

## Contactar

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## Aptitudes principales

Microsoft Azure  
Performance Testing  
Quality Engineering

## Languages

Español (Native or Bilingual)  
Inglés (Full Professional)

## Certifications

Cómo gestionar equipos de trabajo  
Java: Automated API Testing with  
REST Assured  
Selenium esencial  
iOS App Development: Test-Driven  
Development  
Learning Java

## Honors-Awards

Calidad  
Compromiso  
Calidad y Compromiso

# Priscila Elías

Software Test Automation & Quality Engineering  
Perú

## Extracto

I am a Senior Software Test Automation Engineer, I focus primarily on automation development, I have more than 15 years working on Software Quality Assurance, I have an engineering degree with an MBA, I have worked in several Agile teams helping to solve problems, defining and overseeing strategies, culture and training people on Codeless and Scripting automation frameworks tools like Karate DSL, Cypress, Postman, and Cucumber; I have managed quality gates, processes, and test suites with Jira, Azure and TestRail, performance and risk handling writing guides and dashboards. I like to collaborate with the team and make technical improvements by getting the best out of them.

My experience is based on working to improve customer delight through sustainable software and quality across multiple companies such as the airline industry, beauty e-commerce, financial services, insurance, healthcare, and more. Team-oriented professional focused on a pragmatic recommendations for clients. I have experience in working closely with clients' C-Level executives to understand their long-term strategy and key business challenges, and advising them on how continuous testing and automation can help them to achieve their business goals.

I am a motivated person in understanding people, helping to obtain the best version of each one. I have a positive attitude, am not afraid of changes, and apply a "yes and" instead of a "yes, but" approach. These traits help me maximize customer satisfaction, the right design of the product, and the ability to deliver. I always aim to raise the bar, looking into every process, product, and initiative. I keep asking myself: Why are we doing it this way? Can we do it differently? I believe that everything is possible and that you need to have an open mindset to grow.

Certifications & Education:  
Data Science, Utel - Mexico.

MBA Degree, Universidad Tarapacá, Arica - Chile.  
Computer and Systems Engineer's Degree, UNJBG University, Tacna - Perú.  
Certified Marketer Level 1, General Assembly's online course.  
Certified in Machine Learning for Testers, Zinolabs online course.  
Management 3.0 Foundation Workshop, Lima - Perú.  
Kanban System Design, KMP Foundation I, Lima – Perú.

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## Experiencia

### EPAM Systems

2 años 3 meses

#### Lead Software Test Automation Engineer

octubre de 2023 - Present (3 meses)

Peru

- Define test automation goals, measure the effectiveness of test automation, perform test automation tool evaluations, and work effectively irrespective of test automation tool(s) and/or programming language(s) used.
- To select, approve, and introduce the subject of test automation, tools, and approaches.
- To mentor colleagues in test automation or software engineering disciplines.
- Understand the client's business model in order to implement an effective technological solution that generates a positive impact on the end-users and the organization in general.
- Work in collaboration with team members and the different business and technology areas to effectively respond to any queries raised and provide information that may support product development.
- Seek creative solutions for any client issues, both proactively and reactively.
- Participate in defining requirements and specifications with the client.
- Have experience in the full life-cycle of software development.
- Test functional aspects of the application including -features, performance, and availability.
- Perform tests for both mobile and web app at all test stages.
- Set up test environments, designing test plans, developing test cases/ scenarios/usage cases, and execute these cases.
- Prepare data for the execution test.

#### Senior Software Test Automation Engineer

octubre de 2021 - septiembre de 2023 (2 años)

Perú

- I built, customize, deployed, and managed a robust, scalable API automation framework that increased test coverage by 75%, reduced testing time by 40%, and improved the overall quality of the web services and microservices, which led to the successful delivery of the project.
- I enabled the use of code as early test evidence to align the right behavior of the application and fostered quality responsibility for the team, which led to a culture of continuous improvement and quality assurance.
- I actively participated in design and architectural discussions, collaborating with developers and other stakeholders to ensure the smooth functioning of the project.
- I am well-versed with backend automation, and tools/framework development necessary for the same, and I am passionate about automating end-to-end testing including backend applications, which helped in identifying potential issues early in the development process.
- I earned a good knowledge of programming languages like Java, and Javascript, with automation frameworks like Karate and others, with a minimum of 2+ years of relevant experience, which helped me achieve my goals effectively.
- I demonstrated knowledge of testing concepts, framework design, object oriented programming, and I have a strong working knowledge of various test phases including functional, integration, and regression, which ensured that the product met the highest quality standards.
- I performed Tech Talk presentations and produced clear and concise technical documentation that could be understood by team members in different roles.
- I studied data science and artificial intelligence, architectural level details, and innovative testing approaches for scalability, reliability, consistency, and performance, which helped me achieve success in my role.

