

## Sleep Over Squats

# Outline

1. **More Sleep , Less Stress**
2. **Early Adults ~ And Stressed**
3. **Does Physical Activity Make A Difference ?**
4. ***Policy Focus: Sleep & Stress > Gym Memberships***

# MORE SLEEP , LESS STRESS

- ▶ Good Sleep & Low Stress group shows the highest median weight change, close to zero or slightly positive, with relatively tight variation.

Weight Change by Sleep and Stress Groups  
Colored by Sedentary Lifestyle



# MORE SLEEP , LESS STRESS

- ▶ Poor Sleep & High Stress group experiences the largest median weight loss and greatest variability, with several extreme outliers below -30.
- ▶ Weight change tends to be worse (more negative) with high stress regardless of sleep quality, highlighting stress as a key factor in weight loss.

## EARLY ADULTS ~ AND STRESSED

- ▶ Early Career Professionals - 30-39 suffer the most severe weight loss (-7.7 lbs) with poor sleep – **5x worse** than their well-rested peers (+1.6 lbs).
- ▶ High stress causes greater weight loss (-9.1 lbs in 30-39 group) than any exercise benefit, with effects compounding when combined with poor sleep (-10+ lbs).
- ▶ Women maintain more stable weight (-1.8 to -3.5 lbs changes) while men show extreme drops, especially teen males (-5.3 lbs vs. -1.8 lbs for females).

# EARLY ADULTS ~ AND STRESSED

Table 1: Weight Change Summary

Gender	age_group	mean_weight_change	median_weight_change	
F	Adults (20-29)	-1.0181151	-0.3680584	10
F	Early Career (30-39)	-2.4545587	-1.3943583	11
F	Middle-aged (40-49)	-3.4805916	0.7000000	12
F	Preretirement (50-64)	-1.5639095	0.0000000	9
F	Teenagers (<20)	-1.7940640	-1.7940640	1
M	Adults (20-29)	-2.3794779	-0.1679132	14
M	Early Career (30-39)	-5.5847844	0.6000000	12
M	Middle-aged (40-49)	-3.7051828	0.4500000	12
M	Preretirement (50-64)	-0.8648233	-0.3807078	14

# DOES PHYSICAL ACTIVITY MAKE A DIFFERENCE ?

- ▶ Physical activity shows *no significant effects*
- ▶ Sleep-stress model explains **45.5%** of weight variation ( $R^2=0.455$ )
- ▶ Low stress provides **+5.8 lbs** protection ( $p<0.05$ )

## DOES PHYSICAL ACTIVITY MAKE A DIFFERENCE ?

	Sleep-Stress Interaction	Stress-Age Interaction
(Intercept)	1.758 (6.660)	-0.315 (1.510)
sleep_riskPoor Sleep	-7.168*** (2.704)	
stress_riskLow Stress	5.800** (2.717)	
physical_activityModerately Active	-1.142 (1.893)	
physical_activitySedentary	-0.539 (1.982)	
physical_activityVery Active	-1.076 (2.311)	
age_groupEarly Career (30-39)	-2.976 (1.875)	0.653 (2.135)
age_groupMiddle-aged (40-49)	-2.226	0.107



## *Policy Focus: Sleep & Stress > Gym Memberships*

- ▶ Redirect 90% of corporate wellness budgets from gyms to sleep/stress interventions for employees aged 30-39, where data shows 10x greater ROI potential.