



## Thread

♥ Read Jackson Rising by @CooperationJXN and An Angry Scientist liked



**Gergely Orosz**   
@GergelyOrosz



Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

6:57 AM · Nov 18, 2022 · Twitter Web App



1,211 Retweets   143 Quote Tweets   15.4K Likes



Tweet your reply

Reply



**Gergely Orosz** @GergelyOrosz · 3h



Replying to @GergelyOrosz

Believe it or not, in UK + EU, this is prob the correct interpretation of it all. Nothing really changed, regardless of a few emails.

It's Friday, and anyone who has not been told otherwise by HR and not resigned: they are working today at Twitter (employed by a local entity).



22



160



3,699



**Gergely Orosz** @GergelyOrosz · 2h



It would be ironic how the 3 groups of people who stayed at Twitter:

1. Those who really want to stay & be part of Twitter 2.0
2. Those who cannot leave in US (eg personal situation, visa, etc)
3. Europe, where none of what just happened makes sense employment law-wise

14

265

3,847



**Gergely Orosz**  @GergelyOrosz · 2h




In most countries in Europe, much of the details on "hardcore" makes little sense.

So Elon still has employees doing the work in Europe, but many sure won't stay longer than what's expected, contract-wise.

Oh, it's 5:30 here + Friday, also gotta bounce.



**Gergely Orosz**  @GergelyOrosz · Nov 16

An interesting point about making the long working hours and "only exceptional performance will constitute as passing grade" a policy in countries with decent employee protection like within EU. I expect Twitter could simply stop employing people in such countries/close offices.

Show this thread

23

79

1,839



**Gergely Orosz**  @GergelyOrosz · 1h



I really am off for the day. For the rest of the happenings at Twitter; I suggest following [@CaseyNewton](#) and [@ZoeSchiffer](#) and subscribe to [@platformer](#) (I'm a paid subscriber). The best summary of all the craziness happening. Like this, right now:



**Zoë Schiffer**  @ZoeSchiffer · 2h

Elon Musk is also asking for up 10 screenshots of the "most salient lines of code" from Twitter engineers 2/


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11

29

660





Evgeni Golov @zhenech · 3h

...


Replying to @GergelyOrosz and @dLobatog

do you know how many employees Twitter has in the EU?

2

1

37



Gergely Orosz @GergelyOrosz · 3h

...

Replying to @zhenech and @dLobatog


I don't but there are plenty software engineers in several countries: UK, Netherlands, Germany for sure.

5

1

249

Show replies



Sahith @Sahith8055 · 41m


...

Replying to @GergelyOrosz

[@readwise](#) save thread

1

1



Readwise @readwise · 41m

...

Replying to @Sahith8055


First public save of this thread! 🏆

Readwise users: Like this reply to save GergelyOrosz's thread to your account without cluttering their replies 📖

Stats:

- 1096 total saves of GergelyOrosz's threads (ranked #75)

1



Jason Yavorska @j4yav · 4h

...


Replying to @GergelyOrosz

I feel sorry for people going through so much uncertainty and chaos, for no clear reason.

1

1


61



BBB Gifter Tree

...

4h



**PFF Griter ires** · 4h


Replying to @j4yav and @GergelyOrosz

Smart ones left months ago

3

16

Show replies



**yannickmahe** @YannickMahe · 4h


Replying to @GergelyOrosz


Gotta love European worker protections.

2

1

293



**Gareth Blake Hall**  @gbhall · 4h


Replying to @YannickMahe and @GergelyOrosz

Australia too.

2

43

Show replies



**Jonathan Brown** @qwertymonitor1 · 4h


Replying to @GergelyOrosz

Europe has laws. The US is lawless.

5

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410



**aegis** @falling\_aegis · 4h

Replying to @qwertymonitor1 and @GergelyOrosz


That's why Europe is not a real country in my book.

43

7

97

Show replies



**bis\_g** @mlandstat · 4h


Replying to @GergelyOrosz

I so wish Twitter had a office in Montreal. Quebec Govt would have a field day with all the fines accumulated due to the worker right violation


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269



Pale





@paleburd · 3h


...


