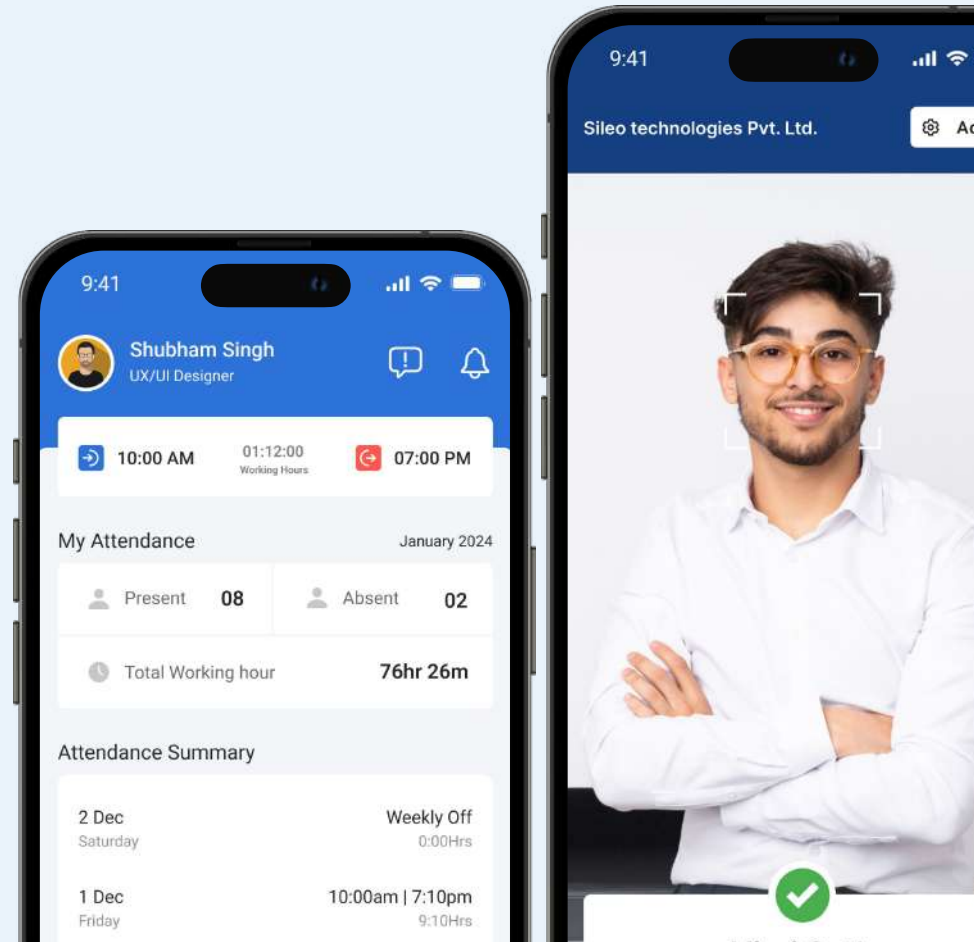




A Comprehensive Solution for Modern Human
Resource Management

Advanced HRMS





Thriving Success



Happy Team



**Seamless
HR Management**

The VETANWALA's (HRMS) goal is to reduce administrative burdens, improve employee satisfaction, and streamline and automate different HR processes inside an organization. It also aims to improve HR efficiency, accuracy, compliance, and strategic decision-making.

Attendance Management

01

Attendance Management

Say hello to a streamlined solution for overseeing employee attendance. Access detailed reports, streamline attendance records, and enable both on-site and remote staff to clock in from any location using our cloud-based & Facial recognition based attendance management platform.



