

EMPLOYEE PERFORMANCE AND SATISFACTION

Employees Count

1.3K

Avg Age

29

Salary Avg

113K

Department

JobRole

Gender

Full_State_Name

YearsAtCompany

4.6

YearsWithCurrManager

2.2

YearsSinceLastPromotion

3.4

TrainingOpportunitiesWithinYear

1.0

WorkLifeBalance

3.4

EMPLOYEE DEMOGRAPHICS AND JOB ROLE INSIGHTS

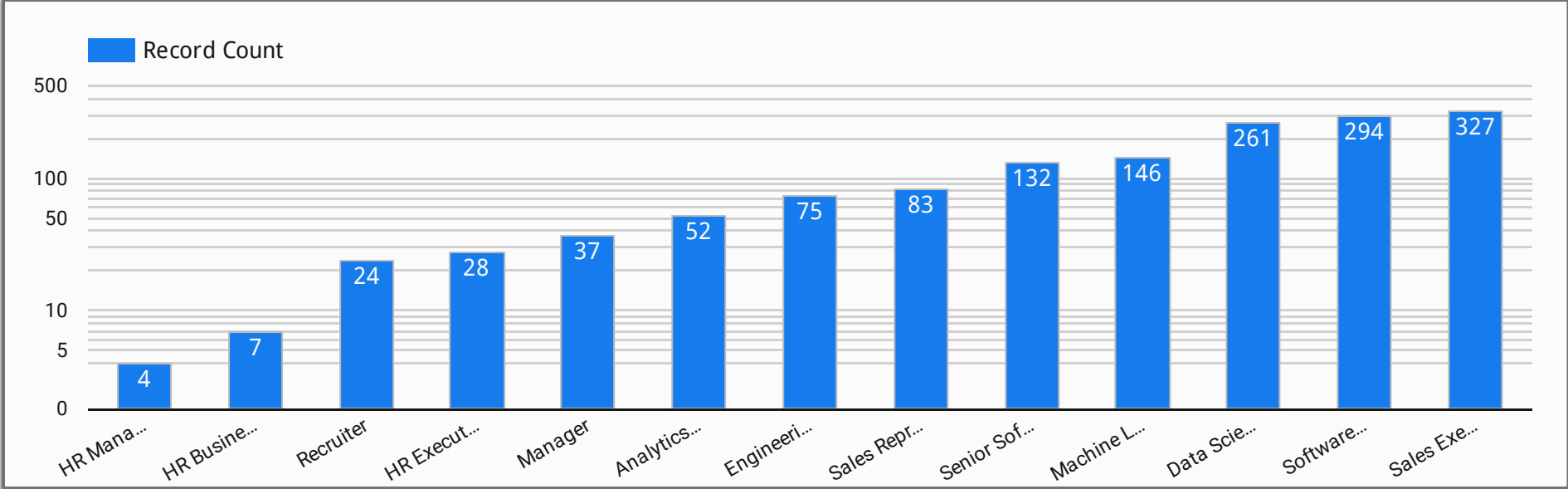
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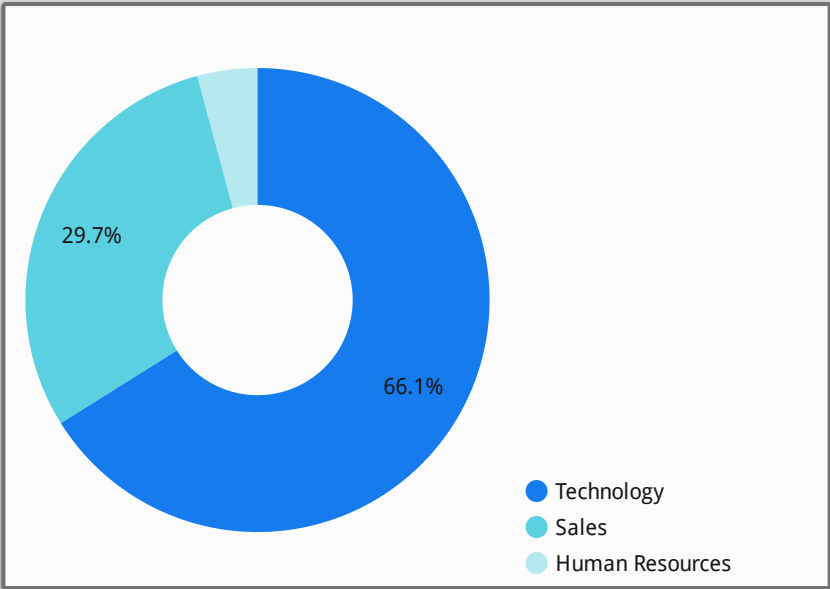
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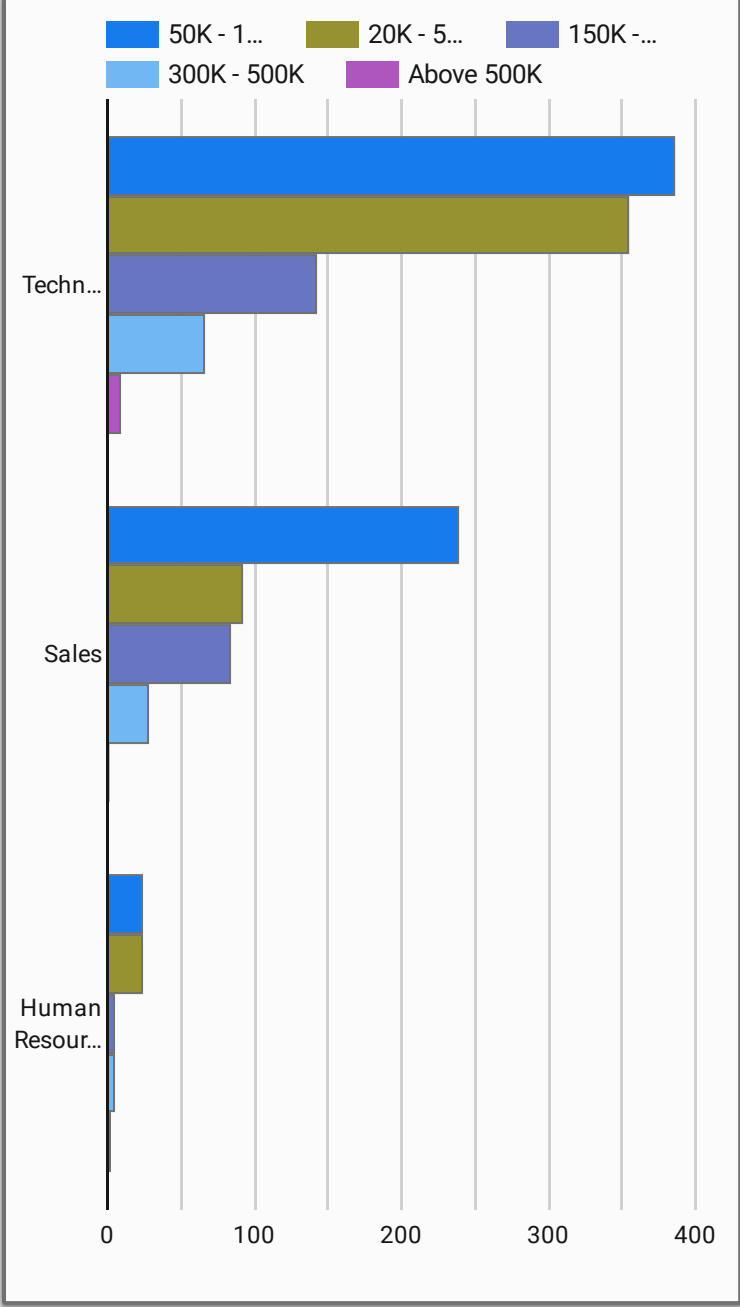
Employee By Job Role



