Kavya Sindhu
Workday Integration Consultant

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PROFILE SUMMARY:

- Having over 4 **years** of IT experience in developing and Implementation of ERP technology by using Workday Integration.
- **3 years** of experience as Workday Integration Consultant and involved in a maintenance and implementation.
- Experience in all phases in Workday like requirements gathering, Analysis, Design, Development and Testing.
- Hands on experience in inbound/ outbound integrations using **core connector, Workday studio**, managing business processes, working with **EIB**, **report writer.**
- Hands on experience in BIRT report using report designer, like Compensation latter, Hike letters, termination notification letters etc.
- Developed and maintained custom-report types (**Advanced, Matrix, Simple**) using report writer tool.
- Worked on payroll interfaces such as PECI/PICOF for payroll vendors ADP, ramco and GPC
- Worked on studio both inbound and outbound integration
- Worked on PECI integrations end to end testing and configurations
- Involved in transformation of XML into XSLT for presenting data for different web Services.
- Building Workday Integration (EIB), calculated fields, Custom Reports and Writing XSLT transformation code.
- Developed testing strategies and validation scenarios along with project Scope and Requirement documents
- Prioritizing, reproducing and verifying bug fixes in different Workday integrations.
- Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Service and experienced in using tools such as Soap, XML Exchanger
- Involved in writing transformation code for converting XML into XSLT
- for different web services.
- Performed validation testing and end to end testing and also involved in integration testing
- Having good experiences in testing, we perform UAT and end to end validation testing
- Knowledge in Software Development Life Cycle process (Analysis, Design, Development, Testing) for Implementation and Support in different application domain.
- Experience of working in Production support model.
- Excellent client interaction skills and proven experience in working independently as well as in a team.

WORKDAY SKILLS	Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services, Workday Security.
PROGRAMMING LANGUAGES	XML, XSLT, X-Path
OPERATING SYSTEMS	Windows
Tools	Workday

EDUCATION DETAILS:

➢ Completed Bachelor of technology(B.Tech) in 2021 from Prakasam Engineering College

WORK EXPERIENCE:

➢ Working as a workday integration consultant HCSC from June 2021 to till date

PROJECTS UNDER TAKEN:

Client: HCSC   *Sep-2023- Till Date*

Role: Workday Technical Consultant

Responsibilities:
➢ Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday
➢ Responsible for supporting the new change requests and enhancements in the project
➢ Created calculated fields and Worked on Simple and Advanced Reports.
➢ Worked on Integration Systems (EIBs, Core Connectors).
➢ Day to day support of Workday Integrations, Security, and Reporting issues.
➢ Had knowledge on hire, terminate, data changes etc. of employees
➢ Expertise in developing Payroll interfaces using **PICOF, PECI** with the help of Workday **Studio** and **Document Transformation** to meet client's complex payroll requirements.
➢ Design of web services to send/receive data between Workday and Third party system.
➢ Developed analytics **dashboards** utilizing multiple data sources to provide actionable reporting and embedded analytics.
➢ Experienced in analyzing and preparing Project Deliverables such as Technical Design Document (TDD) and Functional Design Document (FDD).

> ➢ Created test scripts and coordinated the testing effort with all the stakeholders for System and **UAT**.

Client: HCSC   *Sep 2022 – Aug 2023*
Role: Workday Technical Consultant

Responsibilities:
- ✔ Analyzed client's HCM/Payroll business needs through client working sessions and supported development of new business processes and a future state design.

- ✔ Worked as an Integration Developer for Analysis, design, development, testing and implementation of Workday HCM solutions for Global Implementation in GITLAB.

- ✔ Performance Tuning in Population (2 lakh employees) and Complexity Perspective.

- ✔ Created Multiple CCW Integrations for Demographical data with DT, EIBs with reports

- ✔ Supported on both Inbound and Outbound Studio Integrations, Created security groups, users and configured required security policies in Domain and BP level.

- ✔ Utilize in-depth knowledge of functional and Technical experience in Workday and other leading-edge products and technology in conjunction with industry and business skills to deliver solutions to customer.

- ✔ Built Integrations in Workday using different tools like CCW, EIB, and Reports. Identifying Testing strategy getting sign-off on all project deliverables.

- ✔ Collaborate with the ST (System Testing) and UAT (User Acceptance Testing) teams to test the integration builds. Fix issues encountered in ST and UAT phase.

- ✔ Developed Several Complex Integrations using **Workday Studio** and **EIB.**
- ✔ Day to day support of Workday **HCM, Security**, **Payroll**, **Benefits**, **Compensation** and Reporting issues
- ✔ Involved in the design phase and prototyping for further discussions with the client.
- ✔ Created and used calculated fields in reporting, business processes, integrations and other areas within Workday.

Client: HCSC   *June2021 – Aug 2022*

Role: PeopleSoft Technical Consultant

Responsibilities:

- ✔ Development & Modification of PeopleSoft fields, records, pages, and people code, Application engines, SQRs and PSQueries.

- ✔ Responsible for providing application support for all custom and package application modules. Responding to service management requests, investigates problems, determines and documents business solutions for complex system problems in an effective, timely manner. Liaise with other application team and systems areas to coordinate interdependencies and resolve issues.

- ✔ Responsibilities also include root cause analysis, management communication and client relationship management in partnership with internal Service Support teams.

- ✔ Ensure all production changes are made in accordance with lifecycle methodology and risk guidelines. Also determine the priority & impact of issues and prioritize &act accordingly.

DECLARATION:

I hereby declare that the information provided above is true to the best of my knowledge.

Date: Name: Kavya B