

April 5, 2022

To Whom It May Concern,

We highly recommend Xuehao Xiang as a candidate for employment.

Xuehao worked with the City of Barrie as a Team Lead and Developer as part of a joint research project with Georgian College's Data Analytics program. Xuehao was responsible for understanding the business needs, translating it into project requirements, architecting and creating the reporting and map visualization dashboard.

Xuehao has excellent communication skills and is an extremely effective leader and client manager. In addition, he was able to quickly understand our needs, including the complexity of our data and reporting while leveraging his deep technical expertise to provide insights and solutions that exceeded expectations.

Xuehao was able to overcome any hurdles and complete all the deliverables in time due to his leadership skills and adaptability.

Xuehao would be a tremendous asset for your company and has our highest recommendation. If you have any questions, please feel free to contact us.

Sincerely,

Sonya Favretto
Parking Project Lead
Transit and Parking Strategy



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Tyrell Turner
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