Replying to @mlandstat and @GergelyOrosz


Cool wish bro

 12




 14





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Bruno Winck


@brunowinck · 4h


...


Replying to @GergelyOrosz


Half true but since Elon has deep pockets for paying legal fees, better stay on the safe side and possibly get more than 3 months severance.

 10




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Flutlichtmomente





@Flutlichtmoment · 4h


...


Replying to @brunowinck and @GergelyOrosz


What do you mean by half true

 1










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Sally


@herannuen · 4h


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Replying to @GergelyOrosz


If they wait long enough, a new CEO could be brought in who's a normal person, and all those who were fired or quit could just quietly be invited to come back to work and go on like before.


It'll be a funny story for the Christmas party by 2025.


 7

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 175








James Blair

@jamesblair · 3h

...

Replying to @herannuen and @GergelyOrosz

Where have I heard about this before?



youtube.com

George go back to work and pretend he never quit

blob:https://twitter.com/68383b99-dc16-4b60-b6b4-5f0d1941d275

5/26



George go back to work and pretend he never quit



1



26



**Santi Munín** @SantiMnn · 4h

...

Replying to @GergelyOrosz

Why work at all? Just collect the check.



3



2



**alberto** @k40s · 3h

...

Replying to @SantiMnn and @GergelyOrosz

Who's just collecting the check?



1



Show replies



**Martin Lechner** @m4nl5r · 4h

...

Replying to @GergelyOrosz

That's also my understanding of the situation, thanks for sharing!



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**Oliver Finker** @ofinker · 3h

...

Replying to @m4nl5r and @GergelyOrosz

Not only because of it being an email - but it's my impression that for example Twitter Germany is a different legal entity, isn't it?



2



8



Show replies



**Jason?** @el\_jasoon · 4h

...

Replying to @GergelyOrosz

Do all full-time Twitter employees sign contracts? Genuine question -- I have no idea.



3





**Ole Kristian Mørch-Storstein** @\_oKMz · 3h



Replying to @el\_jasoon and @GergelyOrosz

In Europe at least, I assume it's the same in US.



3



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**Andreas D** @andreasdwang · 3h



Replying to @GergelyOrosz

And his fans still defend him by saying billionaires know everything 🤔 best joke of the year.



1



33



**Tom Baradel** @tombaradl · 3h



Replying to @andreasdwang and @GergelyOrosz

Probably the same people that was investing in FTX



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15



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**Machiel** @gadghub · 3h



Replying to @GergelyOrosz

It's in fact the opposite, Musk is deteriorating the working relationship with the employee making any court case very weak.



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**Woodhouse** 🐶 @D\_Woodhouse · 24m



Replying to @gadghub and @GergelyOrosz

Weak for ol' musky. European workers will have a very easy case with all the labor laws he's ignoring for them.



**Sanjay Noronha** @s\_noronha · 3h



Replying to @GergelyOrosz

Exactly the reason to get out of, and then avoid, Western Europe no?  
Cost/benefit seems terrible compared to the US, Eastern Europe and Asia.



11



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**Juho Mäntysalo** @JuhoMantysalo · 2h



Replying to @s\_noronha and @GergelyOrosz

In addition to all the other things, EU is a huge market, and accessing it is difficult from half-a-world away, for various reasons including (but not limited to):

- time zones
- customer satisfaction (language, cultural preferences)
- legislation
- servers



2



18



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**Brandon Ferguson** @bnferguson · 3h



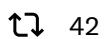
Replying to @GergelyOrosz

Yup. Seen something similar to this play out before. US company seemed confused that they couldn't just fire someone out of nowhere (or make them sign a PIP/force them to resign - all typical options in the US).

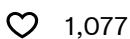
Proper labor protections are literally foreign to them.



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42



1,077



**Brandon Ferguson** @bnferguson · 3h



Replying to @bnferguson and @GergelyOrosz

That particular company (I believe - I hope!) learned and got better at it. And no doubt Twitter had people that knew this and could have done it correctly.