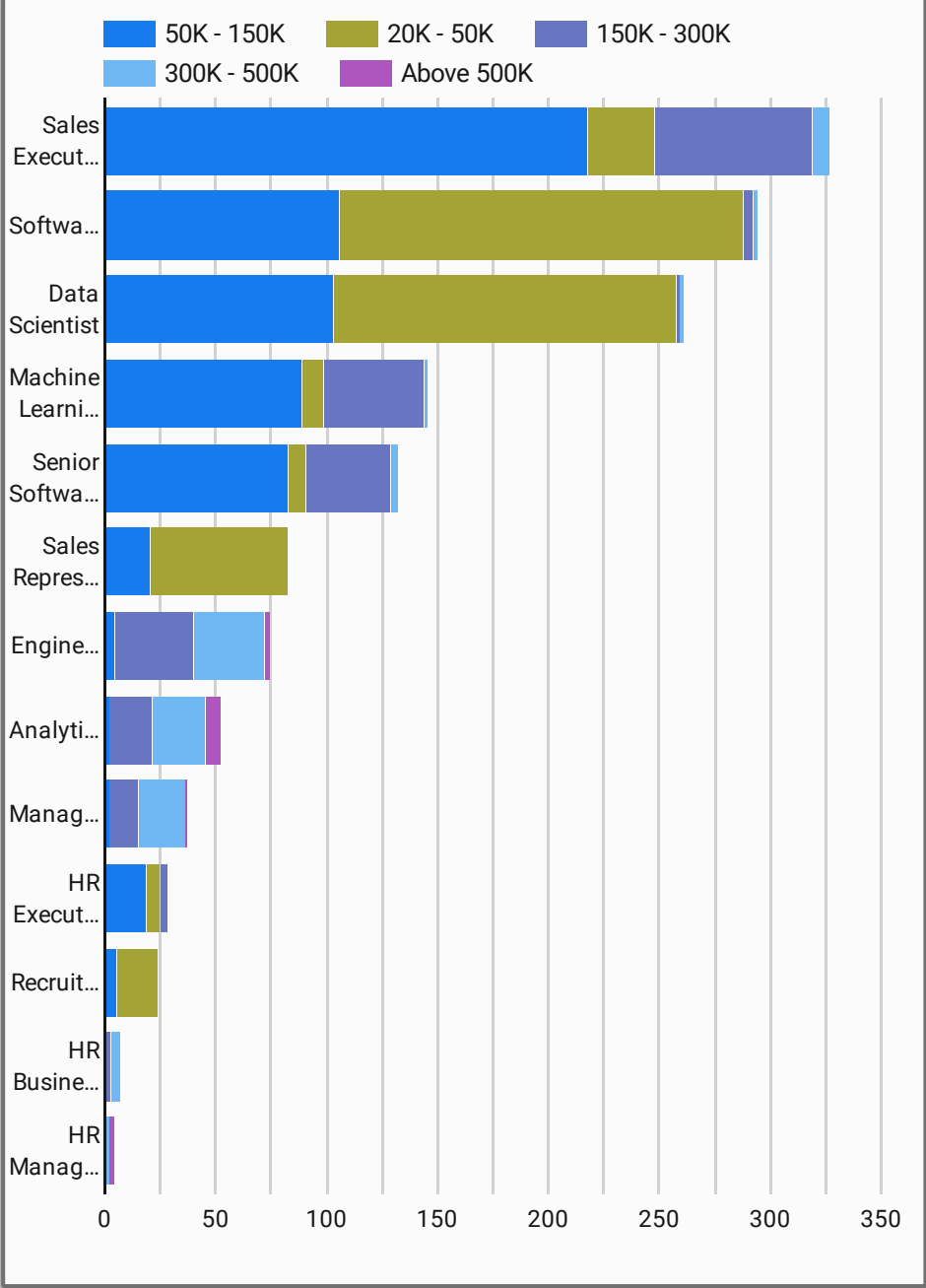
Employee By Department



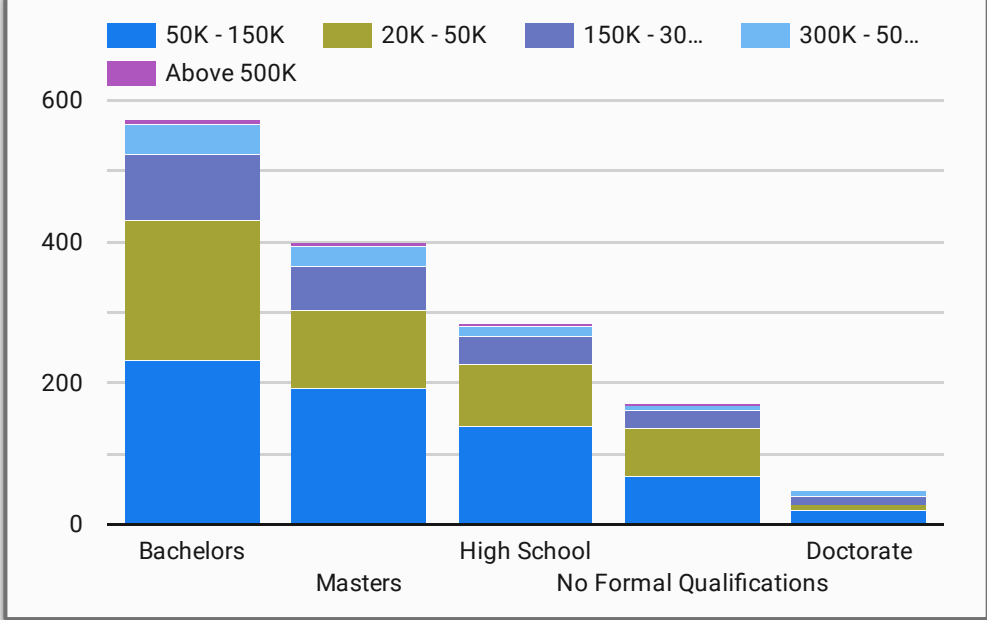
Employee by Department



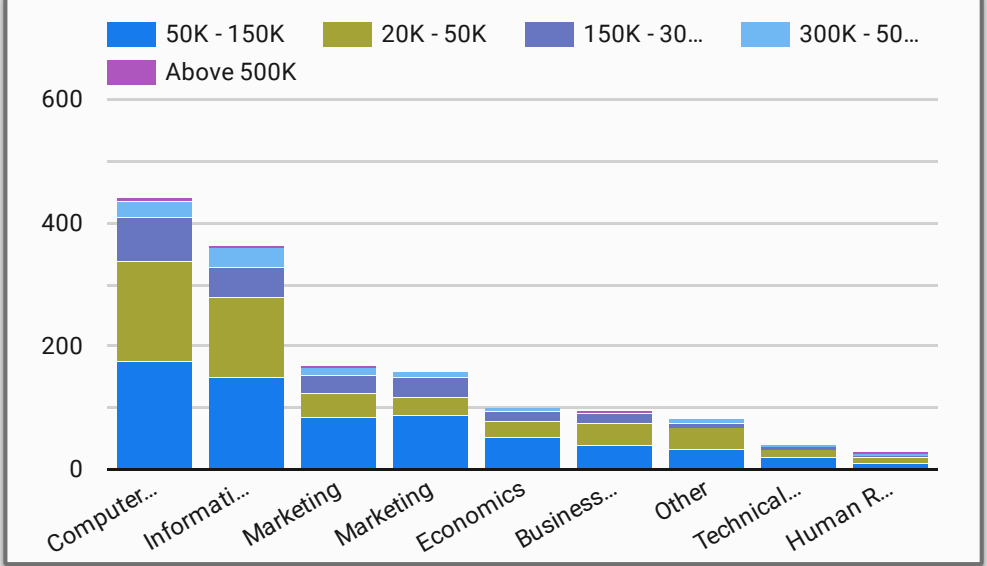
Salary by Job Role



