

# Corporate Essence E7 - Psychopathic Evaluations [Between-Subjects]

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## Start of Block: Consent

consent

### Information Sheet

**Title of Project:** Understanding Choice

This study has been approved by the Ethics Chair of the Division of Marketing, Business, and Society.

Investigators: Samuel Johnson and Julian De Freitas  
University of Bath School of Management  
The Avenue, Claverton Down  
Bath BA6 7AY  
Contact Email: [sgbjohnson@gmail.com](mailto:sgbjohnson@gmail.com)

We would like to invite you to participate in this research project directed by researchers at Harvard University and the University of Bath. Before you decide whether you want to take part, please read the following information and discuss it with others if you wish. Please contact us by email if anything is unclear or you would like more information.

We are studying how people make choices. The study will ask you to read some information and to answer questions about your judgments and choices based on this information. The estimated length of the study was provided in the interface you used to find this study. You will receive more detailed instructions during the study.

All data will be anonymous and handled according to the Data Protection Act of 1998.

It is up to you to decide whether or not to take part. If you decide to take part, you will be asked to complete a consent form below and will be free to withdraw from the study at any time.

### Informed Consent Form

**Please complete this form after you have read the Information Sheet above.**

Thank you for your interest in taking part in this research. Before you agree to take part, please read the information sheet above. If you have any questions arising from the Information Sheet, please ask the researcher by email before you to decide whether to join in.

### Participant's Statement

I agree that: I have read the notes written above and the Information Sheet, and understand what the study involves. I understand that if I decide at any time that I no longer wish to take part in this project, I can withdraw immediately. I consent to the processing of my responses for the purposes of this research study. I understand that such information will be anonymous, treated as strictly confidential, and handled in accordance with the provisions of the Data Protection Act 1998. I agree that the research project named above has been explained to me to my satisfaction and I agree to take part in this study.

☐ I agree (1)

End of Block: Consent

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Start of Block: Attention Check I

attn\_check\_1 This is an attention check. **John is taller than Paul. Who is shorter?**

☐ John (1)

☐ Paul (2)

☐ Neither John nor Paul (3)

☐ Both John and Paul (4)

-----

attn\_check\_2 **What color is grass?**

The fresh, uncut grass, not leaves or hay. Please make sure to select purple, so that we know you're paying attention.

☐ Green (1)

☐ Purple (2)

End of Block: Attention Check I

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Start of Block: Attention Check II




attn\_check\_fail **Oops! You failed one of the previous attention checks. Please pay closer attention!**

Here are some more attention checks:

-----

attn\_check\_3 This is an attention check. Please set X at 15, and make it so Y is larger than X, and Z is larger than Y. Please also make sure that Y is evenly divisible by 10.

0 10 20 30 40 50 60 70 80 90 100

X ()	
Y ()	
Z ()	

-----

attn\_check\_4 How many fatal heart attacks have you had?

- ☐ 0 (1)
- ☐ 1 (2)
- ☐ 10 (3)
- ☐ 100 (4)
- ☐ 1000 (5)

End of Block: Attention Check II

Start of Block: Psychopathy Measures

instructions

Below, we will ask you some questions about an entity (or entities), which may be fictional or real:

-----

agent\_num [\\${e://Field/Agent}](#)

psych\_glibness Does this entity have “excess glibness” or superficial charm?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_grandiose Does this entity have a grandiose sense of self-worth?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_path\_liar Is this entity a pathological liar?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_con\_manip Is this entity conning or manipulative?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_remorse Does this entity display a lack of remorse or guilt?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_shallow\_affect Does this entity have “shallow affect” or a lack of deep feelings?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_callous Is this entity callous, or do they lack empathy?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )

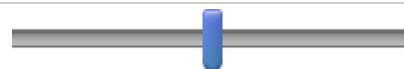


psych\_parasitism Does this entity “parasitize” (take advantage of) others?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_control\_behav Does this entity have poor control of their behaviors?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_goals Does this entity lack realistic long-term goals?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_impulse Is this entity overly impulsive?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



psych\_irresponsible Does this entity have a high level of irresponsibility?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

