File Code: 4.060.2



# HOLMDEL TOWNSHIP PUBLIC SCHOOLS SCHEDULE "B" JOB DESCRIPTION: BAND DIRECTOR (HOLMDEL HIGH SCHOOL)

#### **QUALIFICATIONS:**

- 1. Possesses New Jersey Teacher Certification, Certification of Eligibility with Advanced Standing, or fulfills qualifications for Substitute Teacher in the Holmdel Township Public Schools.
- 2. Demonstrates expertise in knowledge and teaching of instrumental music.
- 3. Has prior experience as a band director (preferred).
- 4. Demonstrates organizational ability and skill in interpersonal relations.
- 5. Successfully completes required criminal history proof of U.S. citizenship or legal resident status.
- 6. Such other alternatives to the above qualifications as the Board may find appropriate and acceptable.

**REPORTS TO:** Principal or designee

**JOB GOAL:** To supervise and coordinate the band activities; to support each

participant in achieving a higher level of personal skill, in gaining an enhanced appreciation for band music and an increased level of self-

esteem through rehearsals and performances.

#### PERFORMANCE RESPONSIBILITIES:

- 1. Instructional Leadership:
  - a. Communicates with the student body and encourages participation in the band activities.
  - b. Organizes and conducts tryouts for the band; informs administration and participants of final selections.
  - c. Plans, rehearses and directs musical experiences for the school and community with a minimum of three evening performances per school year.

- d. Seeks, initiates and implements participation of the band and band members in out-of-school band experiences appropriate to the curriculum and student interest (i.e., All-Shore Band, All-State Band, Region II Band, Region Jazz Band); assists with auditions and other activities of the groups in accordance with program requirements and district procedures. (i.e., chaperones students being transported to and from auditions of All-Shore Band).
- e. Cooperates with the school administration in providing music programs for school productions, graduation ceremonies, and, as appropriate, civic functions that enhance the students' performing experience.
- f. Oversees scheduling and other arrangements for the rehearsals and concerts in cooperation with the building principal.
- g. Organizes and coordinates half-time performances with the band and band front.
- h. Attends regularly scheduled varsity football games at which the band performs.
- i. Performs at Homecoming Bonfire and other special events held in conjunction with varsity football games as determined by the principal with input from the band director.
- j. Organizes and implements band trips in accordance with district policy and regulations as well as student interest and ability.
- Controls the storage and use of school-owned equipment and materials; makes minor adjustments and requests repairs to instruments as required.
- I. Submits budget needs annually to the principal in accordance with established timelines and guidelines.
- Orders all supplies and materials necessary for band-related activities in accordance with established district procedures and budget allocations.
- n. Supervises the band store and organizes/oversees other fund raising initiatives associated with the band's activities.
- o. Accounts for the use of program funds including, but not limited to the income and outgo of monies from fund raising efforts.

## 2. Student Management

a. Supervises all students participating in the band during all times of involvement and oversees penalties for violation of such standards as stipulated in Board policy and school procedures.

b. Maintains necessary band roster, attendance forms, eligibility records and similar paperwork and provides information to the principal as requested.

# 3. Professional Development

- Keeps informed about the latest equipment and music.
- Participates in continuous study and research and/or attends relevant conferences and/or workshops to maintain and enhance professional competence in accordance with district guidelines and budget allocations.
- c. Maintains a music library.
- 4. School and Community Relations
  - a. Strives to establish cooperative relations and makes a reasonable effort to communicate with parents and community residents as appropriate.
  - Cooperates and shares professionally with other members of the staff.
  - c. Promotes awareness about the band and band activities through communications to the principal and other relevant audiences.

### 5. Other Assigned Duties

Performs other appropriate tasks and assumes such other responsibilities in connection with the advisorship as assigned by the Principal and/or Superintendent.

**TERMS OF EMPLOYMENT:** Stipend and work year to be established by the Board

in accordance with the Agreement between the Holmdel Township Board of Education and the Holmdel Township Education Association.

**EVALUATION:** Performance of this job will be evaluated in accordance with

provisions of the Board's policy on Evaluation of Schedule "B" Staff

and in accordance with the Agreement between the Holmdel Township Board of Education and the Holmdel Township

Education Association.

**SOURCE:** Regular Public Board Meeting

**DATE:** March 22, 1995