But I'm guessing they're not around anymore and even if they are it wouldn't matter with that guy in charge.



1



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**Michael** @mgoetze · 3h







Replying to @GergelyOrosz

Honestly the whole thing has me wondering, do US employment contracts just not specify working hours? Or is there something special about employment contracts that makes them alterable unilaterally unlike any other contract?



12



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46



**Aru Singh** @arubikscube · 3h

...

Replying to @mgoetze and @GergelyOrosz

there are no contracts for full time employees.



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7



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**John A. Boudet** @JohnBoudet · 3h

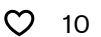
...

Replying to @GergelyOrosz

Your very next tweet says he works for a “local entity.” He’s not a “Twitter employee.” He’s an employee of an independent contractor. He’s in the same boat as someone who works for a janitorial service that cleans Twitter’s offices.



13



10



**Tom Baradel** @tombaradl · 3h

...

Replying to @JohnBoudet and @GergelyOrosz

Nope, to hire people in EU you need an entity here and that entity is obliged to respect EU rules.



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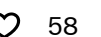


**ricky fishsticks** @rickyfishsticks · 3h

...

Replying to @GergelyOrosz

Europe has a thing called „rights for workers“, its pretty wild



58



**Valerio Versace** @VersaceValerio · 3h

...



Replying to @GergelyOrosz  
They are right obv. In Europe that email is toilet paper



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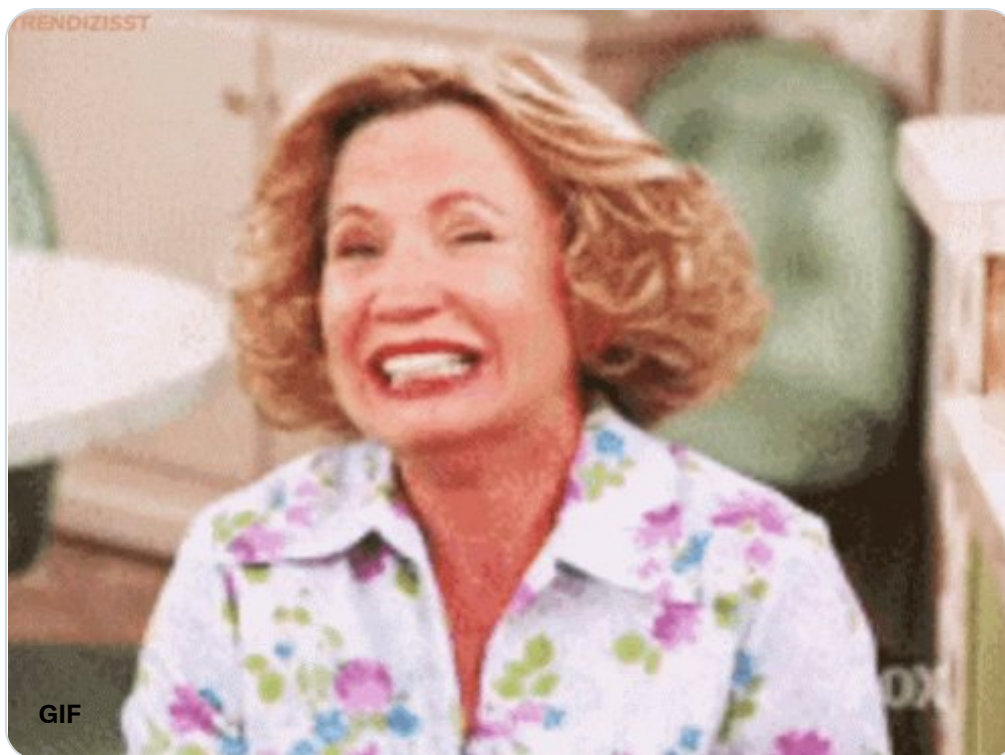


**Mélange des couleurs** @blancgrisnoir · 2h



Replying to @VersaceValerio and @GergelyOrosz

If my boss sends me a mail with a link and the question if I wanna work hardcore:



5



**Javi Vazquez** @xabivaz · 3h



Replying to @GergelyOrosz

That's what I've been thinking all the time: better to keep working until some ACTUALLY official news. Maybe it's been punishable by law here to tell an employee to work long hours and menace with firing. Even worse fire sb for that "reason"



2









**Ann** @AE3nn · 1h



Replying to @xabivaz and @GergelyOrosz

Or go with option B, file for medical leave. Claims of stress by all employees would be quite plausible right now.


