

My name is Preston Spratt, and I excel at leading learning strategy, developing services and learning programs, and operating on a foundation of strong relationships.

As an educator and administrator with 15 years of experience I have the ability and skills to lead company-wide professional learning. I have been responsible for developing adults at every stage of their career for the past ten years. Under my leadership, new employees are coached regularly and taught a set of skills that they must master in order to be successful within the first 90 days. I have been unique in providing long term employees with learning opportunities to change old habits, and I capitalize on their strengths to have them be champions for change. I guide my leadership team to operate adult learning with a simple concept of See It, Name It, Do It. By the end of their training, I know they are successful when the learners leave with something they can do in their practice immediately.

My entire career has been focused on developing adults through innovative and measurable learning solutions in pursuit of improving academic outcomes for low-income students. I create a roadmap of skills to guide my leadership team with developing our staff. The roadmap is crafted by looking at the strengths of my staff and then plotting a course that teaches them skills to be successful, while also measuring those skills throughout. Through targeted coaching, in-person training, virtual training, and lesson study cycles, we were able to create an effective adult learning model that resulted in early literacy score increases and caused teachers from other schools to want to come and work for us.

In closing, I have been able to be a successful leader of change due to my foundation of relationships. Whether I am coaching teachers, bringing in families to develop and support school initiatives, or creating new business opportunities, it all comes down to relationships. I am a positive leader that acts on the core values of accountability, integrity, and collaboration. I recognize that in order for others to change, they have to know that I care about them and want what is best for them. Without that foundational relationship, change in others will not be effective.

As Director of Learning and Development, I will strengthen established learning programs and generate new ones in order to lead to sustained business opportunities for the company as a whole. I am confident that my skills and experience would be a great asset, and I look forward to discussing a role with you.

Sincerely,

Preston Spratt

A handwritten signature in black ink, appearing to read "P. Spratt", written in a cursive, flowing style.