**Activity 14**

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Project Management Processes

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Question 1: Why do you think senior management finds it difficult to consider the impact on project management during pre-acquisition decision-making?

Senior management often finds it difficult to consider the impact on project management during pre-acquisition decision-making due to several reasons.

Senior management may be more focused on the financial aspects of the acquisition, such as the potential for increased revenue and profits, rather than the operational aspects of the acquisition. This can lead to a lack of attention to the impact on project management, which can result in significant challenges during the post-acquisition integration phase.

Also, senior management may not have a clear understanding of the importance of project management in the success of an acquisition (Kerzner, 2022). They may view project management as a secondary concern, rather than a critical component of the acquisition process. This can lead to a lack of investment in project management resources and a lack of attention to project management best practices.

Finally, senior management may not have the necessary expertise in project management to fully understand the impact of an acquisition on project management (Wysocki, 2019). They may not have the knowledge or experience to identify potential challenges and develop strategies to mitigate them.

To address these challenges, senior management should prioritize project management during the pre-acquisition decision-making process. They should ensure that project management is given the necessary attention and resources to ensure a successful acquisition.

Question 2: How should the two project managers handle the differences in the project management approach?

When two project managers with different approaches are working together, it is important to find a way to keep aside their differences and work together effectively. Here are some strategies that the two project managers can use to handle their differences:

1. Identify common goals: The two project managers should identify common goals that they can work towards together. This can help to create a shared sense of purpose and reduce conflict.

2. Develop a shared project management approach: The two project managers should work together to develop a shared project management approach that incorporates the best practices from both approaches. This can help to create a more effective and efficient project management process.

By using these strategies and ensuring that they maintain, the two project managers can work together effectively and achieve success in their project.

Question 3: How should Lenore handle disparities in leadership style?

When there are disparities in leadership style, as it is in the given case study case of Lenore (Kerzner, 2022), it can create various challenges for a company. Here are some strategies that Lenore can use to handle these disparities:

**Identify the differences:** The first step is to identify the differences in leadership style. This can help to create a shared understanding of the challenges that need to be addressed.

**Develop a shared leadership approach:** Lenore should work with its leaders to develop a shared leadership approach that incorporates the best practices from both styles. This can help to create a more effective and efficient leadership process.

**Provide training and development:** Lenore can provide training and development opportunities to its leaders to help them develop the skills and knowledge they need to work effectively together.

**Ensure there is open communication:** Effective communication is a critical pillar to success when working with leaders who have different styles. Lenore should foster open communication and encourage its leaders to share their perspectives and ideas.

**Focus on results:** Ultimately, the success of the company is what matters most. Lenore should focus on achieving the desired results, rather than getting bogged down in differences in leadership style.

By using these strategies, Lenore can address issues and differences in leadership style and create a more effective and efficient leadership process.

**References**

Kerzner, H. (2022). *Project Management Case Studies.* John Wiley & Sons.

Wysocki, R. K. (2019). *Effective Project Management: Traditional, Agile, Extreme, Hybrid* (8th ed.). Wiley.