

Progress Requires Better Versions of you, to you, for  
**YOU**

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# avant-garde

by definition avant-garde is a French term that means "advance guard" and is often used to describe something or someone innovative, experimental, or challenges status quo, and in business possibly augments traditional norms of the workplace while maintaining ethical standards in workplace cultures

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# becoming better versions of yourself while being an authentic self is an avant-garde

Protecting your personal authenticity is paramount and could be a part within an organic progress process to better versions of YOU. Keeping in mind, there are differences to each and everyone, and everyone is not versed to the same book of professional etiquettes. A mosaic to professional best practices helps each to invoke, endorse, and encompass a resume to their own professional repertoire, and while embracing cultural and familial traditions and norms which helps to cultivate diversity and inclusion. Sometimes these socially dynamic differences also breed divergent definitions to professionalisms and appropriateness. However, oftentimes these social and professional differences become accepted workplace norms and can create learned best practices which are shared within conversations amongst co-workers, peers, and leadership. These social and societal practices augment work diversity to conflation which adds to dynamics which facilitates cohesive understandings and possibilities with betterment versions to YOU.

## PRO TIPS

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highlight your  
strengths and  
strengths to your  
team

set  
clear  
boundaries

tend to your  
business and work  
performance

prioritize  
personal  
beliefs  
emotions

be cordial  
implement professionalism  
uphold integrity

handle conflicts  
impartially and to  
situational objectivity

Cited

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<https://www.linkedin.com/pulse/blurred-lines-can-managers-friends-while-still-leading-vellanki>

<https://youtu.be/KwBqNnEzcBw?si=YqYqpGIHeA4-gm8J>



## pros to minimize cons

- build support systems; everyone is not going to like you anyway, so do you
  - Socializing at work can help professionals establish a built-in support system that can lend assistance when workplace challenges arise, making situations easier for teams to delegate or delineate to overcome obstacles
- nurture friendly rapport with coworkers and participate in social activities directly connected to the organization itself, or work-related topics
  - Your usual and customary workplace persona will manifest organically and create a rapport which is familiar to colleagues and leadership
- keep 'personal' situations minimal and lighthearted
  - Its normal to converse about personal situations and romantic relationships, nonetheless, keeping conversations lighthearted is a best practice, seeking appropriate help if dealing with heavy situations is a best practice for overall well-being and to help maintain workplace professionalism
- keep a progressive outlook, good energy, and enjoy yourself

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Cited

<https://jobs.washingtonpost.com/article/making-connections-the-right-way-to-socialize-at-work/>

# do something 'professional'

transitioning workplace conversations and behaviors while transitioning to better versions within YOU, might require being direct, firm, and yet professionally notifies cohorts and leadership, you're in transitions to progress.

what might you do in transitioning??

- **be more selective**
- **upgrade style**
- **research industry best practices**
- **complete trainings or tutorials**
- **complete higher learning academic level**
- **minimize personal socialization during work**
- **verbally express implied boundaries**

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# be yourself, only better

transitioning within casual conversations and behaviors to workplace acquaintances, roles, and promotions while being an authentic self can sometimes be challenging especially within diverse cultures, classes, and education. The word "appropriate" is sometimes very ambiguous and predicated on situations and dynamics to an appropriateness of a conversation and/or situation and may or may not be deemed professional, ethical and/or appropriate. Also withstanding, if in progress to leadership and/or managerial roles this might not be an easy task. It's a process, trust yourself in your progress...enjoy!



YOU



ONLY



BETTER