

# Outcomes Conference

Dallas, Texas | April 28–30, 2026

Multiply



## LEARNING EXPERIENCES

**Tuesday, April 28**

**10:30 am – 12:00 pm**

### Workshops:

(Tues., 10:30 am – 12:00 pm)

Workshop (Personal Leadership)

**Decision Making that Supports Biblical Unity**

**Jay Bransford**, President and CEO, Best Christian Workplaces

(Tues., 10:30 am – 12:00 pm)

Workshop (Personal Leadership)

**Running on Empty, Cultivating the Heart**

**Ramona Davis**, CCNL, CEO, Woman to Woman

(Tues., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**Stop the Spread of Toxic Culture**

**Douglas K Shaw**, Chairman of the Board / CEO, Douglas Shaw & Associates

(Tues., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**Leader Care is Ministry Care**

**Jake Lapp**, VP of Member Accountability, ECFA, and **Michael Martin**, President & CEO, ECFA

(Tues., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**The Secret to Sustainable Growth**

**Dr. Gary Hoag**, GTP Founder & GTP Trust Fund Council President, Global Trust Partners

(Tues., 10:30 am – 12:00 pm)

Workshop (Board Governance)

**Caring for Your CEO**

**Dr. Rich Kidd**, Co-founder and Managing Partner, Mission:Leadership, and **Dr. Naomi Cramer Overton**, Founder and CEO, We Are Becoming, and Executive Search Consultant, Mission:Leadership

(Tues., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Using AI to Multiply Revenue**

**Jeremy Reis**, President, Serving Orphans Worldwide, and **Mike Meyers**, Partner, Nonprofit DNA

(Tues., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Campaign Conundrums**

**Dr. R. Mark Dillon**, Senior Vice President/Founder, Generis Advancement, Generis Partners

(Tues., 10:30 am – 12:00 pm)

Workshop (Marketing and Communications)

**Disrupt Someone's Day**

**Donna Lucas**, Chief Marketing and Development Officer, Joni and Friends

(Tues., 10:30 am – 12:00 pm)

Workshop (Marketing and Communications)

**Donor-Focused Digital Campaign Strategy**

**Jason Dew**, Director of Strategy + Creative, Fervor LLC, and **Kristen Atwell**, Director of Client Services, Fervor LLC

(Tues., 10:30 am – 12:00 pm)

Workshop (Internet and Technology)

**Multiplying God's Seed Through AI**

**Tirrell Howell**, Vice President of Information Technology, Columbia International University

(Tues., 10:30 am – 12:00 pm)

Workshop (People Management and Care)

**Conflict Resolution: Multiply Peace, Not Problems**

**Joelle Peegren**, Principal / Consultant, DeGenaro Peegren Associates

(Tues., 10:30 am – 12:00 pm)

Workshop (People Management and Care)

**Business-based Talent Strategy**

**Karen McDonald**, Executive Director Employee Success and Leadership, Dallas Theological Seminary

(Tues., 10:30 am – 12:00 pm)

Workshop (Financial Management)

**Unexpected Insights in Familiar Places**

**Brad Tisdale**, Founder and CEO, BT Advisors LLC

*(Tues., 10:30 am – 12:00 pm)*

Workshop (Legal and Risk Management)

### **Assessing Religious Liberty in 2026**

**Patrick Piccolo**, Legal Counsel, Deputy Director of CMA, Alliance Defending Freedom, and  
**Don Ziel**, Senior Vice President, ADF Church & Ministry Alliance, Alliance Defending Freedom

### **Roundtable:**

*(Tues., 10:30 am – 12:00 pm)*

Roundtable (Financial Management)

### **Leadership Roundtable: Financial Management**

Hosts: **Nathan Salsbery**, Partner and Executive Vice President, CapinCrouse, and **Vicki VannBerstein**, President/CEO, America's Christian Credit Union (ACCU)

