

**FORM NO.12BA**  
**{See Rule 26A(2) (b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED**  
CSRIE2,NO 12, GUAVA GARDEN, 5TH BLOCK,  
KORAMANGALA,BANGALORE 560 095
- 2) TAN : BLRT01769F
- 3) TDS assessment range of the employer :
- 4) Name, designation and PAN of employee : **Praveen M - J0111**  
Technical Lead  
BJGPP1016D
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 855115.00
- 7) Financial year : 2015 - 2016
- 8) Valuation of perquisites :

Sl. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
(1)	(2)	(3)	(4)	(5) [ (3) - (4) ]
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Other benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

## 9) Details of tax, -

(a) Tax deducted from salary of the employee u/s 192(1)	33055.00
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0.00
(c) Total tax paid	33055.00
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **ERV Prabhakar, S/O. E Panduranga Rao** working as **Senior Director - Finance** do hereby declare on behalf of **TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.



Signature of the person responsible for deduction of tax

Place : Bangalore

Full Name : ERV Prabhakar

Date : 30-May-2016

Designation : Senior Director - Finance