


Badam Siva Reddy

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Professional Summary

Test Engineer with 4+ years of experience in manual and automation testing across Workday and web applications. Proven expertise in UAT, SIT, E2E, and regression testing. Skilled in Workday implementation lifecycle including requirement gathering, analysis, design, development, and testing.

Hands-on experience in testing Workday modules such as HCM, Recruiting, Compensation, Talent, Absence, and Integrations (EIB). Proficient in test case design, execution, defect tracking, and reporting. Familiar with automation testing using Kainos Smart for Workday processes like Hire, Termination, Job Changes, and CW Hire.

Strong ability to work independently and collaboratively in fast-paced environments. Committed to delivering high-quality test coverage and ensuring business process integrity.

Technical Skills

Skill Area	Details
Workday Functional Testing	HCM, Recruiting, Compensation, Absence, Talent, Report Testing, Integrations
Testing Types	UAT, SIT, E2E, Regression, Negative, Edge Case Testing
Tools	HP ALM, JIRA, Kainos Smart, Excel
Methodologies	Agile, Onsite-Offshore Coordination
Documentation	Test Plans, Test Scenarios, Defect Reports, Traceability Matrix

Education

Bachelor of Technology (B.Tech) QIS College of Engineering and Technology – [2017-2021]

Project Experience

Project 1: Workday Testing – CVS Health (USA)

Company: ENTERPRISE Soft Labs **Role:** Software Engineer **Duration:** July 2024 – Present

Location: Hyderabad

Responsibilities:

- Developed and executed test cases for UAT, SIT, and E2E testing across Workday HCM and Recruiting modules.
- Validated business processes including Hire, Re-Hire, Job Changes (Promotion, Demotion, Transfers), Termination, and Compensation.
- Tested Recruiting workflows: job requisition creation, candidate screening, and hiring stages.
- Coordinated test activities across all phases and ensured alignment with functional and technical teams.
- Provided guidance on automation opportunities using Kainos Smart.
- Delivered detailed test reports covering execution status, defects, and requirement traceability.

Project 2: Workday Testing – FirstRand Bank (South Africa)

Company: Sankalpa Software Solutions **Role:** Test Engineer **Duration:** June 2021 – July 2024

Location: Hyderabad

Responsibilities:

- Involved in Workday modules including core hcm, Absence, and recruitment, Integrations, Eib's for all phases In testing.
- Designed test scenarios for business processes and validated third-party payroll integrations.
- Conducted negative and edge case testing to ensure data accuracy and compliance.
- Collaborated with offshore teams for defect triage and release coordination.
- Supported automation feasibility analysis and contributed to sprint planning.