### **Summit: (5-hour, 10:30 am – 12:00 pm & 2:00 pm – 5:30 pm)**

*(Tues., 10:30 am – 5:30 pm, with break for lunch)*

### **Summit: Movement Ready Church Summit**

**Vick Green**, CEO, Replicate Ministries, **Dr. Robby Gallaty**, Senior Pastor, Long Hollow Church, and **Brad Daugherty**, COO/Lead Navigator, Replicate Ministries

## **Tuesday, April 28**

**2:00 pm – 3:30 pm**

### **Workshops:**

*(Tues., 2:00 pm – 3:30 pm)*

Workshop (Personal Leadership)

### **R.E.S.T. You Need for the Life You Lead**

**Nathan Lagrange**, Executive Director, Oasis Rest International

*(Tues., 2:00 pm – 3:30 pm)*

Workshop (Personal Leadership)

### **Leading through Story**

**Tricia Bell**, Chief Legal Officer, Christian Care Ministry (MediShare), and **Marq James**, Chief Marketing Officer, Christian Care Ministry

*(Tues., 2:00 pm – 3:30 pm)*

Workshop (Executive Leadership)

### **Unlocking High-Trust, High-Performing Teams**

**Timothy Neville**, President/CEO, Echoing Hills Village, Inc., and **Dr. Daniel Hallak**, Chief Commercial Officer, WiLD Leaders

(Tues., 2:00 pm – 3:30 pm)

Workshop (Executive Leadership)

### **How To Create A Healthy Organizational Culture**

**Dr. Bruce McNicol**, President Emeritus, Trueface, and **Jennifer Jukanovich**, Executive Director, Kijabe Children's Educational Fund and Managing Partner, Ambactus Global Solutions

(Tues., 2:00 pm – 3:30 pm)

Workshop (Board Governance)

### **Cultivating A Great Board**

**Nicole Elmes**, President, Missionwell LLC

(Tues., 2:00 pm – 3:30 pm)

Workshop (Resource Development)

### **Generosity Reporting and Giving Trends**

**Bob Westfall**, Founder / CEO, Westfall Gold

(Tues., 2:00 pm – 3:30 pm)

Workshop (Resource Development)

### **Cultivating Good Soil Through Stewardship**

**Andrew Olsen**, Executive Vice President of Fundraising Solutions, DickersonBakker

(Tues., 2:00 pm – 3:30 pm)

Workshop (Marketing and Communications)

### **Live, Laugh, Give Even MORE**

**Allen Thornburgh**, Chief Experience Officer, Historic, and **Jacques Spitzer**, CEO & CCO, Raindrop

(Tues., 2:00 pm – 3:30 pm)

Workshop (Marketing and Communications)

### **AI Secrets for Creating Cinematic Content**

**Max Bard**, Growth & AI Studio Executive, VP of Content, PRAY.COM

(Tues., 2:00 pm – 3:30 pm)

Workshop (Internet and Technology)

### **Vibe Coding for Good**

**Michael Lukaszewski**, Founder and CEO, Hopeware

(Tues., 2:00 pm – 3:30 pm)

Workshop (People Management and Care)

### **Leverage Personality Typing**

**Jill Meador**, CCNL, VP of Operations, Dare 2 Share

(Tues., 2:00 pm – 3:30 pm)

Workshop (Financial Management)

### **Multiply Financial Access Behind Borders**

**Brian Divine**, Head of Sales & Partnerships, Pangea, and **Aeron Sullivan**, CEO, Pangea

(Tues., 2:00 pm – 3:30 pm)  
Workshop (Financial Management)  
**Multiply Impact through Market Insights**  
**Jordan Lovelady**, AVP for Client Investment Solutions, HighGround Advisors

(Tues., 2:00 pm – 3:30 pm)  
Workshop (Legal and Risk Management)  
**Recent Developments from Capitol Hill, the Courts**  
**Jake Lapp**, VP Member Accountability, ECFA, and **Aaron Mercer**, Senior Strategist, ECFA

## **Roundtable:**

(Tues., 2:00 pm – 3:30 pm)  
Roundtable (Marketing and Communications)  
**Leadership Roundtable: Marketing and Communications**  
Hosts: **Dr. Lorie Lee**, Partnership Manager, Compassion International, and **Shelley Komoszewski**, Sr. Director of Development, Sightline (formerly Josh McDowell Ministry).

