

SIVA (WORKDAY INTEGRATIONS)

 +91-8143169856

 Sivareddy19456@gmail.com

Seeking suitable positions as a **Workday Integration consultant** with a reputed organization that would help me utilize my skills and grow as an individual to deliver more for the organization's growth.

PROFESSIONAL EXPERIENCE – 6 + years (Ready to Join).

HIGHLIGHTS

- Workday Integrations, Payroll(PECI), Studio, EIB, Core Connectors, Custom Reports.
- Strong in EIB Inbound & Outbound, Reports, Calculated Fields, Custom Objects, Business Process, Dashboards, CCW/PICOF, Calc Fields, BIRT,
- Worked on Implementations and Configuration, security, Business Process.
- **Achievements:**
- Successfully completed 2 major Project's implementations.
- KT to the new hires, Provide training Internally.

TECHNICAL SKILLS:

- Workday HCM, Core HCM, Recruiting, LMS, Report Writer, EIB, Calc Fields, Payment Connectors, Workday Studio, Business process, Security, DT. Benefits, Talent etc.
- Core Connectors, PICOF, Document Transformation, BIRT.
- People code, App engine, CI.XML, XSLT.

WORK EXPERIENCE:

- Worked As Workday consultant at **GENPACT** from 2023 Oct to 2025 April.
- Worked As Workday consultant at **HCL technologies** from 2021 Aug to 2022 July.
- Worked As Software engineer in **Infosys** from 2017 March to July 2021.

WORKDAY CONSULTANT

GENPACT

OCT 2023 TO APR 2025

- Having 6+ years of experience in ERP Experience and including 4 years in workday HCM, completed Workday Integration and Support to the previous project.
- Excellent functional skills HCM modules like Core HCM, Leave of Absence, Recruiting, setup etc.
- Expertise in Configuring business Process for various business process adding steps condition rules.
- Involved in the project Implementation, Testing, Managing Business, Troubleshooting the issues during the implementation and post implementation support and involved end to end Implementation.
- Good Knowledge on Creating leave families, Leave types, and absence condition rules in absence.
- Hands on experience in inbound/ outbound integrations using connectors, Workday studio, BIRT tools.
- Developed and maintained custom-report types like advanced, matrix, Composite using report writer.
- Expertise in Payroll integrations from WD to ADP, PS, NGA by using PICOF and PECI connectors. Participate in all activities of Workday Project while working with customers during alignment sessions, discovery meetings, touchpoint meetings, customer configuration, testing production support.
- Familiar with Ticketing tools like Service now and Salesforce, HPLM for the incidents and CR's.
- Expertise in building EIBs (Enterprise Interface Builder) for integration within WD for sending Data.

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- Good knowledge on ETV/XTT functions in DT while sending data from WD to payroll.
 - Hands on experience in Workday security, Functional area, Security polices, Domains Etc.
 - Expertise In workday Leave of absence, recruiting modules and Configuring the Befit 401 Plan etc.
 - Configured business process for leave of absence, Recuring, core HCM, condition rules for steps etc.
 - Created complex integration using studio for data syncope integration from WD to Different system.
 - Experience in inbound/outbound integration using EIB, Core Connector, Report Writing, creating Workday Calculated fields, Custom report, (Matrix, Composite Advanced) and BIRT tool.
 - Monitor Workday community portal to find new enhancements that are delivered during new upgrade and implement required enhancements for our business requirement, identifying the updated changes.
 - Excellent analytical, problem solving, communication and interpersonal skills with ability to interact with individuals at all levels. Consistently meets goals, objectives, and target dates.
 - Involved in Workday update testing for all integration, Supporting to HRIT team based on request.
 - Motivated team player willing to accept exciting challenges with sound of the IT industry.
 - Involved in transformation of XML into XSLT for presenting data for different web Services.
 - Hands on experience in creating new security groups, or updating security groups with various domains security polices, activating security policies, identifying the security for business Obj.
 - Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Services.

WORKDAY CONSULTANT

HCL

AUG 2021 TO JULY 2022

Responsibilities:

- Created various EIB outbound integrations for sending employees data from WD to external GDW.
- Worked on development to add additional functionalities to the existing different PICO Integration either in the Workday Studio code level or Configuration level.
- Developed various Custom Reports for compensation, transfer, etc.
- Created New matrix Report and sharing to HRIS team and creating ISU and ISSG for reports.
- Coordinate with users in UAT phase while testing Change request.
- Developed the studio integration for merging the multiple reports for STI and LTI Amount using workday studio.
- Created the PICO Outbound integration to generate multiple files like Hire, termination, OTP, Allowance details to third party Payroll system.
- As per SFDC cases, provided the "Start proxy access" to the KL HRSS team to perform transactions.
- Worked on migration of data from Sandbox to Production.

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INFOSYS

JAN 2020 TO JULY 2021

Responsibilities:

- Create various reports as per business (Advanced, Matrix, Composite, Trending, Dash Boards, BIRT).
 - Prepare business requirement specification document and technical documents.
 - Responsible for creating custom reports Advance, Matrix, Search, trending, and box reports.
 - Involved in building EIB outbound integrations for recruitment, core HCM, compensation modules.
 - Worked on building CCW/PECI integrations to extract the delta changes from workday to ADP.
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- Having good experience in building Studio inbound and outbound integrations.
 - Utilized DT for converting the CCW, PICO output XML files into text files.
 - Having good knowledge on Functional concepts like Business processes, condition rules, to do steps.
 - Hands-on experience In Migrating to the XSLT Code, Reports from Sandbox and Production
 - Involved in configuring security, roles and access restrictions at domain level and BP level.
- Provide Day to day support of Workday Integrations and Reporting issues.

PS CONSULTANT

INFOSYS

MAR 2017 TO DEC 2019

Responsibilities:

- Prepare business requirement specification document and technical documents.
 - Responsible for creating custom reports Advance, Matrix, Search, trending, and box reports.
 - Involved in configuring security, roles and access restrictions at domain level and BP level.
- Provide Day to day support of Workday Integrations and Reporting issues.
- Involved in building EIB outbound integrations for recruitment, core HCM, compensation modules.
 - Worked on building CCW/PECI integrations to extract the delta changes from workday to ADP.
 - Having good experience in building Studio inbound and outbound integrations.
 - Utilized DT for converting the CCW, PICO output XML files into text files.
 - Having good knowledge on Functional concepts like Business processes, condition rules, to do steps.
 - Hands-on experience In Migrating to the XSLT Code, Reports from Sandbox and Production.

Education Details:

- MTech (C. S. E) JNTU Hyderabad Year (Oct-2011 - jan-2014) with Per (70.4%)
- BTech (C. S. E) JNTU Hyderabad Year (Aug-2007 - May-2011) With per (60%)

LANGUAGES KNOWN:

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- English, Hindi & Telugu.
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