FairPay: Helps in
Labour cost
management



Improved visibility,
managers optimize
staffing and workflow



Compiles insightful
data for better
decision-making



Empower Remote
Work: Clock in/out
from Anywhere



● Present ● Absent ● Leave ● Holiday/Weekly off

8 Dec 2024

Punch in
10:00 AM

Punch out
7:00 PM

Hours
9:00(+00:20)

Late : 2

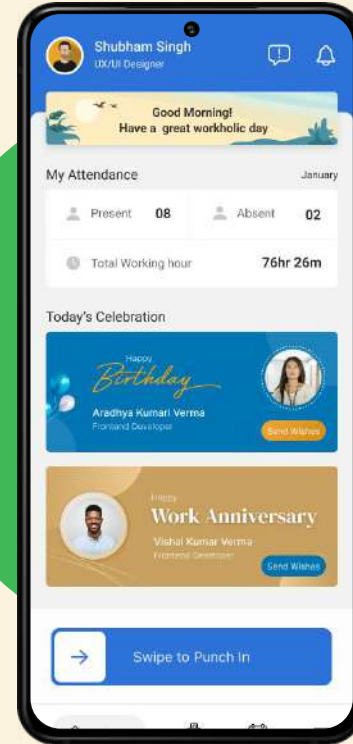
Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Lens Based



Lens-based attendance systems utilize cameras to capture images of individuals and automatically record their attendance

Location Based



Location-based attendance systems use GPS or other positioning technologies to verify an individual's presence at a designated location.

Features



Reporting and Analytics

Provides detailed reports and analytics on attendance allows decision-making to enhance workforce management.



Employee Accountability

Promotes accountability through transparent attendance tracking.



Compliance

Ensures labor law compliance by accurately recording work hours, breaks, and overtime.



Notifications and Alerts

Sends notifications to employees and managers for late arrivals, missed punches, and upcoming shifts.

Leave Management

02

Leave Management

Introducing a seamless solution for managing employee leave with ease. Access comprehensive reports, streamline leave records, and empower both on-site and remote staff to request leave from any location using our cloud-based & intuitive leave management platform.



Data Analytics:
Empowering Informed
Workforce Planning.



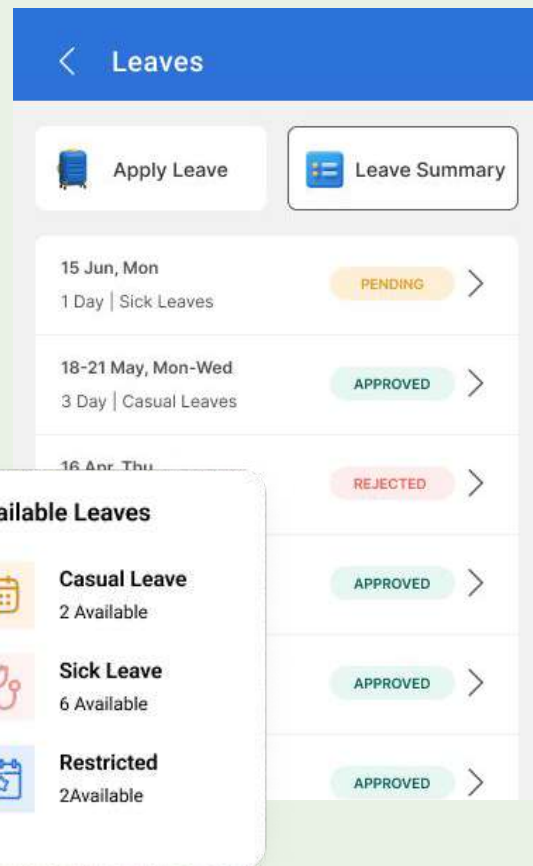
Self-service options
with real-time
balances



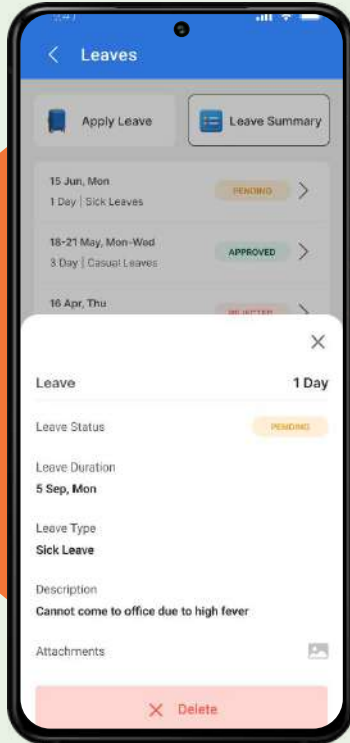
Empowers managers
to monitor team leave
and schedules



