

# ACME Corporation Company Policy (Data Security & Privacy Policy)

ACME CORPORATION

DATA SECURITY AND PRIVACY POLICY

Effective Date: January 1, 2024

## SECTION 1: DATA CLASSIFICATION

- 1.1 All company data must be classified as Public, Internal, Confidential, or Restricted.
- 1.2 Restricted data includes: customer PII, financial records, trade secrets, and authentication credentials.

## SECTION 2: DATA HANDLING REQUIREMENTS

- 2.1 Restricted data must be encrypted at rest using AES-256 or equivalent.
- 2.2 Restricted data transmission must use TLS 1.3 or higher.
- 2.3 Customer PII must not be stored in logs, error messages, or debug outputs.
- 2.4 All database queries containing PII must be parameterized to prevent SQL injection.

## SECTION 3: ACCESS CONTROL

- 3.1 Access to Restricted data requires manager approval and must be reviewed quarterly.
- 3.2 All authentication must use multi-factor authentication (MFA).
- 3.3 API keys and credentials must be rotated every 90 days.

## SECTION 4: DATA RETENTION

- 4.1 Customer data must be deleted within 30 days of account closure request.
- 4.2 Backup retention must not exceed 7 years.

## SECTION 5: INCIDENT RESPONSE

- 5.1 Security incidents must be reported within 1 hour of discovery.
- 5.2 Data breaches affecting customer PII must be disclosed within 72 hours.

**VIOLATIONS:**

- CRITICAL: Unencrypted customer PII, hardcoded credentials
- HIGH: Missing MFA, SQL injection vulnerabilities
- MEDIUM: Expired API keys, incomplete access reviews
- LOW: Missing data classification labels