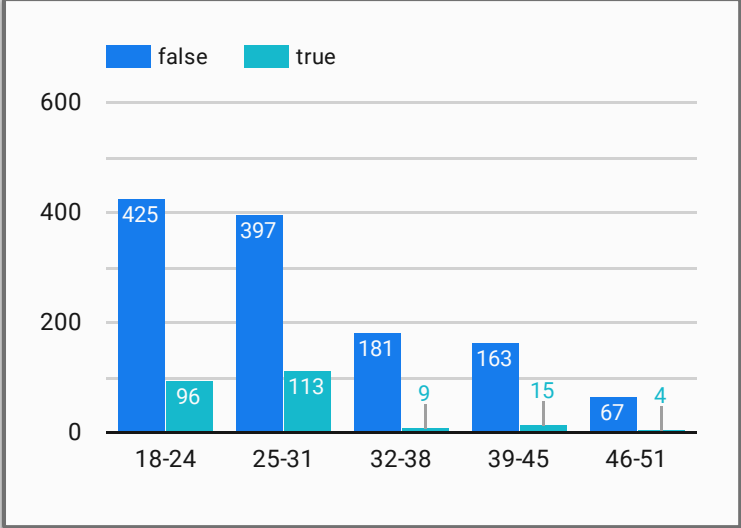
Salary by Educational Level



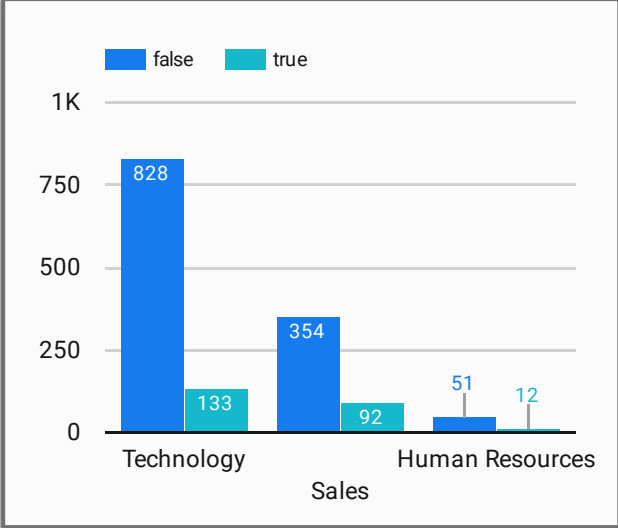
Salary by Education Degree



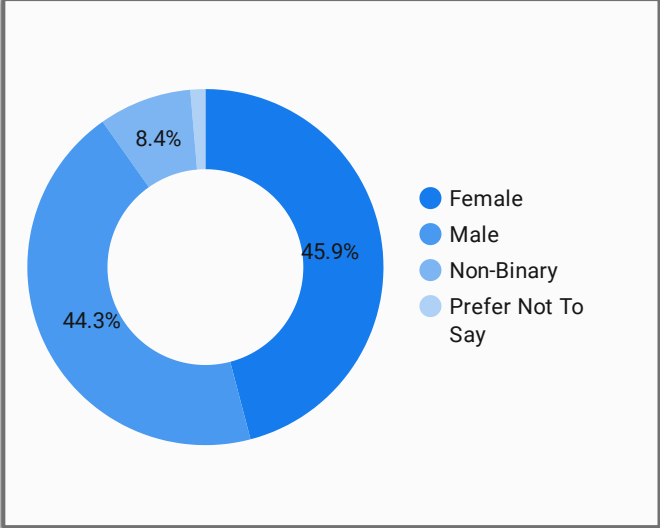
Attrition by Age Group



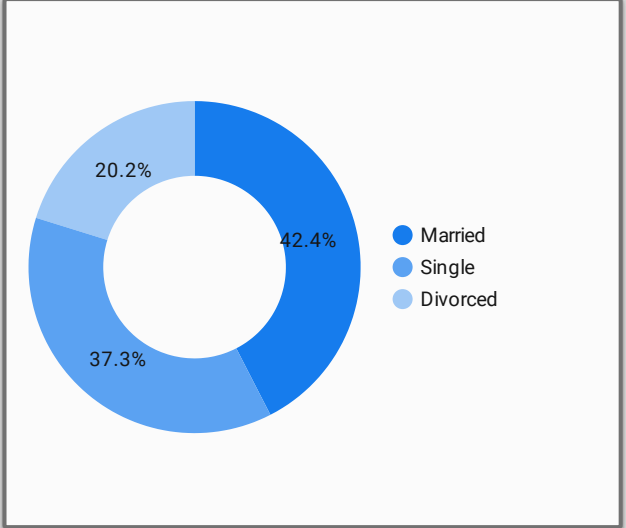