 2









**Greg Moshein** @AfricaRisen · 3h

...

Replying to @GergelyOrosz

Someone says you shouldn't work for them under old rules, and me insisting I Must Work For You By Force with my rules, is probably the highest level of entitlement of our generation.  
He doesn't want you to work for him! Why insist you must 

 28 2 16








**Robin** @knobiknows · 3h


...

Replying to @AfricaRisen and @GergelyOrosz

By "my rules" you mean labor laws which many European countries started building out during the industrialisation in the 19th century?  
Damn those time travelling millennials!

 1 2 296

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**PhyreWorX** @PhyreWorX · 3h

...

Replying to @GergelyOrosz

Something similar happened with the German company i was in - small overseas company bought us in hope of grabbing patents and firing everybody fast. Well, they forgot German laws and the workers council.

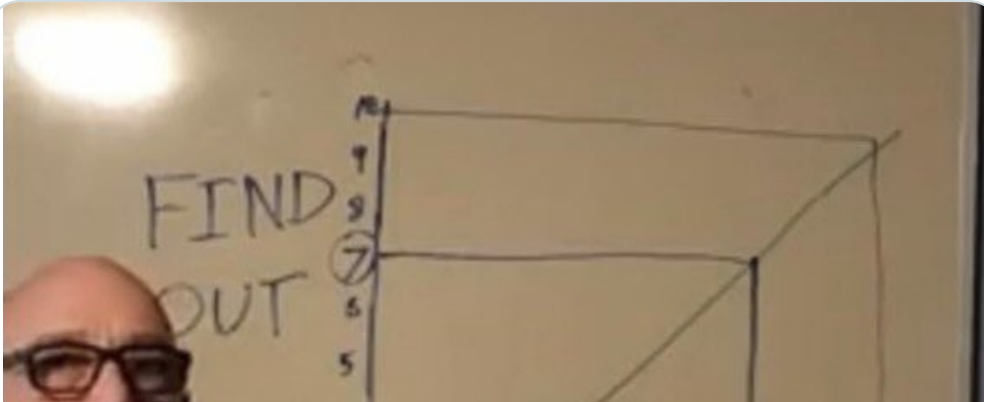
 1 2 170



**Provider Of Sauce** @provider\_of · 2h

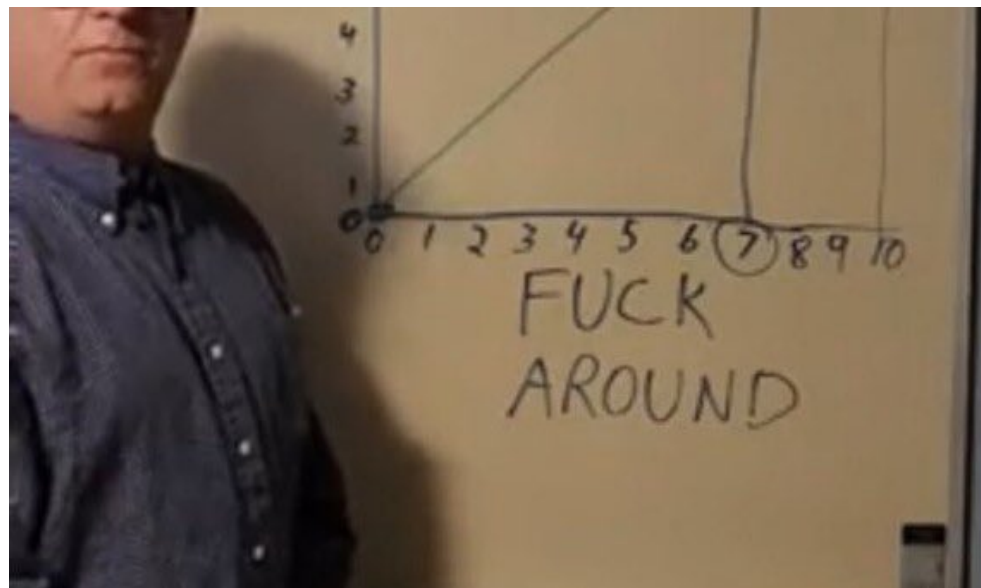
...

