



## Quote Tweets



**Princewill** @ThePakuma · 1m



So after your earlier outrage, you are saying US employees are the problem with their interpretation of the situation? Got it



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Sam Grover** @sambgrover · 2m



3 months severance is an awesome deal. Why would you not take it



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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**futon penguin** (Masto: @preeya@bigleaf.cit... @uberpreee... · 3m



Is European employment law going to save Twitter???



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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'FYI I'll work 3hrs per day from now on, k thx.'

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**mada krats** @kratsmada · 4m



The replies to this thread are mind boggling. Americans really don't understand, or get European employment laws. Mental that in the UK and EU we still push for better conditions. Yet Americans are just like 'it is what it is', when it comes to their own laws or lack thereof.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Jennifer Richards** @Jennife10651535 · 10m



Interesting perspective here. I suspected as much



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**medium ugly** 🍌

· 13m

Oh to have European employment laws

**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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1

**Oliver Darko** @oliver\_drk · 16m

Europe has the strongest labor laws in the world. Elon Musk can't pull this shit.

**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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1

**Desirée** @dezday215 · 26m

Lmao they just said sure Jan 🤔🤔

**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Elizabeth Marshall Pennyworth** @LizPennyworth · 33m

Europe has functioning labor laws, Exhibit A:

...



**Gergely Orosz** @GergelyOrosz · 4h


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**"But the politicians..." (Brian Eno Riff.flac)** @mpdeejay1 · 38m

EU offices turning into Twitter's Transnistria

...



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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 2





**HoldMyBooks** @HoldMyBooks · 48m

Thread.

...



**Gergely Orosz** @GergelyOrosz · 4h

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'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**jumanji ito** @bunkstunkis · 48m



so the site will survive, but we'll all be forced to become european. these truly are the end times



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Shiv Ramdas Traing To Rite Buk** @nameshiv · 49m



labour laws that actually support worker rights are a wonderful thing



**Gergely Orosz** @GergelyOrosz · 4h

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**BlackFreelance** @BlackFreelance1 · 49m



This is such a good illustration of just how abusive US work culture is.

Most of us would absolutely (and did) assume some sort of power behind that email.



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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7



**Alexander Clarkson** @APHClarkson · 50m



Banter heuristic if ruthless takeover by Silicon Valley Libertarians means Twitter ends up being run de facto by Berlin tech Socialists



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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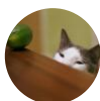
14



55



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**Scott** 🐼 @ScaredCitrus · 50m



Imagine living in Europe where you don't have to put up with all these games



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Sanho Tree** @SanhoTree · 51m ⋮

Must be nice to be protected by sensible labor laws — something Elon is obviously unfamiliar with. 📖

 **Gergely Orosz** 📍 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

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**Bertie Millis aka Barty** @Bertaroo · 52m ⋮

I love hearing stories of American firms discovering ✨ employment rights ✨❤

 **Gergely Orosz** 📍 @GergelyOrosz · 4h

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**Sneezzy F Baby** @Amherst96 · 57m

If the US had actual worker's protections, everything Elon has done after the buy out would be null.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Bloatware Uninstaller** @BUninstaller · 1h

That's why SWEs only make \$55k in Europe

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**ThirtySecondsCapital** @SammyLe64356800 · 28m

Hence why Europe is pretty much dead economically as there is no creativity without some amount of destruction via Schumpeter.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Le Lars Kehlen real 5**  @LarsKehLen · 36m



Stable Genius FCK ELN MSK too stupid to understand foreign laws.



**Gergely Orosz**  @GergelyOrosz · 4h

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**{{{MEANWHILE}}}, Parody (Official)** @yourmombats · 46m



Lol, so Twitter is basically Europe now? We're all on a fancy vacation (except Europeans I guess, but you had your chance, it's our turn now)!  
Wow, it's so different here, it really gives you perspective on things...



**Gergely Orosz**  @GergelyOrosz · 4h

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Garrett** @garrett\_mahony · 50m



This. This is the reality

**Gergely Orosz** @GergelyOrosz · 4h

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[Show this thread](#)**Atelier Mimi** @yumekuimimi · 55m

ten euros says this guy was German

**Gergely Orosz** @GergelyOrosz · 4h

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"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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[Show this thread](#)**Marianne** @lazyfactchecker · 1h

This is what proper workers protection laws do

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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**Dr Lux Ferre lover of pumpkin pies** 🍷 @LuxiesATwit · 1h ...

