# Rajesh Bapanapalli
## Workday Integration Consultant

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Nationality: Indian

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**PROFILE SUMMARY:**

- ✓ Having around 7 **years** of IT experience in developing and Implementation of ERP technology by using Workday Integration.
- ✓ **5 years** of experience as Workday Integration Consultant and involved in a maintenance and implementation.
- ✓ Experience in all phases in Workday like requirements gathering, Analysis, Design, Development and Testing.
- ✓ Hands on experience in inbound/ outbound integrations using **core connector,Workday studio**, managing business processes, working with **EIB**, **report writer.**
- ✓ Developed and maintained custom-report types (**Advanced, Matrix,Simple**) using report writer tool.
- ✓ Worked on PECI/PICOF integration for payroll processing
- ✓ Worked on XSLT for EIB , Document transmutation and Studio
- ✓ Worked on calculated fields for formatting vendor data to workday data
- ✓ Worked on ISU , ISSG for all my integration security purpose
- ✓ Involved in transformation of XML into XSLT for presenting data for different web Services.
- ✓ Building Workday Integration (EIB), calculated fields, Custom Reports and Writing XSLT transformation code.
- ✓ Developed testing strategies and validation scenarios along with project Scope and Requirement documents
- ✓ Prioritizing, reproducing and verifying bug fixes in different Workday integrations.
- ✓ Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Service and experienced in using tools such as Soap, XML Exchanger
- ✓ Involved in writing transformation code for converting XML into XSLT
- ✓ for different web services.
- ✓ Performed validation testing and end to end testing and also involved in integration testing
- ✓ Having good experiences in testing, we perform UAT and end to end validation testing
- ✓ Knowledge in Software Development Life Cycle process (Analysis, Design, Development, Testing) for Implementation and Support in different application domain.
- ✓ Experience of working in Production support model.
- ✓ Excellent client interaction skills and proven experience in working independently as well as in a team.

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| WORKDAY SKILLS | Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services, Workday Security. |
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| PROGRAMMING LANGUAGES | XML, XSLT, X-Path |
| OPERATING SYSTEMS | Windows |
| **Tools** | Workday |

EDUCATION DETAILS:
- ✔ B.com in 2015 from krishna University

WORK EXPERIENCE:

- ✔ Working as a Workday Technical Consultant for UOB from JUNE 2020 to till date

- ✔ Working as a People Soft Technical Consultant for Nissan North America from DEC 2017 to JUNE 2020

PROJECTS UNDER TAKEN:

*Client: UOB*                                                        **JUNE-2020 to Till date**

*Role: Workday Technical Consultant*

*Description:* We're the company behind UOB, the most comprehensive DevSecOps platform. What started in 2011 as an open source project to help one team of programmers.

**Responsibilities:**
- ✔ Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday
- ✔ Responsible for supporting the new change requests and enhancements in the project
- ✔ Created calculated fields and Worked on Simple and Advanced Reports.
- ✔ Worked on Integration Systems (EIBs, Core Connectors).
- ✔ Day to day support of Workday Integrations, Security, and Reporting issues.
- ✔ Had knowledge on hire, terminate, data changes etc. of employees

- ✓ Expertise in developing Payroll interfaces using **PICOF, PECI** with the help of Workday **Studio** and **DocumentTransformation** to meet client's complex payroll requirements.

- ✓ Design of web services to send/receive data between Workday and Third party system.
- ✓ Developed analytics **dashboards** utilizing multiple data sources to provide actionable reporting and embedded analytics.
- ✓ Experienced in analyzing and preparing Project Deliverables such as Technical Design Document (TDD) and Functional Design Document (FDD).
- ✓ Created test scripts and coordinated the testing effort with all the stakeholders for System and **UAT**.

*Client: Nissan North America*                                                  **Feb-2017 to JUNE-2020**

*Role: People Soft Technical Consultant*

*Description:* We're the company behind UOB, the most comprehensive DevSecOps platform. What started in 2011 as an open source project to help one team of programmers.

**Responsibilities:**

- ✓ Development & Modification of PeopleSoft fields, records, pages, and people code, Application engines, SQRs and PSQueries.

- ✓ Responsible for providing application support in a 24/7 environment for all custom and package application modules. Responding to service management requests, investigates problems, determines and documents business solutions for complex system problems in an effective, timely manner. Liaise with other application team and systems areas to coordinate interdependencies and resolve issues.

- ✓ Responsibilities also include root cause analysis, management communication and client relationship management in partnership with internal Service Support teams.

- ✓ Ensure all production changes are made in accordance with lifecycle methodology and risk guidelines. Also determine the priority & impact of issues and prioritize &act accordingly

DECLARATION:

I hereby declare that the information provided above is true to the best of my knowledge.

Date:   08/10/2025                                                  Name: RAJESH