## **Meet-Up:**

(Tues., 2:00 pm – 3:30 pm)  
**Milestone Moments Meet-Up**  
Led by **Tami Heim**, President and CEO, Christian Leadership Alliance, **Nathan Salsbery**, Board Chairman, Christian Leadership Alliance and the **CLA Board**.

## **Summit: (5-hour, 10:30 am – 12:00 pm & 2:00 pm – 5:30 pm)**

(Tues., 10:30 am – 5:30 pm, with break for lunch))  
Summit: **Movement Ready Church Summit**  
**Vick Green**, CEO, Replicate Ministries, **Dr. Robby Gallaty**, Senior Pastor, Long Hollow Church, and **Brad Daugherty**, COO/Lead Navigator, Replicate Ministries

## **Tuesday, April 28** **4:00 pm – 5:30 pm**

## **Workshops:**

(Tues., 4:00 pm – 5:30 pm)  
Workshop (Personal Leadership)  
**Multiply Motivation: Turn Busywork Into Worthywork**  
**Dr. Andrew Johnston**, Owner, DrAndrewJohnston.com | Johnston Consulting

(Tues., 4:00 pm – 5:30 pm)  
Workshop (Personal Leadership)  
**Soul-Centered Leader: Multiply Impact, Not Burnout**  
**Dr. Chad Audi**, President & CEO, Detroit Rescue Mission Ministries

(Tues., 4:00 pm – 5:30 pm)

Workshop (Executive Leadership)

### **Build Flourishing Leadership with Trusted Feedback**

**Al Lopus**, Cofounder, Best Christian Workplaces

(Tues., 4:00 pm – 5:30 pm)

Workshop (Executive Leadership)

### **Leadership from the Shepherd's Perspective**

**Holly Culhane**, Founder and President/CEO, Presence Point, and **Doug Culhane**, facilitator, Presence Point

(Tues., 4:00 pm – 5:30 pm)

Workshop (Board Governance)

### **Right Advisors, Real Impact**

**Fran Brown**, Partner-in-Charge, CapinCrouse, and **Jana Bugher**, Senior Vice President - Treasury Sales Manager, BancFirst

(Tues., 4:00 pm – 5:30 pm)

Workshop (Resource Development)

### **Accelerating Sustainable Giving Growth**

**Dave Raley**, Founder, Imago Consulting

(Tues., 4:00 pm – 5:30 pm)

Workshop (Resource Development)

### **You Had Me at Hello**

**Steen Hudson**, Founder, True Riches Global, and **Lisa Olson**, Christian Camping Leader

(Tues., 4:00 pm – 5:30 pm)

Workshop (Marketing and Communications)

### **How To Nurture Raving Fans For Your Mission Online**

**Kenny Jahng**, Founder & CEO, Big Click Syndicate

(Tues., 4:00 pm – 5:30 pm)

Workshop (Marketing and Communications)

### **Narrative Clarity: Storytelling That Cuts Through**

**Caitlin Curry**, Client Success Manager, Infinity Concepts

(Tues., 4:00 pm – 5:30 pm)

Workshop (Marketing and Communications)

### **Multiply with Amazon KDP Self-Publishing**

**Dr. Brittany Kretz**, MOL Program Director, Associate Professor, York University

(Tues., 4:00 pm – 5:30 pm)

Workshop (Internet & Technology)

### **Outsourcing Technology Development & Support**

**Joseph Vijayam**, Founder and CEO, Olive Technology Inc.

(Tues., 4:00 pm – 5:30 pm)

Workshop (People Management and Care)

### **Mastering the Art of Feedback**

**Steven Rubado**, President, Lead Like Jesus

(Tues., 4:00 pm – 5:30 pm)

Workshop (Financial Management)

### **Economic Update & Avoiding Unethical Investing**

**Richard Todd**, CEO, Principal & Co-Founder, Innovest Portfolio Solutions, LLC., and **Sarah Newman**, Principal, Innovest Portfolio Solutions, LLC.

