HR Dashboard

Employee Reports

Content in this Project

- 1. Project objective
- 2. Data from Excel
- 3. Data processing & DAX
- 4. Dashboard & insights



Project Objective

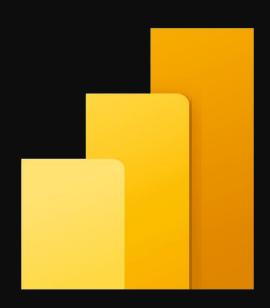
To create an HR dashboard using Power BI that allows HR managers to monitor employee demographics, track new hires, and evaluate performance while ensuring compliance with industry diversity standards. This visualization aids in strategic HR decision-making and workforce planning.



raveen Kumar

DAX Queries

```
Active = IF(
ISBLANK( CALCULATE([HeadCount], HRData1[Status
Group]="Active")),0,CALCULATE([HeadCount],HRData1[Status
Group]="Active"))
Active % = DIVIDE([Active],[HeadCount],0)
Female =
IF(ISBLANK(CALCULATE([HeadCount], HRData1[Gender]="F")),0,CALCULATE([HeadCount])
dCount],HRData1[Gender]="F"))
Female % = DIVIDE([Female],[HeadCount],0)
Salary = SUM(HRData1[Salary])
```



Praveen Kumar 4

DAX Queries

```
Male =
IF(ISBLANK(CALCULATE([HeadCount], HRData1[Gender]="M")),0,CALCULATE([HeadCount], HRData
1[Gender]="M"))
Male % = DIVIDE([Male],[HeadCount],0)
Terminated = IF(
ISBLANK(CALCULATE([HeadCount],
HRData1[Status Group]="Terminated")),0,CALCULATE([HeadCount],
HRData1[Status Group]="Terminated"))
Terminated % = DIVIDE([Terminated],[HeadCount],0)
HeadCount = COUNTROWS(HRData1)
```



Praveen Kumar