Yugandhar Settyvari
Phone: +917019279784
Email: settyvariyugandhar02@gmail.com

Professional Summary:

♦ Having 2+ **years** as a **Workday HCM Integration/Technical Consultant** in developing Integrations/Reports using Workday.

♦ Expertise in all phases of the Workday implementation lifecycle namely - Requirement gathering, Analysis, Design, Development and Testing.

♦ Experience in Workday HCM Integrations like **EIB**, **Core Connecter, Document Transformation, Payroll (PICOF/PECI)**

♦ Having good experience in Building **Custom Reports** (Advanced & Matrix) using various **CF** (**ESI, LRV, EMI**).

♦ Built several **INBOUND** (compensation change, onetime payments, assign Pay Groups & Other IDS) and **OUTBOUND** Integrations using EIB.

♦ Experience in Core Connectors i.e., **CCW**

♦ Hands on experience in **inbound/ outbound integrations Using Core Connector, Managing Business Processes, working with EIB, Report Writer, Creating Workday Calculated Fields and Custom Reports.**

♦ Strong experience in building payroll integration using **PICOF** and **PECI**.

♦ Exposure in **Business Process** and Workday security.

♦ Expertise in HCM process analysis, mapping solutions to these processes and determined in best approaches based on developing business practices of IT applications of Integration Architecture and Development, Team Building, Project management, Business and System Analysis.

Technical Skills	
ERP Systems	**Workday**
Workday	Core Connectors, HCM/Payroll Integrations, Enterprise Interface Builder (EIB) – Inbound & Outbound, Workday Report Writer, Calculated Fields, Business Process Configuration, Workday Studio, Workday configuration, and Security groups, Document Transformation.
Web Technologies	**XSLT**, **XML**, Web Services.
Databases	MYSQL
Tools	MS Power Point, **Workday Studio**.
Operating Systems	Windows, Unix.

Work Experience:

➤ Working for Capgemini as a workday **Technical consultant** at from June 2023 to Till date

PROFESSIONAL QUALIFICATION:

PVKK Institute of Technology   Anantapur, India
Bachelor of Technology in Mechanical Engineering (GPA: 7.0/10)   Jul. 2019 – May. 2023

Project:1   : Philips
Role   : Workday Integration Consultant.

Description:

Philips is a pure-play, SaaS company that provides cloud-based enterprise software and services. They offer tools to allow for sales performance management, sales effectiveness, sales compensation, and employee engagement. Xactly Corporation is headquartered in San Jose, California.

Responsibilities:

- Involved in development, planning, testing and integration of Workday Global HCM.
- Hands-on experience in Payroll integrations using **PECI** and **PICOF**
- Experience in Workday HCM Integrations like **EIB**, **Core Connecter, Document Transformation, Payroll (PICOF/PECI)** with understanding in the **Business Process** Flows and transforming them into required formats.
- Maintained tools and templates for each Workday update and Integrated Workday with external vendor software.
- Knowledge of **SDLC** (Software Development life Cycle) phases such as requirement analysis, design, development, testing and deployment with working knowledge in methodologies like agile and scrum across projects. ● Worked on Workday conversion processes and tools like **EIB** and **Workday Studio**.
- Engage with **HRIS** team and provide support and innovative solutions of the current HR system related issues.
- Developed various **Custom Reports, Advanced Reports, Matrix reports and Calculated fields** on different modules including Core HR,
- **Created Custom Reports** to pull the updates on business process definitions and integrations for audit purpose.
- Developed **inbound and outbound integrations** for transferring the data from legacy system to workday and from workday to third party systems using **EIB**, and **Core Connectors**.
- Developed various integration using Core connector and **EIB** to send Workday data to downstream systems.
- Day to day support of Workday HCM, Integration and **Reporting issues**.
- Worked on testing the data and security issues with the data from the reporting prospective.
- Executing SIT and receiving **UAT sign off**
- Hands on experience in developing integrations using **workday studio ,Cloud connector, core connector,Integration Payroll, Document transformation**
- Team player, quick learner with good communication, interpersonal and time management skills, highly organized with attention to details.
- Involved in **Data Conversion**, Workday **BP Configuration** ●   Experience in all phases of the Workday implementation lifecycle.
- Provided technical support and responds to all assigned **Service now tickets**.

Project 2   :   Renault.

Role   :   Workday HCM Consultant.

Description:

They are migrating from Peoplesoft to Workday for multiple countries for their organization. We are providing the Implementation Support. The support areas are Configuration of Business Process changes, Report changes/Development, Data upload, Integration Issues, Data correction.

Responsibilities:
- Build new integrations using **Report Writer and Document transformation**.

- **Created Advanced Reports** using **Calculated Fields**, **Sorting**, **Filtering Report Fields**, providing Advanced Filtering Option, and Creating **Sub Filters** by using related Business Objects.
- Experience in Workday HCM Integrations like **EIB**, **Core Connecter, Document Transformation, Payroll (PICOF/PECI)** with understanding in the **Business Process** Flows and transforming them into required formats.
- Developed various **Custom Reports, Advanced Reports, Matrix reports and Calculated fields** on different modules including Core HR,
- Creating Integration Systems, Modify Integration Systems, **Integrating Sequence Generators**, Launching the integration Systems
- Defining sharing options, setting up transfer ownership.
- Using **EIB inbound and out bound integrations** are developed.
- Good understanding of Integrations including **Web Services, SaaS,** Workday Architecture, Business Process Framework.
- Have good knowledge on **workday studio** and oxygen editor tools.
- Day to day support of **Reporting and Integration** issues.
- Having good knowledge on **XSLT**
- Created new integration to pull the new hires information using Core Connector Worker and Document Transformation which uses connector integrations **XML** Output as its **data source** input.
- Engage with **HRIS** team and provide support and innovative solutions of the current HR system related issues.
- Worked on testing the data and security issues with the data from the reporting perspective.
- Used **sequence generators**, generating templates, and validating **inbound integration** system results