

Minde R. Stone

DISCLOSURE OF CONFLICTS OF INTEREST

GLOBAL EDUCATION GROUP (GLOBAL) REQUIRES INSTRUCTORS, PLANNERS, MANAGERS AND OTHER INDIVIDUALS AND THEIR SPOUSE/LIFE PARTNER WHO ARE IN A POSITION TO CONTROL THE CONTENT OF THIS ACTIVITY TO DISCLOSE ANY REAL OR APPARENT CONFLICT OF INTEREST THEY MAY HAVE AS RELATED TO THE CONTENT OF THIS ACTIVITY. ALL IDENTIFIED CONFLICTS OF INTEREST ARE THOROUGHLY VETTED BY GLOBAL FOR FAIR BALANCE, SCIENTIFIC OBJECTIVITY OF STUDIES MENTIONED IN THE MATERIALS OR USED AS THE BASIS FOR CONTENT, AND APPROPRIATENESS OF PATIENT CARE RECOMMENDATIONS.

THE FACULTY REPORTED THE FOLLOWING FINANCIAL RELATIONSHIPS OR RELATIONSHIPS TO PRODUCTS OR DEVICES THEY OR THEIR SPOUSE/LIFE PARTNER HAVE WITH COMMERCIAL INTERESTS RELATED TO THE CONTENT OF THIS CME ACTIVITY:

MINDE STONE HAS INDICATED SHE HAD NO RELEVANT FINANCIAL RELATIONSHIPS WITHIN THE PAST 12 MONTHS.

Engaging Employees in their own health: reducing healthcare costs the Lincoln Industries way

Minde Stone, Benefits/Compensation Specialist



LINCOLN
INDUSTRIES



Who We Are

Largest U.S. independent finishing company

- Two decades of growth
- Four manufacturing plants
- Lincoln Chrome
- Lincoln Performance Coatings

Blue chip customer list

- Harley-Davidson
- Tenneco Automotive
- PACCAR
- WMS (Williams Gaming)

- Lincoln, NE
- Founded in 1952
- 400,000 sq. ft. of production facilities
- 3 Shifts (24/7)
- 500+ people
- 80% male
- Average age: 38
- 35% College graduates



Foundational Culture

The Beliefs are embedded in the very core of our company.

They provide the foundation of our culture

Beliefs

Wellness and healthy lifestyles are important to our success

Our people and their unique individual talents are valued

Appropriate recognition motivates our people to be successful

Leaders create value

Innovation creates continuous improvement

Profitability ensures the survival of our company

Positive relationships build loyalty

Honesty is essential in all transactions

We create value for our customers

Foundational Culture

More than words on a wall, Drivers guide our relationships and business decisions.

The Drivers set us up for success.

Drivers

A safe working environment...is our commitment to each other

Quality...in everything we do

Productivity improvement...is a continuous process

On-time delivery...because customers depend on us

Environmental responsibility...is our commitment to our communities

People development...because our people create our success

Company growth...is the result of providing a superior service

Value-added service...means doing more for our customers

Go! Platinum 14,000ft Mountain Climb

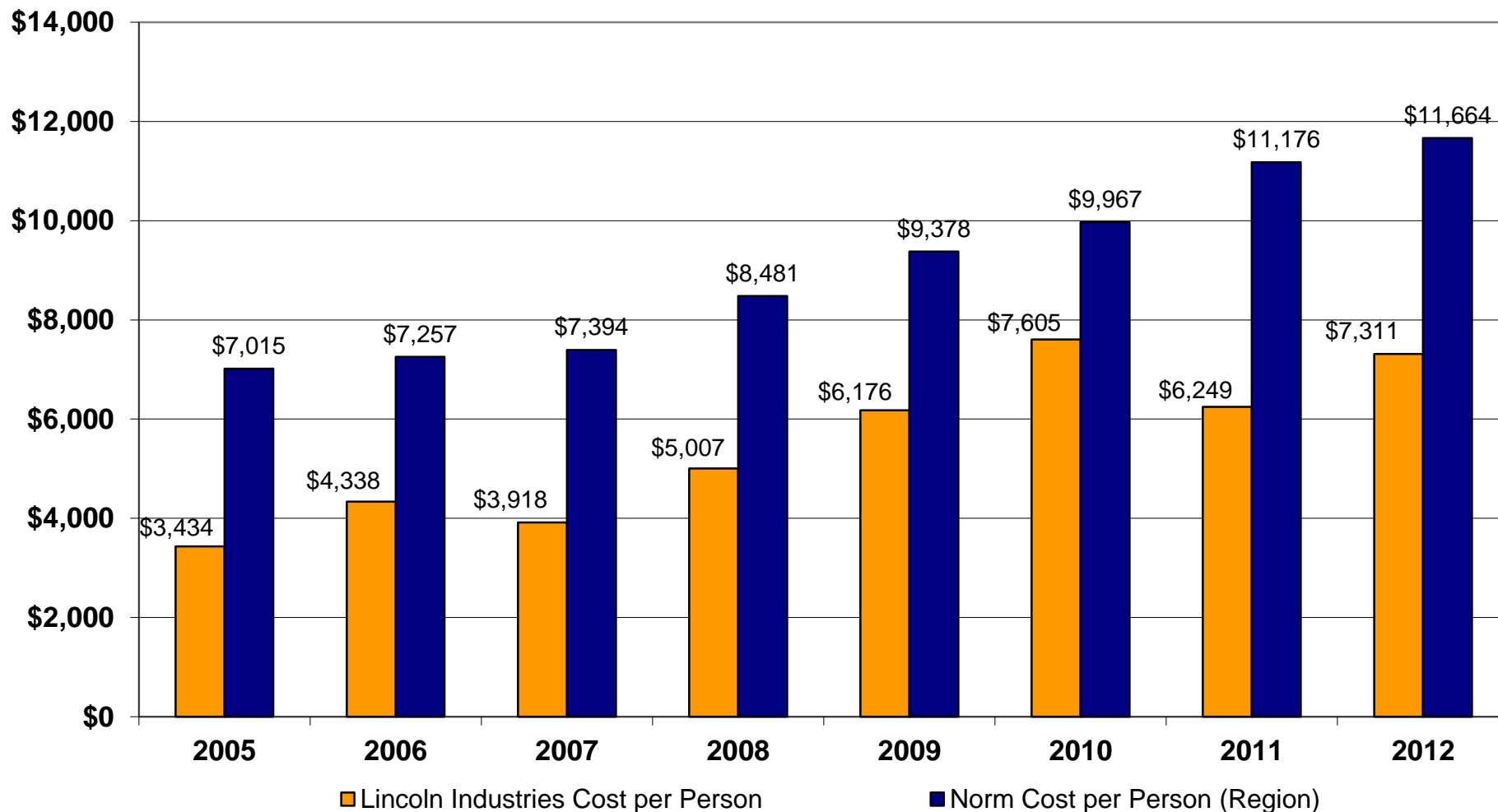


The Value Proposition of Wellness

Simple: Healthier Engaged People
Perform Better & Cost Less



Health Care Costs



HealthyU - A New Model Of Care

- Focus on health risk, preventive care and wellness coaching
- Free to all Lincoln Industries people and family
- 5 Days/week - 32 Hours
- Appointment or walk-in availability
- Longer appointment times



HealthyU Fit & Other Resources

- HealthyU Fit - Fitness Center
- Massage Therapy
- Physical Therapy



CNN – Lincoln Industries Wellness



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