

**Anwar Shaik**



**Workday Technical Consultant**

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**Summary:**

- Having 4+ years of Professional Experience in IT and workday integration and Workday Consultant, involved both support and implementation projects.
- Proficient in understanding HR modules like, Payroll, Business process.
- Hands on experience in workday functional HCM with responsibilities supervisory organizations, Business Processes and security groups, customized report generation.
- Experience in maintenance and creation of Workday Supervisory Organizations, Positions, Cost centers, Cost Center hierarchies and worked on the Role Based Security, User Based Security, Job Based Security groups.
- Prepared documentation for changes functionality due to upgrade.
- Proficient in workday report writer tool, Enterprise Interface Builder (EIB), Calculated Fields, XSLT.
- Created custom workday reports and modify/troubleshoot existing custom reports
- Experienced in developing custom reports, Advanced reports using report writer.
- Worked on custom report and calculated fields, Schedule the reports as per client requirements.
- Good experience on create report groups and Workbooks to create Excel worksheet groups and create dashboards.
- Created EIB with custom report and the output of the EIB should be. CSV file and sent to a specific email.
- Designed and built all types of integrations using Document Transformation, EIB, PICO, Cloud Connectors and custom report writer.
- Validated data after loading into Workday and responsible for issue tracking and resolution.
- Hands on experience with various technologies like SOAP, WSDL, XML and XSLT that are used in building integration.
- Experienced in writing test cases and building test scenarios for integrations and reports.
- Good awareness in object migrations between implementation, sandbox and production tenant.
- Extensively worked on Workday data conversion and workday integrations.
- Involved in QA/testing process like user acceptance testing (UAT) and system integration testing (SIT). Experience with Service now
- A valuable team player with capability to share the team vision and achieve goals and headlines

### **EDUCATIONALDETAILS:**

- **(B tech)** from Jawaharlal Nehru Technology University in 2021

**Project-1** Workday support and implimentation

**Client** Wells Fargo

**Role:** Workday consultant

**Duration** Apr- 2021 to Mar- 2024

### **Role and Responsibilities:**

- Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday Studio, Responsible for developing Integrations and testing them.
- Responsible for supporting the new change requests and enhancements in the project
- Created calculated fields and Worked on Simple and Advanced Reports.
- Worked on Integration Systems (EIBs, Core Connectors).
- Day to day support of Workday Integrations, Security, and Reporting issues.
- Had knowledge on hire, terminate, data changes etc. of employees
- Expertise in developing Payroll interfaces using PICO, PEI with the help of Workday Studio and Document Transformation to meet client's complex payroll requirements.
- Design of web services to send/receive data between Workday and Third-party system.
- Developed analytics dashboards utilizing multiple data sources to provide actionable reporting and embedded analytics.
- Created test scripts and coordinated the testing effort with all the stakeholders for System and UAT.

### **PROJECTDETAILS:**

**Project-2** Implementation of workday

**Client** Wells Fargo

**Role** Workday Integration consultant

**Duration** Apr-2024 to till date

### **Role and Responsibilities:**

- Analyzed client's HCM/Payroll business needs through client working sessions and supported development of new business processes and a future state design.
- Worked as an integration developer for Analysis, design, development, testing and implementation of workday HCM solutions for Global Implementation in GE.
- Performance turning in population (2lakh employees) and complexity perspective.

- Created Multiple CCW Integrations for Demographical data with DT, EIBs with reports
- Supported on both Inbound and Outbound Studio Integrations, Created security groups, users and configured required security policies in Domain and BP level...
- Built integrations in workday using different tools like CCW, EIB, and Reports. Identifying Testing strategy getting sign-off on all project deliverables.
- Collaborate with the ST (system testing) and UAT (User Acceptance Testing) teams to test the integration builds. Fix issues encountered in ST and UAT phase.
- Developed several complete integration **Workday Studio** and **EIB**.
- Day to day support of workday **HCM, Security, Payroll, Benefits, Compensation** and Reporting issues
- Involved in the design phase and prototyping for further discussions with the client.
- Created and used calculated fields in reporting, business processes, integrations and other areas within Workday.