

KANAGARAJ R.

Experienced Finance Manager & Compliance Specialist

Coimbatore, India

Email: kanagtoday@gmail.com | Phone: +91 9080007931

Date of Birth: 16th January 1987



Profile Summary:

I am an accomplished Finance and Compliance Specialist with 16 years of in-depth experience in managing complex financial operations, ensuring statutory compliance, and conducting comprehensive audits across various sectors. My expertise lies in optimizing financial processes, driving cost efficiencies, and leveraging ERP solutions to enhance organizational performance. With a solid background in Regulatory compliance and a deep understanding of Indian financial systems, I bring a strategic approach to financial management, Support in implementing ERP systems for improved financial reporting and analysis, enabling businesses to achieve sustained growth and operational excellence.

Core Competencies:

- **Strategic Financial Management:** Expertise in formulating and implementing financial strategies that align with business objectives, optimize resource allocation, and drive profitability.
- **Statutory Compliance & Regulatory Affairs:** Comprehensive knowledge of statutory compliance, including **Income Tax, GST, TDS, ROC, IEC, PF, ESI, PT, and SEZ regulations.** I ensure that all financial activities adhere to legal requirements, mitigating risks and avoiding penalties.
- **ERP Implementation & Optimization:** Proficient in implementing and managing ERP systems, particularly Odoo ERP (Finance), to streamline financial processes, enhance data accuracy, and provide real-time financial insights. My ERP knowledge also extends to Tally, SAP, QuickBooks, Finacle, Flexcube and others.
- **Audit & Assurance:** Extensive experience in conducting statutory, stock, investment, bank audits including Statutory, Credit appraisals, Export credit facilities & compliances and Export interest subventions, ensuring that financial statements are accurate and compliant with relevant standards. My audit processes are designed to identify areas of improvement and ensure relevant compliances and financial health.
- **Team Leadership & Collaboration:** Led a mid-sized team to streamline workflows, improve back-office solutions, and support organizational growth initiatives. I am adept at coordinating with external auditors, regulatory bodies, and financial institutions.

- **Advanced Financial Reporting & Analysis:** Expert in financial reporting, analysis, Budgeting, Cash Flow and forecasting using advanced Excel and ERP tools. My various MIS reports supports the management to take strategic decision-making at the executive level.
 - **Cost Optimization & Process Improvement:** Reducing operational costs through process automation, workflow optimization, and efficient resource management.
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Professional Experiences:

PRIMORIS SYSTEMS INDIA PVT LTD, Coimbatore (2019 - Present)

Designation: Finance Manager

Roles & Responsibilities:

- **Financial Operations Management:** Oversee and manage the financial operations of multiple group companies, ensuring efficient use of resources, accurate financial reporting, and compliance with statutory requirements.
- **Systematic Process Implementation:** Led the implementation of systematic financial processes, including the automation of payroll systems, optimization of budgeting practices, and enhancement of cash flow management. These initiatives resulted in significant operational improvements and cost savings.
- **Compliance & Risk Management:** Managing Statutory compliances like **Income Tax, Transfer pricing, GST, TDS, ROC, IEC, PF, ESI, PT, and SEZ regulations** and Bank compliances with RBI regulations. My proactive approach to compliance has ensured that the organization remains in good standing with regulatory authorities.
- **Team Leadership:** Managed a mid-sized finance team. Managing and enduring the Streamline workflows, improve back-office solutions, and support organizational growth initiatives.

ADVANTAGE ONE HUMAN RESOURCING PVT LTD (Sister concern of M/s. Primoris Systems India Pvt Ltd (2019 - Present)

Designation: Finance Manager

Roles & Responsibilities:

- **Team Leadership** for Finance Team managing AP, AR, Accounts books
- **ERP Implementation**
- **Budgeting and Cash Flow management**
- **Vendor Management** (like Capgemini, Cognizant, and others)
- **Statutory Compliances - Income Tax, transfer pricing, GST, TDS, ROC, IEC, PF, ESI, PT and Muster rolls for various states.**

- **Payroll Process**
- **Managing Bank compliances**
- **Cost Analysis**
- **Periodical MIS Reports**
- **Insurance policies Management**

SAI SREYAS PHARMACEUTICAL PVT LTD (Sister concern of M/s. Primoris Systems India Pvt Ltd (2019 - Present)

