

Chandana Kallepelli

Workday Techno Functional Consultant

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Objective

As a **Workday Techno-Functional Consultant** with over 4 years of experience in **Workday HCM,Compensation, and HR operations**, I aim to leverage my expertise in **Workday configurations, business process design, and advanced reporting** to optimize HR functions and drive seamless system enhancements. Seeking a challenging role to contribute to impactful HR solutions and deliver value through innovation and efficient system implementation.

Profile Snapshot

- Experienced Workday Functional Consultant with 4+ years of expertise in Workday HCM, absence Management, Time Tracking, Recruiting, Benefits, and Advanced Compensation.
- Skilled in designing and configuring Workday business processes to align with HR strategies and business needs.
- Proficient in developing advanced reports and dashboards for effective HR decision-making and performance tracking.
- In-depth experience with Workday security configurations ensuring role-based access control across HR functions.
- Hands-on experience in troubleshooting, and enhancements to improve functionality and efficiency.
- Collaborated with cross-functional teams for requirement gathering,testing, and UAT support.
- Successful track record working with clients such as MetLife, Delta Airlines, Kaiser Permanente, and Marriott International.
- Looking for a Workday Techno-Functional Consultant role to apply expertise in Workday configurations, and reporting to optimize HR operations.

Skills

WORKDAY FUNCTIONAL SKILL SET:

- Workday Core HCM
- Absence and Time Tracking
- Benefits
- Advanced Compensation
- Security
- Recruiting

WORKDAY TECHNICAL SKILL SET:

- Workday Studio (Inbound/Outbound)
- Payroll Connectors (PECI/PICOF)
- Core Connectors
(Worker/Organization/Position/Location)
- Inbound and Outbound EIB
- Advanced Custom Reporting

Work History

Workday Consultant Thoughtworks – Hyderabad	02/2025 - 04/2025
Workday Consultant Zensar Technologies – Hyderabad	02/2024 - 02/2025
Workday Consultant Huron Consulting Group – Hyderabad	03/2022 - 01/2024
Workday Functional Consultant Everest Group – Hyderabad	03/2020 - 12/2021
People Soft Consultant Everest Group – Hyderabad	01/2019 - 02/2020

Project#5: Workday Release Testing and Support

Role: Workday Domain Specialist

Client: Thoughtworks

Duration: February 2025 – April 2025

Description of Client:

Thoughtworks is a global technology consultancy that integrates strategy, design, and engineering to drive digital innovation. Known for its agile practices and enterprise-level solutions, Thoughtworks supports diverse clients in transforming their HR technology ecosystems.

Technologies Used: Workday HCM, Workday Help, Workday Community, Zendesk, Workday Security.

Responsibilities:

- Participated in R1 2025 Workday release testing, including testing and validating new features.
- Analyzed Workday R1 2025 release notes to identify changes relevant to client configurations and business processes.
- Performed sanity checks and smoke testing post-release deployment to validate system stability and critical functionalities.
- Handling L1 and L2 support tickets related to Core HCM, Business Processes, and Security
- Supported internal team members by troubleshooting access-related issues in Sandbox, Preview, and Production tenants.

Project#4: Workday Support

Role: Workday HCM Consultant

Client: MetLife

Duration: February 2024 – February 2025

Description of Client:

MetLife, Inc. is a leading global provider of insurance, annuities, and employee benefit programs, operating in more than 40 countries. The company offers various financial services, focusing on life and health insurance, with a strong emphasis on innovation and digital transformation in HR operations.

Technologies Used: Workday Studio, Core Connectors, Enterprise Interface Builder (EIB), XSLT, Workday HCM Security.

Responsibilities:

- Developed complex XSLT transformations to generate custom output formats for integrations.
- Configured business processes and implemented notification frameworks for Workday integrations.
- Supported HR operations by resolving Workday security and reporting issues.
- Collaborated with onshore teams for requirement gathering, integration testing, and UAT.
- Deployed objects using Workday's change management tools across various tenants.
- Coordinated with clients for third-party data migrations and Workday customizations.

Project#3: Workday Support and Enhancements

Role: Workday Consultant

Client: Delta Airlines

Duration: March 2022 – January 2024

Description of Client:

Delta Airlines is one of the major airlines in the United States and a leader in global aviation. Known for its customer-first approach, Delta leverages advanced HR and payroll technologies like Workday to streamline its employee management processes.

Technologies Used: Workday HCM, Workday Studio, Core Connectors, EIB, Advanced Custom Reporting, Business Process Configuration.

Responsibilities:

- Provided day-to-day support for Workday HCM, Payroll, and Absence Management.
- Created advanced reports and calculated fields to enhance decision-making for HR leadership.
- Collaborated with Delta's HR and IT teams to ensure the Workday configurations aligned with business goals.
- Conducted integration testing and supported UAT activities.
- Configured and updated Workday business processes for recruiting and absence management modules.
- Resolved post-production issues and implemented enhancements based on client feedback.

Project#2: Workday Support and Enhancements

Role: Workday Functional Analyst

Client: Kaiser Permanente

Duration: March 2020 – December 2021

Description of Client:

Kaiser Permanente is a leading healthcare provider in the United States, offering comprehensive medical care and health insurance services. It is widely recognized for its innovative healthcare IT solutions, leveraging Workday HCM to manage a large and diverse workforce.

Technologies Used: Workday HCM, Compensation, Absence Management, Workday Reporting.

Responsibilities:

- Supported Workday HCM modules such as Core HCM, Benefits, and Compensation.
- Implemented Workday security configurations to ensure role-based access for various HR functions.
- Designed and maintained Workday custom reports and dashboards for HR analytics.
- Configured Workday Advanced Compensation modules to align with client-specific processes.
- Provided support during Workday version upgrades and release management.
- Managed integration troubleshooting for payroll and benefits systems.
- Collaborated with Kaiser Permanente's HR team to implement and test enhancements for recruiting and absence modules.

Project#1: PeopleSoft Implementation and Support

Company: Everest Group.

Role: PeopleSoft HCM Consultant

Client: Marriott International

Duration: Feb 2019 – Feb 2020

Description of Client:

Marriott International is one of the world's largest hospitality chains, operating over 8,000 properties across 139 countries. They rely on PeopleSoft HCM for streamlined HR management, payroll, and benefits administration for their global workforce.

Technologies Used: PeopleSoft HCM 9.2, People Tools, Application Designer, Integration Broker, SQR, SQL, Application Engine.

Responsibilities:

- Led the implementation and enhancement of PeopleSoft HCM modules, including Core HR, Payroll, and Benefits.
- Designed and configured workflows and business processes to streamline HR operations.
- Developed custom Application Engine programs and Component Interfaces for data automation and integration.

- Created advanced SQR reports for payroll, benefits, and employee data analysis.
- Worked with Integration Broker to set up and monitor real-time data exchange between PeopleSoft and third-party systems.
- Provided ongoing post-production support, resolving issues related to payroll processing and benefits administration.
- Conducted system testing, user training, and documentation to support the implementation lifecycle.

Education

Bachelor of Commerce: Commerce
Avanthi Degree College - Hyderabad, India

03/2018