Shaik Akhud

Workday Technical Consultant

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Summary

- Having Around 4 years of experience in IT. 3.5 years as a Workday Consultant in configuration, developing reports and Integrations and Along with Core HCM.
- Extensive experience of Over 3+ years in requirements gathering analysis, design, testing, technical support, build and Release Management workday application and production support
- Extensively worked on Custom Reports. Advanced Reports, Calculated fields, Matrix and Composite reports, RAAS report, Dash Board creation, Enterprise Interface Builder (EIB), Core Connector worker (CCW), Workday Studio, DT, Business Process, Security, PICOF and PECI.
- Designed and built EIB (Inbound, Outbound) integrations in various segments of the Workday system and worked with Core Connector, Workday Studio, Report Designer, XML, XSLT, SOAP, and REST web services.
- Responsible for test data set up and developing test cases for all Workday Integration testing of inbound and outbound interfaces to and from Workday modules and other third-party systems.
- Extensively worked on migrating reports from lower tenant to sandbox and production by Using Object Transporter and Creating Configuration Package, providing production support.
- Created different type of RAAS reports, BIRT reports.
- Experience in Using Oxygen-xml editor and Postman tools.
- Analyze and assign User-based roles and position-based roles as part of Team members move to new positions, roles, and responsibilities.
- Experience in creating job Profiles, Job Families Job Family Groups.
- Created Supervisory Organizations, Reorganizations, Company, Positions, Locations, Cost Center and Organizational Hierarchies.
- Experience in using the ETV/XTT functions in a Custom XSLT file to transform the content into a CSV file format with validations
- Expert in requirements gathering, analysis, prototyping and documenting current and new business processes in Implementation, Conversion, Integrations, Business Intelligence project.

Technical Skills

Programming Languages	XML, XSLT.
Web Technologies	SOAP API &REST API and Webservices.
Technical Skills	Reporting, Integrations, workday Studio and Security.
Database	Workday Core HCM.
Reporting Skills	Advanced, Matrix, Composite and BIRT.
Integration Skills	EIB, CCW, DT, PICOF, PECI and WORKDAY STUDIO.
Other Skills	Service now, Jira ticketing tool.

Work Experience

May2024 - Present	Project: Workday Support and Development
	Company: **Trimble**
	Role : Workday Developer
Description	Building report and Integration. requirements gathering analysis, design, testing, technical support making strategic decisions to ensure that the platforms we build are intuitive and easy to use. Focused on creating efficient and effective user interfaces. - Participated in Requirement gathering, Analysis, Project planning, Cloud implementation, Test case design and execution for new Workday implementation project. - Involved in building custom reports such as Advanced, Matrix, and composite reports. - Very good experienced in RAAS report and BIRT report. - Experience in creating job Profiles, Job Families Job Family Groups. - Created Supervisory Organizations, Reorganizations, Company, Positions, Locations, Cost Center and Organizational Hierarchies. - Experienced to work with Workday Report Writer, Business Intelligence Reporting Tools, and worked on custom integrations with third party applications using Workday Core Connector & EIBs. - Worked with clients to research, document, trouble shoot and resolve functional issues and solid understanding of Service Oriented Architecture concepts. - Hand on experience on calculated fields in reporting, business processes, integrations and other areas within Workday. - Developed integrations using XML, XSLT, SOAP and web service on the Workday cloud platform such as Payroll integration with ADP inbound/outbound. - Responsible for loading Newly Merged Employee Data, Compensation Data, Commissions Data etc. to Workday using different EIB's and Web services.
Technology	EIB, CCW, STUDIO, SOAP API and REST APIs

June-2022 to May-2024	Workday Technical Consultant
	Company: Infosys
	Client: AVON.
	Role: Developer
Description	Participated in Requirement gathering, Analysis, Project planning, Cloud implementation, Test case design and execution for new Workday implementation project.
	• Experienced to work with Workday Report Writer, Business Intelligence Reporting Tools, and worked on custom integrations with third party applications using Workday Core Connector & EIBs.
	• Responsible for maintaining and updating Business Processes in time of Take Over and Merging of the other companies (Domestic and International), updating Cost Centers, Supervisory Organizations, Security configurations. Responsible for End-to-End activities.
	• Worked closely with stakeholders and backend teams across different time zones, optimizing communication and coordination to meet project deadlines effectively.
	• Worked as a Reporting Specialist to create custom reports using Workday Report Writer to meet the business needs of HR and Payroll application report consumer groups And Produced Ad-Hoc reports as required, often combining data from multiple data sources to achieve desired results
Technology	EIB, CCW, PICOF, PECI and workday studio.

JAN 2022 - May 2022	Company: Infosys
	Project : Support and Enhancement
	Role: performance Tester
Description	• Understand the performance requirements of the application.
	• Handle the correlation values by using regular expression extractor or Boundary extractor in JMeter.
	• Included the assertions to verify the page response in scripting.
	• Insert the transaction controller to calculate response time in each page.
	• Provide the CSV data set configure elements to assign multiple inputs values during the script.
	• Configure various types of listener's aggregate graph, view results in table.
	• Ran the load test in non-GUI mode or command line mode to reduce the high heap memory utilization.
Technology	Preparing the Documents, Unit Testing, Migration Testing.

Education

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• June- 2022 Bachelor of Engineering and Technology (B TECH) QIS College of Engineering and technology JNTU KAKINADA.