

# Sai Eswar Pagadala

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 eswar.ram2023@gmail.com |  India |  [+91 6301305401] |

## Professional Summary

Workday Consultant with 6 years of experience in Core HCM, Recruiting, Payroll, Benefits, Compensation, and Security. Strong expertise in Workday integrations (EIB, Core Connectors, Workday Studio) and advanced reporting. Skilled in SQL and Salesforce for cross-platform data analytics. Proven record in multiple Workday implementations, data migration, and support projects across industries.

## Key Skills

Workday HCM | Recruiting | Payroll | Benefits | Absence | Compensation | EIB | Workday Studio | Core Connectors | Reporting & Analytics | Calculated Fields | Workday Security | Data Migration | SQL | Salesforce | HR Analytics | Business Process Configuration

## Professional Experience

### Workday Consultant

Infosavant Technologies – Pune | May 2023 – Present

- Configured Workday HCM, Payroll, Recruiting, Compensation, and Security.
- Developed Workday reports, dashboards, and calculated fields.
- Designed EIB integrations and supported Workday Studio & Core Connectors.
- Collaborated with Salesforce/SQL teams for cross-platform HR analytics.
- Supported Workday release upgrades, regression testing, and issue resolution.
- Key Achievement: Automated payroll data processing, reducing errors by 40%.

### Workday Functional Consultant

IDC Technologies – Bangalore | Feb 2022 – May 2023

- Implemented Core HCM, Benefits, and Absence Management for multinational clients.
- Worked on data migration, validations using SQL, and UAT support.
- Delivered 150+ custom reports improving workforce analytics.

- Assisted with security role configurations and audit compliance.
- Key Achievement: Improved HR data reporting efficiency by 35%.

### **Workday Associate Consultant**

Soft Pillar Technologies – Bangalore | Jun 2019 – Jan 2022

- Supported Workday HCM and Compensation post-implementation.
- Managed EIB loads for employee job changes and benefits.
- Provided L2/L3 support, training, and process documentation.
- Assisted in business process design and Workday release testing.
- Key Achievement: Migrated 10,000+ employee records successfully during Workday go-live.

### **Education**

B.Tech – JNTU Kakinada | 2014

### **Certifications**

- Workday HCM Core Certified
- Salesforce Platform Developer I
- SQL Intermediate Certification