

HR Dashboard

Employee Reports

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Project Objective

To create an HR dashboard using Power BI that allows HR managers to monitor employee demographics, track new hires, and evaluate performance while ensuring compliance with industry diversity standards. This visualization aids in strategic HR decision-making and workforce planning.



DAX Queries

```
Active = IF(
    ISBLANK( CALCULATE([HeadCount],HRData1[Status
Group]="Active")),0,CALCULATE([HeadCount],HRData1[Status
Group]="Active"))
```

```
Active % = DIVIDE([Active],[HeadCount],0)
```

```
Female =
    IF(ISBLANK(CALCULATE([HeadCount],HRData1[Gender]="F")),0,CALCULATE([HeadCount],HRData1[Gender]="F"))
```

```
Female % = DIVIDE([Female],[HeadCount],0)
```

```
Salary = SUM(HRData1[Salary])
```



DAX Queries

```
Male =  
IF(ISBLANK(CALCULATE([HeadCount],HRData1[Gender]="M")),0,CALCULATE([HeadCount],HRData1[Gender]="M"))
```

```
Male % = DIVIDE([Male],[HeadCount],0)
```

```
Terminated = IF(  
ISBLANK(CALCULATE([HeadCount],  
HRData1[Status Group]="Terminated")),0,CALCULATE([HeadCount],  
HRData1[Status Group]="Terminated"))
```

```
Terminated % = DIVIDE([Terminated],[HeadCount],0)
```

```
HeadCount = COUNTROWS(HRData1)
```

