Sanjai R

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Objective

To be associated with a progressive organization that gives me the scope to apply my knowledge and skills and involve myself as a part of team that dynamically works towards the growth of organization.

Experience Summary

- Having **overall 9 years** of testing experience in which **4.5 years** of experience in **Software testing** that includes Functional Testing, Website testing, System and Integration testing, UAT testing in **Agile** and Waterfall Methodologies
- Having **4.5 years** of experience in **Workday** Testing a talent management application. It includes testing of **Time Tracking, Payroll, Performance Rewards modules** and **workday extend.**
- Experienced in leading and managing team and handling multiple websites
- Hands on experience on **JIRA, Screaming frog** test management tool
- Proficient in SDLC, STLC, Test Case Design and Execution and Defect Reporting.
- Excellent communication and inter-personal skills
- Involved in **Daily scrum calls** with Product owners, developers in **reporting daily status**

Primary Technical Skills

Testing	Workday Testing, Functional Testing, UI Testing, Performance testing, Regression and Sanity testing, Smoke Testing, Compatibility Testing
Operating Systems	Windows, iOS, Android, Mac
Bug Tracking Tool	JIRA, Screaming frog

Experience

Working as a senior Test engineer at **Cognizant** with an overall experience of **9 years** in **Life sciences domain and Workday**.

Educational Background

- **B.E (Mechanical Engineering)** from St. Joseph's institute of Technology in 2016.

Projects

Client : **Pharmaceutical based client**

Domain : **Life sciences**

Role : **Senior Test Engineer**

Description:

We mainly work on the sales and marketing division, where websites are created for both **HCP** and **consumers**. Testing mainly involves assuring the quality of the change requests, modifications, and impacts to the existing and newly developed web pages for different brands. The testing ensures the quality of the product by both manual and using automation tools.

Responsibilities/Roles:

Testing:

- Developing Test cases, Test strategies and Test plan that will ensure comprehensive test coverage
- Manual Testing of Websites against Design provided in the format of **Adobe XD/Zeplin**, style guides and wireframes for different browsers and devices (Android and IOS)
- Metadata Testing, Alt Tags, Title Tags, Canonical tags, SSL Error checks, Editorial Check, UI Check, Functionality Testing, ETE Testing, Redirections, Performance testing were also done as part of testing activities
- Creation of Review and compliance versions of the website to be uploaded into Veeva promo mats which ensures that claims regarding drug use, efficacy and side effects are following all **medical, legal and regulatory** requirements
- Compatibility testing will be done to ensure the developed website is compatible with all resolutions and devices
- Postproduction Testing will be covered once the site is pushed to LIVE

Lead Level activities:

- Involved in leading a team of 6 members and guiding the team to complete the task within strict deadlines.
- Provide Test Estimation for each release including new functional implementation and new build sites
- Highlighting risks involved in sprints and escalating those on time.
- Co-ordinate with development team in analysing the **root cause analysis**
- Providing **daily status report** to Test manager
- Training and mentoring newcomers and providing guidance during on boarding

Workday:

Testing Experience:

- **4.5 years in Workday testing**, covering functional, regression, integration, and across multiple HCM domains.
- **Workday Modules**: Hands-on testing for **Time Tracking**, **Absence Management**, **Rewards/Compensation**, and **Performance Development**; familiar with **Business Process Configuration**, **Calculated Fields**, **Security Groups**, and **Tenant Management** in test environments.
- **Workday Testing Scope**: Validated **Business Processes (BPs)**, approvals, routing, notifications, **eligibility rules**, **compensation plans**, **payroll inputs**, **time entry validations**, **leave/accrual calculations**, and **performance review cycles**; executed **end-to-end scenarios** across **HCM Core**, **Time & Absence**, and **Compensation**.
- **Workday Extend**: Tested **Workday Extend** applications including **UI components**, **custom cards**; verified **security**, **data access**, and **integration points** between Extend and core Workday BPs.
- **Test Design & Execution**: Proficient in **test planning**, **requirement analysis**, **traceability**, **test case design**, **defect triage**, **risk-based testing**, and **coverage**; authored and executed **functional**, **system**, **integration**, **regression**, and **smoke** test suites.
- **Tools & Methods**: Working knowledge of **Jira/Confluence**, **Agile/Scrum** collaboration
- **Compliance & Controls**: Experience with **test documentation**, and **defect/root-cause analysis**; focus on **quality gates**, **signoffs**, and **release readiness**.
- **Collaboration & Delivery**: Partnered with **HRIS**, **Payroll**, **Compensation**, and **Business** stakeholders; track record of delivering within timelines and improving **process efficiency**.

Certifications

Certification	Date Certified
Certified Scrum Master	Nov 2023

Personal Details

Present Address : Chennai, Tamil Nadu

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DOB : 18/10/1994

Language Known : English, Tamil, Telugu