

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SRZURRJ	Last updated on 24-May-2016
Name and address of the Employer	Name and address of the Employee
TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED CSRIE - 11,#12, GUAVA GARDEN, 5th Block, Bangalore - 560095 Karnataka +(91)-41391501 erv.prabhakar@tavant.com	PRAVEEN NO 218, 7TH CRS ST ANTONYS SCHOOL, RAMAMURTHY NAGAR, BANGALORE - 560016 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCT3261E	BLRT01769F	BJGPP1016D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2016-17	From 01-Apr-2015 To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRHUGYYC	221413.00	3654.00	3654.00
Q2	QRKOMDJE	196413.00	4167.00	4167.00
Q3	QROPQRLB	196413.00	4168.00	4168.00
Q4	QRUZGUME	240876.00	21066.00	21066.00
Total (Rs.)		855115.00	33055.00	33055.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1132.00	0510308	07-05-2015	25030	F
2	1132.00	0510308	05-06-2015	11890	F
3	1390.00	0510308	07-07-2015	01106	F
4	1389.00	0510025	06-08-2015	18983	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1390.00	0510075	07-09-2015	15197	F
6	1388.00	0510075	07-10-2015	14576	F
7	1390.00	0510075	06-11-2015	33815	F
8	1388.00	0510075	07-12-2015	34551	F
9	1390.00	0510075	07-01-2016	43994	F
10	1388.00	0510075	06-02-2016	28756	F
11	9840.00	0510075	05-03-2016	11049	F
12	9838.00	0510075	07-04-2016	14881	F
Total (Rs.)	33055.00				

Verification

I, **ELURI RENU VENKATA PRABHAKAR**, son / daughter of **PANDU RANGA RAO ELURI** working in the capacity of **DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **33055.00** [Rs. **Thirty Three Thousand and Fifty Five Only** (in words)] has been deducted and a sum of Rs. **33055.00** [Rs. **Thirty Three Thousand and Fifty Five Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	30-May-2016	
Designation: DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:ELURI RENU VENKATA PRABHAKAR

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)													
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED													
Particulars	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)										
1. Gross Salary													
(a) Salary as per provisions contained in section 17(1)	855115.00												
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00												
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00												
(d) Total		855115.00											
2. Less: Allowance to the extent exempt u/s 10													
<table border="1"> <thead> <tr> <th>Allowance</th> <th>Rs</th> </tr> </thead> <tbody> <tr> <td>House Rent Allowance</td> <td>150245.00</td> </tr> <tr> <td>Leave Travel Allowance</td> <td>11370.00</td> </tr> <tr> <td>Conveyance</td> <td>19200.00</td> </tr> <tr> <td>Medical</td> <td>15000.00</td> </tr> </tbody> </table>	Allowance	Rs	House Rent Allowance	150245.00	Leave Travel Allowance	11370.00	Conveyance	19200.00	Medical	15000.00			
Allowance	Rs												
House Rent Allowance	150245.00												
Leave Travel Allowance	11370.00												
Conveyance	19200.00												
Medical	15000.00												
Total		195815.00											
3. Balance (1 - 2)		659300.00											
4. Deductions :													
(a) Entertainment allowance	0.00												
(b) Tax on employment	2400.00												
5. Aggregate of 4 (a) and (b)		2400.00											
6. Income chargeable under the head 'SALARIES' (3 - 5)			656900.00										
7. Add: Any other income reported by the employee			0.00										
8. Gross total income (6 + 7)			656900.00										
9. Deductions under Chapter VIA													
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount										
(a). Section 80C													
(1) Public Provident Fund	60000.00	60000.00	60000.00										
(2) PF	52986.00	52986.00	52986.00										
(b). Section 80CCC	0.00	0.00	0.00										
(c). Section 80CCD	0.00	0.00	0.00										
Note:1. Aggregate amount deductible under the sections, ie., 80C, 80CCC and 80CCD(1), shall not exceed Rs. 150000.													
(B). Other Sections (e.g., 80E, 80G,80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount										
(a) Section 80D:Medical Insurance Premium	8455.00	8455.00	8455.00										
10. Aggregate of deductible amount under Chapter VIA			121441.00										
11. Total Income (8 - 10)			535460.00										
12. Tax on Total Income			32092.00										
13. Surcharge (on tax computed at S.No.12)			0.00										
14. Education Cess @3% (on tax computed at S.No.12+13)			963.00										
15. Tax payable (12+13+14)			33055.00										
16. Less: Relief under section 89 (attach details)			0.00										
17. Tax payable (15-16)			33055.00										

Verification

I, **ERV Prabhakar, S/O. E Panduranga Rao** working in the capacity of **Senior Director - Finance** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.



Place : Bangalore

Date : 30-May-2016

Designation : Senior Director - Finance

(Signature of the person responsible for deduction of tax)

Full Name : ERV Prabhakar