

SAGAR A

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Summary

- 4.3 years of experience Functional and Automation testing in Workday
- Specialized in automation testing using Selenium automation tool.
- Have hands on experience in Workday modules such Core HR and Compensation&Domain
- Security, International Mobility, Time and Absence, Integration Workday modules testing.
- Have hands on experience in Automating SAP modules such as SD and MM.
- Strong knowledge on EIB Load of Workday.
- Hands on experience in Test cases that preparation and testing of change jobs, hires, terminations, changing personal information, Request One time payment, Request Compensation Change.
- Basic knowledge on Recruiting module, Absence module and Learning module Workday.
- Strong knowledge of STLC and SDLC.
- Knowledge of Agile Testing.
- Performed Integration Testing, System Testing, Regression Testing, System Integration testing, User Acceptance testing and BAU testing.
- Create, execute, and maintain automation scripts.
- Experience in Test case and Test steps Preparation, Regression Testing for websites.

Technical Skills

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| • Automated Testing Tool | :Selenium,Cucumber, |
| • Platforms | :Windows 8/ 8.1, Windows10/ Windows11 |
| • Testing | :Workday Testing, automation |
| • Defect Tracking Tool | :JIRA |
| • ERP Tools | :Workday, Salesforce, SAP, Jenkins, GIT |
| • HR Process | :Hire, Termination, Change Job, OTP, Compensation Change |

Work Experience

TEST ENGINEER HAPPIEST MIND TECHNOLOGY May 2021 - Sept 2025

- Working as Test Automation Engineer with specialization in Selenium test automation in web automation
- Writing Test Scripts and analyzing the results.
- Developed Transactional, Integrational, and utility process using Selenium.
- Conducted UI Testing, Test data setup for UAT support.
- Automated Various Scripts to improve efficiency.
- Reported defects and worked on defect triage.
- Understanding the client requirement and project functionalities.
- Hands on experience on JIRA for bug tracking and reporting.
- Experience in Creating & Developing Test Cases, Test Scripts, Test Data, Test Summary Report, Bug Report.

Professional Experience

Project # 1: HM TECHNOLOGY: 2021 to 2025

Client: AscendLearning - JBL (Medical, Education)

Project Description: Workday is a cloud-based suite, which provides a single solution for all the HR activities like financial management, human capital management, Performance Management, learning etc.

- Specialized in Workday Core HCM, Compensation, and Advanced Compensation modules for the AscendLearning Project
- Expertise in logging applications defects, defect tracking and maintaining defect reports using JIRA, worked on preparing execution reports, dashboards report for triage calls as well as at exit criteria-based test phases.
- Developed and executed the end-to-end scripts for SD and MM.
- Conducted EIB data loads, validated data integrity, and supported data migration activities.
- Developed and executed automation test scripts using Selenium and coordinated with functional team for the functional, data issues.
- Validated and analyzed SE16 Log and HRx Log for outsourced data accuracy.
- Provided post-go-live support, ensuring smooth system operations and resolving user issues.
- Extensive Hands-on experience in Selenium, automating different business process across SAP modules (HCM, SD), Workday HCM.
- Developing test Script for Web applications (Workday) and SAP, Performing End to End executions.
- Good exposure to Defect Life Cycle, Generating Reports.
- Executed the scripts in Cross Browser testing as part of regression.

Educational Qualification:

Visvesvaraya Technological University

Completed B.E in Electronics and Communication from Bheemanna Khandre Institute of Technology in the year 2020