



## **HOLMDEL TOWNSHIP PUBLIC SCHOOLS SCHEDULE B JOB DESCRIPTION: GAY-STRAIGHT ALLIANCE (GSA) - ADVISOR**

### **QUALIFICATIONS:**

1. Possesses New Jersey Teacher Certification or Certificate of Eligibility with Advanced Standing or fulfills qualifications for Substitute Teacher in the Holmdel Township Public Schools.
2. Has prior experience as Gay-Straight Alliance (GSA) advisor or as a participant in GSA activities (preferred).
3. Demonstrates organizational abilities and skills in interpersonal relations.
4. Successfully completes required criminal history check and has proof of U.S. citizenship or legal resident alien status.
5. Such other alternatives to the above qualifications as the Board may find appropriate and acceptable.

**REPORTS TO:** Principal or designee.

**JOB GOAL:** To supervise and coordinate the Holmdel Gay-Straight Alliance (GSA) while providing each participating student an opportunity to become involved in character-education activities and to increase their level of self-esteem.

### **PERFORMANCE RESPONSIBILITIES:**

1. Instructional Leadership
  - a. Communicates with the student body and encourages participation in the GSA.
  - b. Attends GSA meetings as scheduled.
  - c. Meets with president and executive committee of the GSA on an as-needed basis.
  - d. Advises officers and committees on conduct of activities and fund-raisers; signs all activity request forms to signify approval.
  - e. Serves as intermediary between GSA officers and principal in seeking advice, gaining permission and keeping open lines of communication.

- f. Submits budget needs annually to the principal and orders necessary materials for the GSA in accordance with established timelines and guidelines.
- g. Oversees and accounts for any financial dealings of the students including the intake of money from fund-raisers, the deposit of moneys into the Student Activities Fund, the preparation of checks, and the making of arrangements for contractual services.

2. Student Management

- a. Provides supervision of all students involved in the GSA activities; oversees penalties for violation of such standards as stipulated by GSA guidelines, Board policy and school procedures as well as school guidelines for service credit.
- b. Maintains necessary club roster, attendance forms, and similar paperwork and provides information to the principal as requested.

3. Professional Development

Participates in continuous study and research and/or attends relevant conferences and workshops to maintain and enhance professional competence in accordance with district guidelines and budget allocations.

4. School and Community Relations

- a. Encourages students to extend their service and effort to community and national business-related issues and activities.
- b. Cooperates and shares professionally with other members of the staff.
- c. Strives to establish cooperative relations and makes a reasonable effort to communicate with parents/community as appropriate.
- d. Promotes awareness of GSA activities through reports to the principal and other relevant audiences as well as by other communications activities.

5. Other Assigned Duties

Performs other appropriate tasks and assumes such other responsibilities in connection with the advisorship as assigned by the Principal and/or Superintendent.

**TERMS OF EMPLOYMENT:** Stipend and work year to be established by the Board in accordance with the Agreement between the Holmdel Township Board of Education and the Holmdel Township Education Association.

**EVALUATION:** Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Schedule "B" Staff and in accordance with the Agreement between the Holmdel Township Board of Education and the Holmdel Township Education Association.

**SOURCE:** Regular Board Meeting

**DATE:** **October 22, 2014**