

Performance Incentive advice for the year 2018

PRIVATE & CONFIDENTIAL

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Designation	Architect - Technology	Bank A/C	xxxxxxxxxxxx8275
Gender	Male	PF A/C	TN/MAS/31309/1753224
ESI	-	UAN	100280980996
Date Of Joining	21-Dec-2018	Status	Incentive Credited

Incentive Amount	3,000
Deduction:	
Estimated Taxes	156
Net Amount (Incentive Amount - Deduction)	2,844

Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act, 1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act, 1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2019 Payroll.

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