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## Objective:

To take up a responsible and challenging position in an organization which provides competitive environment to demonstrate my abilities and skills which strongly enables career growth while fulfilling organizational goals.

## Professional Summary:

➢ Having 5+ **years** of extensive experience in IT industry, with 4**+ years as** Workday HCM Technical developer.

➢ Technically proficient in Implementation, support and maintenance of Workday HCM applications.

➢ Coordinates with the team's business and  external consultants, particularly in integration projects that impact our applications.

➢ Having good knowledge and hands-on experience in workday integration tools like EIB (Enterprise Interface Builder), Core Connectors, BIRT reports and Workday Studio.

➢ Create or amend reports, dashboards and calculated fields.

➢ Workday Web Services API, XML, XSLT and Cloud Connect for Worker

➢ Created outbound EIB to report worker changes (Hire, Term, Address changes and Compensation changes) to EMEA payroll and India payroll team.

➢ Expertise in both Inbound and Outbound Integrations using Workday Studio.

➢ Developed Core connector and Document Transformation integrations to get changes file of CSV format from XML Output

➢ Enhancement of existing integrations, On boarding process, Hire, Business processes, analysing the requirements and Terminations

➢ Having good experience in Core HCM.

## Academics:

➢  Completed Bsc (Chemistry) from Acharya Nagarjuna University, Guntur in 2013.

➢ Completed MBA (Hr&Marketing) from JNTU University, Kakinada in 2016.

## Technical Skills:

| Technical Expertise | Payroll, PeCi, Picof, Core Connectors,Studio,Calculated Fields, Report Writing, Integrations, EIB Inbound/Outbound, Core HR, Studio, XSLT, Document Transformer, BIRT& Business Objects. |
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**Professional experience:**

**Project #1:**

| Client | Emphasis |
|---|---|
| Duration | Aug2021-Till Date |
| Role | Workday consultant |

**Responsibilities:**

➤ Developed the new custom reports for capturing all business process and transactions based on the client requirement and creating the calculated field for transfer, promotion etc

➤ Editing Business Processes, optimizing and their maintenance.

➤ Day to day support for Workday HCM, Integrations and Reporting issues

➤ Worked on Calculated Fields to create Report level and Global calculated Fields.

➤ Used sequence generators, generating templates and validating inbound integration system results

➤ Providing post-production support and resolving many defects and change requests.

➤ Interact with clients and vendors regularly to gather/clarify business requirements, testing, and deployment.

➤ Responsible for preparation of Requirement, Design, Test, and UAT Documents for any new or existing integrations changes deployed to production.

➤ Providing Daily status reports to onshore managers and handling other project management activities such as Daily Status discussion, reporting, and work assignments.

➤ Hands on Experience in Development End to End Integrations such as EIB and Connectors Which Includes CCW,PECI,PICOF and CCB.

➤ Understanding the requirements from the client and developing new integrations. Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Enterprise Interface Builder (EIB).

➤ Developed the new custom reports for capturing all business process and transactions based on the client requirement and creating the calculated field for transfer, promotion etc

➤ Editing Business Processes, optimizing and their maintenance.

➤ Day to day support for Workday HCM, Integrations and Reporting issues

➤ Worked on Calculated Fields to create Report level and Global calculated Fields.

➤ Used sequence generators, generating templates and validating inbound integration system results

➤ Involved in developing of Benefit integrations like medical care and medical plans using connectors.

➤ Developed various Custom Reports Using Lookup and Audit Reports using Calculated Fields

➤ Prepared and supported the Workday annual compensation processes (merit, talent, performance)

- Created outbound integrations using Core connector worker and Document transformation and sending data from workday to ADP payroll system.
- Good experience in creating custom reports using Report Writer, creating calculated fields using different functions and integration concepts for inbound and outbound reports using XSLT
- Scheduling the custom reports on daily, weekly, monthly basis based on client requirement
- Design, build or maintain integrations of all types: reports, EIB, Core Connectors, payroll connectors, or Studio.
- Created Reports against the Worker business object and worked on Headcount, Turnover and Compensation Reports.
- Hands on Experience in Development End to End Integrations such as EIB and Connectors Which Includes CCW,PECI,PICOF and CCB.

**Project #2:**

| Client | Emphasis |
|---|---|
| Duration | June2020 –July2021 |
| Role | PeopleSoft Analyst |

**Responsibilities:**

- Have Customized and developed Application engines for loading bulk data from external systems.
- Track and resolve user support issues with current system Maintain good working relationships with project team members, internal Managers (e.g. Hire, Absence and performance), and external service vendor
- Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.
- Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.

- Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.
- Used File Layout Definition to get data from the legacy system to PeopleSoft tables.
- Managed and monitored process scheduler for any issues while scheduled interfaces/processes ran and resolved the issues
- Developed/Modified various PS queries in order to help the client day-to-day activity.
- Involved in creating PS Query's and sending it through email to different country HCM heads.
- Worked on the reporting tools like PS Query, XML Publisher.