

Employee Code: 023218

Employee Name: Koraganji Premkamal

Dear Koraganji Premkamal,

Sub: Relieving Letter

This is with reference to your resignation intimation dated 12 Nov 2019. We have accepted your resignation and you will be relieved from your duties on 10 Jan 2020 (end of Business hours) which will be your last date of employment with Persistent, subject to clearance of dues from your side.

Your full and final settlement will be processed by our Finance Department and final settlement amount will be credited to your bank/salary account.

The terms and conditions of your offer letter and the Invention Assignment and Confidentiality Undertaking ("Undertaking") duly signed by you which are intended and specified as such therein to survive shall continue to be binding on you after your employment. You acknowledge that during the tenure of your employment with the Company, you were in strict compliance with the terms of the Undertaking and your offer letter and you shall continue to be bound by these obligations after you cease to be in employment with the company.

We thank you for your contribution during your tenure with Persistent and wish you all the best in your future endeavors.

For Persistent Systems Limited,

Manisha Tapaswi

General Manager - Human Resources