

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AOLYTLL	Last updated on 23-Jun-2018
Name and address of the Employer	Name and address of the Employee
TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED NO 12 CSRIE-II, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA, BANGALORE - 560095 Karnataka +(91)80-41391502 sridhar.hs@tavant.com	PRAVEEN NO 218, 7TH CRS ST ANTONYS SCHOOL, RAMAMURTHY NAGAR, BANGALORE - 560016 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCT3261E	BLRT01769F	BJGPP1016D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2018-19	From 01-Apr-2017 To 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSNIZPIG	270381.00	742.00	742.00
Q2	QSQFZIUD	270381.00	1596.00	1596.00
Q3	QSWIENKA	270381.00	1595.00	1595.00
Q4	QTBCQSDF	255381.00	28329.00	28329.00
<b>Total (Rs.)</b>		<b>1066524.00</b>	<b>32262.00</b>	<b>32262.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	210.00	0510075	07-06-2017	40536	F
2	532.00	0510075	07-07-2017	26137	F
3	532.00	0510075	07-08-2017	29109	F
4	532.00	0510075	07-09-2017	14790	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	532.00	0510075	06-10-2017	40610	F
6	532.00	0510075	07-11-2017	44460	F
7	531.00	0510075	07-12-2017	34443	F
8	532.00	0510075	06-01-2018	17948	F
9	531.00	0510075	07-02-2018	51662	F
10	13899.00	0510075	07-03-2018	30910	F
11	13899.00	0510075	06-04-2018	11459	F
<b>Total (Rs.)</b>	<b>32262.00</b>				

## Verification

I, ELURI RENU VENKATA PRABHAKAR, son / daughter of PANDU RANGA RAO ELURI working in the capacity of SR DIRECTOR FINANCE (designation) do hereby certify that a sum of Rs. 32262.00 [Rs. Thirty Two Thousand Two Hundred and Sixty Two Only (in words)] has been deducted and a sum of Rs. 32262.00 [Rs. Thirty Two Thousand Two Hundred and Sixty Two Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	26-Jun-2018	
Designation: SR DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:ELURI RENU VENKATA PRABHAKAR

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B			
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED			
Particulars			
1. Gross salary			
(a) Salary as per provisions contained in sec. 17(1)	1,066,524.00		
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)			
(c) Profits in lieu of salary u/s 17(3) (as per Form No. 12BA, wherever applicable)			
Total			1,066,524.00
2. Less : Allowance to the extent exempt under section 10			
Leave Encashment			
LTA	40,725.00		
HRA	230,112.00		
Gratuity			
Conveyance Allowance	19,200.00		
Children Education Allowance			
Hostel Fee Allowance			
Uniform Allowance			
Relocation Allowance			
Helper Allowance			
Gift			
Washing Allowance			
Total		290,037.00	
3. Balance (1 – 2) Rs.			776,487.00
4. Deductions			
Professional Tax	2,400.00		
5. Aggregate of 4 (a) and (b)		2,400.00	
6. Income chargeable under the head 'Salaries' (3 - 5)			774,087.00
7. Add : Any other income reported by the employee			
Income from other sources			
			774,087.00
Interest on housing loan			
Income / Loss from house property			
8. Gross total income (6 + 7)			774,087.00
9. Deductions under Chapter VIA Sections 80C, 80CCC and 80CCD			
(a) Section 80C			
PF	69,036.00		
Public Provident Fund	81,000.00		
Total of 80C, 80CCF		150,036.00	
(b) 80D - 80U			
80D	29,978.00	29,978.00	
10. Aggregate of deductible amounts under Chapter VI-A Rs.			179,978.00
11. Total income (8—10)			594,109.00
12. Tax on total income			31,322.00
13. Surcharge (on tax computed at S. No. 12)			
14. Education Cess (on tax at S. No. 12 and surcharge at S. No. 13)			940.00
15. Tax payable (12+13+14)			32,262.00
Verification			
I, <b>Eluri Renu Venkata Prabhakar</b> , son / daughter of <b>E Panduranga Rao</b> working in the capacity of <b>Director - Finance</b> (designation) do hereby certify that a sum of <b>Rs. 32262</b> [ <b>Rs. Thirty Two Thousand Two Hundred and Sixty Two Only</b> (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and available records.			
Place : #12 CSRIE-II GUAVA GARDEN 5TH BLOCK KORAMANGALA, BANGALORE - 560095			
Date :	Signature of person responsible for deduction of tax		
	Full Name : Eluri Renu Venkata Prabhakar		



FORM NO. 12BA				
See Rule 26A(2)(b)]				
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
Name and address of the Employer		TAVANT TECHNOLOGIES INDIA PVT. LTD. #12 CSRIE-II GUAVA GARDEN5TH BLOCK KORAMANGALA, BANGALORE - 560095		
TAN		BLRT01769F		
TDS Assessment Range of the employer		Bangalore		
Name, Designation and PAN of Employee		Praveen M Associate Business Architect BJGPP1016D		
Is the employee a director or a person with substantial interest in the company (where the employer is a company)				
Income under the head "Salaries" of the employee (other than from perquisites)		1066524.00		
Financial Year		2017 - 2018		
Valuation of Perquisites		0		
Sl.No	Nature of perquisite (see rule 3)	Value of perquisites as per rules	Amount, if any recovered from the employee	Amount of perquisite chargeable to tax
1	Loans concession	0.00	0.00	0.00
2	Cars/other Automotive	0.00	0.00	0.00
3	Accommodation	0.00	0.00	0.00
4	Sweeper, Gardner, watchman, or personal atten	0.00	0.00	0.00
5	Gas, electricity, water	0.00	0.00	0.00
6	Interest free or concessional loans	0.00	0.00	0.00
7	Holiday expenses	0.00	0.00	0.00
8	Free or concessional travel	0.00	0.00	0.00
9	Free meals	0.00	0.00	0.00
10	Gift, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/pr	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
Details of tax -				
(a) Tax deducted from salary of the employee under section 192(1)				32,262.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)				
(c) Total tax paid				32,262.00
(d) Date of payment into Government treasury				
DECLARATION BY EMPLOYER				
I, <b>Eluri Renu Venkata Prabhakar</b> Son/Daughter of <b>E Panduranga Rao</b> working as <b>Director - Finance</b> (designation) do hereby declare on behalf of <b>TAVANT TECHNOLOGIES INDIA PVT. LTD.</b> information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.				
		Signature of the person responsible for deduction of tax		
		Full Name : <b>Eluri Renu Venkata Prabhakar</b>		
#12 CSRIE-II GUAVA GARDEN5TH BLOCK KORAMANGALA, BANGALORE - 560095		Designation : <b>Director - Finance</b>		