

On receipt of your signed acceptance we will start your on-boarding / induction process. You will receive a number of documents for reading prior to your start date and these documents should be signed and brought with you to the office on your date of joining.

At Infosys, we always look forward to embracing new talent and hope that we will have a mutually beneficial relationship offering growth opportunities to both yourself and the organization. We have a number of policies that are linked to performance management, career growth and annual compensation review which will be applicable to you. You will also be governed by the rules and regulations of the Company as applicable to your category of employees.

If you would like to discuss any aspect of the Contract or associated documentation, please do not hesitate to contact me.

I look forward to welcoming you to Infosys!

Yours sincerely,

Signed on behalf of the Company:



---

**RICHARD LOBO**  
EVP and Head Human Resource – Infosys Limited

Accepted and Agreed To:



---

**Parveen Kumar**

15/08/2022

---

Date