Designation: Finance Manager

Roles & Responsibilities:

- **Team Leadership** for Finance Team managing AP, AR, Accounts books
- **ERP Implementation**
- **Budgeting and Cash Flow management**
- **Vendor Management**
- **Statutory Compliances - Income Tax, transfer pricing, GST, TDS, ROC, IEC, PF, ESI, PT and Muster rolls.**
- **Payroll Process**
- **Managing Bank compliances**
- **Periodical MIS Reports**
- **Cost Analysis**
- **Insurance policies Management**
- **Stock Statements** to Bank and Management

HEXAFORCE LLP (Sister concern of M/s. Primoris Systems India Pvt Ltd (2019 - Present)

Designation: Finance Manager

Roles & Responsibilities:

- **Team Leadership** for Finance Team managing AP, AR, Accounts books
- **ERP Implementation**
- **Budgeting and Cash Flow management**
- **Vendor Management** (like Capgemini, Cognizant, and others)
- **Statutory Compliances - Income Tax, transfer pricing, GST, TDS, ROC, IEC, PF, ESI, PT and Muster rolls for various states.**
- **Payroll Process**
- **Managing Bank compliances**
- **Cost Analysis**
- **Periodical MIS Reports**

DIVI PHARMA (Sister concern of M/s. Primoris Systems India Pvt Ltd (2019 - Present)

Designation: Finance Manager

Roles & Responsibilities:

- **Team Leadership** for Finance Team managing AP, AR, Accounts books
- **Budgeting and Cash Flow management**
- **Vendor Management**
- **Statutory Compliances** - Income Tax, TDS, IEC and GST
- **Payroll Process**
- **Managing Bank compliances**
- **Cost Analysis**
- **Periodical MIS Reports**

Tax Consultant

Self-Employed, Coimbatore

(2016 - 2019)

- Provided consultancy services in taxation, advising clients on Income Tax, VAT, CST, Service Tax, GST, TDS, IEC, Import and Export compliances, PF, ESI, PT, Bank and other statutory compliances.
- Assisted businesses in navigating the complexities of **SEZ (Special Economic Zone) requirements**, ensuring compliance with relevant regulations.

Senior Audit Executive

M/s. Gopalaiyer and Subramanian Associates, Chartered Accountancy Firm at Coimbatore

(2008 - 2016)

- **Audit Execution & Compliance:** Led the execution of statutory, stock, investment, and bank audits for various clients, ensuring that financial statements were accurate and compliant with applicable standards. My audits identified critical areas for improvement, leading to enhanced financial governance.
- **Bank Statutory and RBI Compliances:** Led the execution of various Bank Statutory Audits, Credit appraisals and audits, Export credit facilities, Data Migration audits, Stock audits and Interest Subvention workings for Export credits.
- **Regulatory Compliance:** Ensured that clients adhered to all relevant regulatory requirements like Income Tax, VAT, CST, Service Tax, GST, TDS, ROC, IEC, PF, ESI, PT, and other regulations, reducing the risk of non-compliance and associated penalties. My deep understanding of regulatory frameworks enabled clients to navigate complex compliance landscapes effectively.

- **Financial Analysis & Reporting:** Provided detailed financial analysis and reports that informed clients' strategic decisions. My reports highlighted key financial trends and provided actionable insights for improving financial performance.
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Educational Background:

- **Chartered Accountant – Intermediate level**
The Institute of Chartered Accountants of India
Gained a solid foundation in cost accounting, financial management, and regulatory compliance, which I have applied throughout my career.
 - **Bachelor of Business Management (BBM)**
Gobi Arts and Science College (2004-2007)
Graduated with a focus on business management principles, financial analysis, and strategic planning.
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Ongoing Professional Development:

- **ACCA (Association of Chartered Certified Accountants):**
Currently pursuing ACCA certification to enhance my knowledge of global financial practices and international accounting standards.
 - **CPA (Certified Public Accountant):**
Expanding my expertise in accounting and auditing by pursuing CPA certification, with a focus on global standards and practices.
 - **SAP:**
Engaged in advanced training on SAP ERP systems to further augment my technical proficiency and support my role in financial management.
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Language Proficiency:

- **Tamil:** Native speaker with complete fluency in professional and informal contexts.
 - **English:** Proficient in professional communication, including financial reporting, presentations, and client interactions.
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