



Prem Gupta

Associate Technical Consultant - I

Date: 01<sup>st</sup> July, 2023

**TO WHOM SO EVER IT MAY CONCERN**

I am writing this Letter of Recommendation in support of my colleague and associate Mr. Prem Gupta. I have been told he is applying for a Master's program in your reputed organization. I got multiple opportunities to work with him on several project requirements where I was his project manager. As a Development Manager, there are certain things I expect from my team like making sure that we are aware of the requirements. I found a helping hand in Mr. Prem, as he not only understood these requirements perfectly but was a constant support in helping his teammates and thus completing the assigned responsibilities before the stipulated timelines. Based on his ability to understand and translate business requirements effortlessly, I felt that he could be very useful in resolving ad hoc client issues.

A lot of his work required modifying/creating pre-existing code on the codebase. Whenever he came across a new issue, he would document his solution for his teammates. This would save us a lot of time even when he was away or on vacation, marking him as a "benchmark" for anyone who joins at his level in this organization.

His desire to learn, motivate and grow has always touched me. I feel elated that he has decided to take a step further and pursue his Graduate studies in your esteemed university. Hence, I strongly recommend him in your deemed university without any reservations and I wish him the best with this application. Please feel free to contact me if you have any questions regarding this recommendation.

Regards,

Soura Khandual

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Development Manager

**HighRadius Technologies Pvt. Ltd**