(Tues., 4:00 pm – 5:30 pm)

Workshop (Financial Management)

### **Prepare & Analyze Cash Flow Projection**

**David Tarrant**, VP for Finance/CFO, Dallas Theological Seminary, and **Sonia Flores**, Controller, Dallas Theological Seminary

(Tues., 4:00 pm – 5:30 pm)

Workshop (Legal and Risk Management)

### **Risk Management for Christian Organizations**

**Dr. Trevor Lui**, President & CEO, Global Trust Partners

## **Roundtable:**

(Tues., 4:00 pm – 5:30 pm)

Roundtable (People Management and Care)

### **Leadership Roundtable: People Management and Care**

Hosts: **Dr. Vicki Harris**, Chief People Officer, Rhema House Ministries, and **Ramona Bishop**, Chief Human Resources Officer (Retired), Bible Study Fellowship and Community Catalyst, People Management and Care

## **Summit: (5-hour, 10:30 am – 12:00 pm & 2:00 pm – 5:30 pm)**

(Tues., 10:30 am – 5:30 pm, with break for lunch)

### **Summit: Movement Ready Church Summit**

**Vick Green**, CEO, Replicate Ministries, **Dr. Robby Gallaty**, Senior Pastor, Long Hollow Church, and **Brad Daugherty**, COO/Lead Navigator, Replicate Ministries

**Wednesday, April 29**  
**10:30 am – 12:00 pm**

**Workshops:**

(Wed., 10:30 am – 12:00 pm)

Workshop (Personal Leadership)

**Traits of a Generational Leader**

**Gina Holm**, Director, Navigators Life and Leadership Coaching, The Navigators, and  
**Margaret Fitzwater**, Executive Director, Train-Develop-Care, The Navigators

(Wed., 10:30 am – 12:00 pm)

Workshop (Personal Leadership)

**Multiply Personal Devotions into Kingdom Teaching**

**Karen McNary**, Chief People Officer, Bible Study Fellowship, International, and **Brooke Sims**, Chief Ministry Development Officer, Bible Study Fellowship, International

(Wed., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**The Significant Leader**

**Vick Green**, CEO, Replicate Ministries

(Wed., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**Leadership Bench Press (LBP)**

**Dustin Manis**, President & CEO, Reaching Souls International

(Wed., 10:30 am – 12:00 pm)

Workshop (Board Governance)

**Board Alignment, Culture and Impact**

**Jennifer Boubel**, Co-Founder, Managing Partner, ConneXtion Worldwide, and **Dr. Casey Merrifield**, Co-Founder, Managing Partner, ConneXtion Worldwide

(Wed., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Engaging the Lost Middle Donors**

**Carly Berna**, Vice President, Marketing, Virtuous, and **Rob Bullock**, Executive Vice President – Advancement, Bible League International

(Wed., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Test, Learn, & Grow: Direct Response Case Studies**

**Mindy Sherfy**, Senior Vice President of Partnership Development & Marketing, Douglas Shaw & Associates, and **Patrick Doty**, Senior Consultant, Client Services, Douglas Shaw & Associates

(Wed., 10:30 am – 12:00 pm)

Workshop (Marketing and Communications)

### **Text-to-Grow: Engage, Expand, Give**

**Michael Cantrell**, Senior Director of Operations, Powered By Text

(Wed., 10:30 am – 12:00 pm)

Workshop (Marketing and Communications)

### **Build a Marketing Dream Team**

**Mike Farag**, CEO + Chief Strategy Officer, Fervor LLC and **Kristen Atwell**, Director of Client Services, Fervor LLC

(Wed., 10:30 am – 12:00 pm)

Workshop (Internet and Technology)

### **AI for Ministry Leaders**

**Ryan Beck**, CTO, PRAY.COM

(Wed., 10:30 am – 12:00 pm)

Workshop (People Management and Care)

