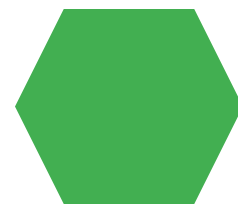


Employee Data Analysis using Excel



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PROJECT TITLE



salary and
compensation
analysis through
excel data analysis



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

salary analysis of employee data can help businesses in a number of ways
it helps identify pay disparities to achieve fairness internally and in comparison to the industry

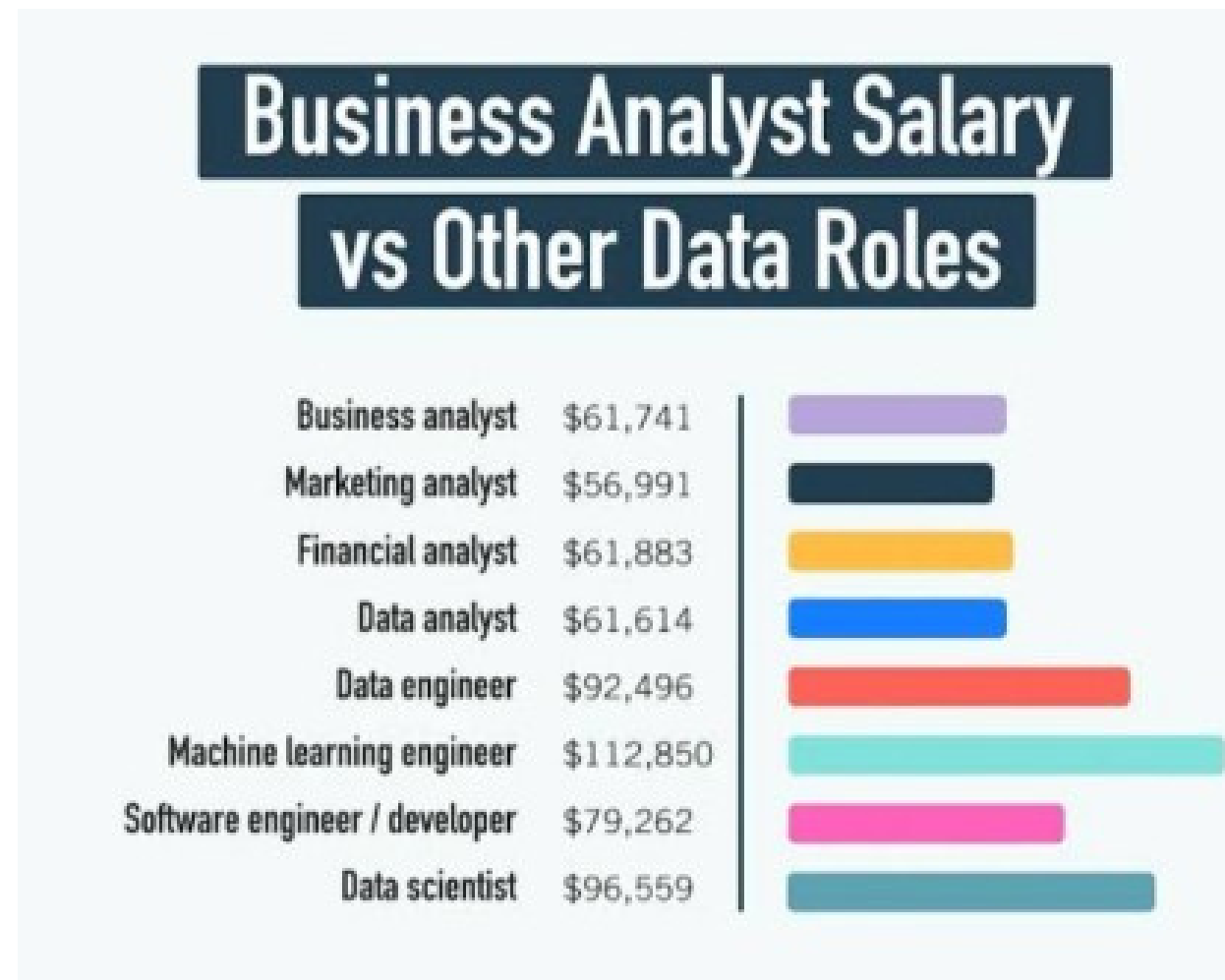


PROJECT OVERVIEW

- .
this dataset contains information about the salaries of employees at a company. each row represents a different employee, and the columns include information such as name, hra, da, gross salary, pf and net salary



WHO ARE THE END USERS?



1.employee
2.employer
3.worker
all the sectors can
be users

OUR SOLUTION AND ITS VALUE PROPOSITION



- 1.filter-remove
- 2.formula-hra,da,pf,gross salary,net salary
- 3.pilot-summary
- 4.graph-data visualisation



Dataset Description

1.employee-edunet

2.ememployee id

3.name-type

4.salary

5.hra,da,pf,gr gross salary,net
salary

THE "WOW" IN OUR SOLUTION



1.hra=salary*0%

2.da=salary*0%

3.pf=salary*12%

4.i am prepare garph and Excel by
using only an mobile



MODELLING

	A	B	C	D	E
1	Emp ID	Name	Gender	Department	Salary
2	PR00147	Minerva Ric	Male	NULL	105468.
3	PR04686	Oona Dona	Female	Business D	88360.7
4	SQ04612	Mick Sprak	Female	Services	85879.2
5	VT01803	Freddy Linf	Female	Training	93128.3
6	TN02749	Mackenzie	Female	Training	57002.0
7	SQ00144	Collen Dun	Male	Engineering	118976.
8	PR04601	Nananne Gehringer		Support	104802.
9	SQ01854	Jessica Ca	Female	Marketing	66017.1
10	SQ00612	Leena Bru	Male	Research a	74279.0
11	PR00419	Billi Fellgat	Female	Business D	68980.5
12	VT00578	Magnum L	Female	Services	42314.3
13	TN01281	Cletus McC	Female	Engineering	114425.
14	PR04473	Wyn Tread	Female	Business D	69192.8
15	VT02417	Evangelina	Male	Support	61214.2
16	SQ00691	Verla Timr	Male	Support	54137.0
17	TN00214	Jo-anne Gc	Female	Training	37902.3
18	VT02539	Devinne Tu	Male	Engineering	39969.7
19	SQ04598	Pearla Bet	Male	Services	69913.3
20	TN00464	Maritsa Ma	Male	Research a	52748.6
21					

salary and compensation analysis through excel data analysis

3	4418.04	15904.942	136489.83	10603.295
4	4293.962	15458.261	134076.192	10305.508
5	4656.417	16763.101	97785.757	11175.401
6	2850.101	10260.364	59852.821	6840.2424
7	5948.808	21415.709	124925.968	14277.139
8	5240.132	18864.473	154545.762	12576.316
9	3300.859	11883.092	112961.939	7922.0616
10	3713.951	13370.222	237649.231	8913.4812
11	3713.951	12416.494	116189.271	8277.6624
12	3449.026	7616.5902	45764.416	5077.7268
13	2115.72	20596.534	116541.91	13731.023
14	5721.26	12454.713	74915.1095	8303.142
15	3459.643	11018.567	64674.9025	7345.7112
16	3060.713	9744.669	64674.9025	6496.446
17	2706.853	6822.423	40610.2025	4548.282

RESULT S



conclusion

a salary benchmark helps you
organize and summarize your
data so you can review situation
that need to be employee