Transparency: Offers
clear leave policy
visibility

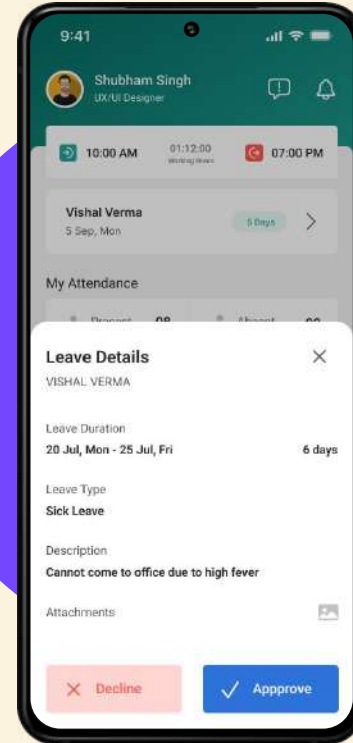


Leave applied by Employee



Employees can apply for leave themselves, checking their current balances in real-time.

Team-Leader can view Approve or Decline



Managers can efficiently monitor team leave and schedules through a dedicated dashboard. They can approve or reject leave requests swiftly, ensuring a smooth workflow

Features



Centralized leave calendar

Offers a central leave calendar for easy staffing planning.



Leave balances tracking

Tracks employee leave balances: accrued, used, available.



Integration with Payroll

Integrates with payroll for data sync and automated calculations.



Notifications and Reminders

Sends timely notifications for leave requests and approvals ensuring timely communication and adherence to leave policies.

Payroll Management

04

Payroll Management

Introducing a hassle-free solution for managing payroll effortlessly. Automate salary calculations, ensure tax compliance, handle benefits, track time and attendance, and generate insightful reports with our user-friendly payroll management system.



Accuracy: Computes pay, taxes, and deductions precisely



Cost Savings: Streamlines Payroll, Cuts Overheads.



Data Insights: Provides valuable data for smarter payroll decisions.



Employee Happiness : Ensures timely and accurate payment of salaries

< Salary Slip	
June closing balance	₹ 33,833.33
June Salary Breakup	
Monthly Salary	₹ 35,000
Earnings	₹ 33,833.33
Basic + DA	₹ 16,916.67
HRA	₹ 8,458.33
Travel Allowance	₹ 1,546.67

Features



Payroll Processing

Automates payroll calculations, including salaries, bonuses, and deductions based on predefined rules."



Tax Compliance

Guarantees tax compliance by accurately deducting federal, state, and local taxes from paychecks, generating necessary tax forms and handling filings.



Benefits Administration

Aids in administering employee benefits like health insurance, retirement plans, and flexible spending accounts (FSAs), handling calculations and deductions accurately



Reporting and Analytics

Offers reporting and analytics tools for payroll data, aiding in expense monitoring, trend analysis, and decision-making.

Task Management

03

Task Management

Facilitates seamless task assignment to team members with instant notifications, prioritization options for effective deadline management, centralized dashboard for comprehensive task tracking including status, progress, completion, and dependencies, proactive deadline notifications, and robust reporting and analytics tools to track team performance, task completion rates, and identify areas for improvement.