### **Multiply Resilience Amid Always-On Change**

**Dr. Julie Armstrong**, Founder and Principal Consultant, 3H Leadership Consulting, LLC

(Wed., 10:30 am – 12:00 pm)

Workshop (People Management and Care)

### **Preventing Burnout and Retaining Staff through Soul Care**

**Kat Landa**, Senior Vice President, Talent Solutions, DickersonBakker

(Wed., 10:30 am – 12:00 pm)

Workshop (Financial Management)

### **Fraud Prevention Best Practices Study**

**Nathan Salsbery**, Partner and Executive Vice President, CapinCrouse

(Wed., 10:30 am – 12:00 pm)

Workshop (Legal and Risk Management)

### **Creating a Culture of Safety**

**Jon Barron**, Area Vice President, Gallagher

## **Fast Track Talks: (Session 1)**

(Wed., 10:30 am – 12:00 pm)

Fast Track Talks: (Relationship Track)

1. **Donna Lucas**, Chief Marketing and Development Officer, Joni and Friends

MC: **Let's Be Disruptive!**

2. **Tirrell Howell**, Vice President of Information Technology, Columbia International University

IT/MC: **From AI to Action!**

3. **Nathan Jones**, CEO, Youth for Christ Foundation

RD: **Embrace a God of Abundance!**

**CEO Forum:** (5-hour, 10:30 am – 12:00 pm/2:00 pm – 5:30 pm) Plus breakfast/lunch. Pre-registration required.

(*Wed., 10:30 am – 5:30 pm, plus breakfast/lunch*)

**CEO Forum:** (Executive Leadership)

**Breakthrough Leadership Principles and Practices**

**Lyle Wells**, President of Integrus Leadership, Author of The 5 Day Leader & Easy to Follow.

**Wednesday, April 29**

**2:00 pm – 3:30 pm**

### **Workshops:**

(*Wed., 2:00 pm – 3:30 pm*)

Workshop (Personal Leadership)

**Backstage Health Multiplies Frontstage Thriving**

**Dr. Johnny Parker**, Staff Minister, First Baptist Church of Glenarden International

(*Wed., 2:00 pm – 3:30 pm*)

Workshop (Personal Leadership)

**Spiritual Attunement for Workplace Flourishing**

**Tracy Mathews**, Executive Director, Attune and **Scott Wennermark**, Founder and CEO, Wennermarketing

(*Wed., 2:00 pm – 3:30 pm*)

Workshop (Executive Leadership)

**Building Culture the NASA Way**

**Brady Pyle**, Founder & President, Out of This World Leadership

(*Wed., 2:00 pm – 3:30 pm*)

Workshop (Executive Leadership)

**Avoiding Ministry Succession Crisis**

**Bill Tom**, CEO, Ministry Transitions, and **Meg Crowley**, Executive Director, Stand To Reason

(*Wed., 2:00 pm – 3:30 pm*)

Workshop (Board Governance)

**Boardroom EQ: Strengthening Governance from Within**

**Dr. Dee Dee Mayer**, Sr. Director Relate Strong, Interim Chaplain, Pepperdine University, Boone Center for the Family, and **Kevin Trotter**, CCNL, Founder and CEO, The Trellis Group.

(*Wed., 2:00 pm – 3:30 pm*)

Workshop (Resource Development)