This is how employment should be



**Gergely Orosz** 📍 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**csz is going down with this ship** @cszabla · 1h ...

how much of twitter is currently running on european employees who can't be easily terminated on a whim?



**Gergely Orosz** 📍 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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**Mike Hoff** @michaelrhoff · 1h ...

Amazing what you gain with strong labor protections.



 **Gergely Orosz**  @GergelyOrosz · 4h

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"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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[Show this thread](#)**tckb** | @tckb@hostux.social @this\_is\_tckb · 1h ...

Probably one of the reasons working in EU is much better than elsewhere if you aren't too much into how much you make €€

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

[Show this thread](#) **Who is Axelrod**  @Go\_Kick\_Rocks88 · 1h ...

Anyone want to go in on a pool to see how long it takes @elonmusk to fire him 😂 I'll take 8pm est. 🤔

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Martin O'Neill** @martin\_oneill · 1h



Hilarious that Elon Musk has zero understanding of labour law as it exists anywhere in the world outside the United States. And, by the way, we have unions to thank for the existence of this kind of framework of legal protection in the UK and elsewhere in Europe. 🙄🙄



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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1



11



**iliResearch** @iliResearch · 1h



LOL sounds like pretty desperate behavior



**Gergely Orosz** @GergelyOrosz · 4h

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Erik Bäckman** @ErikMiltton · 1h



reasons to live in Europe



**Gergely Orosz** @GergelyOrosz · 4h

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**William Melvin** @willmelvin · 1h



The thing that has surprised me most about Musk and Twitter is that he's running it like a lot of small businesses I've worked for: beholden to ego and totally ignorant of labor law.



**Gergely Orosz** @GergelyOrosz · 4h

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**MB** @mb@newsie.social @sugarcubedog2 · 1h



Employment law is different there.



**Gergely Orosz** @GergelyOrosz · 4h

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**Michael Kidd** @Bortow21 · 1h

If I'm interpreting this correctly, that means this won't really hit the fan until the weekend, GMT.

**Gergely Orosz** @GergelyOrosz · 4h

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**auss** @Auss\_Abbood · 1h

Not only are European laws more humane, it has also been shown frequently that productivity does not scale infinitely with more hours worked. Why are people still being treated like this?

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Elani Buchan** @elanibuchan · 2h

European employment law FTW

**Gergely Orosz** @GergelyOrosz · 4h

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**Vera Bergengruen**  @VeraMBergen · 2h



"Europe, where none of what just happened makes sense employment law-wise"



**Gergely Orosz**  @GergelyOrosz · 4h

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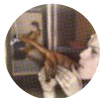
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4



15



**Juicer** @juicermv · 13m



Let's be honest here, I don't think the average Twitter Engineer will have a hard time finding a new job. As much as what Musk is doing is erratic, at the end of the day the only thing it hurts is his bank account.



**Gergely Orosz**  @GergelyOrosz · 4h

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**the undecideder** @hanthaskill · 46m

...

LOLOL. Got to love someone trying to run a multi-national company having zero clue about multi-state regulation, let alone multi-national regulation.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Nilay** @nlycskn · 1h

...

This is what I keep wondering. Is what he does legally okay?

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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1

**Neil** Русский военный корабль, иди на ... @dungee... · 1h

...

Yup. Quite right too.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Ed of** **Fannyside Lone Skum** @KiernanEd · 2h



Some of the transatlantic tales in the replies are worth reading too.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Sue** @BrainDeadAir · 2h



This is what's killing me about this nonsense, refusing to engage with the ultimatum and just treating it as a spam email seems like the only valid option



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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**Thomas** @Thomassumthing · 2h



可能又係歐盟政策打救全世界嘅時候

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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**Giulia Blasi** @Giulia\_B · 2h

Perché poi, insomma, mica tutti i paesi hanno un mercato del lavoro in cui il padrone fa il cazzaccio che gli pare.

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"


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♡ 38

**Laura**     @\_BargainingChip · 2h

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 **Gergely Orosz**  @GergelyOrosz · 4h

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Naunihal Singh** @naunihalpublic · 2h

...

