

**NATIONAL RESEARCH COUNCIL OF THE PHILIPPINES**  
**PERFORMANCE RATING**

(Contract of Service/Job Order Employment)

\_\_\_\_\_  
Period Covered

Computer Programmer III

\_\_\_\_\_  
Position

Name: Gerard Paul D. Balde Date Accomplished Dec. 11, 2020

Elements to be rated		%	Actual Rating
1. Work Performance		25	%
Ability to perform assignments/tasks based on required or expected standards. Can make wise and objective decisions when problem arise. Capable of working independently with minimum supervision. Has special skill beyond what is expected.			23
2. Work Management		25	22
Ability to finish work on specified period of time. Can manage time and work schedule to be able to do other assigned jobs.			
3. Job Attitude		20	18
Provide initiatives to improve work. Cooperative and team player. Willingness to learn and open to suggestion and new ideas.			
4. Personal Traits		15	13
Can get along well with supervisor/s and peer/s. Has leadership needed to help attain the goals and objectives of the Section/Division/Agency. Resourceful, diligent, honest, helpful and law-abiding.			
5. Punctuality		15	13
Punctual in reporting to office, area of assignment and other official activities.			
TOTAL RATING			89

REMARKS: \_\_\_\_\_

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Rated by:

Name: GERARD PAUL D. BALDE

Position: Computer Programmer III

Date: Dec. 11, 2020

Noted:

MARIA ELENA A. TALINGDAN, MTM

(Division Chief/Head of Office)

Passing grade is 85%