Tools and Technologies: AWS, Karate, Postman, Charles proxy, Playwright, Selenide, Selenium

Cucumber, Scripting Automation, Automation Management.

## Belcorp

4 años 6 meses

### Senior QA Engineer/QA CoP Lead

enero de 2020 - septiembre de 2021 (1 año 9 meses)

Collaborated with Architecture, Management, and Software Development teams in all aspects of the development lifecycle from early design feedback, functional automation, reliability, stress, performance, integration testing, cutover plan through to supporting application's issues.

Created, maintained, and executed test plans and test cases.

Analyze and reported results, track defects, and participate in day to day QA support activities.

Developed Software Quality Assurance guidelines emphasizing defect prevention, requirements management excellence, measuring, monitoring, and control of software projects.

Led QA role definition, interviewing, and training through onboarding tools for the new hires to achieve an easy adaptation.

Designed and implemented testing infrastructures by writing code to validate a large scale application, deployment, partnered with software developers to create/code test tools and implement automation.

Evaluated and proposed different Testing Tools, Utilities, and Methodologies for testing.

Provided recommendations to developers on implementing more user-friendly features.

Generated high-quality deliverables by establishing testing methodologies and techniques.

Fostered all Quality Assurance S/W life cycle and Continuous Testing tasks including requirements and design reviews, static code inspection, unit test, and system/acceptance tests witnessing.

Experience in a large enterprise QA role.

Clear defect reporting and management skills using tools like JIRA or Confluence.

ML for Testers: <https://>

[www.credential.net/3cbdf949-1ff7-413c-82f1-7519d40b0de6](https://www.credential.net/3cbdf949-1ff7-413c-82f1-7519d40b0de6)

## B2B Chapter Lead

enero de 2019 - enero de 2020 (1 año 1 mes)

Implemented the Deployment process for the App and Web Applications, based on Continuous Integration.

Led unit testing strategy aligned with DevOps and Architecture Gitflow for the Salesforce App.

Developed the agile culture model in the Salesforce Chapter focused on the User and the satisfaction of their needs. (Accountability, Roles, Resources).

Promoted good behaviors through motivational messages and principles.

Integrated the Staff of Tec Academy and proposed and implement ideas for workshops and meetups that add value to transcend the initiative.

Made a shared Onboarding checklist to give visibility of the status to all involved and generate a quick adaptation to new members.

Held sessions each month to give and receive feedback, to understand the personal perspective and provide an action plan.

Performed events of "Tec-hunting of the Asset" to boost the innovation among the teams.

Made dashboards with the inventory of initiatives in the Chapter to recognize and encourage innovation.

Conducted Delegation Poker sessions to Empower the team in decision making.

Promoted the development of the indicator's dashboard per asset.

Conducted sessions of Motivators "Moving Motivators" to know their motivations to reflect their values and passions.

Made a gamification proposal to have a healthy and concentrated team.

Fostered a team culture based on Management 3.0 and owner techniques.

### Technical Product Owner

abril de 2017 - diciembre de 2018 (1 año 9 meses)

Lima

Managed Agile backlog/project management and created Features and User Stories for new releases (Technical Product Owner).

Delivered large and complex business/technology initiatives, identifying, analyzing, synthesizing to drive decisions.

Prioritized Team tasks, optimized testing processes, and suggested improvements for application design and features while in persistent communication with developers and management.

Made a significant contribution in automation end to end and regression testing in BDD methodology, using test cases with CodeceptJS + Puppeteer and updating build jobs in Jenkins for Devops Team.

Created and managed test schedules, test strategies, test plans, test results, and bug tracking.

Managed and Reported test cases and defects using Atlassian JIRA/Confluence, user and administrator level.

Speaker in workshop presentations and meetups.

KMP Foundation I

<https://kanban.university/course/view/1600>

### Avantica

2 años 7 meses

Senior QA Engineer - Contractor

junio de 2016 - abril de 2017 (11 meses)

Lima

Client: Belcorp

Project: Somos Belcorp - Success

Project: Evolución de Productos Digitales - Success

My responsibilities were:

Planning, monitoring, and control of the testing activities and tasks.