**Major Donor Game Plan**

**Patrick McLaughlin**, Founder-The Timothy Group, PM

- (Wed., 2:00 pm – 3:30 pm)  
Workshop (Resource Development)  
**Cows, Crypto and Other Creative Gifts**  
**Cindi Riemersma**, Director of Gift Administration, Barnabas Foundation
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (Marketing and Communications)  
**Social Media for Ministry Success**  
**Amy Hurtado**, VP, Marketing & Engagement, Joni and Friends, and **Hallie Gilmore**, Director, Digital Experience & Content Strategy, Joni and Friends
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (Marketing and Communications)  
**Success Starts with Strategy**  
**Justin Eklund**, CEO & Chief Brand Strategist, Grove9
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (Internet and Technology)  
**Deplatforming Risks - 10 Year Horizon**  
**Tad Brockway**, Chief Technology Officer, Bible Study Fellowship
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (People Management and Care)  
**Ministry Transitions Without The Wreckage**  
**Matt Davis**, President, Ministry Transitions
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (People Management and Care)  
**The 6 Types of Working Genius**  
**Aaron Stroman**, Senior Consultant, Stroman & Associates
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (Financial Management)  
**Host Your Own DAF Program? Why?**  
**Bryan Taylor**, Chief Investment & Executive Officer, Cornerstone Management, and  
**Winters Richwine**, Chief Operation Officer & Investment Consultant, Cornerstone Management
- (Wed., 2:00 pm – 3:30 pm)  
Workshop (Legal and Risk Management)  
**UBIT: Close Calls and Traps**  
**John Wylie**, Partner, /TAFT, and Taylor Huse, Associate, /TAFT

## **Fast Track Talks: (Session 2)**

*(Wed., 2:00 pm – 3:30 pm)*

### **FAST TRACK TALKS: Leadership Track**

1. **Dr. Rob McKenna**, CEO + Founder, WiLD Leaders

**EL: Succeed at Succession by Transferring Trust!**

2. **Kate Williams-Whitley**, President and CEO, Radiant Global Insights

**EL/RD: Measure and Communicate Impact!**

3. **Daphne' Houston**, CCNL, Director of Programs, Christian Community Action

**PL: Are You Rooted and Resilient?**

**CEO Forum:** (5-hour, 10:30 am – 12:00 pm & 2:00 pm – 5:30 pm) Plus breakfast/lunch. Pre-registration required.

*(Wed., 10:30 am – 5:30 pm, plus breakfast/lunch)*

**CEO Forum:** (Executive Leadership)

**Breakthrough Leadership Principles and Practices**

**Lyle Wells**, President of Integrus Leadership, Author of The 5 Day Leader & Easy to Follow.

**Wednesday, April 29**

**4:00 pm – 5:30 pm**

## **Workshops:**

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Personal Leadership)

**Pray. Lead. Multiply.**

**Dr. Peggy Banks**, Vice President of Global Assistance Programs, International Christian Concern

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Personal Leadership)

**Image Bearers Multiply**

**Anita Dawson**, Elder, Rhema Christian Center

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Executive Leadership)

**Future-Present: Megatrends Changing the World**

**Robert Yi**, Chief Operating Officer, Global Leadership Network

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Executive Leadership)

**Learning to Lead through Others**

**Lauren Vanaman**, CCNL, Executive Director, Aspire Leadership

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Board Governance)

### **Strategic Thinking for Boards**

**Dr. Jim Galvin**, President, Galvin & Associates, Inc.

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Resource Development)

### **Faithful Giving and Donor Retention**

**Jaclyn Jones**, Chief Philanthropic Economist, Masterworks

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Resource Development)

### **Generosity through Transformational Philanthropy**

**Erwin van Laar**, Director Ministry Solutions – Development, The Great Commission Foundation

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Resource Development)

### **The Essentials of Planned Giving**

**Kurt Knoll**, Director of Member Relations, Barnabas Foundation, and **Heather Day**, Director of Marketing, Barnabas Foundation

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Marketing and Communications)

### **SEO in 2026: Optimizing for Google Search and AI**

**Dave Offord**, Digital Campaign Specialist, Infinity Concepts

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Internet and Technology)

### **Digital Giving Strategies That Deliver**

**Amy Sewell**, Douglas Shaw & Associates, and **Danielle Rice**, Senior Director of Solutions, Fundraise Up

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (People Management and Care)

### **Multiplying Effectiveness through the Generations**

**Vonna Laue**, CCNL, Executive Director of Global Services/CFO, TEAM

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (People Management and Care)

### **Ushering Staff Out the Door**

**Clayton Jones**, HR Business Partner, Samaritan's Purse, and **Michael French**, Staff Engagement Manager, Samaritan's Purse