Improved Productivity:
helps prioritize, focus on deadlines, and organize tasks



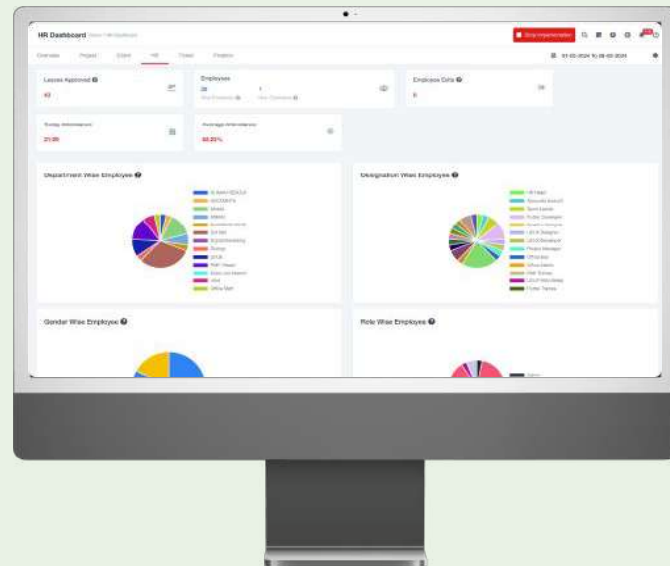
Better Communication:
Enhances team communication



Scalability: Adaptable task management for any team size or project complexity.



Time Management:
Streamlined Coordination, Time Saved.



Employee task assignment panel

The screenshot displays a web application interface for task management. At the top, there's a header with 'Tasks' and a breadcrumb 'Home > Tasks'. Below this, a navigation bar includes a search icon, a list icon, a clock icon, a plus icon, a bell icon, and a power icon. A filter bar shows 'Duration', 'Start Date To End Date', 'Status' (set to 'Hide Completed Task'), and a search input field with the placeholder 'Start typing to search'. Below the filter bar, there are three buttons: '+ Add Task', 'My Task', and 'Export'. To the right of these buttons are three icons: a list icon, a calendar icon, and a share icon. The main content area is a table with the following columns: Code, Timer, Task, Completed On, Start Date, Due Date, Hours Logged, Assigned To, Status, and Action. The table contains seven rows of tasks, all marked as 'Incomplete'. The tasks are: 'Shripoojan products Shripoojan', 'Vetanwala PPT Sileo Inhouse', 'OCOP User manual document of Firm panel OCOP', 'User manual document Admin panel OCOP', 'Edit in Events list of Shri Poojan', 'OCOP SRS OCOP', and a task with a start date of '29-12-2023' and '2d 8h 30m' logged. At the bottom right, there's a pagination bar showing 'Showing 1 to 7 of 7 entries' and 'Previous', '1', 'Next' buttons.

Code	Timer	Task	Completed On	Start Date	Due Date	Hours Logged	Assigned To	Status	Action
PR0017-185	+	Shripoojan products Shripoojan	--	17-04-2024	Today	0s		Incomplete	
PR0016-08	+	Vetanwala PPT Sileo Inhouse	--	18-04-2024	Today	0s		Incomplete	
PR0003-30	+	OCOP User manual document of Firm panel OCOP	--	26-01-2024	27-01-2024	0s		Incomplete	
PR0003-31	+	User manual document Admin panel OCOP	--	25-01-2024	27-01-2024	0s		Incomplete	
--	+	Edit in Events list of Shri Poojan	--	05-01-2024	05-01-2024	0s		Incomplete	
PR0003-6	+	OCOP SRS OCOP	--	05-01-2024	06-01-2024	0s		Incomplete	
			29-12-2023	--		2d 8h 30m		Incomplete	

Stay organized and informed with your personalized dashboard. View assigned tasks, track deadlines, and monitor progress effortlessly. Receive notifications for task updates and stay connected with your team.

Features



Task Prioritization

Users can prioritize tasks by urgency or importance, aiding effective deadline management.



Task Tracking

Offers a centralized dashboard for tracking task status, progress, completion, and dependencies.



Deadline Management

Notifies when tasks deadlines are coming up, assisting in fulfilling significant deadlines



Reporting and Analytics

Offers to track team performance, task completion rates, and pinpoint areas for improvement



**Keen to work
with us?**



www.vetanwala.com



See Demo

Thank you!



Contacts

info@vetanwala.com

+91-9289495554

Our address

Sileo Technologies Pvt. Ltd.
4th floor Salarpuria Towers-01, Hosur Road,
Koramangala,
Bengaluru - 560095, India

Sileo Technologies Pvt. Ltd.
2/79, Vijyant Khand, Gomti Nagar,
Lucknow-226010, INDIA

Our website

www.vetanwala.com