

# Sagar Bodimani

## Workday Integration Developer | Oracle SQL & Python Automation Specialist | Cloud-Certified

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### PROFESSIONAL SUMMARY

- Resourceful and technically proficient **Workday Integration Developer** with over **3 years of experience** in enterprise integration, data automation, and database development, including over **2.5 years of current project experience** with **StratosTech Solutions**, a US-based IT services company.
- Proficient in Workday integration testing** -Validating inbound/outbound integrations, ensuring identity/security compliance, and verifying accurate transformation across workday module.
- Demonstrates strong expertise in **Workday Studio, EIB, Core Connectors, PICO/PICIT**, and **Workday Web Services (REST/SOAP)**, alongside advanced proficiency in **Oracle SQL, PL/SQL**, and **Python scripting** for automation.
- Adept at designing and deploying integrations, building data pipelines, and collaborating cross-functionally with business and technical teams.
- Excelled in prior roles supporting **American Express** digital banking initiatives by automating core processes, improving security, and ensuring data accuracy.
- Continuously enhances skills through **cloud certifications** and **Workday Pro Integrations Certification**.
- Seeking to contribute value to forward-thinking tech organizations by optimizing integration architecture and streamlining data operations.

### EXPERIENCE

#### Workday Integration Developer / Workday Tester/Database Developer

Cognizant Technology Solutions

08/2022 – 08/2025 Bangalore, India

**Project Name: Sanofi Testing Project**  
**Role: Workday Integration Tester/QA Consultant**  
**Duration: January 2024 – August 2025**  
**Core Responsibilities:**

- Reviewed integration requirements and functional specifications to create test scenarios.
- Designed and executed test cases for security configurations and role-based access testing.
- Designed and executed test cases for Workday integrations, reports, and calculated fields.
- Performed **Unit Testing, System Testing, and User Acceptance Testing (UAT)** to ensure data accuracy.
- Perform the **Regression Testing** on workday integrations and reports to ensure to ensure new changes did not impact existing functionality.
- Validated inbound and outbound integrations using EIB, Workday Studio, and Core Connectors.
- Monitored integration runs in Sandbox and Production, identifying and logging errors.
- Worked closely with developers to verify fixes and retest failed scenarios.
- Ensured data integrity between Workday and external systems, like payroll or benefits providers.
- Prepared test documentation and reports for stakeholders to track test coverage and results.
- Designed and executed test cases for security configurations and role-based access testing.
- Validated integration using Web Services and additional middleware tools.
- Participating in requirement analysis session to identify gaps and suggest improvements.

- Supported migration and Development activities by validating post -deployment data in production.

**Client: StratosTech Solutions | Austin, Texas, USA**

**Project Duration: December 2023 – January 2024**

**Industry:** Technology & IT Services

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#### Core Responsibilities

- Understand business requirements and assist in designing **Workday integration solutions**.
- Develop and maintain inbound and outbound integrations using **Workday Studio, EIB, Core Connectors**.
- Support integration development using **Workday Web Services (REST/SOAP APIs)**.
- Implemented end-to-end Workday HCM to Payroll integration using Workday Studio, Core Connectors, and EIB for ADP payroll, ensuring accurate and timely transfer of employee data.
- Developed inbound EIB integrations for worker, job, and compensation data migration during Workday go-live, validating records against legacy HR systems to ensure 100% accuracy.
- Built and deployed Benefits integration with third-party vendors, automating eligibility and enrollment data exchange via encrypted SFTP channels.

Collaborate with functional teams to gather technical specifications and accurately map data fields.

- Monitor integration performance using **Workday's Integration Dashboard** and handle exceptions or failures.
  - Schedule and manage integrations via **Workday Integration System Schedules** and **cron jobs**.
  - Participate actively in the **change management process** for integration deployments and updates.
  - Create and maintain **technical documentation** for all developed integrations.
  - Provide **post-deployment support** and troubleshooting for integration-related issues.
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#### Learning & Development

- Stay updated on **Workday release cycles** and integration enhancements.
  - Participate in **team knowledge-sharing sessions** and learning initiatives led by senior developers
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#### Tools Used

- Workday Studio, EIB, Core Connectors, Workday Web Services (REST/SOAP), XSLT, XML, JSON, Workday Report Writer, ISU (Integration System User), Business Process Framework, Integration Event Viewer, Workday Test Framework.
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## Client: American Express (AMEX)

📅 08/2022 - 12/2023

- Enhanced digital banking platforms by developing and automating backend data operations. Designed and deployed **Python scripts** to automate daily reporting and operational workflows.
- Authored complex **SQL queries** to manage and validate large datasets across banking platforms.
- Automated batch data retrieval and updates using **cron job scheduling**, reducing manual intervention significantly.
- Administered **Linux system operations**, including user access management and log monitoring.
- Collaborated with **QA, DevOps, and Backend Engineering** teams to build secure and scalable solutions.

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## EDUCATION

### Bachelor of Technology (B.Tech) – Computer Science Engineering

**Annamacharya Institute of Technology & Science**

📅 2018 - 2022    📍 Andhra Pradesh

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## KEY SKILLS

### Workday Integrations

Workday Studio, EIB, Core Connectors, ISU, PICO, PICO

### Programming & Scripting

Oracle SQL, PL/SQL, Python, XML, JSON, XSLT

### API & Testing

Workday Web Services (REST/SOAP), Postman, SoapUI, Jenkins

### Automation & Scheduling

CronJob, Workday Integration System Schedules

### Tools & Frameworks

SQL Developer, Jira, Workday Test Framework, Report Writer

### Operating Systems

Linux (Shell Scripting, User Permissions, Log Monitoring)

### Cloud Platforms

Oracle Cloud Infrastructure (OCI)

### Soft Skills

Problem Solving, Cross-Functional Collaboration, Technical Documentation

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## CERTIFICATION

Workday Pro Integrations Certification

Oracle Cloud Infrastructure 2024 Generative AI Professional

Oracle Cloud Infrastructure 2023 AI Foundations Associate

Oracle Cloud Infrastructure 2023 Certified Foundations Associate