Attrition by Department



Gender Analysis



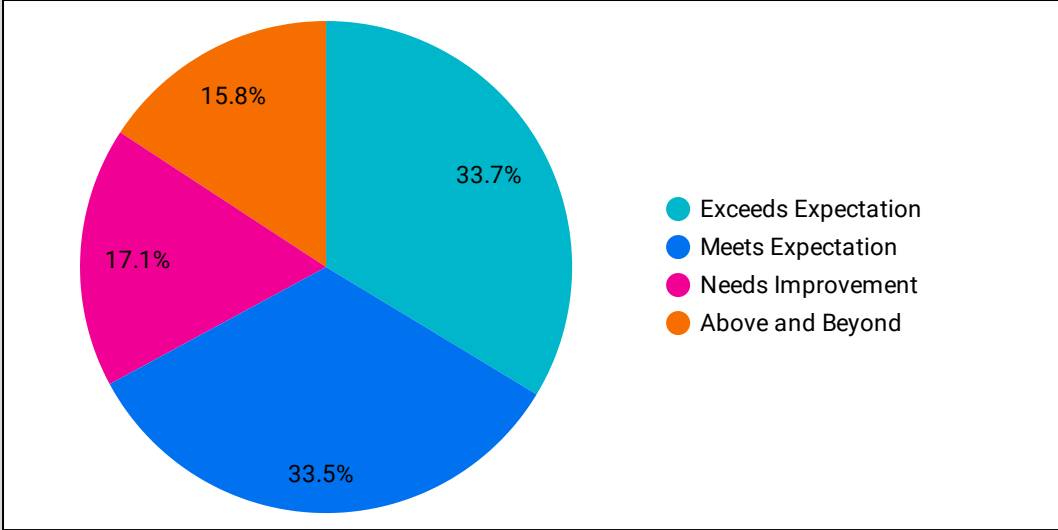
Material Status Analysis



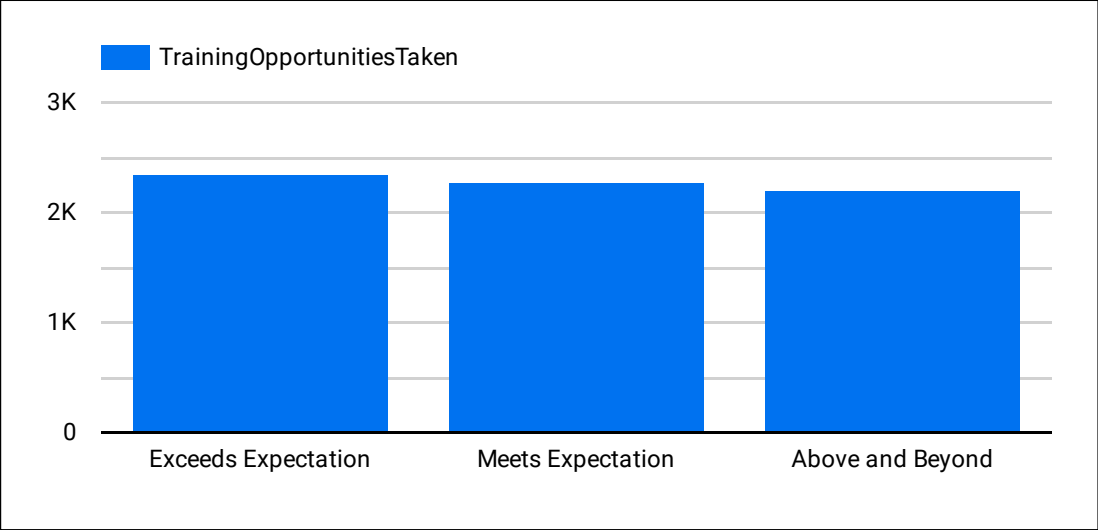
EMPLOYEE PERFORMANCE AND SATISFACTION INSIGHT