Replying to @PhyreWorX and @GergelyOrosz



blob:https://twitter.com/68383b99-dc16-4b60-b6b4-5f0d1941d275

11/26



**Marko** @markojak\_ · 3h



Replying to @GergelyOrosz  
Maybe that's the whole point.



**Antonio García Martínez (agm.eth)** @antoniogm · 5h

What Elon is doing is a revolt by entrepreneurial capital against the professional-managerial class regime that otherwise everywhere dominates (including and especially large tech companies), and that same PMC (which includes the media) is treating it as an act of lèse-majesté.

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**PeeonMusk** @SwitchGlitchmon · 1h



Replying to @markojak\_ and @GergelyOrosz



**Dan** @dankgdl · 3h

Replying to @antoniogm

People are mad at you for this - but considering that you got fired from your mouse clicking job at apple because your bold social crusading was a parasitic weight around their neck, I respect your lived experience.





**Robert Tuck** @MatryoshkaLimit · 3h



Replying to @GergelyOrosz

It might actually suck more though as if you want to leave you might have to work your notice period putting out fires after US Twitter have all left.



**Molho de xuxu** @TheStrangerBray · 3h



Replying to @GergelyOrosz

The same for Brazil 🇧🇷 you'll need a short notice, an update on the contract.

USA has a lot to learn on some regards.



7



**Aditya Gaur** @adltyagaur · 2h



Replying to @GergelyOrosz

Yeah. EU is unlike any other in case of employee protection. Employer can't fire someone if they don't wanna work 12hrs per day. Gotta wait and see how they "let people go" here.



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18



**Lyndon Rosser** 🇬🇧🇺🇦🇸🇸🇩 @LyndonRosser · 36m



Replying to @adltyagaur and @GergelyOrosz

It's better than that, you are legally \*not allowed\* to work 12 hours a day



2



9



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**Stan Trujillo** @rezionet · 2h



Replying to @GergelyOrosz

Among the many alarming things about all this, is how many people evidently think a CEO is essentially God, just with more money.



1



24



**bobmarlej** @bobmarlej51 · 2h

...

Replying to @GergelyOrosz

despite worrisome signs on the job market, there is still a huge demand for an ESPECIALLY highly qualified and experienced workforce.

**Tim Quernemoen** @RealFrankyDog · 2h

...

Replying to @GergelyOrosz

Yeah that's sounds great but also not a good long term strategy to just ignore the owner. If that were to be the overall attitude over there then that will get rolled up.

**DJ Crouton** @DJ\_Crouton · 2h

...

Replying to @RealFrankyDog and @GergelyOrosz

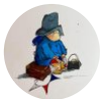
It's not a long-term strategy. Severance in his contract is likely way better than 3 months so if they want to let him go, he's not going to agree to take less.

**Ganix Amundarain** @G\_Amundarain · 2h

...

Replying to @GergelyOrosz

That's not really smart my dude you are not getting paid

**Daniel Smith** @dasy2k1 · 1h

...

Replying to @G\_Amundarain and @GergelyOrosz

Oh he will be.

And if they choose not to he can take them to court and win a LOT more than 3 months severance.....

You don't screw with employee's rights in Europe lightly!

**@PolarAmelie@mstdn.social** @PolarAmelie · 2h

...



Replying to @GergelyOrosz  
That is why it is so important to protect workers rights in the UK!



€ ☹️ 🚨 🤖 , @iGoog · 2h



Replying to @GergelyOrosz

😄 I mean unless they actually send paperwork, a solid US response might be to say you're taking your unlimited vacation until there's a more permanent CEO making decisions.



