## NOTICE OF SPECIAL MEETING OF THE MEMBERS OF PASADENA SERVICE FEDERAL CREDIT UNION

The Board of Directors of Pasadena Service Federal Credit Union have called a special meeting of the members of this credit union at to be held at 670 N. Rosemead Blvd., Pasadena, CA 91107, on February 22, 2024 at 4:00 p.m. The purpose of this meeting is:

- 1. To consider and act upon a plan and proposal for merging Pasadena Service Federal Credit Union with and into Pasadena Federal Credit Union (hereinafter referred to as the "Continuing Credit Union"), whereby all assets and liabilities of the Pasadena Service Federal Credit Union will be merged with and into the Surviving Credit Union. All members of Pasadena Service Federal Credit Union will become members of the Surviving Credit Union and will be entitled to and will receive shares in the Surviving Credit Union for the shares they own in Pasadena Service Federal Credit Union on the effective date of the merger.
- 2. To ratify, confirm and approve the action of the Board of Directors in authorizing the officers of Pasadena Service Federal Credit Union, subject to the approval of members, to do all things and to execute all agreements, documents, and other papers necessary to carry out the proposed merger.

The Board of Directors of Pasadena Service Federal Credit Union encourages you to attend the meeting and vote on the proposed merger. Whether or not you expect to attend the meeting, we urge you to promptly fill-out and return the enclosed ballot to vote on the proposed merger. If you wish to submit comments about the merger to share with other members, you may submit them to the National Credit Union Administration (NCUA) at <a href="https://www.ncua.gov/services/Pages/resources-expansion/comments-proposed-merger.aspx">https://www.ncua.gov/services/Pages/resources-expansion/comments-proposed-merger.aspx</a> or to CURE at 1775 Duke Street, Alexandria, VA 22314, RE: Member-to-Member Communication for Pasadena Service Federal Credit Union.

. The NCUA will post comments received from members on its website, along with the member's name, subject to the limitations and requirements of its regulations.

## Other Information Related to the Proposed Merger:

The Board of Directors has carefully evaluated and analyzed the assets and liabilities of the credit unions and the value of shares in both credit unions. The financial statements of both credit unions as well as the projected combined financial statement of the surviving credit union follow as separate documents. In addition, the following information applies to the proposed merger.

Reasons for merger: Pasadena Service Federal Credit Union (the "Credit Union") is a financially strong credit union serving its members. However, it is finding it hard to compete in today's highly regulated, high-tech environment. The costs of technology and regulations have made it difficult for the Credit Union to provide its members with all of the products and services that larger credit unions and other financial institutions can provide.

Pasadena Federal Credit Union is a similar sized organization, financially strong, shares the same common philosophies as our credit union and has offered employment to all of our employees, a commitment to retain our branches and serve our members along with an offer of representation on its board of directors. By combining our resources and merging with Pasadena Federal Credit Union, we will be able to provide a wider range of products and services that will continue to serve our members as well as achieve economies of scale to best serve our members in the future.

As a result, the board of directors has determined that the opportunity to merge with Pasadena Federal Credit union is in the best interest of the members.

Net worth: The net worth of a merging credit union at the time of a merger transfers to the Surviving Credit Union. Pasadena Service Federal Credit Union has a lower net worth than Pasadena Federal Credit Union.

Share adjustment or distribution:

Pasadena Service Federal Credit Union will not distribute a portion of its net worth to its members in the merger.

Locations of merging and surviving credit union:

Pasadena Services Federal Credit Union's main office located at 670 N. Rosemead Blvd., Pasadena, CA 91107, and branches located at 1905 Lincoln Ave., Pasadena, CA 91103, and 6840 Eastern Ave., Ste. B, Bell Gardens, CA 90201 will remain open after the Effective Date of the Merger. Pasadena Federal Credit Union has locations at 100 W. Walnut St., Floor 8, Pasadena CA 91124 and a branch office located at 1285 N. Lake Ave., Pasadena, CA 91104.

Changes to services and member benefits:

For a complete list of services and benefits of becoming a member of Pasadena Federal Credit Union, please visit <a href="https://www.pfcu.org/">https://www.pfcu.org/</a> for more information.

Merger-related financial arrangements:

NCUA Regulations require merging credit unions to disclose certain increases in compensation that any of the merging credit union's officials or the five most highly compensated employees have received or will receive in connection with the merger. The following individuals have received or will receive such compensation:

Name	Title	Description and Amount of Increase
James Chang	President/CEO	Increase in annual salary in the amount of \$86,264 and interim compensation in the amount of \$7,864 per month to be paid for management of Pasadena Federal Credit Union prior to the Merger Effective Date. The additional management compensation will end on the Merger Effective Date. The total amount of additional management compensation is expected to equal

\$78,650.

Please note that the proposed merger must have the approval of the majority of members who vote.

Enclosed with this Notice of Special Meeting is a Ballot for Merger Proposal. If you cannot attend the meeting, please complete the Ballot and return it to Pasadena Service Federal Credit Union at c/o Doeren Mayhew, CPA's and Advisors, 12060 SW 129 Court, Ste 201, Miami, FL 33186-9785. To be counted, your Ballot must be received by February 21, 2024, at 5:00 pm EST. Ballot will not be accepted at branches.

## BY THE ORDER OF THE BOARD OF DIRECTORS:

By: Mike Izuno Its: Chairperson Dated: 12/14/13