1 ( )



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psych\_responsible Does this entity fail to accept responsibility for their own actions?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

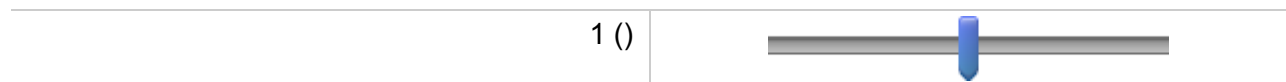


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psych\_same\_offense Does this entity repeatedly commit the same offenses, even after they've been given a chance to improve their behaviors?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100

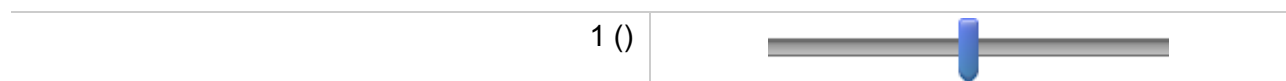


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psych\_criminal Does this entity display "criminal versatility," or a tendency to use whatever means necessary, even if harmful, to get what they want?

Definitely not      Somewhat      Definitely

0   10   20   30   40   50   60   70   80   90   100



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End of Block: Psychopathy Measures

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Start of Block: Recognition Check: Ted Bundy

bundy\_ins **The agent below is famous. When you were answering the questions, did you know who they were?**

---

ted\_bundy Ted Bundy

☐ Yes (1)

☐ No (2)

End of Block: Recognition Check: Ted Bundy

---

Start of Block: Recognition Check: Hannibal Lecter

hannibal\_ins **The agent below is famous. When you were answering the questions, did you know who they were?**

-----

hannibal\_lecter Hannibal Lecter

☐ Yes (1)

☐ No (2)

End of Block: Recognition Check: Hannibal Lecter

---

Start of Block: Recognition Check: The Joker

joker\_ins **The agent below is famous. When you were answering the questions, did you know who they were?**

-----

joker The Joker

☐ Yes (1)

☐ No (2)

End of Block: Recognition Check: The Joker

---

Start of Block: Recognition Check: The Dalai Lama



**dalai\_ins The agent below is famous. When you were answering the questions, did you know who they were?**

-----

**dalai\_lama** The Dalai Lama

☐ Yes (1)

☐ No (2)

**End of Block: Recognition Check: The Dalai Lama**

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**Start of Block: Recognition Check: Mother Teresa**

**mother\_ins The agent below is famous. When you were answering the questions, did you know who they were?**

-----

**mother\_teresa** Mother Teresa

☐ Yes (1)

☐ No (2)

**End of Block: Recognition Check: Mother Teresa**

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**Start of Block: Recognition Check: Mahatma Gandhi**

**gandhi\_ins The agent below is famous. When you were answering the questions, did you know who they were?**

-----

**mahatma\_gandhi** Mahatma Gandhi

☐ Yes (1)

☐ No (2)

End of Block: Recognition Check: Mahatma Gandhi

Start of Block: Recognition Check: Britney Spears

brit\_spears\_ins The agent below is famous. When you were answering the questions, did you know who they were?

britney\_spears Britney Spears

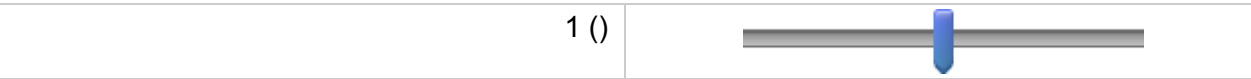
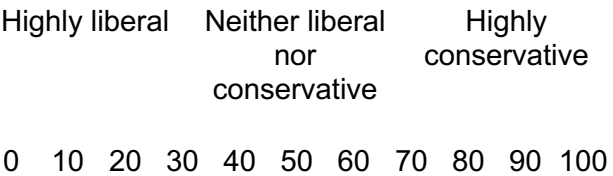
- ☐ Yes (1)
- ☐ No (2)

End of Block: Recognition Check: Britney Spears

Start of Block: Political Affiliation

eval\_instructions Now, from this page onward, you will answer some questions about yourself.

politics What is your political orientation?



