

AMERICAN CIRCUITS

YOUR ELECTRONICS MANUFACTURING PARTNER



Company History

- Founded in 1990 as a bare board fabricator and engineering company located in the U.S.
- Expanded into turnkey assembly while 90% of PCB fabricators closed due to offshoring pressures
- Steady growth allowed regular enhancements to manufacturing and engineering capabilities
- Founder has two Masters Degrees in Engineering always focused on operations and quality
- Family Business family has controlling interest



Executive Summary

Growth

- Positive industry tailwinds
- Expansion via organic sales
- Excess capacity for growth

Stability

- 30 years in business
- Uninterrupted profitability
- Financially strong
- Wide customer and end market diversity

Superior Customer Service

- Long-term partnerships
- Flexible and fast production
- Competitive cost structure
- Repeat business

Quality

- On-time deliveries
- Minimal returns
- ISO 9001 certified
- Top environmental quality awards

People

- Caring staff
- Very experienced team
- Hard working culture
- Stable workforce



Robust Industry Outlook

For the next several years:

- Electronics Industry will posit solid growth above the general economy as technology leads the way
- U.S. Market GDP growth is expected, with continued innovation and vibrancy that are hallmarks of the U.S. Inflation and Supply Chain constraints will ease over the next twelve months
- Offshoring vs Onshoring worst is behind us, movement favors onshoring
- Southern Region & Charlotte Metro favorable demographic trends with population growth as businesses and individuals seek lower costs and warmer weather
- Industry Conditions the small to mid-volume segment consist of a competitive, but fragmented and growing market



Business Overview

- 30 years in business
- Electronics Manufacturing Services
 - Turnkey PCB assembly and engineering including cables, wire harnesses, and box builds
- High mix, low-to-mid volume domestic manufacturer
 - o Two facilities in Charlotte, NC approximately 30,000 sq. ft.
- Expansion plans: significant investments in people, equipment, and facilities to enhance capabilities, quality, and capacity
 - Company has excess capacity for volume growth



Experienced Management

Praful Gondha, VP, Owner

- 40+ years experience in circuit board industry
- 25+ years management experience
- 30+ years ownership experience
- 20+ years accounting experience

Ket Gondha, C.E.O., Owner

- 10+ years industry experience
- 20+ years including American Circuits, Standard & Poor's, Lehman Brothers
- JD/MBA from Columbia University in NYC
- BS in Business Administration from UNC Chapel Hill

Management team's total combined experience of 100+ years in electronics

Philosophy

Our success is tied to our customers success

Superior customer service

Long-term partnerships



Longstanding Customers

- Varied end markets
 - Aerospace & defense, energy, healthcare, industrial, LED Lighting, mining, robotics, transportation, etc.
 - Limited automotive and consumer
- Diverse customer base
 - Largest customer <15% of sales
 - Top 5 customers <33% of sales
 - 100+ customers
- Repeat customers, strong customer relationships
 - 5% historical revenue churn
- Geographical dispersion with regional strength



Flexible Manufacturing

- Mixed technology facility with SMT, Wave, Cabling, Mechanical, Rework & Repair (e.g. BGA)
- Highly customized approach from sales to shipping
- Quick turns and flexible structure can immediately satisfy customer needs
 - E.G. 3 days for turnkey assemblies
- Supply Chain and Procurement
 - Vendor managed inventory
 - Product life cycle support
 - Strategic sourcing



Engineering & Test

Robust engineering across various disciplines

Manufacturing Electrical Mechanical Quality Process

Reverse Engineering

Design For Manufacturability (DFM) Tooling design and manufacture

Electrical troubleshooting & repair Text fixture design and manufacture

Full suite of test platforms

AUTOMATED OPTICAL (AOI) FUNCTIONAL TEST X-RAY BED OF NAILS TESTING



Quality Focus

- Culture of Quality and Continual Improvement is central to our work
- Metrics
 - >99% on-time deliveries
 - <1% returns

- Competencies
 - ISO 9001 certified
 - ITAR registered
 - Class III capable
 - ANSI/ESD s20.20 compliant
- Expertise on site
 - Quality Engineering
 - Six Sigma Black Belt
 - IPC Training
 - Electrical Engineering
 - Mechanical Engineering



Unique Workforce

- Stable average 10+ years, low turnover, non-unionized, etc.
- Experienced most have multi-decades of experience including Fortune
 500 companies
- Flexible overtime, anytime
- Culture caring, hard working, customer focused
- Compensation solid benefits package and family atmosphere
- History no layoffs in our entire history
- Training on the job and outsourced if needed



Competitive Cost Structure

- Control of costs is a top priority
- Continual push for efficiency (vs pricing) is imperative
- Pricing has historically held firm, without annual raises (supply chain issues notwithstanding)
- Historical growth is from volumes, not pricing
- Future costs will increase less than our growth rate
- Economies of scale through plant investments and volume growth will allow future pricing to remain in line with historical pricing



Financial Profile

- Profitable every year for the past 25+ consecutive years
- ACI has not chased growth with large spending outlays
- No bankruptcies or debt write-downs
- DNB# 86-865-4344
- Fully-Owned PP&E
 - 10100 Sardis Crossing Dr.
- No leases or off-balance sheet liabilities



No Contingent Risks

Transparent, risk-averse management has avoided:

- Pensions
- Operating leases
- Environmental liabilities
- Lawsuits
- Regulatory actions
- Tax audits
- Violations, fines, or judgments