HR DATA ANALYSIS

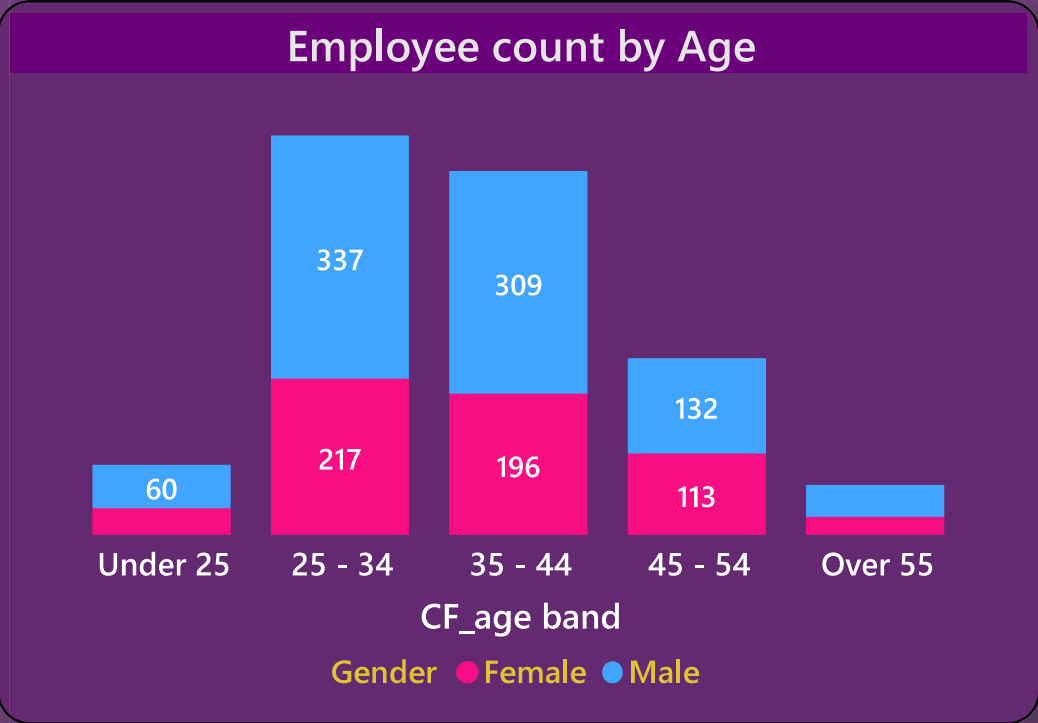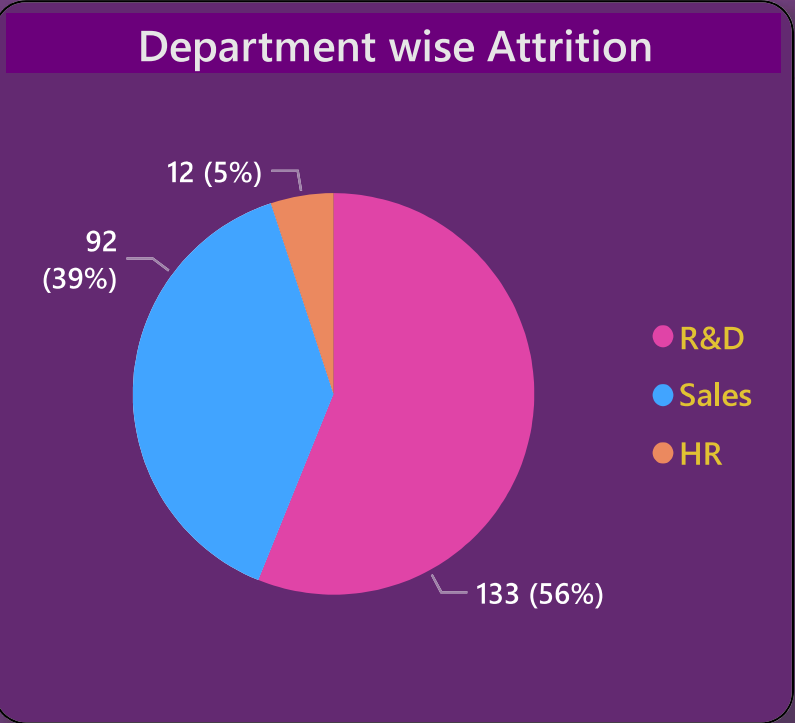| Total Employee	Attrition	Attrition Rate	Active Employee	Average Age
1470	237	16.12%	1233	37

Education

All

Department wise Attrition

- 12 (5%)
- 92 (39%)
- 133 (56%)

Legend:
- R&D
- Sales
- HR

Employee count by Age

CF_age band	Female	Male
Under 25		60
25 - 34	217	337
35 - 44	196	309
45 - 54	113	132
Over 55		

Gender: ● Female ● Male

Job Satisfaction Ratings

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83

Education Field wise attrition

Education Field	Count
Life Scien...	89
Medical	63
Marketing	35
Technical ...	32
Other	11
Human Re...	7

Age Wise Attrition

Under 25	25 - 34	35 - 44	45 - 54	Over 55
38	112	51	25	11

- Under 25: 20 (53%), 18 (47%)
- 25 - 34: 69 (62%), 43 (38%)
- 35 - 44: 37 (73%), 14 (27%)
- 45 - 54: 16 (64%), 9 (36%)
- Over 55: 3 (27%), 8 (73%)