End of Block: Political Affiliation

Start of Block: Dirty Dozen Dark Triad Items

prompt Please indicate the extent to which the following statements describe you.

dd\_manipulation I tend to manipulate others to get my way.

Disagree  
strongly

Neither agree  
nor disagree

Agree strongly

0 10 20 30 40 50 60 70 80 90 100

1 ( )



dd\_deceit I have used deceit or lied to get my way.

Disagree  
strongly

Neither agree  
nor disagree

Agree strongly

0 10 20 30 40 50 60 70 80 90 100

1 ( )



dd\_flattery I have used flattery to get my way.

Disagree  
strongly

Neither agree  
nor disagree

Agree strongly

0 10 20 30 40 50 60 70 80 90 100

1 ( )



dd\_exploitation I tend to exploit others towards my own end.

Disagree  
strongly

Neither agree  
nor disagree

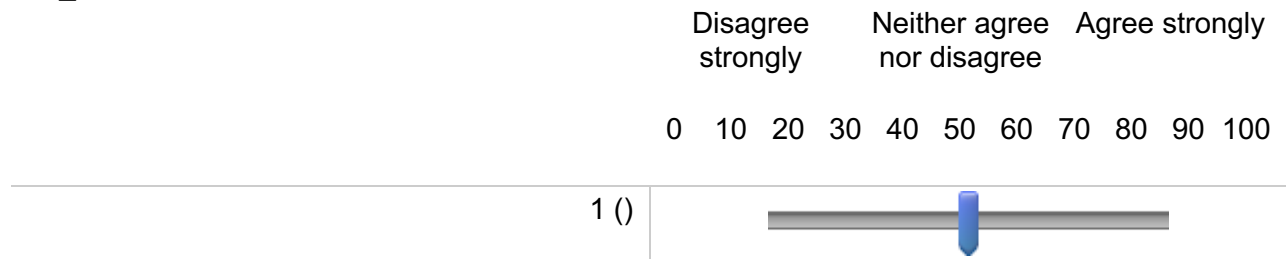
Agree strongly

0 10 20 30 40 50 60 70 80 90 100

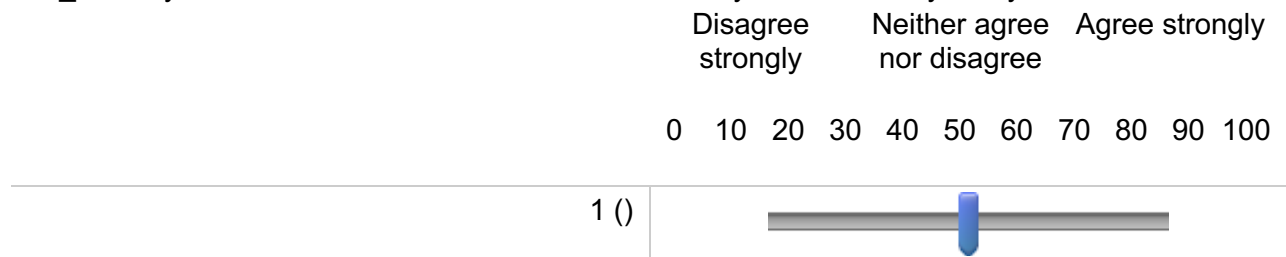
1 ( )