TRAINING AND DEVELOPMENT INSIGHTS

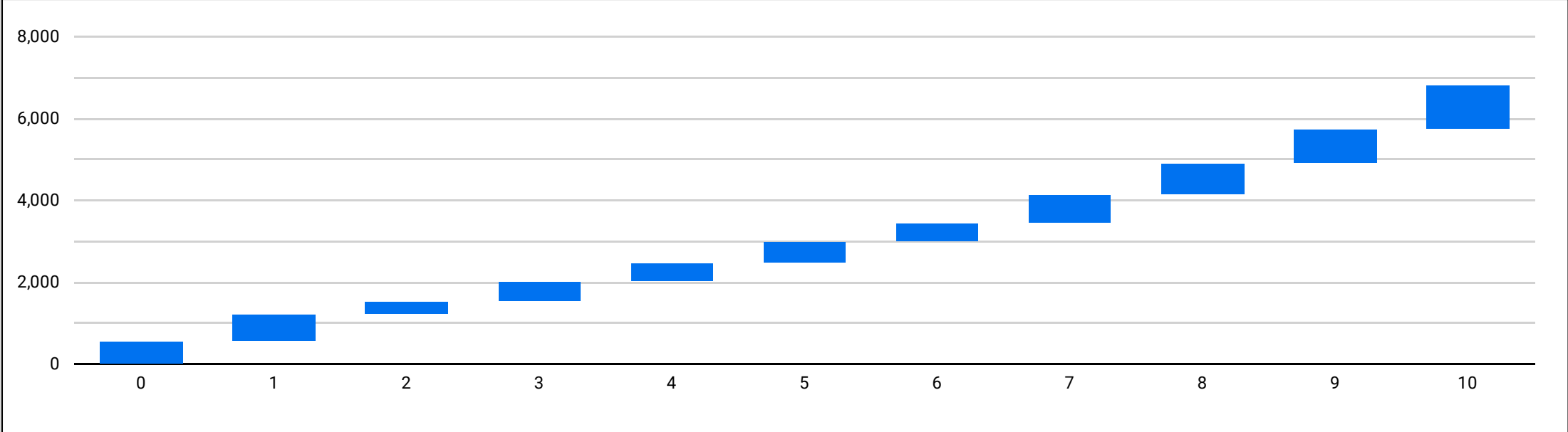
Opportunity by Manager Rating



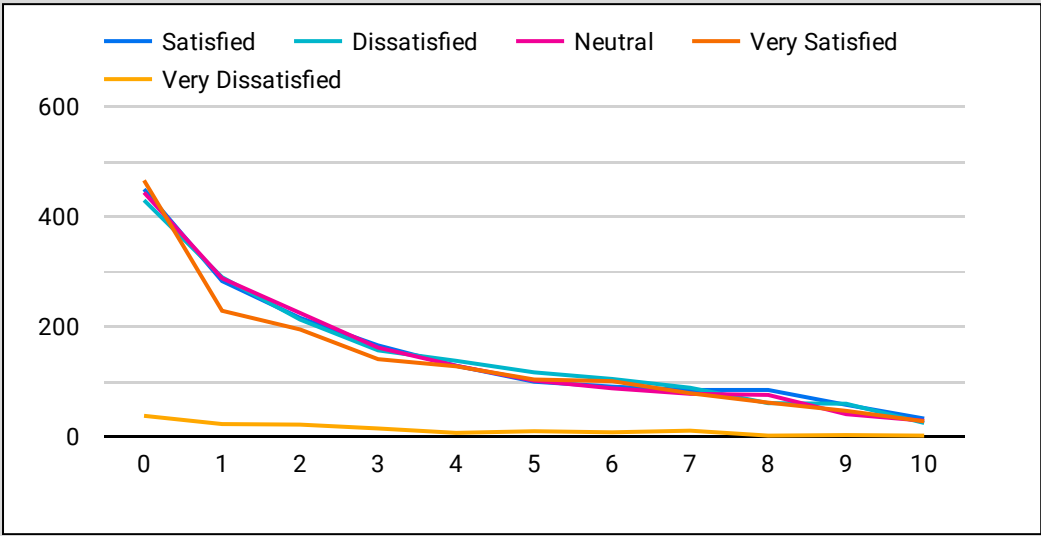
Opportunity by Self Rating



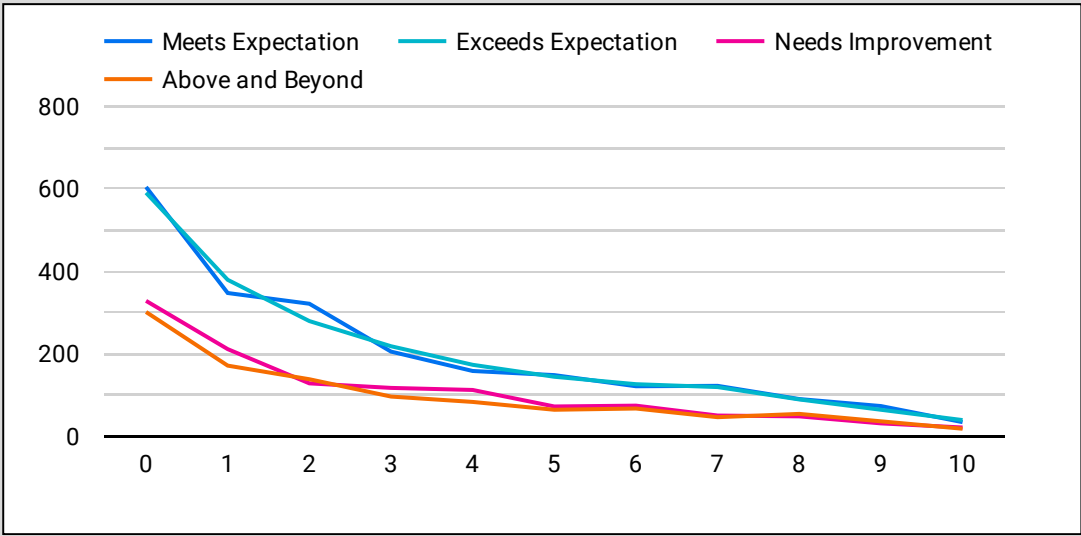
Oppoortunity Taken vs Years at Current Company