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Financial Management)

### **Effectively Stewarding God's Resources**

**Nate Miller**, Team Leader - Transformation Center of Excellence, Cru

*(Wed., 4:00 pm – 5:30 pm)*

Workshop (Legal and Risk Management)

### **Multiply Resilience in Restricted Regions**

**Brian Divine**, Head of Sales & Partnerships, Pangea, and **Aeron Sullivan**, CEO, Pangea

## **Fast Track Talks: (Session 3)**

*(Wed., 4:00 pm – 5:30 pm)*

### **FAST TRACK TALKS: Stewardship Track**

1. **Stewart Severino**, Head of Innovation, The Navigators

**IT/EL/LRM: Succeeding when the AI bubble bursts!**

2. **Tom Beck**, Chief People and Culture Officer, Compassion International

**PMC: We want to work here – and to stay!**

3. **Dr. Teresa Moon**, Founding President/CEO, Institute for Cultural Communicators

**PMC/EL: Leading Multigenerational Teams for Mission Impact!**

**CEO Forum:** (5-hour, 10:30 am – 12:00 pm & 2:00 pm – 5:30 pm) Plus breakfast/lunch. Pre-registration required.

*(Wed., 10:30 am – 5:30 pm, plus breakfast/lunch)*

**CEO Forum:** (Executive Leadership)

### **Breakthrough Leadership Principles and Practices**

**Lyle Wells**, President of Integrus Leadership, Author of The 5 Day Leader & Easy to Follow.

## **Thursday, April 30**

**10:30 am – 12:00 pm**

## **Workshops:**

*(Thurs., 10:30 am – 12:00 pm)*

Workshop (Personal Leadership)

### **Rooted in Christ, Resilient in Calling**

**Daphne` Houston**, CCNL, Director, Programs, Christian Community Action

*(Thurs., 10:30 am – 12:00 pm)*

Workshop (Personal Leadership)

### **Difficult Conversations: Move Toward the Funk**

**Andrea Leigh Capuyan**, CCNL, Executive Director and Board Member, the LPC (Laurel Pregnancy Center) and Center for Steward Leader Studies

(Thurs., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**Stop What's Broken – Start Building What Matters**

**Jon Hirst**, Chief Innovation Officer, Innovation in Mission, and **Stewart Severino**, Head of Innovation, The Navigators

(Thurs., 10:30 am – 12:00 pm)

Workshop (Executive Leadership)

**Will Mission Drift Happen After You Leave?**

**Becca Spradlin**, Founder & CEO, On Mission Advisors

(Thurs., 10:30 am – 12:00 pm)

Workshop (Board Governance)

**The Board Internship Model**

**Gary Williams**, National Director, CMA (Australia)

(Thurs., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Breaking Through Your Giving Ceiling**

**Bob Guittard**, Founder & CEO, Guittard Growth

(Thurs., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Grant Writing: Research to Results**

**Tammy Briggs**, Grant Writer/Consultant, Visionworks, and **Kent Wallace**, President/Founder, Visionworks

(Thurs., 10:30 am – 12:00 pm)

Workshop (Resource Development)

**Multiplying Generous Stewards**

**Ruthie Cristobal**, Chief Partnership & Operations Officer, Global Trust Partners

(Thurs., 10:30 am – 12:00 pm)

Workshop (Marketing and Communications)

**Marketing Readiness for Ministries**

**Seth La Tour**, Director of Enterprise Growth, Masterworks

(Thurs., 10:30 am – 12:00 pm)

Workshop (Marketing and Communications)

**Stories That Stick: Why Narrative Moves People**

**Shelley Komoszewski**, Sr. Director of Development, Sightline formerly Josh McDowell Ministry, and **Brock Anderson**, Vice President of Content, Sightline

(Thurs., 10:30 am – 12:00 pm)

Workshop (People Management and Care)

**Multiply Impact through Multigenerational Teams**

**Dr. Teresa Moon**, Founding President/CEO, Institute for Cultural Communicators

(Thurs., 10:30 am – 12:00 pm)

