFZD	243626.00	4822.00	4822.00
Q2	QSBGHZTB	240876.00	8325.00	8325.00
Q3	QSGXBWPD	240876.00	8738.00	8738.00
Q4	QSJZZRRB	337381.00	41582.00	41582.00
<b>Total (Rs.)</b>		<b>1062759.00</b>	<b>63467.00</b>	<b>63467.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1701.00	0510075	06-05-2016	29596	F
2	1715.00	0510075	07-06-2016	12921	F
3	1406.00	0510075	06-07-2016	17215	F
4	2775.00	0510075	05-08-2016	31732	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	2775.00	0510075	07-09-2016	14486	F
6	2775.00	0510075	07-10-2016	21437	F
7	2775.00	0510075	07-11-2016	41605	F
8	2981.00	0510075	07-12-2016	32733	F
9	2982.00	0510075	06-01-2017	37672	F
10	2981.00	0510075	07-02-2017	49120	F
11	19301.00	0510075	07-03-2017	49857	F
12	19300.00	0510075	07-04-2017	22015	F
<b>Total (Rs.)</b>	<b>63467.00</b>				

## Verification

I, **ELURI RENU VENKATA PRABHAKAR**, son / daughter of **PANDU RANGA RAO ELURI** working in the capacity of **DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **63467.00** [Rs. **Sixty Three Thousand Four Hundred and Sixty Seven Only** (in words)] has been deducted and a sum of Rs. **63467.00** [Rs. **Sixty Three Thousand Four Hundred and Sixty Seven Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	21-Jun-2017	
Designation: DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:ELURI RENU VENKATA PRABHAKAR

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B			
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED			
Particulars			
1. Gross salary			
(a) Salary as per provisions contained in sec. 17(1)	1,062,759.00		
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	5,000.00		
(c) Profits in lieu of salary u/s 17(3) (as per Form No. 12BA, wherever applicable)			
Total			1,067,759.00
2. Less : Allowance to the extent exempt under section 10			
Leave Encashment			
LTA	18,780.00		
HRA	211,181.00		
Gratuity			
Conveyance Allowance	19,200.00		
Children Education Allowance			
Hostel Fee Allowance			
Uniform Allowance			
Relocation Allowance			
Helper Allowance			
Gift			
Total		249,161.00	
3. Balance (1 – 2) Rs.			818,598.00
4. Deductions			
Professional Tax	2,400.00		
5. Aggregate of 4 (a) and (b)		2,400.00	
6. Income chargeable under the head 'Salaries' (3 - 5)			816,198.00
7. Add : Any other income reported by the employee			
Income from other sources			
Income / Loss from house property			
Interest on housing loan			
8. Gross total income (6 + 7)			816,198.00
9. Deductions under Chapter VIA Sections 80C, 80CCC and 80CCD			
(a) Section 80C			
PF	63,384.00		
Public Provident Fund	60,000.00		
Total of 80C, 80CCF		123,384.00	
(b) 80D - 80U			
80D	9,724.00	9,724.00	
10. Aggregate of deductible amounts under Chapter VI-A Rs.			133,108.00
11. Total income (8—10)			683,090.00
12. Tax on total income			61,618.00
13. Surcharge (on tax computed at S. No. 12)			
14. Education Cess (on tax at S. No. 12 and surcharge at S. No. 13)			1,849.00
15. Tax payable (12+13+14)			63,467.00
Verification			
I, <b>Eluri Renu Venkata Prabhakar</b> , son / daughter of <b>E Panduranga Rao</b> working in the capacity of <b>Director - Finance</b> (designation) do hereby certify that a sum of <b>Rs. 63467</b> [Rs. Sixty Three Thousand Four Hundred and Sixty Seven Only(in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and available records.			
Place : #12 CSRIE-II, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA, BANGALORE - 560095			
Date :	Signature of person responsible for deduction of tax		
	Full Name : Eluri Renu Venkata Prabhakar		
	Designation : Director - Finance		

FORM NO. 12BA				
See Rule 26A(2)(b)]				
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
Name and address of the Employer		TAVANT TECHNOLOGIES INDIA PVT. LTD. #12 CSRIE-II, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA, BANGALORE - 560095		
TAN		BLRT01769F		
TDS Assessment Range of the employer		Bangalore		
Name, Designation and PAN of Employee		Praveen M Lead Business Analyst BJGPP1016D		
Is the employee a director or a person with substantial interest in the company (where the employer is a company)				
Income under the head "Salaries" of the employee (other than from perquisites)		1062759.00		
Financial Year		2016 - 2017		
Valuation of Perquisites		5000.00		
Sl.No	Nature of perquisite (see rule 3)	Value of perquisites as per rules	Amount, if any recovered from the employee	Amount of perquisite chargeable to tax
1	Loans concession	0.00	0.00	0.00
2	Cars/other Automotive	0.00	0.00	0.00
3	Accommodation	0.00	0.00	0.00
4	Sweeper, Gardener, watchman, or personal atten	0.00	0.00	0.00
5	Gas, electricity, water	0.00	0.00	0.00
6	Interest free or concessional loans	0.00	0.00	0.00
7	Holiday expenses	0.00	0.00	0.00
8	Free or concessional travel	0.00	0.00	0.00
9	Free meals	0.00	0.00	0.00
10	Gift, vouchers etc.	5,000.00	0.00	5,000.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/pr	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
Details of tax -				
(a) Tax deducted from salary of the employee under section 192(1)				63,467.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)				
(c) Total tax paid				63,467.00
(d) Date of payment into Government treasury				
DECLARATION BY EMPLOYER				
I, <b>Eluri Renu Venkata Prabhakar</b> Son/Daughter of <b>E Panduranga Rao</b> working as <b>Director - Finance</b> (designation) do hereby declare on behalf of <b>TAVANT TECHNOLOGIES INDIA PVT. LTD.</b> information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.				
		Signature of the person responsible for deduction of tax		
		Full Name : <b>Eluri Renu Venkata Prabhakar</b>		
#12 CSRIE-II, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA, BANGALORE - 560095		Designation : <b>Director - Finance</b>		