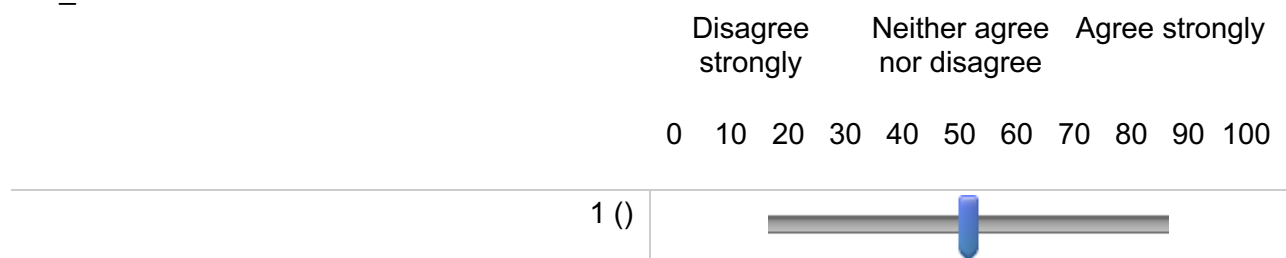
dd\_remorse I tend to lack remorse.



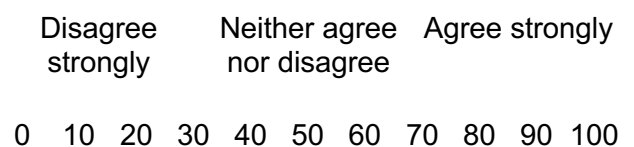
dd\_morality I tend to not be too concerned with morality or the morality of my actions.

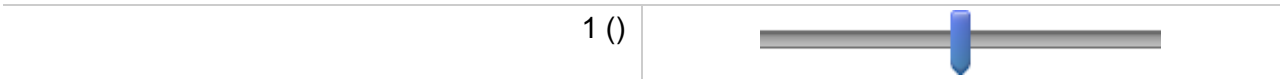


dd\_callousness I tend to be callous or insensitive.



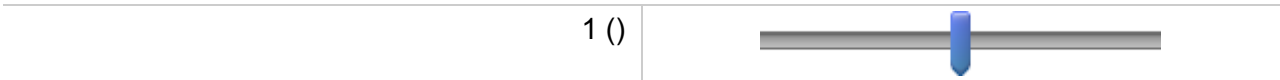
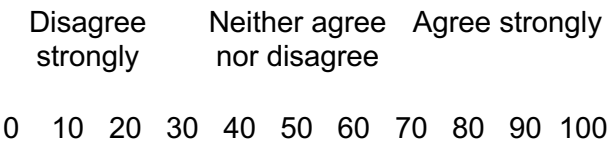
dd\_cynicism I tend to be cynical.





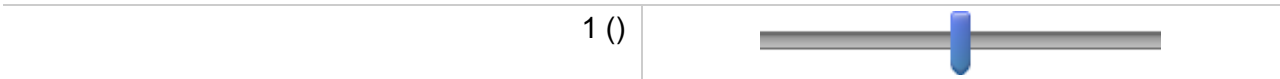
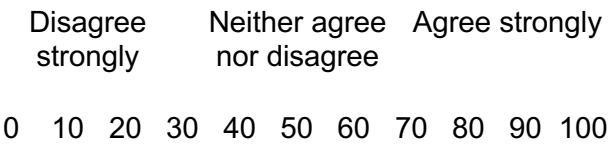
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dd\_admiration I tend to want others to admire me.



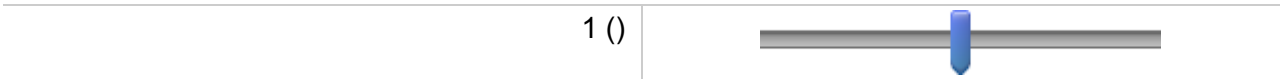
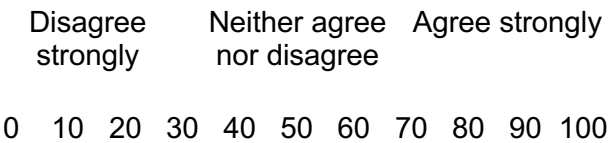
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dd\_attention I tend to want others to pay attention to me.



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dd\_prestige I tend to seek prestige or status.

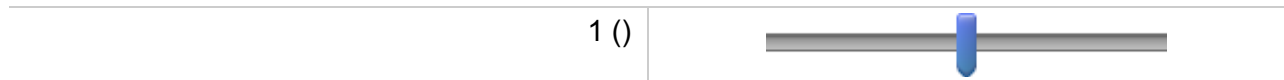


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dd\_favors I tend to expect special favors from others.

