

# Prime Swim Academy

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## Coach Code of Conduct

As a coach at Prime Swim Academy, I acknowledge that I hold a position of trust and responsibility. I commit to conducting myself with integrity, professionalism, and respect for athletes, families, colleagues, and the sport of swimming. I agree to the following:

### 1. Professional Conduct

- Serve as a role model for athletes in and out of the pool.
- Refrain from inappropriate language, gestures, or behavior.
- Maintain professional boundaries with all athletes and parents.

### 2. Athlete Protection

- Comply fully with USA Swimming's Minor Athlete Abuse Prevention Policy (MAAPP).
- Never engage in sexual, romantic, or inappropriate personal relationships with athletes.
- Report any suspicion of abuse or policy violation immediately to the Club Safe Sport Coordinator and appropriate authorities.

### 3. Safe & Positive Environment

- Promote a team culture of respect, safety, and encouragement.
- Never tolerate bullying, hazing, or discriminatory behavior.
- Intervene promptly if misconduct is observed.

### 4. Compliance with Rules & Policies

- Abide by all Prime Swim Academy policies, USA Swimming Code of Conduct, and Safe Sport policies.
- Complete all required certifications, training, and background checks on time.
- Uphold fairness and integrity in coaching decisions.

### 5. Communication

- Communicate with athletes only through appropriate, professional channels and include parents as required by MAAPP.
- Respond promptly and respectfully to parents and staff.

## 6. Travel & Supervision

- Follow all club travel policies and maintain two-deep leadership whenever possible.
- Never share a hotel room with an unrelated minor athlete.
- Ensure proper supervision during team practices, meets, and events.

## Acknowledgement

I have read, understood, and agree to abide by the Prime Swim Academy Coach Code of Conduct. I understand that violations may result in disciplinary action, up to and including termination of coaching responsibilities and reporting to USA Swimming or the U.S. Center for SafeSport.

Coach Name:

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Signature:

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Date:

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