

K Girikumar

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Professional Summary

Having total 5.5 + years of experience in that I have 3.5 years of workday HCM relevant experience, involved both development and support projects.

Core Qualifications & Skills

- Hands on experience in inbound/ outbound integrations Using Core Connector, Workday Studio, managing business processes, working with EIB, Report Writer, Creating Workday Calculated Fields and Custom Reports.
- Developed and maintained custom-report types (Advanced, Matrix) using report writer tool.
- Extensively worked on calculated fields used in developing various custom reports.
- Hands on experience in CR-Change Request as for business requirement and building and moving changes to production.
- Developed Several Complex Integrations using EIB.
- Involved in transformation of XML into XSLT for presenting data for different web Services.
- Have good knowledge on ETV/XTT functions in Document transformation.
- Have a basic knowledge on workday studio.
- Prioritizing, reproducing and verifying bug fixes in different Workday integrations.
- Monitor the integration in production. If any failures or issues in production will notify to the team.
- Handled Workday regression testing for all integrations.
- Strong Knowledge on Deploy reports in multiple environments (Dev-QA-Prod) Using solution.
- Developed testing strategies and validation scenarios along with project Scope and Requirement documents.
- Excellent client interaction skills and experience in working independently as well as in a team.

Technical- Skills

Workday Skills	Workday HCM, Workday Advanced Report Writer, Calculated Fields, Core connectors, PICO, Document Transformation and EIB, Workday Web Services.
PROGRAMMING LANGUAGES	XML, XSLT, X-Path
Web Technologies	SOAP, XML, XSD, XSLT.
OPERATING SYSTEMS	Windows XP/Vista/Windows7/8

Professional Experience

- Worked as Software Engineer in Infosys Ltd from Sep 2019 to 2022.

- Working as Workday Consultant in HCL from Jan 2022 to Till date.

Education Details

- Completed M.Tech from Hindustan University from Chennai on 2019 with 84%.
- Completed B.Tech from VTU University from Bangalore on 2016 with 60%.

Project Profile

Project-1 : Workday HCM
Client : Organon
Role : Workday Consultant

Role and Responsibilities:

- Understanding the Business Requirements by studying the Functional Documents.
- Hands-on experience in creating the new custom reports and calculated fields using different functions for complete logics.
- Created EIB Inbound Integrations for loading the data into workday. Ex: employees personal Information like, Emergency contacts, Compensation, One time payments, Bank account information, cost center information.
- Created EIB outbound Integrations, written XSLT code and sending data from workday to downstream systems.
- Modified the XSLT code as per CR-request and adding the new XSLT code for transformation.
- Hands-on experience in migrating from Lower tenant to Sandbox and Production using Object Transporter and solution
- Created the new outbound integrations to sending the time off corrections Information from workday to ADP payroll system.
- Monitor the integration in productions. If any failures or issues in production will notify to the concern team or create incidents.
- Analysis of any process failures or issues in Production.
- Troubleshooting incidents, responding to the concern teams.
- Involved in benefit audit work between workday and fidelity systems.
- Monitor, Track , and Close ServiceNow incidents.
- Modifying the existing integration documents and will review in the status call.
- Involved in calls with client and update the work status as well as clarifications if any.
- Creating CR, RS and IDM reports for the Integrations and reports.

Project Profile

Project-2 : Service Now
Client : P&G (Procter and Gamble)
Role : Software Engineer

Description:

The Procter & Gamble Company (P&G) is an American multinational consumer goods corporation headquartered in Cincinnati, Ohio, founded in 1837 by William Procter and James Gamble. It specializes in a wide range of personal health/consumer health, personal care and hygiene products; these products are organized into several segments including beauty; grooming; health care; fabric and home care; and baby, feminine, and family care. Before the sale of Pringles and Duracell to Kellogg's and Berkshire Hathaway, respectively, its product portfolio also included food, snacks, beverages, and batteries. P&G is incorporated in Ohio.

Role and Responsibilities:

- Troubleshooting incidents, responding to the concern teams.
- Monitor, Track, and Close Service Now incidents.
- Involved in calls with client and update the work status as well as clarifications if any.
- Involving in call with User who all are having login type of issues and helping them to resolve the issue in the call.

**Thank you,
K GiriKumar**