Years with Current Manager vs Job Satisfaction

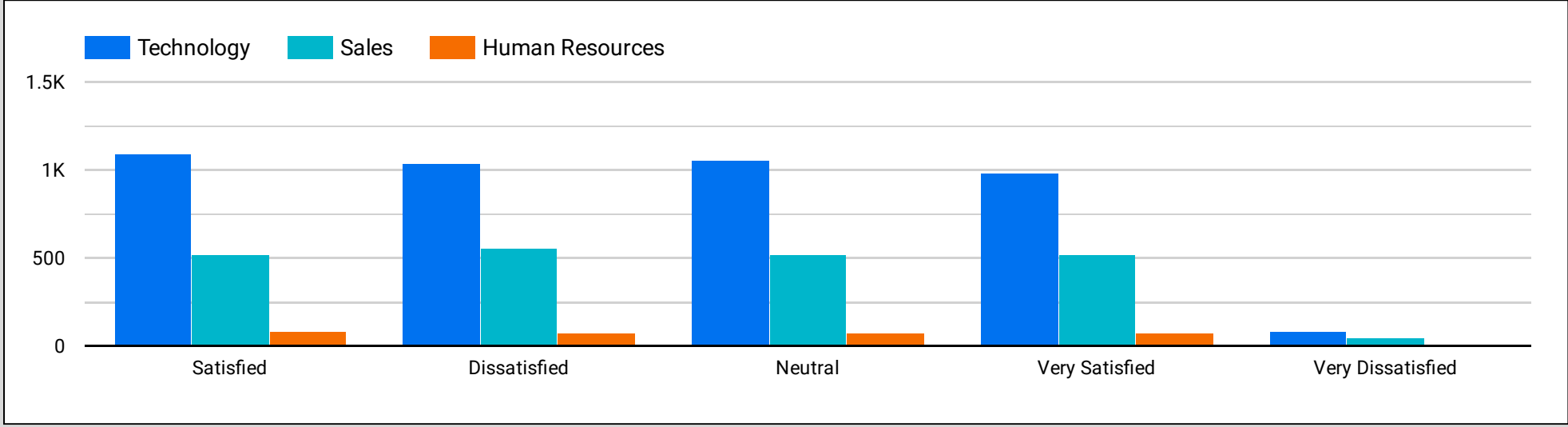


Years with Current Manager vs Job Satisfication

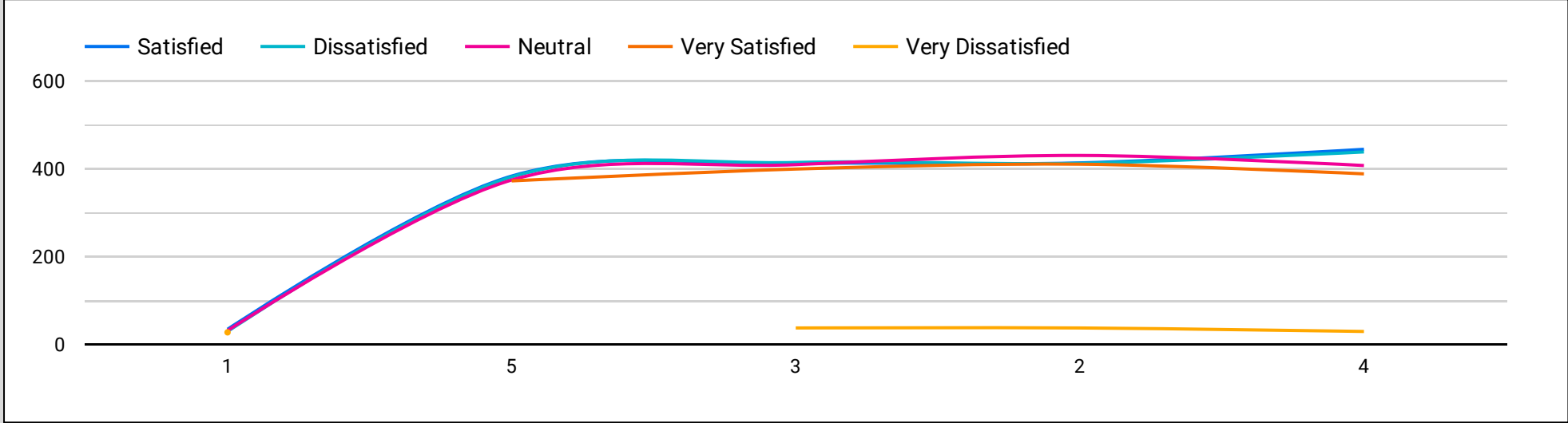


EMPLOYEE SATISFACTION AND PERFORMANCE INSIGHT

Job Satisfaction by Department



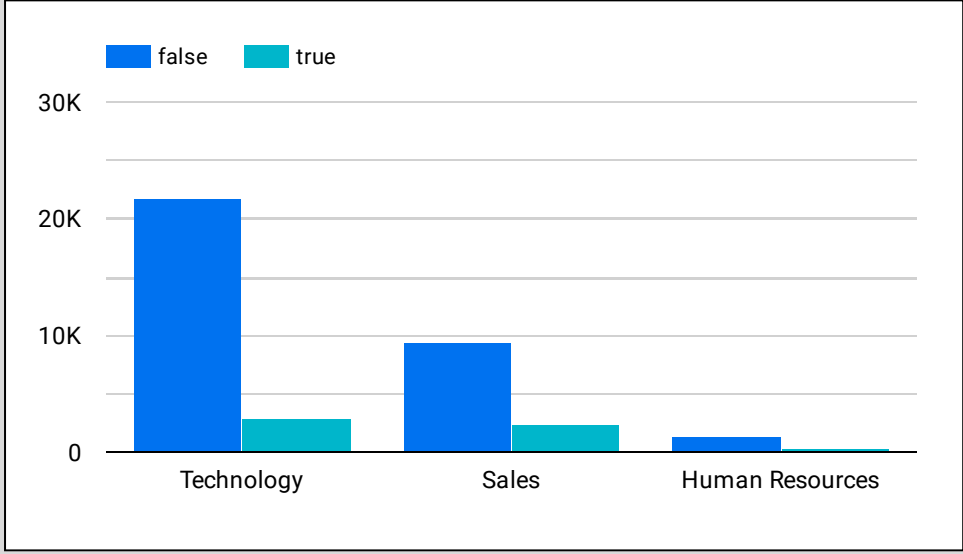
Opportunity Taken vs Job Satisfaction



FINAL OVERVIEW

JobSatisfaction / age / WorkLifeBalance									
JobRole	Dissatisfied		Very Satisfied		Satisfied		Neutral		Very Dissatis...
	age	WorkLifeBalance	age	WorkLifeBalance	age	WorkLifeBalance	age	WorkLifeBalance	age
Manager	37.28	3.59	36.83	3.34	36.78	3.63	38.31	3.11	37.67
HR Business Part...	37.13	4	33.5	3	40.25	4	31.67	2.33	-
HR Manager	34	4	36.67	3.67	42	4	34.86	3.14	-
Analytics Manager	35.38	3.07	34.7	3.3	35.54	3.41	35.65	3.48	31.33
Engineering Man...	35.1	3.52	34.4	3.55	34.46	3.23	33.09	3.33	31.25
HR Executive	30.53	3.43	34.07	3.17	30.79	3	32.29	3.55	23
Machine Learnin...	31.38	3.47	32.31	3.37	31.79	3.61	31.51	3.48	25.57
Sales Executive	31.23	3.37	31.53	3.51	31.11	3.4	31.24	3.43	31.67
Senior Software...	32.78	3.5	32.55	3.55	32.22	3.27	32.65	3.23	29.5

Attrition by Department and Years at Current Company



Attrition by Jole Role and Years at Current Company

