

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> RFLTEFH	<b>Last updated on</b> 29-May-2014
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED CSRIE-11,#12,, GUAVA GARDEN, 5TH BLOCK, Bangalore - 560095 Karnataka +(91)80-41391501 erv.prabhakar@tavant.com	PRAVEEN NO 218, 7TH CRS ST ANTONYS SCHOOL, RAMAMURTHY NAGAR, BANGALORE - 560016 Karnataka

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCT3261E	BLRT01769F	BJGPP1016D	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2014-15	<b>From</b> 01-Apr-2013 <b>To</b> 31-Mar-2014

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	EIPXBNWC	121026.00	0.00	0.00
Q2	XQRXBHJF	126900.00	0.00	0.00
Q3	QATOHLEB	126900.00	0.00	0.00
Q4	QQQMYFFD	155100.00	10353.00	10353.00
<b>Total (Rs.)</b>		<b>529926.00</b>	<b>10353.00</b>	<b>10353.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	06-05-2013	-	F
2	0.00	-	07-06-2013	-	F
3	0.00	-	04-07-2013	-	F
4	0.00	-	06-08-2013	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	06-09-2013	-	F
6	0.00	-	07-10-2013	-	F
7	0.00	-	07-11-2013	-	F
8	0.00	-	06-12-2013	-	F
9	0.00	-	07-01-2014	-	F
10	427.00	0510308	06-02-2014	01987	F
11	4738.00	0510308	07-03-2014	22956	F
12	5188.00	0510308	07-04-2014	11861	F
<b>Total (Rs.)</b>	<b>10353.00</b>				

## Verification

I, **ELURI RENU VENKATA PRABHAKAR**, son / daughter of **PANDU RANGA RAO ELURI** working in the capacity of **DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **10353.00** [Rs. **Ten Thousand Three Hundred and Fifty Three Only** (in words)] has been deducted and a sum of Rs. **10353.00** [Rs. **Ten Thousand Three Hundred and Fifty Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	30-May-2014	
Designation: DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:ELURI RENU VENKATA PRABHAKAR

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO.16**

PAN - BJGPP1016D

Praveen M / J0111

PART B (Annexure)														
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED														
1. Gross Salary														
(a) Salary as per provisions contained in section 17(1)		529926.00												
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00												
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00												
(d) Total			529926.00											
2. Less : Allowance to the extent exempt under section 10														
<table><tr><td>Allowances</td><td>Rs</td></tr><tr><td>House Rent Allowance</td><td>71412.00</td></tr><tr><td>Leave Travel Allowance</td><td>0.00</td></tr><tr><td>Conveyance</td><td>9600.00</td></tr><tr><td>Medical</td><td>15000.00</td></tr></table>		Allowances	Rs	House Rent Allowance	71412.00	Leave Travel Allowance	0.00	Conveyance	9600.00	Medical	15000.00			
Allowances	Rs													
House Rent Allowance	71412.00													
Leave Travel Allowance	0.00													
Conveyance	9600.00													
Medical	15000.00													
Total			96012.00											
3. Balance (1 - 2)			433914.00											
4. Deductions :														
(a) Entertainment allowance		0.00												
(b) Tax on employment		2400.00												
5. Aggregate of 4 (a) and (b)			2400.00											
6. Income chargeable under the head 'SALARIES' (3 - 5)				431514.00										
7. Add: Any other income reported by the employee				0.00										
8. Gross total income (6 + 7)				431514.00										
9. Deductions under Chapter VIA														
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount											
(a). Section 80C														
( 1 ) Public Provident Fund	55000.00	55000.00	55000.00											
( 2 ) Life Insurance Premium	8453.00	8453.00	8453.00											
( 3 ) PF	33825.00	33825.00	33825.00											
(b). Section 80CCC		0.00	0.00											
(c). Section 80CCD		0.00	0.00											
Note:1. Aggregate amount deductible under the sections, ie., 80C, 80CCC and 80CCD(1), shall not exceed one lakh rupees.														
(B). Other Sections (e.g., 80E, 80G,80TTA etc.) under Chapter VIA														
	Gross Amount	Qualifying Amount	Deductible Amount											
(a) Section 80E	13727.00	13727.00	13727.00											
10. Aggregate of deductible amount under Chapter VIA				111005.00										
11. Total Income (8 - 10)				320510.00										
12. Tax on Total Income				10051.00										
13. Education Cess @3% (on tax computed at S.No.12)				302.00										
14. Tax payable (12+13)				10353.00										
15. Relief under section 89 (attach details)				0										
16. Tax payable (14-15)				10353.00										

**Verification**

I, **ERV Prabhakar, S/O E Panduranga Rao** working in the capacity of **Director - Finance** do hereby certify that a sum of **Rs. 10353.00 [Rupees Ten Thousand Three Hundred Fifty Three Only]** has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statement, TDS deposited and other available records.



Place : Bangalore

Date : 11-Jun-2014

Designation : Director - Finance

(Signature of the person responsible for deduction of tax)

Full Name : ERV Prabhakar

**FORM NO.12BA****{See Rule 26A(2) (b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED**  
CSRIE2,NO 12, GUAVA GARDEN, 5TH BLOCK,  
KORAMANGALA,BANGALORE 560 095
- 2) TAN : BLRT01769F
- 3) TDS assessment range of the employer :
- 4) Name, designation and PAN of employee : **Praveen M - J0111**  
Senior Software Engineer  
BJGPP1016D
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 529926.00
- 7) Financial year : 2013 - 2014
- 8) Valuation of perquisites :

Sl. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
(1)	(2)	(3)	(4)	(5) [ (3) - (4) ]
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Other benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

## 9) Details of tax, -

(a) Tax deducted from salary of the employee u/s 192(1)	10353.00
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0.00
(c) Total tax paid	10353.00
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **ERV Prabhakar, S/O E Panduranga Rao** working as **Director - Finance** do hereby declare on behalf of **TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.



Signature of the person responsible for deduction of tax

Place : Bangalore

Full Name : ERV Prabhakar

Date : 11-Jun-2014

Designation : Director - Finance