

FORM NO. 16 [See rule 31(1)(a)] PART A Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary Certificate No. SRNIBRA 01-Jul-2019 Last updated on Name and address of the Employee Name and address of the Employer TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED #12 CSRIE-II GUAVA GARDEN, **PRAVEEN** #12 CSRIE-II GUAVA GARDEN, BANGALORE - 560095 NO 218, 7TH CRS ST ANTONYS SCHOOL, RAMAMURTHY Karnataka NAGAR, BANGALORE - 560016 Karnataka +(91)80-41190300 erv.prabhakar@tavant.com Employee Reference No. PAN of the Employee PAN of the Deductor TAN of the Deductor provided by the Employer (If available) BLRT01769F BIGPP1016D AABCT3261E CIT (TDS) Assessment Year Period with the Employer To The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road. 2019-20 01-Apr-2018 31-Mar-2019 Ganganagar, Bangalore - 560032 Summary of amount paid/credited and tax deducted at source thereon in respect of the employee Receipt Numbers of original Amount of tax deposited / remitted Amount of tax deducted quarterly statements of TDS Amount paid/credited Quarter(s) (Rs.) under sub-section (3) of (Rs.) Section 200 Q1 QTCCYKUC 421693.00 6888.00 6888.00 Q2 **QTGESTCA** 358374.00 15390.00 15390.00 358374.00 17447.00 17447.00 Q3 **QTJOPFRE** Q4 **QTONRHOC** 358374.00 33682.00 33682.00 1496815.00 Total (Rs.) 73407.00 73407.00 I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee) **Book Identification Number (BIN)** Tax Deposited in respect of the Sl. No. deductee Date of transfer voucher Status of matching **Receipt Numbers of Form** DDO serial number in Form no. (Rs.) with Form no. 24G (dd/mm/yyyy) No. 24G Total (Rs.) II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee) Challan Identification Number (CIN) Tax Deposited in respect of the deductee Sl. No. (Rs.) **BSR** Code of the Bank Date on which Tax deposited **Challan Serial Number** Status of matching with **OLTAS* Branch** (dd/mm/yyyy) 2296.00 0510075 07-05-2018 35395 F 1 F 2 2296.00 0510075 07-06-2018 14378 3 2296.00 0510075 06-07-2018 15732 F 4 16534 F 3758.00 0510075 07-08-2018

Certificate Number: SRNIBRA TAN of Employer: BLRT01769F PAN of Employee: BJGPP1016D Assessment Year: 2019-20

g, v	Tax Deposited in respect of the	Challan Identification Number (CIN)				
Sl. No.	deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*	
5	5816.00	0510075	07-09-2018	30643	F	
6	5816.00	0510075	05-10-2018	12199	F	
7	5816.00	0510075	07-11-2018	14764	F	
8	5815.00	0510075	07-12-2018	14835	F	
9	5816.00	0510075	07-01-2019	53900	F	
10	5815.00	0510075	07-02-2019	47000	F	
11	13934.00	0510075	07-03-2019	33468	F	
12	13933.00	0510075	05-04-2019	11920	F	
Total (Rs.)	73407.00					

Verification

I, ELURI RENU VENKATA PRABHAKAR, son / daughter of PANDU RANGA RAO ELURI working in the capacity of SR DIRECTOR FINANCE (designation) do hereby certify that a sum of Rs. 73407.00 [Rs. Seventy Three Thousand Four Hundred and Seven Only (in words)] has been deducted and a sum of Rs. 73407.00 [Rs. Seventy Three Thousand Four Hundred and Seven Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE		
Date	03-Jul-2019		(Signature of person responsible for deduction of Tax)
Designation: SR DIRECTOR FINANCE			Full Name: ELURI RENU VENKATA PRABHAKAR

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition	
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement	
Provisional Provisional Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)			
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)	
		Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement	



FORM NO. 16 PART B Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary Certificate No. SRNIBRA Last updated on 01-Jul-2019 Name and address of the Employer Name and address of the Employee TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED #12 CSRIE-II GUAVA GARDEN, PRAVEEN #12 CSRIE-II GUAVA GARDEN, BANGALORE - 560095 NO 218, 7TH CRS ST ANTONYS SCHOOL, RAMAMURTHY Karnataka NAGAR, BANGALORE -560016 Karnataka +(91)80-41190300 erv.prabhakar@tavant.com PAN of the Deductor TAN of the Deductor PAN of the Employee AABCT3261E BLRT01769F BJGPP1016D CIT (TDS) Assessment Year Period with the Employer From To The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, 2019-20 01-Apr-2018 31-Mar-2019 Ganganagar, Bangalore - 560032

Details	of Salary Paid and any other income and tax deducted	Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1496815.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1496815.00
(e)	Reported total amount of salary received from other employer(s)	0.00	
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5) 40365.00		
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A) 0.00		
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)		
(e)	House rent allowance under section 10(13A)	263654.00	

	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]	(f)
0.00	Total amount of any other exemption under section 10	(g)
	Total amount of exemption claimed under section 10 [2(a)+2(b) $+2(c)+2(d)+2(e)+2(g)$]	(h)
	Total amount of salary received from current employer [1(d)-2(h)]	3.
	Less: Deductions under section 16	4.
40000.00	Standard deduction under section 16(ia)	(a)
0.00	Entertainment allowance under section 16(ii)	(b)
2400.00	Tax on employment under section 16(iii)	(c)
	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]	5.
	Income chargeable under the head "Salaries" [(3+1(e)-5]	
92 (2B)	Add: Any other income reported by the employee under as per section 1	7.
-200000.00	Income (or admissible loss) from house property reported by employee offered for TDS	(a)
0.00	Income under the head Other Sources offered for TDS	(b)
	Total amount of other income reported by the employee [7(a)+7 (b)]	8.
	Gross total income (6+8)	9.
·	Deductions under Chapter VI-A	10.
	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	(a)
	Deduction in respect of contribution to certain pension funds under section 80CCC	
	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	(c)
	Total deduction under section 80C, 80CCC and 80CCD(1)	(d)
	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	(e)
	40000.00 0.00 2400.00 92 (2B) -200000.00	Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee Total amount of any other exemption under section 10

Certificate Number: SRNIBRA TAN of Employer: BLRT01769F PAN of Employee: BJGPP1016D Assessment Year: 2019-20

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		
(-)			0.00
(g)	Deduction in respect of health insurance premia under section 80D		9978.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0.00
	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G		0.00
	Deduction in respect of interest on deposits in savings account under section 80TTA		0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable , before furnishing of Part B to the employee]		
	Total of amount deductible under any other provision(s) of Chapter VI-A		0.00
11.	Aggregate of deductible amount under Chapter VI-A [$10(d)+10$ (e)+ $10(f)+10(g)+10(h)+10(i)$ $10(j)+10(l)$]	7	159978.00
12.	Total taxable income (9-11)	4	790418.00
13.	Tax on total income		70584.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		2823.00
17.	Tax payable (13+15+16-14)		73407.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		73407.00
	Verification		
DIREC	RI RENU VENKATA PRABHAKAR, son/daughter of PANDU RAN TOR FINANCE (Designation) do hereby certify that the information gks of account, documents, TDS statements, and other available records	iven abo	
Place	BANGALORE	(Signatu tax)	ure of person responsible for deduction of
Date	03-Jul-2019	Full Name:	ELURI RENU VENKATA PRABHAKAR

2. (f	2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below						
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.			
1.							
2							
3.							
4.							
5.							
6.							

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
110.	Rs.	Rs.	Rs.	Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	03-Jul-2019	Full Name: ELURI RENU VENKATA PRABHAKAR