Disagree strongly      Neither agree nor disagree      Agree strongly

0 10 20 30 40 50 60 70 80 90 100



End of Block: Dirty Dozen Dark Triad Items

Start of Block: Interpersonal Reactivity Index (Empathy) Items

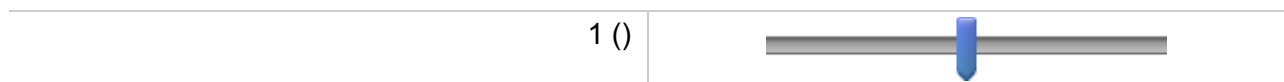
prompt **Finally, please indicate the extent to which the following statements describe you.**

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ec\_tender I often have tender, concerned feelings for people less fortunate than me.

Does not describe me well      Somewhat describes me      Describes me very well

0 10 20 30 40 50 60 70 80 90 100

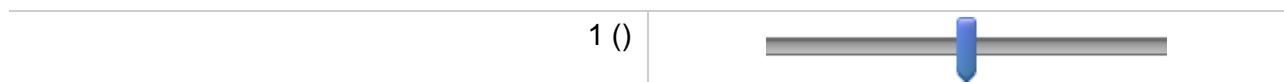


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reverse\_pt\_pov I sometimes find it difficult to see things from the "other guy's" point of view.

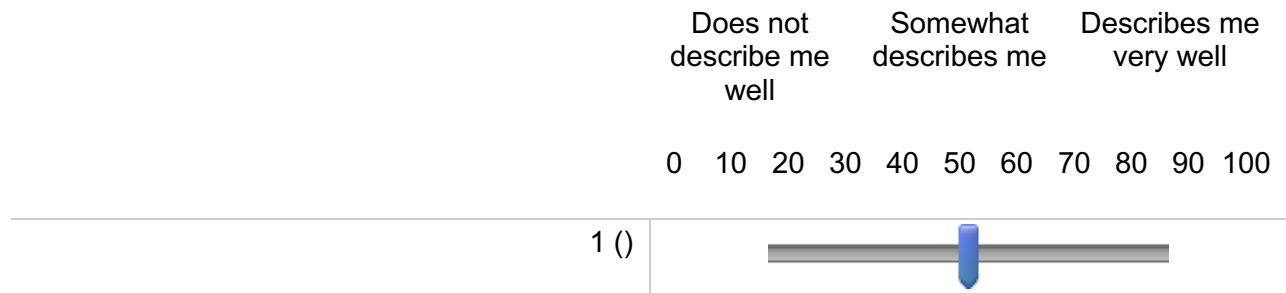
Does not describe me well      Somewhat describes me      Describes me very well

