

ANNEICIA RICHARDS
Compensation Director
Voya Financial®
230 Park Avenue, 13th Floor
New York, NY 10169

August 20, 2018

The Visa Consular
Embassy of United States of America
India

Re: Support for Mr. Prince Antony, Passport Number: N1173327

Dear Sir / Madam:

By way of introduction, I am the Compensation Director at Voya Financial and am a designated contact for immigration related matters within Voya. Voya Financial, Inc. (NYSE: VOYA), formerly ING U.S., is composed of premier retirement, investment and insurance companies serving the financial needs of approximately 13 million individual and institutional customers in the United States. The company's vision is to be America's Retirement Company and its guiding principle is centered on solving the most daunting financial challenge facing Americans today — retirement readiness.

In order to achieve our business goals, we've partnered with business process transformation company, SLK America Inc. to simplify and streamline our business operations. Voya Financial, Inc. is headquartered in New York, NY, United States and has operations in Atlanta, GA, Westchester, PA and Windsor, CT. Voya would like to invite **Prince Antony, Passport Number N1173327**, to visit our facility in Windsor, CT for a period not more than 4 weeks beginning from September 3, 2018 to September 28, 2018 to participate in business meetings and discussions related to the project Payroll Admin.

Prince Antony is currently employed by SLK America Inc. as Architect has been an employee of SLK America Inc. since May 10, 2010. During his temporary stay in the United States, Prince Antony will continue to be an employee and on the payroll of SLK America Inc. at his current salary and will continue to report to the SLK America Inc. management team in India. All of his expenses related to his travel/stay/lodging/incidentals etc. will be borne by SLK America Inc.

Accordingly, we support Prince Antony's request for admission to the United States as a business visitor for the noted period. Your favorable action on this request will be greatly appreciated.

Should you have any questions, please call me directly at 212-309-6464 or email:
anneicia.richards@voya.com.

Sincerely,



Anneicia Richards
Compensation Director

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