Treating the owner of Twitter the way much of the USG treated President 45, namely that tweets/emails are not policy and if you want to create policy do it in writing (might work better in Europe)



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Richard Tunncliffe - now on mastodon** @HowShouldWeVote · 2h

...

Ah, to live somewhere that actually has half-decent employment laws.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**rand0h** @dakacki · 2h

...

If y'all think I'm leaving this place now, you're out of your mind. Free entertainment.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying

'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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31



**jammy jamz** ★👉 @jamrockstar · 2h



Seems like lots of people assume that twitter is just run out of one office in SF.



**Gergely Orosz** 🛡️ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying  
'FYI I'll work 3hrs per day from now on, k thx.'

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**get bent** @jazzmodal79 · 2h



I'll just add to this that for Twitter employees, employed in Germany, a proper reply to rich boy's email is "I am currently OOO your email will be forwarded to the Bundesministerium für Arbeit. Viel Glück!"



**Gergely Orosz** 🛡️ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying  
'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Tobi Flink Dapo** @Tobi\_Flink · 2h  
Of course!!

...



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Arnesa Buljušmić-Kustura** @Rrrrnessa · 2h

...

This makes sense because both the UK & Europe have much stronger and better worker's protection laws. It is not easy to get fired here. Nor can Elon just baselessly make people work 85 hours pw b/c that is extremely illegal on this continent. I feel for the Americans though.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Jason "parody" Lemieux** 🇨🇦 @jaylemeux · 2h

...

Ah to work in a country where what's 'legally binding' counts for shit....



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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1



1



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**Kati Ā** 🖐️ @Keet67 · 2h



[#Musk](#) has to abide by [#EuropeanLaw](#)



**Gergely Orosz** 🇳🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

Show this thread



**roko von turnt und toxic** @rumorahasi · 2h



EU law ❤️



**Gergely Orosz** 🇳🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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4



**ultra klystron** 🎁 @karlrolson · 2h



Lol if it turns out that the only reason things are holding together here (such as they are - I have to retry posts many times a day now) is that Twitter

employees in countries with better labor laws are keeping the wheels from falling off until they fired correctly by local law.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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4



**Held der Arbeit** @HeldinEU · 17m



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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1



**Ed McCloskey** @AirWaterSnow · 28m



@karaswisher @profgalloway



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Mercutio** @Mercutio\_M · 35m



¿Que un tuit no es un contrato laboral? Pero qué me dices.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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1



1



1



**jędretek kostecki, klasa internetyzująca.** @jedrek · 40m



Czemu nie mieszkam w USA, iść 736



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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2



**Misandrosaurus Bex** @bexone · 1h



Given musky tried to violate the WARN act despite previously having gotten smacked for trying the exact same thing at Tesla, I doubt he's even aware that the relevant EU and UK statutes even exist

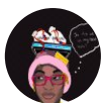


**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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**Capt. Jael The Joke.R Bakari** ⚡ @jaelrbakari · 1h ...



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Nuno Aguiar** @naguiar · 1h ...

lol



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**marianbaczal** @marian\_baczal · 1h ...

Dobrze żyć w cywilizowanym kraju.

**Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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11

**Florian Rein** @FlohRein · 2h

European Labour's Laws 1

Elon O

**Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

[Show this thread](#)**Javier Boncompte G.** @jiboncom · 2h**Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

[Show this thread](#)



**jorg** @Ore\_Yusuf · 2h



Imaoooooooooooo



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**George Davies** @GreatAshbyGeorg · 2h



Would be quite funny if Twitter is saved from its own (well, Musk's) stupidity thanks to this crazy European concept called employment law.

Guess it depends on what the European teams are doing and if they can cover for the collapse in the US



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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2



**Eder** @eyekwasi · 2h



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Thato von Afrika** @CapnT2 · 2h



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

Show this thread



**Tisabåve** @Tisthere · 2h



Ce flex de l'espace 🤔



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**jc @JC Chatter** · 2h

This is my at my current job “these deadlines are just fake deadlines, they don’t mean anything”

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**laurie allee @laurieallee** · 2h

Exactly none of what happened in last few weeks with Twitter would have been possible if it were unionized or worker-owned.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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4



15

**Sarah Wampler @GeekerGrl** · 2h

Turns out completely gutting your labor movement has consequences. Who knew.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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**the great and powerful Hat** @maybetryguest · 2h



Would be funny if the only reason twitter was still functioning was because of employment laws



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Stacy** @TheStacyEllen · 2h



This is an interesting point - if employee access hasn't been turned off and there hasn't been an official separation from HR they have no leg to stand on about "resignations" - there's nothing stopping them from continuing business as usual.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Sotiris Tsern** @SotirisTsern · 2m

...