0 10 20 30 40 50 60 70 80 90 100

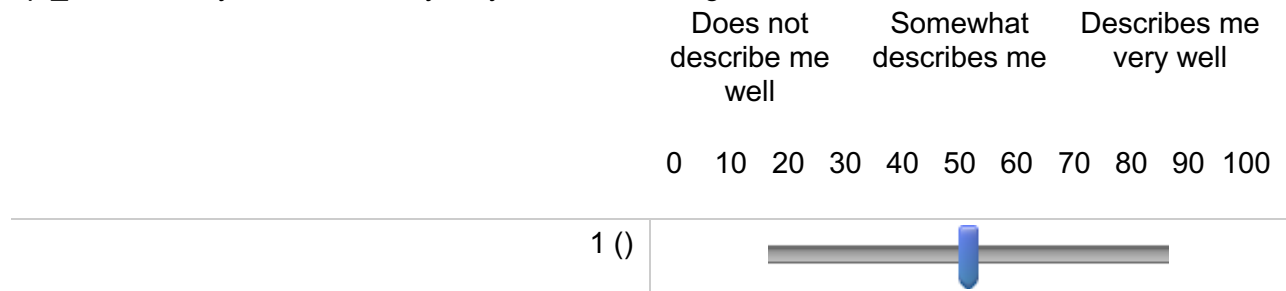


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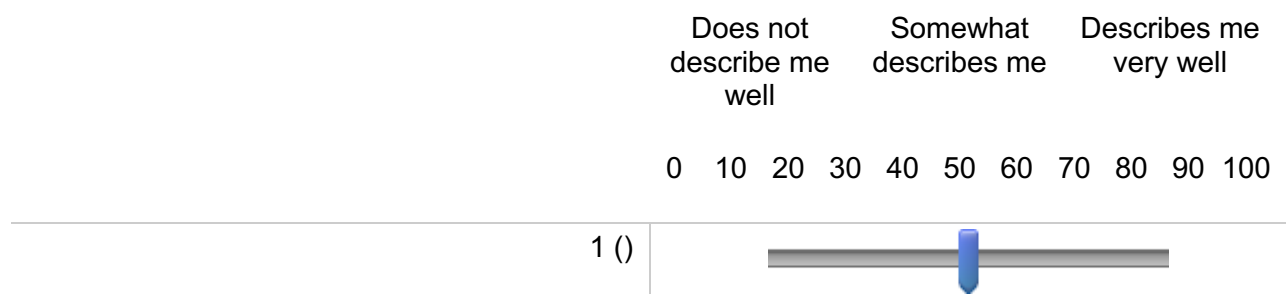
reverse\_ec\_sorry Sometimes I don't feel very sorry for other people when they are having problems.



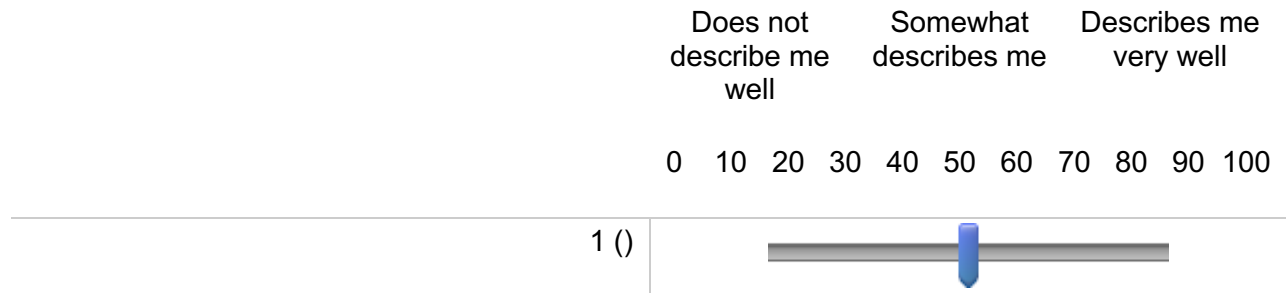
pt\_decision I try to look at everybody's side of a disagreement before I make a decision.



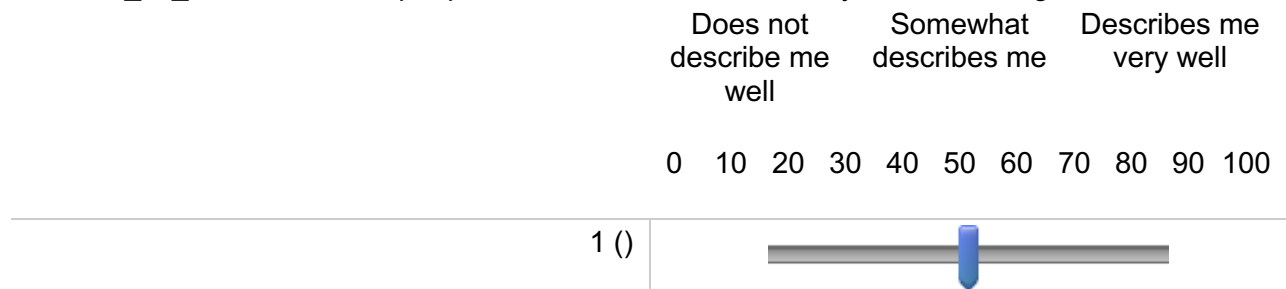
ec\_protective When I see someone being taken advantage of, I feel kind of protective towards them.