**Housing Bubble Disrespector** 🏠💧🚫 @NipseyHoussle · 2h



Replying to @GergelyOrosz

Hmmm e-mail can be legally binding



**Aaron Etheredge** 🍷 @awe901 · 2h



Replying to @GergelyOrosz

May even constitute company theft if charging more hours than hours worked



**Hannah** 🧑🦋🦎🦖❤️🐝 @Hannah\_W1978 · 2h



Replying to @GergelyOrosz

Capitalism US style fuck yeah.  
Honestly so glad I don't live in the US.



**Share & Enjoy** @Go\_SYH\_In\_A\_Pig · 2h



Replying to @GergelyOrosz

They need to make sure they get their pay too.



**Nejc Ravnik** @NecjRavnik · 2h





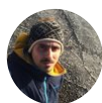


Replying to @GergelyOrosz

@zelenjavni



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**Cristian Baluta** @cristi\_tulcea · 2h

Replying to @GergelyOrosz

That buys you 2 weeks then you're out without the 3months pay he promised



3

**Yassen Trahnov** @rsys · 2h

Replying to @cristi\_tulcea and @GergelyOrosz

2 months notice and 3 months payment afterward, example from eu :) By law, no options :)



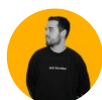
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6



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**Alex Llull** 🇺🇸 @AlexLlullITW · 2h

Replying to @GergelyOrosz

When I got fired (I'm based in Europe but worked for an US company) It took months to be resolved + we got pretty good severance payments (thanks to a legal negotiation, we even hired lawyers as it was a "mass firing")

Takes more than an email in Europe, definitely.



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4



80

**Kev Burke** @KevBurkeEnjoys · 4m

Replying to @AlexLlullITW and @GergelyOrosz

Unions make a huge difference. Absolutely huge.

**Patrick O'Leary** 🇮🇪 🇺🇸 🇬🇧 @pjaol · 2h

Replying to @GergelyOrosz



A CEOs email is official, is it legal maybe not, but that doesn't mean it's not official



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**Tomasz Blaszczyk** @TPBlaszczyk · 1h

...

Replying to @pjaol and @GergelyOrosz

An employee needs to agree to and sign an annexed employment agreement. You can't change their working conditions and scope without it. This kind of email is more akin to a mobbing attempt - trying to force people to work illegal hours with no contract changes.



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**CANO** @augustus\_nas · 2h

...

Replying to @GergelyOrosz

Yeah I've had to explain the notion of European labour laws to many US based managers several times. Paid sick leave and parental leave are always the points that shock them. Also most of Europe shutting down for vacation in summer 😂



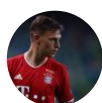
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**minga** @miasanrot98 · 50m

...

Replying to @augustus\_nas and @GergelyOrosz

That's completely normal



**DJ Crouton** @DJ\_Crouton · 2h

...

Replying to @GergelyOrosz

It would be meaningless in Canada as well. You can't just change terms of employment and severance is a hell of a lot more than 3 months so basically nothing changes until the company does something legitimate.



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**Ruthie Cohen** @allsystemsjo · 29m

...

Replying to @DJ\_Crouton and @GergelyOrosz

Not sure the severance thing is accurate. Depends on the province and

negotiated agreements may alter requirements but legal min requirements for severance are like, a few weeks' notice or equivalent pay in lieu. Depends on length of time served.



1



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**Matteo Dell'Amico** @matteodellamico · 2h



Replying to @GergelyOrosz

Something I saw happening several times in France: somebody working for a US company is told they're fired. However the process takes several months and often lasts longer than the managers who took the decisions or the branch is sold, so they're unfired by the new managers.



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**Jerry T** @JerryTurin · 2h



Replying to @GergelyOrosz

Surely you realized that it wasn't intended to be legally binding.

Right?



**@PariMoonForest@witches.live** @PariG\_1234 · 1h



Replying to @GergelyOrosz

oooh do you think he did that to see how many people wouldn't know what you just said and walk out? That's a tricky move.



