

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AHUPSTK	Last updated on 05-Jun-2017
Name and address of the Employer	Name and address of the Employee
SLK SOFTWARE SERVICES PRIVATE LIMITED SLK,NO.40/A,, YALAHANKA, KHB INDUSTRIAL AREA, BANGALORE - 560064 Karnataka +(91)80-41805721 TD.GURUDUTT@SLKGROUP.COM	PRINCE PUTHAKATTUKARAN ANTONY 488/B, 3RD MAIN ROAD 1ST B CROSS, MATHIKERE, BANGALORE - 560054 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAECS7548E	BLRS04830A	AHEPA2904N	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2017-18	From 01-Apr-2016 To 31-Mar-2017

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRZMFEBD	335035.00	30132.00	30132.00
Q2	QSCWHGIC	316269.00	25997.00	25997.00
Q3	QSFHDYVD	317988.00	25821.00	25821.00
Q4	QSKYANGD	349981.00	35243.00	35243.00
Total (Rs.)		1319273.00	117193.00	117193.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	6677.00	0271852	07-05-2016	05101	F
2	14612.00	0271852	07-06-2016	05147	F
3	8843.00	0271852	05-07-2016	12472	F
4	8724.00	0271852	06-08-2016	05561	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	8637.00	0271852	07-09-2016	06431	F
6	8636.00	0271852	06-10-2016	10860	F
7	8636.00	0271852	05-11-2016	07992	F
8	8636.00	0271852	06-12-2016	09313	F
9	8549.00	0271852	06-01-2017	12999	F
10	8549.00	0271852	06-02-2017	13446	F
11	10126.00	0271852	07-03-2017	06322	F
12	16568.00	0271852	07-04-2017	13882	F
Total (Rs.)	117193.00				

Verification

I, **PRAKASH JAIN**, son / daughter of **CHAIN ROOP JAIN** working in the capacity of **ASSOCIATE GENERAL MANAGER** (designation) do hereby certify that a sum of **Rs. 117193.00 [Rs. One Lakh Seventeen Thousand One Hundred and Ninety Three Only (in words)]** has been deducted and a sum of **Rs. 117193.00 [Rs. One Lakh Seventeen Thousand One Hundred and Ninety Three Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	05-Jun-2017	
Designation: ASSOCIATE GENERAL MANAGER		(Signature of person responsible for deduction of Tax)
		Full Name:PRAKASH JAIN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1. Gross Salary				
a. Salary as per provisions contained in section 17(1)		1,319,273		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			1,319,273	
2. Less: Allowance to the extent exempt under section 10				
Conveyance	19,036			
Total		19,036		
3. Balance (1 - 2)			1,300,237	
4. Deductions				
Tax On Employment	2,400			
5. Aggregate of 4		2,400		
6. Income chargeable under the head 'salaries' (3 - 5)				1,297,837
7. Add: Any other income reported by the employee				
a. Income/Loss from House Property	-174,227			
Total of above			-174,227	
8. Gross total income (6 + 7)				1,123,610
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	67,245	67,245		
b. Life Insurance Premium	86,148	86,148		
c. Housing Loan Principal	113,320	113,320		
d. Children Education	29,700	29,700		
Total of Section 80C, 80CCC and 80CCD	296,413	296,413	150,000	
(B) Other Sections under Chapter VI-A				
a. Section 80 D (Mediclaime)	29,715	25,000		
b. Section 80D	4,715	4,715		
Total of Other Sections under Chapter VI-A	34,430	29,715	29,715	
10. Aggregate of deductible amount under Chapter VI-A				179,715
11. Total Income (8 - 10)				943,900
12. Tax on total income				113,780
13. Education cess (on tax computed at S.No.12)				3,413
14. Tax payable (12+13)				117,193
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				117,193

Verification	
I, Prakash Jain, son of Chain Roop Jain working in the capacity of AGM - Finance do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
<div> <div> <div>Place: Bengaluru</div> <div>Date: 05-Jun-2017</div> </div> <div> <div>Signature of the person responsible for deduction of tax</div> <div>Full Name: Prakash Jain</div> <div>Designation: AGM - Finance</div> </div> </div>	

1. Gross Salary	Total(Rs.)
Basic	555,057
House Rent Allowance	222,028
Conveyance Allowance	19,036
Adhoc Allowance	390,111
Extra Working Hours	9,111
Leave Encashment	15,327
Variable Pay	70,044
Training Incentive	12,000
Arrears-Basic	5,295
Arrears-HRA	2,118
Arrears-Adhoc Allowance	4,273
Medical - Taxable	14,873
Gross Salary	1,319,273

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	SLK SOFTWARE SERVICES PVT LTD SLK1, 40/A KHB Industrial Area Yelahanka New Town Bengaluru 560064 BLRS04830A			
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	Prince Antony - Technical Leader - Software AHEPA2904N			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	1,319,273			
7. Financial Year	2016-17			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				117,193
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				117,193
(d) Date of payment into Government treasury				as per Form-16
DECLARATION BY EMPLOYER				
I, Prakash Jain, son of Chain Roop Jain working as AGM - Finance do hereby declare on behalf of SLK SOFTWARE SERVICES PVT LTD that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
<i>Signature of the person responsible for deduction of tax</i>				
Place:	Bengaluru	Full Name:	Prakash Jain	
Date:	05-Jun-2017	Designation:	AGM - Finance	