

Venkata Naidu  
Mobile 9694504995

Email: maripivenkatanaidu14@gmail.com

## Professional Summary

Having 4+ years of ERP Experience, which includes more than 3+ years of extensive experience in Workday HCM Integration, Reporting and development of Workday Integration systems.

## Core Qualifications & Skills

- ❖ Hands on experience in inbound/ outbound integrations using core connector, Workday studio, managing business processes, working with EIB, report writer.
- ❖ Developed and maintained custom report types (Advanced, Matrix) using report writer tool.
- ❖ Involved in transformation of XML into XSLT for presenting data for different web Services.
- ❖ Prioritizing, reproducing and verifying bug fixes in different Workday integrations.
- ❖ Developed testing strategies and validation scenarios along with project Scope and Requirement documents.
- ❖ Experience in understanding and gathering the business requirements, translating them into Functional specifications and develop code along with detailed design.
- ❖ Expertise in developing Payroll interfaces using PICOF with the help of Workday Studio and Document Transformation to meet client's complex payroll requirements.
- ❖ Developed Several Complex Integrations using Workday Studio and EIB.
- ❖ Have good knowledge on ETV/XTT functions in Document transformation.
- ❖ Having knowledge in XML, Web Service, and experienced in using tools such as Soap, XML Exchanger.
- ❖ Experience on getting requirement from the client and handing sharing the work across team.
- ❖ Excellent client interaction skills and experience in working independently as well as in a team

## Technical - Skills.

<b>Workday Skills</b>	Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services.
<b>PROGRAMMING LANGUAGES</b>	XML, XSLT, X-Path
<b>Web Technologies</b>	SOAP, XML, XSD, Web Services (WSDL & SOAP), XSLT.
<b>OPERATING SYSTEMS</b>	Windows XP/Vista/Windows7/8

## Professional Experience:-

- ❖ Worked as a Software Engineer in Fire Eye from Apr 2019–Till May 2025.

**Project-1 : Support & Implementation of workday HCM**

**Client : Ameriprise Financial.**

**Role : Workday Integration Consultant**

**Description:** Ameriprise Financial, Inc. is an American diversified financial services company. Ameriprise Financial engages in business through its subsidiaries, providing financial planning, products and services including wealth management, asset management, insurance, annuities, and estate planning. Ameriprise Financial, Inc., the holding company, is incorporated in Delaware. The company's headquarters are in Minneapolis, Minnesota. James Craccholo is the chairman and chief executive officer. The company's primary subsidiaries include Ameriprise Financial Services, Inc., and RiverSource Life Insurance Company. Following a 2015 merger of Colombia Management and Threadneedle Asset Management, Colombia Threadneedle Investments, is Ameriprise Financial's global asset management brand, and a provider of investments to institutional and retail clients.

#### **Role and Responsibilities:**

- ❖ Developed Custom Reports, Advanced Reports and Calculated fields.
- ❖ Designed and build both inbound and outbound EIB integrations in various segments of Workday system.
- ❖ Extensively worked on integrations to connect with different vendors. Like Accent, ADP, benefit provider, HR data & empyrean.
- ❖ Hands on Workday systems integration experience building custom integrations using Workday Studio, Cloud Connect and Document Transformation.
- ❖ Created new integration to pull the new hires information using Core Connector Worker and Document Transformation which uses connector integrations XML Output as its data source input.
- ❖ Used delivered ETV/XTT functions from a Custom XSLT file to transform the content into a CSV file format.
- ❖ Fixing all kinds of issues of existing Integrations.
- ❖ Created custom reports and calculated fields to fetch the required data from the tenant.
- ❖ Developed inbound Enterprise Interface Builder (EIB) to load Bulk data.
- ❖ Requirements gathering from business owners for implementation.
- ❖ Worked on various enhancements related to EIB Integrations, Core Connectors, Picof, Studio Integrations and Custom Reports.
- ❖ Deployed workday objects using Object Transporter from implementation to UAT, production tenants by following the change management process.
- ❖ Monitoring the integration jobs configured in Workday on daily basis.
- ❖ Testing the new features in Workday for all the existing integrations in each upgrade and letting the users know about new features.
- ❖ Involved in production support activities to resolve the integration issues.
- ❖ Involved in production support activities to resolve the integration issues.

- ❖ Testing the new features in Workday for all the existing integrations in each upgrade.

## **Project-2 : Support & Implementation of workday HCM**

**Client : Applied Materials.**

**Role : Workday Integration Consultant**

**Description:** Applied Materials, Inc. is an American corporation that supplies equipment, services and software to enable the manufacture of semiconductor (integrated circuit) chips for electronics, flat panel displays for computers, smartphones and televisions, and solar products. The company also supplies equipment to produce coatings for flexible electronics, packaging and other applications. The company is headquartered in Santa Clara, California, in Silicon Valley. Founded in 1967 by Michael A. McNeilly and others, Applied Materials went public in 1972. In subsequent years, the company diversified, until James C. Morgan became CEO in 1976 and returned the company's focus to its core business of semiconductor manufacturing equipment

### **Role and Responsibilities:**

- ❖ Understanding the Business Requirements by studying the Functional Documents.
- ❖ Created the new outbound integrations to sending the time off corrections Information from workday to ADP payroll system.
- ❖ Modified the XSLT code as per CR-request and adding the new XSLT code for Different info types.
- ❖ Creating the custom reports as per the client requirement and preparing the UTP documents.
- ❖ Created Workday Studio inbound studio programs to load compensation information from ADP to workday.
- ❖ Hands-on experience In Migrating the xsbt Code, Reports from Lower tenet to Sandbox and Production using Object Transporter.
- ❖ Created EIB Inbound Integrations for loading the employees personal Information like, Emergency contacts, Compensation, one time payments, Bank account information, cost center information.
- ❖ Created EIB outbound Integrations, written XSLT code and sending data from workday to downstream systems.
- ❖ Hands-on experience in creating the calculated fields using different functions for complete logics.
- ❖ Supporting the Different teams in UAT phase as well as with test factory teams during integration testing phase.
- ❖ Involved in calls with client and update the work status as well as clarifications if any.

### **Education Detail:-**

- ❖ Completed B.Tech from Vivekananda Globle University Jaipur.

**Personal Details:**

**Marital Status** : Single.

**Nationality** : Indian

**Languages known** : English, Telugu, Hindi.