**Fatih** @xFatih · 1h



Replying to @GergelyOrosz

Him asking to hardcore work or be fired is highly illegal in Europe.

Most European countries are also heavily unionized. Belgium for example is mandatory union.



2



**Dan** @danorweihan · 1h

...

Replying to @GergelyOrosz

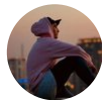
Could you update the timeline about Twitter breakdown? Still waiting for that to happen...

**David Hindle** @dsh1916 · 1h

...

Replying to @GergelyOrosz

Woke loser

**Dan Danielín DiDanielle** @thekidzzzzz · 1h

...

Replying to @GergelyOrosz

That the reason I left Europe.



2

**cory.eth** @cory\_eth · 1h

...

Replying to @GergelyOrosz

The biggest tech company in Europe is Spotify. There's a reason for that.

**Toscha** @poemless · 1h

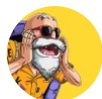
...

Replying to @GergelyOrosz

Europe is such a magical place.



3

**TeslaRoshi** @TeslaRoshi · 1h

...

Replying to @GergelyOrosz

Hahahaha... corporate policies are fluid and can change, my naive friend.



1

**Fowzie Smith-Tahir** @fowzie · 1h

...

Replying to @GergelyOrosz

I have very little sympathies. Sign up or don't. Twitter allowed so much hate speech and enjoyed their powers to deplatform anyone they felt like whilst not even being to deliver an edit button, shows how much fat trimming was needed. Well done [@elonmusk](#)



**Parxor** @parxor · 58m



Replying to @GergelyOrosz

Yeahhhhhh Elon and European laws. As far as I remember he struggles a bit with that.



**Samuel Lavoie** 🇨🇦 @samuellavoie · 58m



Replying to @GergelyOrosz

Pretty much the same in Canada, can't change contract by email and severance package can be up to 24 months.



**Colm Moore** @UrbnWarfareDuck · 56m



Replying to @GergelyOrosz

Certainly, in common law countries silence is unlikely to be interpreted as agreement - Felthouse v. Bindley (1862).



en.wikipedia.org  
Felthouse v Bindley - Wikipedia



**Carrie Roe** @CarrieRodriguez · 48m



Replying to @GergelyOrosz





**Skadia Morgenstern** @Mirilja · 36m

...

Replying to @GergelyOrosz

Imagine my Boss would send me a mail "From now on: 40 hrs per week @ office." Wouldn't react to it. Or asking if its a joke. Or asking when we will talk about the new contract. German laws ftw!



**pontiff69** @pontiff691 · 1h

...

Replying to @GergelyOrosz

I find it funny people think twitter will die overnight knowing it operates in other countries Japan being the biggest so for the people saying "oh no the death of twitter" is not going to die he can use his remote force for all he cares.



**NotATweeter16** @NotATweeter16 · 1h

...

Replying to @GergelyOrosz

MUSK: Be hardcore or get the fu—

EUROPEAN WORKERS:





**RBMEllis** @RBMEllis · 1h



Replying to @GergelyOrosz

I'm sure he honestly doesn't understand there are actual labor laws in Europe.



**x3m** @x3mity · 1h



Replying to @GergelyOrosz

There won't be any European employees soon.



**TheRealJonte** @TheRealJonteNR1 · 1h



Replying to @GergelyOrosz

3 h per per day bro wtf



**Stevie 1** @towman711 · 1h



Replying to @GergelyOrosz

If you do your job with out bias you got a job



**kikE** @\_heykike · 1h



Replying to @GergelyOrosz

This should be common sense. Unfortunately most people on Twitter are surprised by how european laws protect employees.




**Ely** @ely\_sec · 1h



Replying to @GergelyOrosz


“It’s called the Working Time Directive, Elon. Look it up.”



en.wikipedia.org

Working Time Directive 2003 - Wikipedia


8



**Kurt Shriner** @KurtShriner · 58m

Replying to @GergelyOrosz


What?!!! You mean “hardcore” isn’t a management strategy?!