@blacktom1961 τα νταβατζιλίκια που πουλάει στην ΕΕ πάνε περίπατο γιατί έχει απομείνει κάτι από τα δικαιώματα των εργαζομένων



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Jambuster** @aulesbeard · 4m

...

נקודה מעניינת: בזכות חוקי עבודה נוקשים יותר, העובדים האירופאים הם אלה שבפועל עושים הרבה מהעבודה כרגע כדי להחזיק את טוויטר באוויר. הגנות טובות יותר על זכויות עובדים בארה"ב היו אולי מונעות חלק מהכאוס הנוכחי בטוויטר.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**trading BELOW** @avbelow · 36m

...

Replying to @Balkonschlaefer



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"



So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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**Niko - NekoHunterKai** 魁 🧑 @NekoHunterKai · 46m ...

Bueno el fin de Twitter se aplaza un poco debido a las leyes laborales de EU y otros países.



**Gergely Orosz** 🇳🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Patricia Heil** @PatTheTerrible · 1h ...

@kylegriffin1 @ftc @SECGov



**Gergely Orosz** 🇳🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Jimena CB** @ChimenaCB · 1h ...

Las ventajas del civil v. common law system

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**drama king** @acronymguesser · 1h

...

Quisiera estar ahí cuando elmo se entere que hay países serios con leyes que protegen a la gente trabajadora

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Chris Schnabel** @Herr\_Schnabel · 1h

...

Elon Musk verhält sich zu europäischem Arbeitsrecht, wie Twitter zu wertvollem Journalismus.

 **Gergely Orosz**  @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Patrick Jachini** @patrickjachini · 1h



ricordiamoci di ringraziare le lotte sindacali in europa, quando vediamo come diavolo stanno messi gli altri



**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

Show this thread



**isabé** @timcthee · 2h



leis trabalhistas salvando esse hellsite q lindo de se ver



**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Philipp Kurz** 🇺🇦 @KurzeTweets · 2h



Arbeitnehmerschutz. 🚀



**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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1



**Rasha** @rasha\_refaie · 2h



i love this



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Jarek Zgoda** @JarekZgoda · 2h



Piżmo przenosi tt do erlopy.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Mikko Rautalahti** @MikkiHEL · 2h



Yeah. This is how it works in places where employees have contracts and, y'know, some basic legal protections. You can't just unilaterally pull some

weird "I'm altering the deal, pray I don't alter it any further" Darth Vader move.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Beke** @GideonSaysSo · 2h



Would be hard if you're logged out of everything with passwords changed tbf.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**przidnt** @przidnt1 · 2h



Nice. Basically the dude in "Office space," they're gonna keep showing up until they don't get paid!



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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— @PhiloeEsq · 2h



@cremechic11 what you mentioned.

**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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1



ȝiaȝca.\* WNC @uncletypewriter · 2h

**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

[Show this thread](#)**Ozi** @Ozi\_Prodigy · 3h

They will sue him to smithereens if he tries shit in the EU. Their labor laws don't play. Especially places like Ireland and France.

**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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マック・シフォード 🍏 @shiroginne · 3h



**Gergely Orosz** 🍷 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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D論マスク 🎨🧐 @yT\_BME · 3h



イーロン・マスクの脅迫めいたメールの影響はヨーロッパにはまったく出ていないらしい👁️👁️



**Gergely Orosz** 🍷 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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Pedro Zabala Roldán @soypedrozr · 3h





Food for thought



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Dr. Melody Ann Ross is writing, she swears** @melodyannross · 3h



Some of the replies from Americans in this thread are wild.

"Do Twitter employees even have contracts?"

Perfect, no notes.



