FEDERAL DEPOSIT INSURANCE CORPORATION

WASHINGTON, D.C.

In the Matter of))
Debra L. Poulsen, an institution-affiliated))
party of	ORDER OF PROHIBITION FROM
Ericson State Bank) FURTHER PARTICIPATION)
Ericson, Nebraska) FDIC-23-0146e
(Insured State Nonmember Bank) (In Receivership))))
Respondent's NMLS UI# N/A)))

Debra L. Poulsen (Respondent) and Respondent's counsel were advised of the right to receive a Notice of Intention to Prohibit from Further Participation (Notice) detailing Respondent's unsafe or unsound banking practices and breaches of fiduciary duties for which an Order of Prohibition from Further Participation (Prohibition Order) may be issued under 12 U.S.C. § 1818(e).

Respondent was further advised of the right to a hearing on the Notice under 12 U.S.C. § 1818(e) and 12 C.F.R. Part 308, subparts A & B. Respondent waived certain rights under those provisions on April 2, 2024, and consented to the issuance of the Prohibition Order by entering into a Stipulation and Consent to the Issuance of an Order of Prohibition from Further Participation (Consent Agreement) with a representative of the Federal Deposit Insurance Corporation's (FDIC) Legal Division.

The FDIC determined, and Respondent neither admits nor denies the following:

1. From no later than October 26, 2017, to August 21, 2019, Respondent, as an officer and director of Ericson State Bank, Ericson, Nebraska (the Bank), failed to report to the

Bank's board of directors certain misconduct of which Respondent was aware, including repeated violations of the Nebraska legal lending limit; excessive, unsafe and unsound overdrafts made to benefit a certain borrower and his related entities; and the increasing credit exposure at the Bank granted to that borrower and his related entities. Respondent's actions were unsafe and unsound, resulted in more than a minimal loss to the Bank, were part of a pattern of misconduct, constituted breaches of Respondent's fiduciary duties, exhibited personal dishonesty, and demonstrated willful and continuing disregard for the safety and soundness of the Bank. The Bank ultimately failed, in part due to the deficiencies associated with the credits extended to that borrower and his related entities.

- 2. As described in paragraph 1, Respondent participated in unsafe or unsound practices in connection with the Bank and breached fiduciary duties owed to the Bank.
 - 3. Respondent's practices and breaches caused the Bank to suffer financial loss.
- 4. Respondent's practices and breaches involved personal dishonesty and demonstrated Respondent's willful and continuing disregard for the safety or soundness of the Bank.

The FDIC accepts the Consent Agreement and issues the following:

ORDER OF PROHIBITION FROM FURTHER PARTICIPATION

- 5. Debra L. Poulsen is prohibited from:
- a. participating in any manner in the conduct of the affairs of any financial institution or organization listed in 12 U.S.C. § 1818(e)(7)(A);

b. soliciting, procuring, transferring, attempting to transfer, voting, or

attempting to vote any proxy, consent, or authorization with respect to any voting rights in any

financial institution enumerated in 12 U.S.C. § 1818(e)(7)(A);

c. violating any voting agreement previously approved by the appropriate

Federal banking agency; and

6.

d. voting for a director or serving or acting as an institution-affiliated party.

The Prohibition Order is effective upon issuance and will remain effective and

enforceable until the FDIC, and any "appropriate Federal financial institutions regulatory

agency," defined at 12 U.S.C. § 1818(e)(7)(D), decide in writing to modify, terminate, suspend,

or set aside the Prohibition Order under 12 U.S.C. § 1818(e)(7)(B).

7. The Prohibition Order is enforceable under 12 U.S.C. § 1818(i), and any violation

of it may result in additional penalties under 12 U.S.C. § 1818(j).

8. The Prohibition Order does not waive any right, power, or authority of the United

States; federal, state, or local agencies; or the FDIC as Receiver.

Issued under delegated authority.

Dated: August 19, 2024.

/s/

Patricia A. Colohan

Associate Director

Division of Risk Management Supervision

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