**Messier Object 111** @111Object · 56m

Replying to @GergelyOrosz


We still don’t know the numbers yet. How many of Twitter employees in San Francisco clicked Yes? How many left the office and no longer log on? We can’t proceed without a rough number (+-10%)



**John K... blue check** @frumioj · 41m

Replying to @GergelyOrosz


Is this the most (or only) sane employee at Twitter? He's right - it's neither legally binding, nor does it take into account any latitude that individual managers undoubtedly have, even Post Elon.



**The world is going up in flames** @Wasnu7 · 38m

Replying to @GergelyOrosz

So it is exactly like Trump declaring something and everybody is waiting for a sober adult to make an official statement?



**Akhlovic** · 22m

**Asnieyja**

· 33m

Replying to @GergelyOrosz

[@conquerageism](#)**Howard Cheetum** @HowardCheetum · 29m

...

Replying to @GergelyOrosz

Until the lights go out or they pass out from hypothermia

**mattia** @inspiralpattern · 23m

...

Replying to @GergelyOrosz

So happy to live in a continent where there are rights of some sort.

**Cui Bono** @CuiHodie · 18m

...

Replying to @GergelyOrosz and @leahmcelrath

Yes in europe it's complicated. In the USA most high tech employees only need a Two week notice and then it's ciao baby. Capitalism

**chests** @chests · 17m

...

Replying to @GergelyOrosz

i need this to go to court so we can get a legal definition of hardcore

**LancashireandBeyond** @LancsandBeyond · 12m

...


Replying to @GergelyOrosz


Shocking that European countries have this quaint idea that employees are entitled to a degree of protection in the workplace.


**Willknicksfan** @willknicksfan · 11m


...





**Replying to @GergelyOrosz**  
People in Europe are such losers.  
2   ↺   ❤   ⬇   ↗


**Karim** @Karim\_cachi · 5m  
Replying to @willknicksfan and @GergelyOrosz  
You're talking about the largest economy in the world.  
↻   ↺   ❤   ⬇   ↗

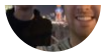
**Argosaxelcaos** @argosaxelcaos · 9m  
Replying to @GergelyOrosz  
Yup, here in Spain the twitter branch was very confused until the judges told them an email isn't binding at all  
↻   ↺ 1   ❤ 2   ⬇   ↗

**@mrslyncx@mastodon.gamedev.place** @mrslyncxy · 8m  
Replying to @GergelyOrosz  
oh Space Karen vs Dutch UVW that would be something to see  
↻   ↺   ❤ 1   ⬇   ↗

**\$TIME** @JuliusSinghania · 5m  
Replying to @GergelyOrosz  
No wonder China is eating your lunch  
↻   ↺   ❤   ⬇   ↗

**Marie** ✨ @BLAM\_Marie · 4m  
Replying to @GergelyOrosz  
I mean they're right! tbh if I had been the one to receive that "hardcore" email I would have been "hey obvious fishing email" and deleted it both from my inbox and my memory. Would have taken hours to clue in from office chatter that it was real.  
↻   ↺   ❤   ⬇   ↗

**Tanner Gruene** @tanner\_gruene · 4m  
...



Replying to @GergelyOrosz

It's nearly impossible to get fired in europe in a professional job. Most jobs are contract based and it takes a hell of a lot for an employer to break that contract without paying it out.



I @ShayneODonoghue · 4m



Replying to @GergelyOrosz

So, 3 hrs per day then 😂



Martin H. 🧡💙 @1912mrh · 2h



Replying to @GergelyOrosz

The fun part are all those libertarian cringelords who really believe that everything has to go the way it does in 'Murica. Uh, no thanks. We actually have workers' rights that deserve their name. "I'll fire you tomorrow" is next to impossible.



JGluszak @czescjacek · 32m



Replying to @GergelyOrosz

I'm pretty sure in quite a few jurisdictions, his behavior should be interpreted as mobbing



Yepconomist @yepconomist · 5m



Replying to @GergelyOrosz

Queue documentary of Walmart expanding to Germany.  
Crashing and burning within less than 9 years and losing billions while breaking lord knows how many labor laws.