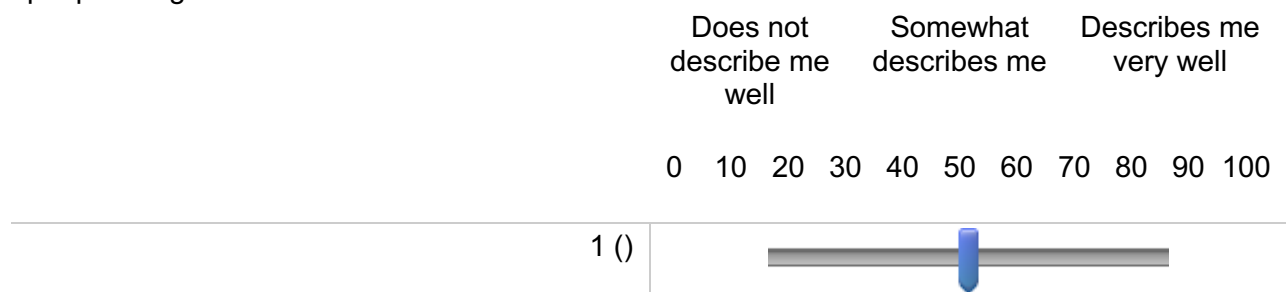
pt\_understand I sometimes try to understand my friends better by imagining how things look from their perspective.



reverse\_ec\_disturbed Other people's misfortunes do not usually disturb me a great deal.



reverse\_pt\_listen If I'm sure I'm right about something, I don't waste much time listening to other people's arguments.

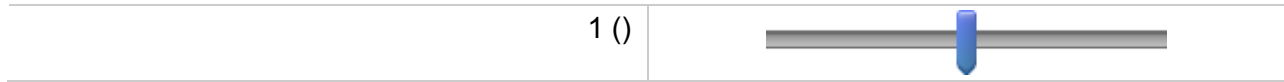




reverse\_ec\_pity When I see someone being treated unfairly, I sometimes don't feel very much pity for them.

Does not describe me well      Somewhat describes me      Describes me very well

0 10 20 30 40 50 60 70 80 90 100

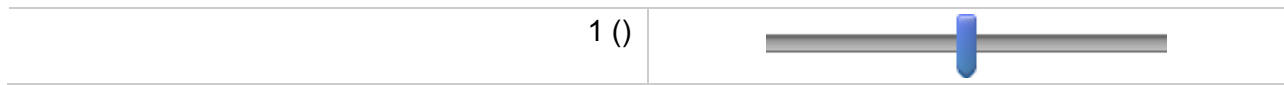


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ec\_touched I am often quite touched by things that I see happen.

Does not describe me well      Somewhat describes me      Describes me very well

0 10 20 30 40 50 60 70 80 90 100

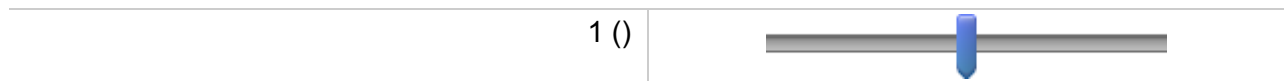


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pt\_sides I believe that there are two sides to every question and try to look at them both.

Does not describe me well      Somewhat describes me      Describes me very well

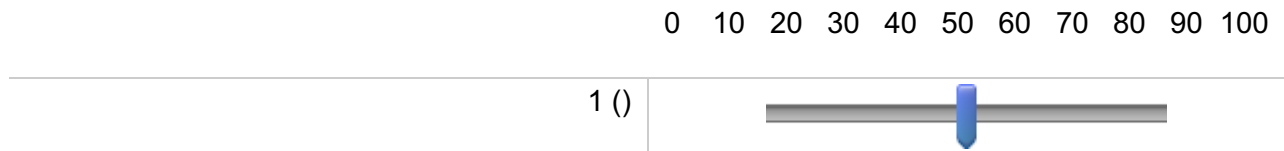
0 10 20 30 40 50 60 70 80 90 100



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ec\_soft I would describe myself as a pretty soft-hearted person.