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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1



**Aurelien Francois** @maurelien · 3h



The old continent doing it right



**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"



So I just keep working as before, as per my contract, until I get some official notice of what really is happening."  
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**Chidera** ✨ @Dera\_\_C · 3h



The one thing I love about Europe. Lmao! 😂



**Gergely Orosz** 🇳🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**PinayGirl** @pinay\_girl4 · 3h



Three hours per day then get paid ridiculous amount with tons of benefits! How I wish I am Smart & an Engineer or know coding! 😞 It really pays being smart & have skills!



**Gergely Orosz** 🇳🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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**Juan Cerezuela** 🍷 @PliyoSan · 3h





Go Europe!!! 🇪🇺🇪🇺🇪🇺



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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1



**Meg** @MegVClark · 3h



When has this man ever cared about a law



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**PPN** | 🤔 #clustermusk 🗨️ | met #LOONAIInReading @the\_p... · 3h



Well it has been painfully obvious in the last 3 weeks than Musk does not understand the concepts of official notice and foreign regulations 🤔



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**Barney Laurance** @sorsoup · 3h

Replying to @SailAwa66162619 and @chadloder

One here

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**John Brownlee** @DrCrypt · 3h

This is true in America too, FYI. The best response to this garbage was always to forward to a lawyer who specializes in labor issues and keep doing your job as previously agreed.

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

So I just keep working as before, as per my contract, until I get some official notice of what really is happening."

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**meh.** @santivr00 · 3h

O sea que esta app va a seguir funcionando en los países donde existen los derechos laborales (EEUU, no)

**Gergely Orosz** @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Tim O'Connor** @timoconnorbl · 3h



Between the Troikabunny and the Teslabro, there is only ever going to be one winner.



**Gergely Orosz** @GergelyOrosz · 4h

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**justin thomas kay** @justinthomaskay · 3h



imagine if american labor was conditioned to speak with this much clarity and dignity.



**Gergely Orosz** @GergelyOrosz · 4h

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**Matthew Martin** 🌧️ @mistersql · 3h



Firing everyone except:

- those that legally can't be fired
- those that legally can't quit

He's a business genius, he'll figure out a way to fire them all, what are they going to do, take a bankrupt entity to court?



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

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**Arun Jadhav** (ಅರುಣ್ ಜಾಧವ್) @arun\_42 · 3h



Sums up employee friendly safety nets in Europe.



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

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**DJ** 🦎 (دج) 🎵 🎹 🎸 parody of a 🌧️ @dj\_irOngruve · 3h



Replying to @dj\_irOngruve @chrisbanes and @ataulm

And I saw this gem today:



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

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**Julien** @jul2202 · 3h



Elon discovering German law 🤔



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

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**vivendo no futuro** 🦄 @MascoteDaSorte · 3h



hahah vão já chamar a Europa de comunistas



**Gergely Orosz** 🟩 @GergelyOrosz · 4h

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**./Andimi** @Mobkay · 3h





Plus in some countries, the company may have justify to the concerned govt body/ministry why they're rendering people jobless.

Also have to state the headcount and severance plans.



**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**カマル** @funkybukkyo · 3h



Yes... There is such thing as Manpower Regulation in other parts of the world



**Gergely Orosz** ✓ @GergelyOrosz · 4h

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2



**davidalvarezdlt.eth** @davidalvarezdlt · 3h



3h/day is a x3 increase for them.



**Gergely Orosz** ✓ @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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1



**Martin Lloyd / Amazing Tales** @mrlloydgp · 4h



Yup. Good labour legislation goes a long way to preventing terrible management.



**Gergely Orosz** 🇻🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**anna wittenberg** @annawitten · 5s



Obserwujac sytuacje w Twitterze, Meta itd. przekonuje sie, ze Europa to super miejsce do zycia. Dobrze byc tego czescia.



**Gergely Orosz** 🇻🇪 @GergelyOrosz · 4h

Meanwhile a Twitter employee in Europe:

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**Alessandro Onori** @OnoriAlex · 23s



Who would have guessed it 🙄



**Gergely Orosz** 🇻🇪 @GergelyOrosz · 4h



Meanwhile a Twitter employee in Europe:

"Elon's email is as legally binding as me sending him an email saying 'FYI I'll work 3hrs per day from now on, k thx.'"

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