



HARI NAGASARALA

Contact No: +91 9381211822

Email: mannur.hari28@gmail.com

CAREER OBJECTIVE

Workday Integration Software Engineer with high skills, immense passion and hardworking nature towards work. Seeking a professionally fulfilling role that demands high quality of work which provides an opportunity to strengthen my skills and where I can serve the organization to best of my abilities. Committed in expanding my knowledge in workday and delivering solutions on time.

PROFILE SUMMARY

- **Workday Integration Core Module.**
- Currently working as Software Engineer in **Lance Soft Engineering Pvt Ltd** as Workday Software Engineer and has prior work experience in Workday in **Venus Geo Solutions**.
- 5 years of IT experience which includes 3.6 years in Workday.
- Having experience in Workday Production support, Change requests, New Implementations (Projects).
- Hands-on experience in workday Integrations like Eib, Core Connectors, Custom reports, Configuring Security to Reports, Integrations.
- Hard working achiever and always dedicated to on-time delivery.

TECHNICAL SKILLS

- Workday HCM Core & Workday Integration Like Workday Reporting, EIB & Core Connectors, PEI & PI, Document Transformation, Workday Studio & BIRT, Workday Security, Workday HCM, CCW, CCB.

WORK EXPERIENCE

Organization: Lance Soft Engineering Pvt Ltd

Role: Software Engineer

Project - Module: Production Support – Benefits, Payroll, BIRT, HCM

Description: Production support of Workday Integrations involving Custom Reports, Calculated Fields, EIB (XSLT's), DT, Studio, CCW, CCB.

Responsibilities:

- Gathered requirements from client, vendors thus determining the scope of integrations.
- Prepared related design, mapping, Build test checklist, Unit Test/UAT and other documentations.
- Developed Outbound Integrations using EIB, DT, CCW, CCB, integration for delivering required data to client/vendor systems.
- Supported for Payslips/Print advice/check prints, Talent cards, Compensation Statements, letters using BIRT and Dynamic document generator.
- Creation of integration security – ISU/ISSG's.
- Migration of integrations across tenants using OX1.0 and OX2.0.
- Involved in Hyper care and Supporting client till stabilization of project.
- Worked as workday consultant role, so responsible for functional and Technical Tickets.
- As per this project we need to take for all the reports and Integrations. From Process monitor and scheduled future process.
- As per workday Release always involved in Testing for Entire workday functionalities.
- Worked on Reports and Created a new custom reports.
- Good experience with Core Connector Worker to work on Employee Demographics and Build Benefit Integrations and Account Provisioning Integrations.
- Created Inbound/Outbound integrations using Workday Studio, Core/Cloud Connectors, EIB's and Document Transformation Process.
- Involved in Unit Test on Integrations, UAT support and end user training.
- Worked on Pay group, assign pay group to worker Loaded on time payment.
- Worked on Organization Structure like Supervisory organization, Cost center.
- Worked on Different types of inbound web services.

Organization: Lance Soft Engineering Pvt Ltd

Role: Software Engineer

Project - Module: Reliance Matrix

Description: Supporting Workday Integrations involving Custom Reports, Calculated Fields, EIB, DT, CCB, CCW.

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Responsibilities:

- ❖ Designed and developed **Inbound EIBs** to load third-party vendor data into Workday.
- ❖ Provided **daily support** for Workday **HCM, Integrations, Security, and Reporting** issues.
- ❖ Worked as an **Integration Developer** involved in **requirement analysis, design, development, testing, and deployment** of Workday integrations.

- ❖ Created multiple **CCW integrations** to extract demographic data using **Document Transformation and XSLT**.
- ❖ Managed integration migration from **Customer Central (Sandbox to Production)**.
- ❖ Built and tested **custom integrations** ensuring functional and data accuracy.
- ❖ Configured **integration-level security** using Workday security groups and domain permissions.
- ❖ Prepared key documentation: **design/mapping documents, code review templates, and security traceability** records.
- ❖ Design And Develop Weekly Fitness SF Report as per client's requirement.
- ❖ Develop Inbound Enterprise Interface Builder (**EIB**), Provide delivery support for Workday HCM applications to clients.
- ❖ Experience with Core Connector Worker to works on **Employee Demographics** and build Benefit Integrations and Account Provisioning Integrations.
- ❖ Created Inbound/Outbound integrations using Workday Studio, Core/Cloud Connectors, EIB's and **Document Transformation Process**
- ❖ Created Outbound EIB to send a report in **CSV** and **PDF** format for specific Email

ACADEMIC QUALIFICATIONS

- B.Tech (EEE) JNTU HYDERABAD. 2009-2013.

INTERESTS

- Organizing events like Fun Friday, Secret Santa, Cricket, Badminton tournament.
- Playing Chess, Swimming and Solving Puzzles.

DECLARATION:

I hereby declare that the information provided above is true to the best of my knowledge and belief.

Place: Bangalore

Date:

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