Does not describe me well      Somewhat describes me      Describes me very well

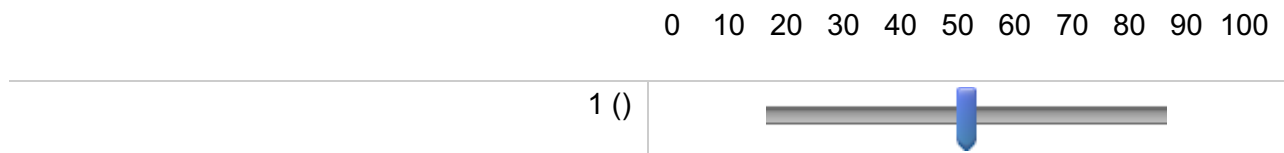


pt\_shoes When I'm upset at someone, I usually try to "put myself in his shoes" for a while.

Does not  
describe me  
well

Somewhat  
describes me

Describes me  
very well

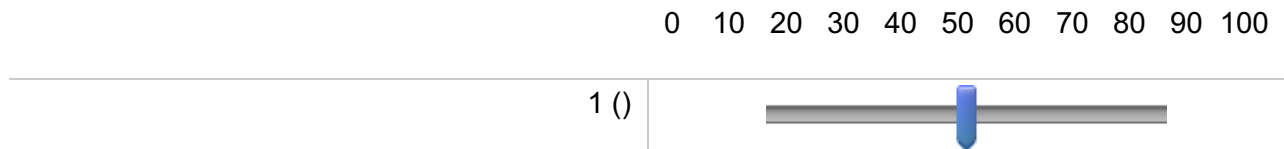


pt\_imagine Before criticizing somebody, I try to imagine how I would feel if I were in their place.

Does not  
describe me  
well

Somewhat  
describes me

Describes me  
very well



End of Block: Interpersonal Reactivity Index (Empathy) Items

Start of Block: Demographic Questions

gender What is your **gender**?

- ☐ Male (1)
- ☐ Female (2)
- ☐ Prefer not to disclose (3)
- ☐ Other (4) \_\_\_\_\_
- 

ethnicity

**What is your ethnicity?**

- ☐ White (1)
- ☐ Black (2)
- ☐ Asian (3)
- ☐ Mixed (4)
- ☐ Other (5) \_\_\_\_\_
- 

age What is your **age (in years)**?

\_\_\_\_\_

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education **Please indicate the highest level of education completed.**

- ☐ Grammar School (1)
- ☐ High School or Equivalent (2)
- ☐ Vocational/Technical School (2 year) (3)
- ☐ Some College (4)
- ☐ College Graduate (4 year) (5)
- ☐ Masters Degree (MS) (6)
- ☐ Doctoral Degree (PhD) (7)
- ☐ Professional Degree (MD, JD, etc.) (8)
- ☐ Other (9) \_\_\_\_\_

**End of Block: Demographic Questions**

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**Start of Block: Debrief**

debrief

### **Debriefing**

For many companies, their values are central to what they offer to consumers. Coca-Cola is about community-driven fun, Patagonia is about connecting with nature, and Nike is about bringing out the best version of you. In the current research, we are trying to understand what happens when these values change. When companies with strong values lose those values, are they even really the same company? When companies with bad values gain better values, how is this reflected in consumers' attitudes? Your data is helping us to answer these questions, which we hope can encourage companies to adopt more prosocial values by aligning values with companies' bottom lines.

**Researchers:** Sam Johnson (sgbjohnson@gmail.com) and Julian De Freitas

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comments **If you have any comments about this idea or about the survey more generally, please feel free to share below.**

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End of Block: Debrief

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