In collaboration with the other stakeholders, devise the test objectives, organizational test policies, test strategies and test plans.

Estimate the testing to be done and negotiate with management to acquire the necessary resources.

Lead, guide and monitor the analysis, design, implementation and execution of the test cases, test procedures and test suites.

Ensure of proper configuration management of the testware produced and traceability of the tests to the test basis.

Schedule the tests for execution and monitor, measure, control and report on the test progress, the product quality status and the test results, adapting the test plan and compensating as needed to adjust to evolving conditions.

During test execution and as the project winds down, performed summary reports like weekly reports and final sprint reports.

Create and execute several types of testing using agile ways in order to innovate and improve the quality of the process.

### QA Engineer - Contractor

octubre de 2014 - mayo de 2016 (1 año 8 meses)

Lima

Client: NICE solutions

QA Engineer responsible for estimate, plan, and coordinate testing activities.

Also ensure that quality issues and defects are appropriately identified, documented, tracked, and resolved in the tracking system.

Review requirements specifications and technical design documents to provide timely and meaningful feedback

Create detailed, comprehensive and well-structured test plans and test cases.

Design, develop and execute automation scripts

Identify, record, document thoroughly and track bugs

Perform thorough regression testing when bugs are resolved.

Tools: Jira, Testuff, Rally, Putty, Winscp, Silk4J, JUnit, Ranorex, MsysTV4, SQL.

### Axcess Financial

Senior Quality Assurance Engineer

mayo de 2013 - mayo de 2014 (1 año 1 mes)

Lima y alrededores, Ohio, Estados Unidos

Responsible for manage and ensure the Quality in all life cycle of software for “Choice Loan Processing” US Project; this product generated \$14 million in loans for the company at the first week of delivered.

Business requirement document reviews, Testing and support UAT to the Implementation of the new Interfaces for “GL CODA Financial” US Project – ERP Financial CODA Integration.

Managed Testing for Enhancements UK Projects. Tools used: Test link, Jira, Selenium, Hudson, MySql, Oracle, Java, Excel.

## SUNAT

Analista de Soporte Informático

septiembre de 2010 - diciembre de 2012 (2 años 4 meses)

Tacna

Responsible for coordinate several incidents and user requirements of software using ITIL methodology.

System Maintenance and solutions support for network and hardware equipment.

## Fondo MIVIVIENDA S.A.

Analista de Control de Calidad de Software

diciembre de 2008 - febrero de 2010 (1 año 3 meses)

Performed Quality Assurance Procedure to validate technical and functionally the Financial, Risks, Markets and Collections Systems.

Built a new methodology for Software Project Management based on SCRUM, ISO12207, CMMI.

Developed user-friendly and collaborative documentary procedure models.

## Clínica Internacional

Analista de Procesos y Calidad

mayo de 2007 - junio de 2008 (1 año 2 meses)

Managed functionally the quality for the implementation of Interweb Project, to business medical, Invoiced and Conciliation units.

Involved in training and presentations for managers and principal directors.

Writing Business Requirement Specifications, analysis and GUI design.

Travelling to various locations in Peru to engage with multiple stakeholders across the company to ensure all processes and requirements were accurately defined.

Performed Projects with PMI methodology and BPM tool.

## Servicio de Administración Tributaria de Lima - SAT

### Técnico de Emisiones - Analista Programador

enero de 2004 - febrero de 2007 (3 años 2 meses)

Leader user for scoping the business requirements and developing technical solutions for Collection Control of Taxes.

Involved in developing the implementation approach and managing the impact on all business areas: tax, legal, and local offices of the Lima Municipality. and stakeholders.

Reduced Tax pending, collecting with the functional module on SIAT system integrated.

### Mapfre

Auxiliar de Administración (Suc. Tacna - Perú)

abril de 2001 - octubre de 2003 (2 años 7 meses)

Responsible of operate the Reconversion System, work closely with costumers to detect and solve problems with the change of their insurance plan.

Performed several reports for managers to Lima.

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## Educación

### UTEL Universidad

Data scientist · (agosto de 2022 - abril de 2023)

### Universidad de Tarapacá

Master of Business Administration (MBA) · (2012 - 2013)

### Universidad del Pacífico (PE)

Diplomado en Gestión y Finanzas Públicas · (2009 - 2009)

### Universidad Nacional Jorge Basadre Grohmann de Tacna

Ingeniero en Informática y Sistemas, Computer and Information Sciences, General · (1997 - 2001)