Workshop (People Management and Care)

### **Strategic Leadership: The Way of the Carpenter**

**Steven Rubado**, President, Lead Like Jesus

(Thurs., 10:30 am – 12:00 pm)

Workshop (Financial Management)

### **Accounting, Auditing, and Tax Update**

**Ted R. Batson, Jr.**, Partner, Tax Counsel, and Tax Practice Leader, CapinCrouse, and **Junice Jones**, Partner, CapinCrouse

(Thurs., 10:30 am – 12:00 pm)

Workshop (Legal and Risk Management)

### **The Power of Multiply - Alternative Risk Financing**

**Peter Persuitti**, Global Managing Director, Nonprofit & Religious Sectors, Gallagher

## **AI Summit: (Part 1)**

(Thurs., 10:30 am – 12:00 pm)

### **AI Summit: AI for Ministry Leaders in 2026**

**Kenny Jahng**, Founder & CEO, Big Click Syndicate & AIforMinistryLeaders.com

**Thursday, April 30**

**2:00 pm – 3:30 pm**

## **Workshops:**

(Thurs., 2:00 pm – 3:30 pm)

Workshop (Personal Leadership)

### **The Overflow Effect: Fruitful Leadership**

**Dr. Linda Cunning**, CEO, New Horizons of SWFL

(Thurs., 2:00 pm – 3:30 pm)

Workshop (Personal Leadership)

### **Built to Last**

**Dr. Vicki Harris**, Chief People Officer, Rhema House Ministries

(Thurs., 2:00 pm – 3:30 pm)

Workshop (Executive Leadership)

### **Welcoming the Next Generation**

**Leah Scoles**, Chief of Staff, Reaching Souls International, and **Koal Manis**, Director of Field Operations, Reaching Souls International

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Executive Leadership)

**A Transfer of Trust**

**Dr. Mark L Vincent**, CCNL, Executive Advisor, Teall Vincent Enterprises, and **Dr. Daniel Hallak**, Chief Commercial Officer, WiLD Leaders

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Board Governance)

**9 Questions For Every Board**

**Matt Davis**, President, Ministry Transitions, and **Dr. Dee Dee Mayer**, Senior Director, Pepperdine Boone Center for the Family

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Resource Development)

**Legacy: In Fundraising and In Life**

**Kent Stroman**, President, Stroman & Associates, and **Aaron Stroman**, Senior Consultant, Stroman & Associates

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Resource Development)

**Happily Generous: The Secret Cure to Everything**

**Mike Kocolowski**, Chief Stewardship Officer, Christian Financial Resources

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Resource Development)

**Beyond the Pyramid: Rethinking Major Gifts in 2026**

**Dr. Candace Gregory**, President/CEO, Open Door Mission, and **Roy Jones**, Fit Fundraising

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Marketing and Communications)

**Crisis Communications for Christian Leaders**

**Anna Hutsell**, Communications Strategist, Guardian, a strategic communications agency

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (People Management and Care)

**Nonprofit Compensation Considerations**

**Kelsey Helmick**, Executive Compensation Program Consultant, CapinCrouse

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (People Management and Care)

**Psychological Safety for Trust and Courage**

**Aimee Hodges**, Consultant and Coach, Best Christian Workplaces

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Financial Management)

**The Strategic CFO: Build to Multiply**

**Jeff Roberts**, Signing Director, CliftonLarsonAllen, and **John Hughes**, Principal, CliftonLarsonAllen

*(Thurs., 2:00 pm – 3:30 pm)*

Workshop (Legal and Risk Management)

**Legal & Tax Forum**

**Chip Watkins**, Attorney, Webster, Chamberlain & Bean, LLP, and **David Powers**, Partner, Powers Compliance, PLLC

**AI Summit: (Part 2)**

*(Thurs., 2:00 pm – 3:30 pm)*

**AI Summit: AI for Ministry Leaders in 2026**

**Kenny Jahng**, Founder & CEO, Big Click Syndicate & AlforMinistryLeaders.com

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